



Senior Vice President, T&D Performance Management

Do you want to join a team that values Service, Collaboration, and Excellence?

Do you want to work with an organization that is committed to serving its customers and community by providing clean, reliable, and affordable energy to Long Island and the Rockaways?

Is being part of a values-driven organization important to you?

If yes, please check us out!

Who We Are

We are a team of motivated, engaged, and exceptionally talented self-starters, willing to roll up our sleeves and do what is necessary to get the job done. If you are interested in joining this dynamic team and have a passion to learn, develop, and want your experience to make an immediate impact, please apply.

To find out more about us, please visit our website www.lipower.org

What We Offer

We offer an environment of continuous development and growth. LIPA offers a thriving company culture, exceptional colleagues, and great benefits. Our benefit package includes:

- ❖ Hybrid work and flexible hours
- ❖ Excellent Medical insurance
- ❖ No employee contribution to dental and vision insurance
- ❖ Paid holidays and generous leave time
- ❖ Professional development opportunities
- ❖ Educational assistance opportunities
- ❖ Multiple retirement plan options with company contribution
- ❖ Short-term and long-term disability coverage
- ❖ Flexible spending account
- ❖ Life Insurance
- ❖ 529 College Savings Program
- ❖ \$300 Wellness Reimbursement

What We Need

- ❖ Bachelor's degree in engineering
- ❖ 15 years of professional experience
- ❖ 15+ years of demonstrated leadership experience either in the power or utilities sector, energy agency, consultancy, or similar, relevant entity of meaningful size and complexity. Ten (10) years of management experience
- ❖ Five (5) years of executive management experience

LIPA's Corporate Values

Service: Our work is service. Everything we do is for the benefit of our customers.

Collaboration: Operate as one LIPA team. Everyone is included.

Excellence: One plan, with relentless implementation. Clear performance goals.

- ❖ Experience working with Boards

What You'll Do At LIPA

The Senior Vice President, T&D Performance Management, is responsible for fulfilling LIPA's purpose of providing clean, reliable, and affordable electric service to our customers by monitoring and evaluating the Service Provider's performance with respect to the safe and reliable operation of the T&D system. This includes ensuring compliance with the Board of Trustees' policies and applicable governmental authorities, monitoring the achievement of reliability and performance metrics, and adherence to industry standards, as well as driving continuous improvement in the Service Provider's preparation for and response to storms and other emergencies.

Other Essential Job Functions include:

- ❖ Responsible for ensuring appropriate performance management of the Service Provider in all aspects of T&D planning and operations, and leads the LIPA Transmission and Distribution Performance team, including setting objectives, goals, job functions, providing ongoing performance feedback, and identifying and monitoring employee performance.
- ❖ Leads strategy development for the T&D Performance department and contributes to LIPA strategy in other areas.
- ❖ Leads development of the T&D Performance Department Work Plan and serves as Executive Sponsor, including communicating linkage between LIPA's Strategy and Department Work Plan. Recommends and approves policy for the T&D Performance department.
- ❖ Assures that the T&D Performance team is monitoring and effectuating performance management of the Service Provider regarding the T&D system, thereby ensuring reliable and cost-effective operation, and compliance with NERC standards.
- ❖ Leads the T&D Performance team's review and assessment of the Service Provider's development of short and long-term T&D system plans to meet future system load and the development and implementation of the T&D Capital and O&M budgets to ensure continued reliable and cost-effective operation.
- ❖ Leads LIPA's review and assessment of the Service Provider's Emergency Response Plan and implementation of storm response preparations and restoration.
- ❖ Assures that the T&D Performance team is monitoring and assessing the Service Provider's interconnection of generators in accordance with LIPA and NYISO tariffs in support of State clean energy goals.
- ❖ Assures that the Service Provider identifies and implements industry's best practices and new technologies for T&D system planning and operation, including emergency response.
- ❖ Identifies risks and opportunities to the monthly forecast and resolves all issues to mitigate risks and capture opportunities to improve LIPA's performance.
- ❖ Develops, reviews, and re-defines the T&D Performance Strategy to ensure quality and financial viability.
- ❖ Ensures the Service Provider's compliance with safety and security procedures and determines appropriate action. Monitors reports of potentially unsafe conditions and confirms that the Service Provider performance and operations management ensures materials and equipment are used properly.

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Salary Range: \$301,500-\$368,500

LIPA is an equal-opportunity employer; all people with disabilities are encouraged to apply.

Applying: Interested parties should submit their cover letter and resume to Barbara Ann Dillon, Senior Advisor for Human Resources and Administration, at 2025svptdperformancemgt@lipower.org by **December 12, 2025.**

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