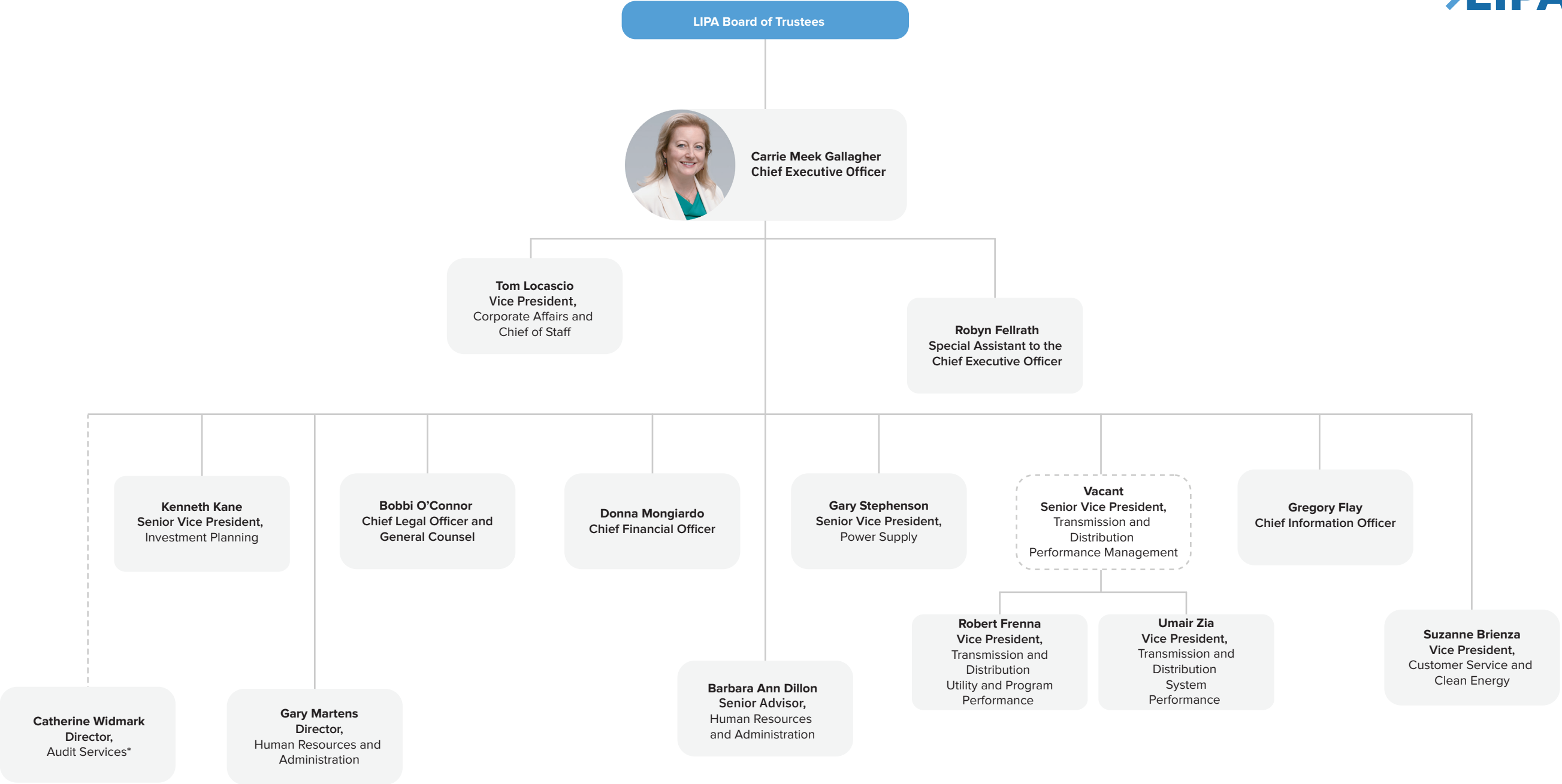


Executive Organizational Chart



*Cathy Widmark reports administratively to the CEO and operationally to the Finance and Audit Committee.