



## Director of Audit Services

### Who We Are

Do you want to join a team that values Service, Collaboration and Excellence?

Do you want to work with an organization that is committed to serving its customers and community by providing clean, reliable, and affordable energy to Long Island and the Rockaways?

Is being part of a value-driven organization important to you?

**If yes, please check us out!**

We are a team of motivated, engaged and exceptionally talented self-starters, willing to roll up our sleeves and do what is necessary to get the job done. If you are interested in joining this dynamic team and have a passion to learn, develop and want your experience to make an immediate impact, please apply.

### What We Offer

We offer an environment of continuous development and growth. LIPA offers a thriving company culture, exceptional colleagues, and great benefits. Our benefit package includes:

- ❖ Hybrid work and flexible hours
- ❖ Medical insurance
- ❖ Dental and vision insurance at no cost to employee
- ❖ Paid holidays and generous leave time
- ❖ Professional development opportunities
- ❖ Educational assistance opportunities
- ❖ Multiple retirement plan options with company contribution
- ❖ Short-term and long-term disability coverage
- ❖ Flexible spending account
- ❖ Life Insurance
- ❖ 529 College Savings Program
- ❖ \$300 Wellness Reimbursement

### What We Need

- Bachelor's Degree in Accounting or related field, and a minimum of 10 years of related experience to successfully perform the job duties and responsibilities
- Experience in management and leadership techniques, auditing theory techniques and procedures, and electronic data processing auditing techniques and systems
- Experience in operational auditing, environmental auditing, financial and administrative controls, accounting theory and methods, Government Accounting, and financial Accounting Standards
- Ability to plan, organize, schedule audit activities, establish priorities, assess risk and significance, read and interpret contracts and other legal documents, and analyze and evaluate complex data
- Ability to communicate effectively orally and in writing, deal tactfully and diplomatically with the Board and all levels of management, and lead a team of auditors and influence leaders across functions and businesses
- Proficient in Microsoft Office (Word and Excel) and audit management software

#### LIPA's Corporate Values

**Service:** In all our actions, we serve our customers, community and the environment.

**Collaboration:** We leverage the abilities of our colleagues and stakeholders to benefit our customers.

**Excellence:** We build on our successes, celebrate our wins, and learn from our mistakes.

## What You'll Do At LIPA

The Director of Audit Services manages all audit activities at LIPA and oversees the Service Provider's audit activities in furtherance of LIPA's mission. The Director of Audit Services is responsible for the independent evaluation of and reporting on LIPA and PSEG Long Island's system of internal controls, quality of programs and processes, and the accuracy and adequacy of LIPA and PSEG Long Island information and policies by developing and administering a comprehensive audit and review program.

Other Essential Job Functions include:

- Identifying high business risk areas for LIPA and planning audit activities in those areas.
- Contributing to and overseeing the development of PSEG Long Island's audit plans and activities.
- Overseeing the work product of and coordinating audit efforts with the Service Provider's internal audit function to ensure quality of services provided to LIPA and avoid duplication of efforts.
- Developing and administering a comprehensive audit plan for operational, financial, and informational system audits, assessing processes, and providing recommendations for improvement.
- Ensuring audit work is performed within acceptable audit standards and meeting budget and schedules.
- Developing and monitoring budget for Internal Auditing function.
- Representing the LIPA audit function to bond Counsel, LIPA's finance department, and external auditors, and responding to requests from and providing advice to the Board's Finance and Audit Committee.
- Advising LIPA management on operational, financial, or information systems in need of improvement or not complying with established policies, procedures, and controls.
- Strengthening LIPA's governance, risk, and control environments by anticipating issues, evaluating policies and procedures, tracking results, providing advice, and sharing internal audit knowledge and best practices.
- Directing the work of subordinates and consultants by reviewing purpose and scope of audit plans to determine the effectiveness of programs and controls.
- Making hiring, termination, and performance evaluation decisions for staff and identifying and/or conducting training programs to ensure a competent and current staff.
- Reviewing auditors' work papers in order to ensure thoroughness of audit, report, and quality of recommendations and following up.
- Preparing annual budgets and resource requirements.

Salary Range: \$148,000 - \$190,000

LIPA is an equal opportunity employer.

Applying: Interested parties should submit their resume to Barbara Ann Dillon, Director of Human Resources and Administration, at [2022DirectorofAudit@lipower.org](mailto:2022DirectorofAudit@lipower.org)

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