

LONG ISLAND POWER AUTHORITY
MINUTES OF THE OVERSIGHT and CLEAN ENERGY COMMITTEE MEETING
HELD ON MARCH 26, 2025

The Oversight and Clean Energy Committee of the Long Island Power Authority (“LIPA”) was convened at 10:22 a.m. at LIPA’s Headquarters, Uniondale, NY, pursuant to legal notice given on March 21, 2025, and electronic notice posted on the LIPA’s website.

The following LIPA Trustees were present in person:

Tracey Edwards, Board Chair
Dominick Macchia, Committee Chair
David Manning, Committee Member
Valerie Anderson Campbell
Mary Ellen Mendelsohn

Representing LIPA, in person, were John Rhodes, Acting Chief Executive Officer; Bobbi O’Connor, General Counsel and Board Secretary; Billy Raley, Senior Vice President of Transmission and Distribution; Jen Hayen, Director of Communications; and Bill Robins, Senior Digital Specialist. Participating via video conferencing was Jason Horowitz, Assistant General Counsel and Assistant Secretary to the Board.

Representing the Department of Public Service were Carrie Meek Gallagher, Director; and Nick Forst, Deputy Director.

Chair Macchia welcomed everyone to the Oversight and Clean Energy Committee meeting of the Long Island Power Authority Board of Trustees.

Chair Macchia stated that the first item on the agenda is the adoption of the minutes from the December 18, 2024 Committee meeting.

Upon motion duly made and seconded, the minutes of the December 18, 2024 meeting were approved unanimously.

Chair Macchia stated that the next item on the agenda is the Committee's Annual Self Report and Review of the Committee Charter to be presented by Bobbi O'Connor.

Ms. O'Connor presented the Committee's Annual Self Report and Review of the Committee Charter and then took questions from the Trustees.

Chair Macchia stated that the next and final item on the agenda is the Consideration of Recommendation to Approve the Annual Report on the Board Policy on Safety to be presented by Billy Raley.

Mr. Raley presented the following action item and took questions from the Trustees:

Requested Action

The Oversight and Clean Energy Committee (the "Committee") of the Board of Trustees (the "Board") of the Long Island Power Authority ("LIPA") is requested to adopt a resolution recommending that the Board find that LIPA has complied with the Board Policy on Safety (the "Policy") for the period since the last annual review, and approve the annual report for the Policy, which resolution is attached hereto as Exhibit "A."

Background

By Resolution No. 1379, dated September 27, 2017, the Board adopted the Policy. The Policy sets objectives to ensure a safe environment for the dedicated workforce of its service provider and the public. The Policy also establishes regular performance reporting by LIPA Staff to enable the Board to assess the adequacy of the service provider's policies, procedures, and practices for safety, compliance with applicable health and safety laws and regulations, safety performance, including comparisons to peer electric utilities and initiatives to improve the safety of the service provider's operations. The Policy was last reviewed by the Board in December 2022.

Compliance with the Policy

LIPA Staff recommends that the Board find that LIPA has complied with the objectives of the Policy for the period since the last annual review for the reasons set forth below.

The Policy provides the following:

"Benchmarking safety to the top 10 percent of peer utilities, as measured by OSHA Recordable Incidence Rate and OSHA Days Away Rate."

- LIPA performed an independent review that PSEG Long Island benchmarked its safety performance against a nationwide panel of electric utilities. That benchmarking helps establish programs that improve safety performance. PSEG Long Island's OSHA Recordable Incidence Rate performance has continued to improve year-over-year, with results of 0.65 in 2023 and 0.61 in 2024, with the latter superior to the Board Policy standard of top decile performance, which was 0.63 for industry benchmarked peer utilities. The 2024 OSHA Days Away performance of 14.85 regressed from the 10.13 result in 2023. LIPA and PSEG Long Island are focusing on the underlying factors that resulted in the unfavorable result in 2024, that now pushes the performance outside of both top decile (8.53) and quartile (13.01) among industry benchmarked peer utilities.

“Taking steps to eliminate fatalities and serious injuries to employees, contractors, and members of the public.”

- In 2022, LIPA added the Serious Injury Incident Rate (“SIIR”) metric to track PSEG Long Island’s performance in this area. To set appropriate expectations regarding the importance of this metric, a zero-incident target was established and has remained at that level through the present contract year of 2025.
- This metric was not met in each of the 2022, 2023 and 2024 contract years. In 2022, there was one qualifying SIIR incident. In 2023, there were two qualifying SIIR incidents, and in 2024, there were five qualifying SIIR incidents.
- LIPA and PSEG Long Island have collaborated working to reduce these occurrences via enhanced focus on safety training and messaging for both employees and contractors. PSEG Long Island contractor selection entails a thorough review of the company’s safety culture, practices and record, with those contractors having substandard safety marks excluded from potential selection.
- Further, a Root Cause Analysis Execution and Compliance performance metric (T&D- 46) was initiated in 2024. As part of that effort, an enhanced Corrective Action Program (CAP) was established, which includes all OSHA safety incidents, including those of the most serious nature. The CAP entails a deep dive analysis for each incident, mitigating steps taken, lessons learned and continuous improvement through updating or adding new safety policies and procedures in response to the incidents. LIPA and PSEG Long Island will continue to meet monthly to review and discuss these incidents.

“Assess the operational factors that contribute to injuries (e.g., motor vehicle accidents) and the efforts to improve performance, where necessary.”

- LIPA conducted monthly reviews of PSEG Long Island’s safety metrics via the Scorecard process. Additionally, LIPA conducts an in-depth quarterly independent verification and validation (“IV&V”) process for PSEG Long Island’s

quantitative safety metrics, as described in the Quarterly Performance Metric Report.

- As part of its IV&V process, LIPA reviewed PSEG Long Island's motor vehicle accident (MVA) rate and red-light violation performance. PSEG Long Island's MVA rate performance spiked from 6.87 in 2023 to 9.36 in 2024, versus top decile and quartile benchmarks of 6.70 and 8.09, respectively. However, red-light violation performance, a motor vehicle accident safety leading indicator, has improved year-over-year from 2023 to 2024 by 18%. PSEG Long Island continues to administer and expand its driver safety training programs and utilization of technology to ensure consistently safe driver practices.
- The LIPA IV&V of PSEG Long Island's safety oversight and practices extended to contractors and foreign crews during storm restoration activities indicates that additional work is required in this area; specifically, around virtual training documentation of individual contractor attendees.
- LIPA's oversight for implementation of the 2024 Electric Safety Standards program included meeting with both the New York State Department of Public Service ("DPS") and PSEG Long Island to review current practices and compliance. The first annual report titled: "2024 Stray Voltage Testing and Facility Inspection Program" was filed on February 18, 2025 with the NYS DPS detailing the results for the 2024 program.

"Reviewing no less than every three years the policies, procedures, and practices of its service provider related to: o Complying with applicable health and safety laws and regulations concerning its employees, contractors, and the public; o Maintaining appropriate safety procedures, programs, and training for employees and contractors based on their responsibilities and duties; o Reporting incidents involving employees and the public promptly, investigating the cause of such incidents, and taking corrective action."

- In 2024, LIPA hired an independent third-party consultant to conduct the fourth triennial Safety Assessment of PSEG Long Island. The scope of work included the review of items from previously conducted Safety Assessments to ensure that corrective actions associated with previous recommendations were properly implemented. The consultant also performed onsite field observations of PSEG Long Island's work practices and safety management processes, including a comparison to industry best practices.
- The final report was issued in October 2024. The report rendered an overall positive opinion and concluded that "PSEG Long Island's management personnel views safety as not just a priority but a value." The recommendations addressed a broad array of safety areas that when successfully completed would serve "to enhance PSEG Long Island's already extensive safety programs."

- The recommendations contained in the final report were consolidated in the 2024 Triennial Safety performance metric (T&D-52) that delineated the deliverable steps and timing of corrective actions. LIPA and PSEG Long Island met at the close of the year to formally review PSEG Long Island's comprehensive year-end report that highlighted its progress to date. PSEG Long Island's corrective actions were found to be responsive and timely, resulting in them successfully meeting this metric for 2024.
- LIPA and PSEG Long Island continue to resolve the remaining recommendations and items in the final safety report with longer implementation timetables, with the expectation that they would be fully completed in 2025.

Enterprise Risk Management Discussion

The Board has adopted a policy on Enterprise Risk Management ("ERM"). Enterprise risks are brought to the Board's attention throughout the year. There is one risk related to the Policy; "Employees and contractors not following procedures, equipment failures, and a lack of adequate training result in injury/death to employees, contractors and/or member(s) of the public."

This is rated as a medium level risk and is identified as one of PSEG Long Island's top risks. To mitigate this risk, PSEG Long Island's Safety Program fosters a high level of safety awareness among its employees and contractors. PSEG Long Island verifies contractor safety records, reviews, authorizes contractor safety plans prior to commencement of work, and conducts required training for employees, contractors, and supervisors (e.g., Substation Awareness Training). Attendance is tracked and monitored at these training sessions. The Safety Program also includes contractor roundtables with PSEG Long Island staff to ensure adherence to the policies and procedures and identifies additional protocols for integration into these sessions. Equipment has also been installed in company vehicles to record driving data to help reduce motor vehicle incidences.

As mentioned above, the SIIR metric was introduced in 2022. To date, PSEG Long Island has missed this metric due to the occurrence of one incident in 2022, two in 2023, and five in 2024. LIPA and PSEG Long Island are working together to reduce these occurrences, by, among other steps, the implementation of an enhanced Root Cause Analysis and Corrective Action Plan in 2024. While LIPA recognizes there has been improvement in PSEG Long Island's safety processes and procedures, serious injuries have still occurred, and PSEG Long Island must continue to strive for improved performance in this area.

Annual Review of the Policy

The Policy was last updated in December 2022, to reflect the Board's strategic direction in this area. LIPA Staff has reviewed the Policy and proposes no changes at this time.

Recommendation

Based upon the foregoing, I recommend approval of the above-requested action by adoption of a resolution in the form attached hereto.

A motion was made and seconded, and the Trustees unanimously adopted the following resolution:

**RESOLUTION RECOMMENDING THE APPROVAL OF THE ANNUAL REPORT ON
THE BOARD POLICY ON SAFETY**

WHEREAS, the Board Policy on Safety (the “Policy”) was originally approved by the Board of Trustees Resolution No. 1739, dated September 27, 2017; and

WHEREAS, the Oversight and Clean Energy Committee (the “Committee”) has conducted an annual review of the Policy and affirms that the Policy has been complied with.

NOW, THEREFORE, BE IT RESOLVED, that consistent with the accompanying memorandum, the Committee hereby recommends that the Board approve the annual report, as presented at this meeting.

Chair Macchia then entertained a motion to adjourn, which was duly made and seconded, after which the meeting concluded at approximately 10:39 a.m.
