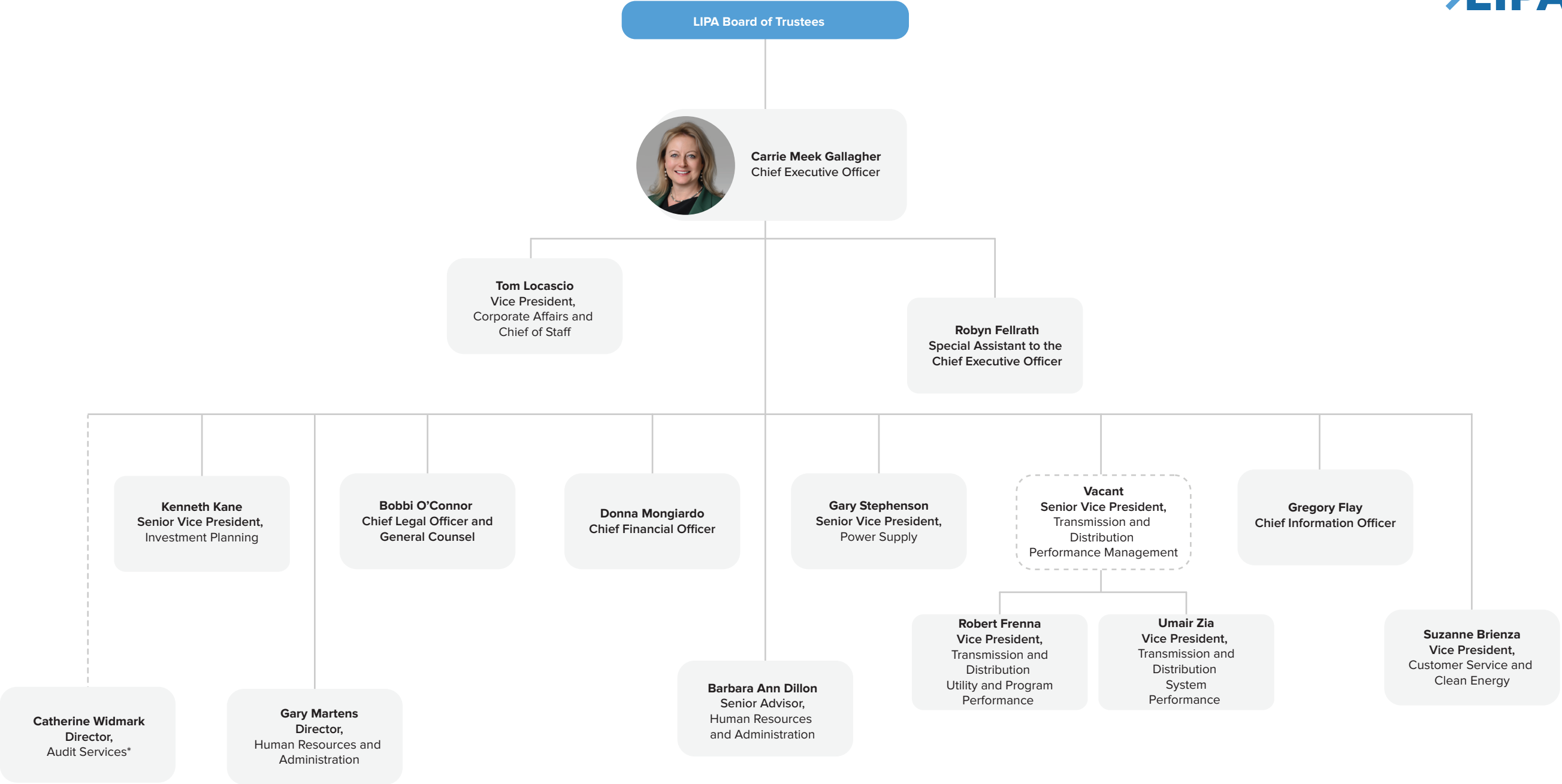


# Executive Organizational Chart



\*Cathy Widmark reports administratively to the CEO and operationally to the Finance and Audit Committee.