



## Analyst, Finance

Do you want to join a team that values Service, Collaboration and Excellence?

Do you want to work with an organization that is committed to serving its customers and community by providing clean, reliable, and affordable energy to Long Island and the Rockaways?

Is being part of a value-driven organization important to you?

**If yes, please check us out!**

### Who We Are

We are a team of motivated, engaged, and exceptionally talented self-starters, willing to roll up our sleeves and do what is necessary to get the job done. If you are interested in joining this dynamic team and have a passion to learn, develop, and want your experience to make an immediate impact, please apply.

To find out more about us, please visit our website: [www.lipower.org](http://www.lipower.org)

### What We Offer

We offer an environment of continuous development and growth with a thriving company culture, exceptional colleagues, and exceptional benefits. Our benefit package includes:

- ❖ Hybrid work options available and flexible hours
- ❖ Excellent health insurance
- ❖ No employee cost for dental and vision insurance
- ❖ Paid holidays and generous paid time off
- ❖ Professional development opportunities
- ❖ Educational assistance opportunities
- ❖ Multiple retirement plan options with company contribution
- ❖ Short-term and long-term disability coverage
- ❖ Flexible spending account with company contribution
- ❖ Life Insurance
- ❖ 529 College Savings Program
- ❖ \$300 Wellness Reimbursement

### What You'll Do At LIPA

#### LIPA's Corporate Values

**Service:** Our work is service. Everything we do is for the benefit of our customers.

**Collaboration:** Operate as one LIPA team. Everyone is included.

**Excellence:** One plan, with relentless implementation. Clear performance goals.

- ❖ The Analyst, Finance is responsible for fulfilling LIPA's purpose of enabling clean, reliable, and affordable electric service for our customers by supporting the Finance and Treasury Department in the debt issuance and management process of LIPA and the Utility Debt Securitization Authority (UDSA) in accordance with Internal Revenue Service regulations for tax-exempt financing and LIPA's Board Policy on Fiscal Sustainability.

The Analyst, Finance shall assist the Finance and Treasury leadership to develop and implement strategies that ensure LIPA's financing requirements are met, and financial assets are managed to maximize benefits to LIPA within legal and established LIPA board policy parameters; assist in the development and execution of LIPA's short and long-range financing plans and the identification and evaluation of specific financial instruments which economically and operationally satisfy future needs.

The Analyst, Finance shall also develop functional expertise in financial analysis, modelling, and debt management risk analysis, and supports resolving complex financial problems and projects.

### **Other Essential Job Functions include:**

- ❖ Under the supervision of the Senior Manager, Treasury, maintain day-to-day operations of LIPA's debt issuance and management functions, including banking, rating agency, and investor relations. Assist in the development of LIPA's Finance Plan and the timing of borrowing needs with Treasury.
- ❖ Assist in the timely and accurate filing of all debt covenants, ensuring accurate tax-exempt bond allocation filings, and initiating annual arbitrage rebate reports including LIPA and its component unit, Utility Debt Securitization (UDSA)'s annual disclosure reports.
- ❖ Complete UDSA reporting certificates and other required reporting.
- ❖ Assist in the maintenance of debt, disclosure, and tax compliance policies and ensures compliance with policies.
- ❖ Assists the Finance Department in determining LIPA's capital structure, including the benefits and risks of alternative fixed and variable-rate bond structures, debt amortizations, and the analysis and management of interest rate and debt portfolio risk.
- ❖ Works with Tax Counsel to interpret current and evolving federal regulations such as arbitrage and private business use regulations as they pertain to LIPA's debt portfolio and investments and provide timely calculations, reporting and payments to maintain compliance.
- ❖ Assist in the management of LIPA's long-term debt portfolio; coordinating with external Counsels and the Trustee to ensure compliance with bond covenants providing accurate and timely disclosure and payments.
- ❖ Assist in the management of LIPA's short-term debt program; evaluates dealer and bank performance and expense.
- ❖ Works with the Accounts Payable and Treasury staff to ensure the timely and accurate payment of debt service and related charges, including remarketing fees, letter of credit fees, and on-going debt administration charges.
- ❖ Assists the Controller to ensure the accuracy of the annual footnote disclosures included in the Audited Financial Statements and other regulatory filings required by New York State with respect to debt.
- ❖ Works with Treasury to forecast the timing of LIPA's borrowings each year to maintain LIPA's goals for minimum days cash-on-hand, taking into account changing capital spending forecasts during the year and working capital needs each month.
- ❖ Assists in the provision of long-term projections of future debt service requirements and structuring the repayment of future borrowings taking into account changing market conditions.

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- ❖ Assists with fuel hedging credit support oversight and management as directed by the Director of Finance and Treasury.
- ❖ Performs related duties as required.

### What We Need

- ❖ Bachelor's degree in finance, mathematics or a related field
- ❖ 0-2 years of professional experience in a financial or analytical role
- ❖ Proficient in Excel including formulas, pivot tables and data analysis tools,
- ❖ Strong analytical skills with the ability to analyze large quantitative data sets and summarize findings clearly
- ❖ Ability to communicate both in writing and verbally with internal and external parties
- ❖ Strong problem-solving skills
- ❖ Ability and willingness to learn new systems and processes
- ❖ Professionalism, with an ownership mindset
- ❖ Strong organizational and planning skills
- ❖ Experience with PowerPoint for building reports, dashboards and presentations
- ❖ Ability to work independently and in a team environment, managing multiple priorities

### Preferred

- ❖ Chartered Financial Analyst (CFA), Certified Public Accountant (CPA) or progress toward either CFA or CPA is a plus.
- ❖ Coursework completed within Finance preferred.
- ❖ Internship or some professional experience in a financial or analytical role preferred.
- ❖ Utility, public finance or related experience is a plus.

### Salary Range

- ❖ \$ 60,750 - \$ 74,250

### How You Can Apply:

- ❖ Interested parties should submit their cover letter and resume to Gary Martens, Director, Human Resources and Administration, at [2026FinanceAnalyst@lipower.org](mailto:2026FinanceAnalyst@lipower.org)

LIPA is an equal opportunity employer.

All people with disabilities are encouraged to apply.

If you require a reasonable accommodation in completing this application, interviewing, completing any pre-employment testing, or otherwise participating in the employee selection process, please direct your inquiries to Gary Martens, Director, Human Resources and Administration.

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