

**LONG ISLAND POWER AUTHORITY**  
**MINUTES OF THE**  
**GOVERNANCE, PLANNING and PERSONNEL COMMITTEE MEETING**  
**HELD ON JUNE 25, 2025**

*The Governance, Planning and Personnel Committee of the Long Island Power Authority ("LIPA") was convened at 10:31 a.m. at LIPA Headquarters, Uniondale, NY, pursuant to legal notice given on June 20, 2025; and electronic notice posted on LIPA's website.*

*The following LIPA Trustees were present, in person:*

**Tracey Edwards, Board Chair**  
**Valerie Anderson Campbell, Committee Chair**  
**Vanessa Baird-Streeter, Committee Member**  
**Mili Makhijani, Committee Member**  
**Mary Ellen Mendelsohn, Committee Member**  
**Dominick Macchia**  
**David Manning**

**Representing LIPA, in person, were John Rhodes, Acting Chief Executive Officer; Bobbi O'Connor, General Counsel and Board Secretary; Barbara Ann Dillon, Senior Advisor for Human Resources and Administration; and Bill Robins, Senior Digital Specialist. Participating via video conferencing was Jason Horowitz, Assistant General Counsel and Assistant Secretary to the Board.**

**Representing the Department of Public Service was Nick Forst, Deputy Director.**

*Chair Anderson Campbell welcomed everyone to the Governance, Planning and Personnel Committee meeting of the Long Island Power Authority Board of Trustees.*

*Chair Anderson Campbell stated that the first item on the agenda is the adoption of the minutes from the January 23, 2025, March 10, 2025, April 25, 2025, April 30, 2025 and May 12, 2025 Committee meetings.*

*Upon motion duly made and seconded, the minutes of the Committee meetings were approved unanimously.*

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*At approximately 10:33 p.m., Chair Anderson Campbell stated that the Committee would adjourn to Executive Session to discuss personnel matters that may lead to the employment of particular persons. Chair Anderson Campbell announced that no votes would be taken, and the Committee would be returning to open session.*

*The motion was duly made and seconded, and the following resolution was adopted:*

**EXECUTIVE SESSION – PURSUANT TO SECTION 105 OF THE PUBLIC OFFICERS LAW**

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**RESOLVED**, that pursuant to Section 105 of the Public Officers Law, the Governance, Planning, and Personnel Committee of the Long Island Power Authority shall convene in Executive Session for the purpose of discussing personnel matters.

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*After noting that no votes were taken in the Executive Session, the public portion of the meeting of the Governance, Planning and Personnel Committee reconvened at approximately 11:11 a.m.*

*Chair Anderson Campbell stated that the next and final item on the agenda is the Consideration of a Recommendation to Appoint a Chief Executive Officer.*

*Ms. Anderson Campbell presented the following action item and took questions from the Trustees:*

**Requested Action**

**The Board of Trustees' Governance, Planning & Personnel Committee of the Board of Trustees is requested to approve a resolution recommending the appointment of Carrie Meek Gallagher as Chief Executive Officer ("CEO") of the Long Island Power Authority**

and its wholly owned subsidiary, the Long Island Lighting Company d/b/a LIPA (collectively, “LIPA”) to replace LIPA’s interim Chief Executive Officer, John Rhodes.

### **Background**

In June 2024, LIPA engaged Russell Reynolds and Associates to assist the Board of Trustees’ Governance, Planning, and Personnel Committee’s search for a new CEO. Russell Reynolds and Associates brings extensive experience recruiting for C-suite executives, including CEOs, for public power utilities, with a proven track record of identifying leaders who understand the unique operational, regulatory, and governance structures of the public power sector.

A Search Committee was established and included Vice-Chair of the Board and Chair of the Board of Trustees’ Governance, Planning, and Personnel Committee Valerie Anderson Campbell, Interim CEO John Rhodes, General Counsel Bobbi O’Connor, Vice President of Corporate Affairs and Chief of Staff Thomas Locascio, and Senior Advisor for Human Resources and Administration Barbara Ann Dillon.

Russell Reynolds and Associates sourced over 170 candidates for the role, considered and contacted 120 candidates, screened and/or interviewed 25 candidates, and presented and discussed 18 candidates with the Search Committee. The Search Committee interviewed 8 candidates and presented 4 candidates to the Board of Trustees’ Governance, Planning, and Personnel Committee.

The Board of Trustees’ Governance, Planning, and Personnel Committee interviewed all 4 candidates. Based on those interviews, the Board of Trustees’ Governance, Planning, and Personnel Committee recommends the appointment of Carrie Meek Gallagher as Chief Executive Officer.

Ms. Gallagher is a deeply experienced public servant with over 20 years of leadership in state and local government, including 12 years of utility and energy-related experience. She currently serves as Director of the Long Island Office for the Department of Public Service, where she has worked closely with LIPA and its service provider to ensure fair rates and reliable service. Ms. Gallagher has also held senior positions in the Executive Chamber, the Department of Environmental Conservation, and Suffolk County government. Her background includes oversight of large teams, complex operations, and mission-driven organizations, and as a Stony Brook resident, she brings a strong local understanding of Long Island’s unique energy needs. Ms. Gallagher is exceptionally well-positioned for success at LIPA. She knows the work and the people, and she shares our commitment to public service and to delivering value for our customers.

### **Recommendation**

Based upon the foregoing, I recommend approval of the above-requested action by adoption of a resolution in the form attached hereto.

*A motion was made and seconded, and the Trustees unanimously adopted the following resolution:*

**RECOMMENDATION TO APPOINT A CHIEF EXECUTIVE OFFICER**

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**BE IT RESOLVED**, that the Board of Trustees' Governance, Planning, and Personnel Committee hereby recommends the appointment of Carrie Meek Gallagher as Chief Executive Officer ("CEO") of the Long Island Power Authority and its wholly-owned subsidiary, Long Island Lighting Company d/b/a/ LIPA (together, "LIPA"), effective on or about July 1, 2025, until the earlier of her resignation or removal; and

**BE IT FURTHER RESOLVED**, that the incumbent of the position of CEO shall be an officer of LIPA within the meaning of LIPA's enabling legislation (Chapter 517 of the Laws of 1986), as amended, including Section 1020-bb of the Public Authorities Law, and all other applicable laws.

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*Chair Anderson Campbell then entertained a motion to adjourn, which was duly made and seconded, after which the meeting concluded at approximately 11:15 a.m.*

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