



Manager of Accounting

Do you want to join a team that values Service, Collaboration and Excellence?

Do you want to work with an organization that is committed to serving its customers and community by providing clean, reliable, and affordable energy to Long Island and the Rockaways?

Is being part of a value-driven organization important to you?

If yes, please check us out!

We are a team of motivated, engaged and exceptionally talented self-starters, willing to roll up our sleeves and do what is necessary to get the job done. If you are interested in joining this dynamic team and have a passion to learn, develop and want your experience to make an immediate impact, please apply.

What We Offer

We offer an environment of continuous development and growth. LIPA offers a thriving company culture, exceptional colleagues, and great benefits. Our benefit package includes:

- ❖ Hybrid work and flexible hours
- ❖ Medical insurance
- ❖ Dental and vision insurance at no cost to employee
- ❖ Paid holidays and generous leave time
- ❖ Professional development opportunities
- ❖ Educational assistance opportunities
- ❖ Multiple retirement plan options with company contribution
- ❖ Short-term and long-term disability coverage
- ❖ Flexible spending account
- ❖ Life Insurance
- ❖ 529 College Savings Program
- ❖ \$300 Wellness Reimbursement

What We Need

- Bachelor's degree in Accounting with five to ten years of experience working in accounting
- Certified Public Accountant
- Minimum of 5 years managing and developing teams
- Working knowledge of generally accepted accounting principles
- Proficient knowledge of Microsoft Excel and working knowledge of Microsoft Word
- Experience with general ledger system and month-end/year end close processes
- Experience in financial statement preparation and analysis
- Advanced accounting software user and administration skills
- Ability to communicate effectively verbally and in writing as appropriate for the needs of the audience
- Ability to work independently and be a self-starter

LIPA's Corporate Values

Service: In all our actions, we serve our customers, community and the environment.

Collaboration: We leverage the abilities of our colleagues and stakeholders to benefit our customers.

Excellence: We build on our successes, celebrate our wins, and learn from our mistakes.

What You'll Do At LIPA

The Manager of Accounting is responsible for fulfilling LIPA's mission of enabling clean, reliable, and affordable electric service for our customers through managing the accounting and accounts payable personnel including their performance management. This position has 5 direct reports.

The Manager of Accounting is responsible for the accounting closing process and reporting of the Long Island Power Authority and its component unit, the Utility Debt Securitization Authority (UDSA.) This position is responsible for managing the internal control reporting tools and related policies and procedures. The Manager of Accounting will also work with Treasury and Procurement to ensure appropriate general ledger reporting and regulatory reporting for LIPA payments.

Other essential job functions include:

- Developing a superior workforce of accounts payable and accounting personnel.
- Managing and supervising direct reports including setting objectives, goals, and job functions, providing on-going performance feedback, and identifying and monitoring employee development.
- Contributing to an employee-oriented culture that emphasizes quality, continuous improvement, high performance and employee retention and development.
- Ensuring that all financial transactions are recorded accurately and timely as well as analyzing and reviewing financial statements variances.
- Consulting with budgeting and treasury personnel and LIPA's Service Provider as well as business units on accounting issues.
- Managing the monthly financial statement close process and assisting in the preparation of the monthly reporting packages, including analysis of current actual results to prior period actual results.
- Assisting in the accounting, analysis, and budgeting of various accounts.
- Coordinating and overseeing accounting issues with LIPA's Service Provider.
- Reviewing and implementing any recommendations to LIPA's Service Provider's accounting policies.
- Overseeing, reviewing, and analyzing account reconciliations and ensuring compliance with a strong internal control environment.
- Performing UDSA financial close and analysis, including investor reporting functions.
- Managing accounts payable process including the preparation of the prompt payment report.
- Coordinating with procurement for invoice processing within contract requirements and assist in required procurement reporting.
- Supporting year-end close processes including supporting auditor requests, regulatory filings and assisting in appropriate disclosures including supporting work papers, disclosures, and memos.
- Identifying areas for improvement in processes and policies and identifying areas for efficiency in order to reduce costs or improve performance.
- Working closely with staff on numerous projects including implementation of changes in GASB/GAAP and conversion to a new system.
- Preparing ad-hoc reporting for various state filing requests and providing details, including using excel reporting functions.

Salary Range: \$110,000 - \$135,000

LIPA is an equal opportunity employer.

Applying: Interested parties should submit their cover letter and resume to Barbara Ann Dillon, Director of Human Resources and Administration, at 2022ManagerofAccounting@lipower.org

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