

FOR CONSIDERATION

December 15, 2021

TO: The Board of Trustees

FROM: Thomas Falcone

SUBJECT: Consideration of Approval of the Second Amended and Restated Operations Services Agreement with PSEG Long Island LCC

Requested Action

The Board of Trustees (the “Board”) of the Long Island Power Authority is requested to adopt a resolution approving the Second Amended and Restated Operations Services Agreement (the “Second A&R OSA”) by and between the Long Island Lighting Company d/b/a LIPA, a wholly owned subsidiary of the Long Island Power Authority (collectively “LIPA”) and PSEG Long Island LLC (“PSEG Long Island”), and authorizing the Chief Executive Officer (“CEO”) or his designee to execute the Second A&R OSA and take such other actions necessary and appropriate to effectuate the Second A&R OSA, which resolution is attached hereto as **Exhibit “A”**.

Background

On Tuesday, August 4, 2020, Tropical Storm Isaias landed on Long Island with rain and wind gusts of up to 70 miles per hour. The resulting damage to the electrical system caused approximately 646,000 customer outages.

On the following day, August 5, LIPA’s CEO initiated an independent review of the circumstances and root causes that led to the lapses in PSEG Long Island’s storm response. LIPA’s CEO established a Task Force that was charged with providing actionable recommendations and overseeing PSEG Long Island’s remediation activities. LIPA reported the Task Force’s findings and recommendations to the LIPA Board of Trustees and the public in a 30-Day Report and a 90-Day Report.

The Task Force presented the 30-Day Report to the Board at the September 23, 2020 Board Meeting and released it to the public. Because of the urgency of the immediate threat of another major storm, the 30-Day Report focused on the failures of PSEG Long Island’s information technology and communication systems and their proximate causes and made recommendations for implementation by PSEG Long Island.

On November 13, 2020, the Department of Public Service (“DPS”) provided a recommendation to the LIPA Board as a result of its independent investigation of PSEG Long Island’s storm response. DPS Staff identified more than 70 potential violations of PSEG Long Island’s Emergency Restoration Plan. DPS recommended, among other things, that LIPA evaluate options to terminate PSEG Long Island as LIPA’s Service Provider.

The Task Force presented the 90-Day Report to the Board at the November 18, 2020 Board Meeting. The 90-Day Report expanded on the findings of the 30-Day Report and addressed broader questions on the effectiveness of PSEG Long Island's management of utility operations. As set forth in the 90-Day Report, the Task Force provided approximately 85 recommendations for the Board's consideration (the "Task Force Recommendations"). The Task Force's main recommendation, however, was to change the way LIPA's assets are managed to ensure management accountability to Long Island operations. At the November meeting, the Board also authorized filing a lawsuit against PSEG Long Island seeking \$70 million in damages related to PSEG Long Island's failed management response before, during, and after the storm.

On December 16, 2020, LIPA released Phase I of its Options Analysis. The purpose of the Phase I report was to present the Board and stakeholders with an initial framing of the range of possible restructuring options for the management of LIPA's assets. In response to the Phase I report, the Board asked LIPA Staff to forgo further development of the privatization alternative due to its high cost to customers and to further develop the other alternatives and report back to the Board and the public in a Phase II report no later than March 31, 2021.

On March 29, 2021, LIPA's CEO reported that LIPA Staff had been working diligently on the Phase II Options Analysis, including negotiations with PSEG Long Island on contract reforms that would increase PSEG Long Island management's alignment, accountability, and transparency, as well as facilitate greater oversight by LIPA and the DPS. LIPA's CEO reported that he believed providing negotiations with additional time could facilitate offering the Board and public greater choice and requested that the deadline for the Phase II report be extended to the Board's April 2021 meeting. By Resolution dated March 29, 2021, the Board extended the deadline for the Phase II Options Analysis to the April Board meeting based on LIPA Staff's recommendation.

On April 28, 2021, the Board adopted the Phase II Options Analysis, which described four potential alternatives – (i) privatization (i.e. sell LIPA's assets to private investors), (ii) reset the PSEG Long Island relationship and reform the terms of the current Amended and Restated Operations Services Agreement ("OSA") with PSEG Long Island, (iii) contract with a new service provider to achieve improved operations of customer assets, and (iv) bring operations under a "fully municipal" LIPA management model. The Phase II Options Analysis detailed that LIPA, at that time, was unable to achieve its negotiation objectives with PSEG Long Island. The report described, among other alternatives, the considerations of outsourcing to a new service provider and the LIPA management model.

At the April 28, 2021 meeting, the Board directed, among other things, that LIPA's CEO should continue to pursue renegotiation of the OSA with PSEG Long Island on terms that fundamentally addressed the Board's concerns about PSEG Long Island's management. The Phase II Options Analysis detailed eight reforms that would be required for any reformed contract with PSEG Long Island. Based on the status of negotiations, the Board also directed the issuance of a Request for Information to new potential service providers.

Thereafter, the Board accepted public comment on the Options Analysis at its May 19 meeting, and on May 25, 2021 and May 27, 2021, LIPA Staff arranged public comment hearings to solicit feedback on the future management of LIPA assets from our customers and stakeholders. The

Board also accepted written comments relating to the Options Analysis. A summary of those public comments was presented to the Board at its June 2021 meeting and the comments are available on LIPA's website.

Settlement with PSEG Long Island and the Second A&R OSA

At the end of June 2021, pursuant to the Board's direction, LIPA Staff reached a term sheet agreement with PSEG Long Island. The tentative agreement delivered concrete improvements in each of the eight areas outlined as necessary in the Phase II Options Analysis, including greater management alignment and accountability and stronger oversight. The agreement also provided for PSEG Long Island's forfeiture of \$30 million, comprised of \$19.5 million in payments and credits to LIPA towards the cost of upgrading the information technology and communication systems that failed during the storm; \$6.6 million to reimburse customers without power for more than 72 hours for food and medicine spoilage; and \$3.9 million in contributions to Long Island-based charities.

On November 9, 2021, LIPA announced a revised four-year management services contract with PSEG Long Island reflecting the June term sheet settlement and including the reforms designed to drive performance and accountability, while providing an unprecedented level of oversight of PSEG Long Island's operations.

The Second A&R OSA delivers concrete contract improvements on all the Board's stated objectives for a reformed contract with PSEG Long Island. These include: (i) a greater share of PSEG Long Island compensation at risk based on performance; (ii) expanded performance metrics with greater rigor in all categories of service; (iii) gating and default metrics to discourage singularly poor performance (i.e. storm response); (iv) strengthened Long Island-based management and accountability for Long Island operations; (v) a duty of candor; (vi) requiring compliance with Board recommendations to address known deficiencies; (vii) long term planning, budget development and cost management; (viii) separation of Long Island information technology systems, and facilitation of independent validation and verification. The Board objectives, terms of the agreement, and the differences between the existing contract and new contract are summarized in the [LIPA Fact Sheet: Reforming Long Island's Electric Service](#). The metrics that would be in place under the reformed contract to evaluate PSEG Long Island's are summarized in [LIPA Fact Sheet: Accountability for Performance](#).

The Second A&R OSA provides, unless sooner terminated, that the term of the agreement shall extend to December 31, 2025. PSEG Long Island would no longer have a right to an eight-year extension on substantially similar terms based on its performance under the current contract. Instead, the Second A&R OSA provides that "[u]pon mutual agreement in their respective sole discretion, the Parties may extend the end of the Term up to five additional years to December 31, 2030, with adjustments that are mutually acceptable to the Parties being made to the provisions herein to reflect such extension."

As such, the Board has requested that LIPA Staff complete a study by year-end 2023 to evaluate the best course of action in advance of the end of the Second A&R OSA in 2025 and release such study for public comment. The study shall consider, among other matters, PSEG Long Island's

performance in 2022 and 2023, as well as a review of the benefits and considerations of contract renewal, alternative service providers, and LIPA management.

DPS Recommendation

On November 23, 2021, DPS sent the Board a letter recommending that the Board adopt the Second A&R OSA (the “DPS Recommendation”). The DPS Recommendation provides that “[t]he Reformed OSA greatly enhances the requirements which dictate the level and quality of service, and it is undeniable that the consequences PSEG Long Island faces should it fail are also greatly increased. [DPS] will ensure PSEG Long Island meets all of the new rigorous requirements, and we will diligently ensure PSEG Long Island is held accountable to meet this new regulatory standard.” The DPS Recommendation is available [here](#).

Summary of Public Comments

LIPA accepted public comment on the reformed contract, and other matters, at its November 17, 2021 Board meeting. On Thursday, December 2, 2021, LIPA held an evening public comment hearing on the reformed contract. LIPA’s Chief Executive Officer, Thomas Falcone, presented a summary of the contract and invited members of the public to speak for up to five minutes. The public hearing was live-streamed, and the materials, transcripts, and archived video are available on LIPA’s website (click [here](#)). There were 19 speakers at the public comment hearing, with 18 speakers opposing the reformed PSEG Long Island contract and urging municipalization. Additionally, LIPA has received two written comments, both of which were supportive of a reformed contract.

Commenters opposing a new contract generally noted that municipalization would mean lower costs, and that public power utilities have high reliability and a commitment to sustainability. Several commenters called on Governor Hochul to reimagine LIPA as a customer-focused utility. Several commenters also called on LIPA to create a roadmap to a fully public utility. Some commenters noted that PSEG Long Island had not been forthright before and after Tropical Storm Isaias, and several noted that PSEG Long Island had not been a good partner. Multiple commenters urged the Board to delay consideration until after the Attorney General completes her investigation of PSEG Long Island’s response to Tropical Storm Isaias. Some commenters requested a longer review period.

Staff Response: As noted above, LIPA has issued six public reports related to its Tropical Storm Isaias investigation and remediations. In its Options Analysis and other reports, LIPA outlined its reform objectives for the contract, and publicly reported on the June term sheet agreement, as well as the process detailed above to consider the reformed contract.

The proposed contract significantly enhances accountability, incentives, and oversight. The accompanying performance measures for 2022 will deliver tangible results for customers beginning next year. Further, the settlement concludes litigation on reasonable terms.

Staff notes that under the LIPA Reform Act, LIPA is required to have a management services provider. Recently, a bill was introduced in the Legislature to study LIPA’s business model. If passed, the bill would lead to a report no later than September 2023,

with a bill authorizing municipalization thereafter. If LIPA were to municipalize after passage of such bill, the transition period would be approximately a year. Therefore, through at least 2024, LIPA will have a service provider. The choice for the near term is between the current PSEG Long Island contract or a reformed contract.

Further, staff notes that the Board has required in this authorization a study by year-end 2023 to evaluate the best course of action prior to the expiration of the PSEG Long Island contract in 2025. Such evaluation will be released for public consideration at that time.

Commenters in favor of a reformed management contract included IBEW Local 1049, which noted PSEG Long Island's improvements in employee safety and the continuity of employment the contract extension would provide.

Peter Gollon, a former LIPA Trustee and supporter of municipalization, also urged approval of the contract as "simply the best that can be done under the present constraints, and it's time to move on, with staff focus shifting from negotiating an improved contract to enforcing the many new terms in it. These terms, if adhered to by PSEG, will improve almost all aspects of the electrical service provided to LIPA's customers." Finally, Bob Fonti and Richard Bivone, who co-chair an Island-wide business stakeholder group, urged approval after reviewing the contract and performance measures.

Recommendation

Based upon the foregoing, I recommend approval of the above requested action by adoption of a resolution in the form attached hereto.

Attachments

Exhibit "A" Resolution
Exhibit "B" Second A&R OSA

RESOLUTION APPROVING THE SECOND AMENDED AND RESTATED OPERATIONS SERVICES AGREEMENT WITH PSEG LONG ISLAND LLC AND AUTHORIZING THE CHIEF EXECUTIVE OFFICER TO EXECUTE SUCH AGREEMENT

WHEREAS, on Tuesday, August 4, 2020, Tropical Storm Isaias landed on Long Island with rain and wind gusts of up to 70 miles per hour, resulting in damage to the electrical system and causing approximately 646,000 customer outages; and

WHEREAS, pursuant to Section 1020-f(y) of the Public Authorities Law, General Powers of the Authority, LIPA, in part, may “make any inquiry, investigation, survey or study which the authority may deem necessary to enable it effectively to carry out the provisions of this title. . .”; and

WHEREAS, pursuant to Section 1020-f(h) of the Public Authorities Law, General Powers of the Authority, LIPA, in part, may “make and execute agreements, contracts and other instruments necessary or convenient in the exercise of the powers and functions of the authority”; and

WHEREAS, on August 5, 2020, LIPA’s Chief Executive Officer initiated an independent review of the circumstances and root causes that led to the lapses in PSEG Long Island’s Tropical Storm Isaias storm restoration; and

WHEREAS, LIPA’s Chief Executive Officer appointed an Isaias Task Force (the “Task Force”) that was charged with both providing actionable recommendations and overseeing PSEG Long Island’s remediation activities; and

WHEREAS, LIPA committed to reporting the Task Force’s findings, observations, and recommendations to the LIPA Board of Trustees (the “Board”) and the public in a 30-Day Report and a 90-Day Report; and

WHEREAS, the Task Force presented the 30-Day Report to the Board at the September 23, 2020 Board Meeting and released it to the public; and

WHEREAS, on November 18, 2020, the Task Force presented the 90-Day Report, which provided recommendations to, among other things, (i) Change Management Incentives and Accountabilities; (ii) Reform Information Technology and Emergency Management; and (iii) Strengthen LIPA’s Oversight (together with the 30-Day Report recommendations, the “Task Force Recommendations”); and

WHEREAS, the Task Force Recommendations include that if LIPA and PSEG Long Island renegotiate and cannot reach an agreement on acceptable reforms, or should there be a lack of progress to implement the Task Force Recommendations, the Board consider the exercise of its rights to terminate the OSA with PSEG Long Island before 2025 due to the urgent issues identified by the Task Force’s investigation; and

WHEREAS, on December 16, 2020, LIPA’s Chief Executive Officer delivered to the Board the Phase I Options Analysis, and by Resolution directed LIPA’s Chief Executive Officer to further develop the options presented in the Phase I Options Analysis, including to reset the PSEG Long Island relationship and reform the current terms of the current Amended and Restated Operations Services Agreement with PSEG Long Island; and

WHEREAS, by Resolution dated March 29, 2021, the Board extended the deadline for the Phase II Options Analysis to the April 2021 Board meeting based on LIPA Staff’s recommendation that providing additional time for negotiations could facilitate offering the Board and public greater choice; and

WHEREAS, by Resolution dated April 28, 2021, the Board adopted the Phase II Options Analysis and also, among other directives, directed LIPA’s Chief Executive Officer to continue to pursue renegotiation of the Amended and Restated Operations Services Agreement with PSEG Long Island on terms that fundamentally address the Board’s concerns about PSEG Long Island’s management; and

WHEREAS, at the end of June 2021, pursuant to the Board’s direction, LIPA Staff reached a tentative settlement with PSEG Long Island, which delivers concrete improvements in every area outlined as necessary by the Board in the Options Analysis, including stronger protections for LIPA customers, stronger oversight protections for LIPA and the Department of Public Service (“DPS”), and also provides PSEG Long Island’s forfeiture of \$30 million; and

WHEREAS, On November 9, 2021, LIPA announced a revised operations services contract and settlement with PSEG Long Island that includes reforms designed to drive performance and accountability, while providing an unprecedented level of oversight of PSEG Long Island’s operations; and

WHEREAS, on November 23, 2021, DPS sent the Board a letter of recommending that the Board adopt the Second A&R OSA; and

WHEREAS, on December 13, 2021, the Board was informed that the current President and Chief Operating Officer (“COO”) of PSEG Long Island had announced his intention to retire; and

WHEREAS, the Board wants to ensure a smooth and efficient transition to said COO’s replacement; and

WHEREAS, the Board has reviewed and considered the tentative term sheet agreement reached in June 2021 and the Second A&R OSA.

NOW, THEREFORE, BE IT RESOLVED, that the Board finds that, subject to following resolution, the provisions of such agreements are reasonable, fundamentally address the Board’s concerns about PSEG Long Island’s management, and are in the best interest of LIPA’s customers; and

BE IT FURTHER RESOLVED, that in light of the recent announcement of the current COO's intention to retire, the proposed contract should be amended to include provisions related to the prompt replacement of said COO; and

BE IT FURTHER RESOLVED, that consistent with the accompanying memorandum, the Chief Executive Officer or his designee is authorized to execute the Second A&R OSA, as amended to include provisions related to the replacement of said COO, and take such other actions necessary and appropriate to effectuate the Second A&R OSA; and

BE IT FURTHER RESOLVED, that the Board hereby directs LIPA Staff complete a study by year-end 2023 to evaluate the best course of action in advance of the end of the Second A&R OSA in 2025, and release such study for public for comment. The study shall consider, among other matters, PSEG Long Island's performance in 2022 and 2023, as well as review of contract renewal, alternative providers, and LIPA management.

Dated: December 15, 2021

SECOND AMENDED and RESTATED

OPERATIONS SERVICES AGREEMENT

between

LONG ISLAND LIGHTING COMPANY d/b/a LIPA

and

PSEG LONG ISLAND LLC

Dated as of

December 15, 2021

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EXHIBIT A — Form of Guaranty

SECOND AMENDED AND RESTATED OPERATIONS SERVICES AGREEMENT

THIS SECOND AMENDED AND RESTATED OPERATIONS SERVICES AGREEMENT (this “Agreement”) is made and dated as of December 15, 2021 between the LONG ISLAND LIGHTING COMPANY d/b/a LIPA, a New York corporation (“LIPA”), a wholly-owned subsidiary of the LONG ISLAND POWER AUTHORITY, a corporate municipal instrumentality of the State of New York and a body corporate and politic and a political subdivision of the State of New York (the “Authority”), and PSEG Long Island LLC (“PSEG LI”), a New York limited liability company (the “Service Provider”, which term includes the Service Provider’s subsidiary service company, ServCo, unless the context otherwise requires). The Service Provider and LIPA are sometimes hereinafter referred to individually as a “Party” and together as the “Parties.”

RECITALS

WHEREAS, the Parties have heretofore entered into an Operations Services Agreement, dated as of December 28, 2011, as amended by Amendment No. 1 thereto and Amendment No. 2 thereto, and a certain Letter Agreement, dated June 22, 2012 (as amended from time to time the “First OSA”), in order to provide for the operation and maintenance of, and Capital Improvements (as hereinafter defined) to, the T&D System (as hereinafter defined);

WHEREAS, LIPA and the Service Provider simultaneously with the First OSA entered into a Transition Services Agreement, dated as of December 28, 2011, as amended by Amendment No. 1 thereto (the “Transition Services Agreement”);

WHEREAS, following the Governor of the State of New York, on July 29, 2013, signing into law the legislation known as and referred to herein as the “LIPA Reform Act”, the Parties, seeking to align the First OSA more closely with the LIPA Reform Act, entered into the Amended and Restated Operations Services Agreement, dated as of December 31, 2013 (the “Second OSA”), which amended and restated the First OSA in its entirety;

WHEREAS, investigations by a LIPA-convened task force (the “Task Force”) and the New York State Department of Public Service (“DPS”) into the Service Provider’s response to Tropical Storm Isaias striking Long Island on August 4, 2020 led to the Task Force, DPS and the LIPA Board (as hereinafter defined) recommending, among other things, that the Second OSA be substantially revised;

WHEREAS, on or about June 26, 2021, LIPA and the Service Provider signed a non-binding term sheet providing for, among other things, revising and restating the Second OSA and other consideration to be provided by the Service Provider in exchange for LIPA’s release of certain claims; and

WHEREAS, the Parties therefore desire to enter into this Agreement in order to amend and restate, in its entirety, the Second OSA on the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual covenants, representations, warranties and other agreements hereinafter set forth, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereto, intending to be legally bound, hereby agree as follows:

ARTICLE 1 DEFINITIONS; INTERPRETATION

SECTION 1.1 DEFINITIONS; INTERPRETATION.

In this Agreement, unless the context otherwise requires:

- (A) Defined Terms. All initially capitalized terms used and not otherwise defined herein are used as defined in Appendix 1 hereto. The definitions set forth in Appendix 1 hereof shall control in the event of any conflict with the definitions used in the recitals hereto.
- (B) References. The terms “hereby,” “hereof,” “herein,” “hereto”, “hereunder” and any similar terms refer to this Agreement, and the term “hereafter” means after, and the term “heretofore” means before, the Effective Date. Whenever any of the words “include”, “includes” and “including” are used in this Agreement, they shall be deemed to be followed by the words “without limitation” or equivalent words. Unless otherwise specifically indicated, all references to “Dollars” or “\$” shall refer to the lawful money of the United States. Any reference to an “approved” Operating Budget or Capital Budget shall include any such Budget contained in a Consolidated LIPA Budget that has been approved by the LIPA Board of Trustees. Any reference to a disagreement, Dispute or determination relating to a Consolidated LIPA Budget shall include a disagreement, Dispute or determination relating to any Budget contained therein or any other portion thereof.
- (C) Gender and Plurality. Words of the masculine gender mean and include correlative words of the feminine and neuter genders and words importing the singular number mean and include the plural number and vice versa.
- (D) Headings. The table of contents and any headings preceding the text of the Articles, Sections, subsections, paragraphs, subparagraphs, and clauses of this Agreement shall be solely for convenience of reference and shall not constitute a part of this Agreement, nor shall they affect its meaning, construction or effect.
- (E) Costs, Cost Substantiation and Cost Disputes. Any cost proposed or incurred by the Service Provider which is directly or indirectly chargeable to LIPA and which, in whole or in part, will be a Pass-Through Expenditure hereunder shall be no greater than the fair market price, to the extent available, for the good or service provided, or, if there is no market, shall be a fair and reasonable price; provided, however, that use of Service Provider inventory in connection therewith shall be charged to LIPA at the cost the Service Provider paid for such inventory (excluding any inter-company profit); and provided further, that wages, salaries and other labor and labor-related costs of the General Workforce shall be deemed to be no greater than the fair market price thereof. The Service Provider shall maintain and, at LIPA’s reasonable (as to timing and format) request, and consistent with the Service Provider’s obligations and LIPA’s rights hereunder relating to reports, disclosure, and information and data including access thereto (including, as provided in Section 4.2(A)(1), Section 4.16, Section 5.2(A)(7), and Section 5.2(B) hereof), provide cost substantiation and such additional information reasonably requested by LIPA for all such costs invoiced to LIPA hereunder, and for all budgets, estimates and quotations furnished to LIPA hereunder for the purpose of reviewing and approving costs for Operations Services or any other additional work or costs incurred for which LIPA is responsible hereunder. The Service Provider agrees to use all commercially reasonable efforts to limit the costs incurred

under this Agreement consistent with the Contract Standards. Without limitation of LIPA's rights and remedies hereunder with respect to any cost or to the payment or the non-payment thereof, LIPA may object to any cost or to the payment of any cost on the grounds that such cost or the amount being charged to LIPA is not based on the provisions of this Agreement, was improperly computed, that the costs incurred by the Service Provider were unreasonable for the work performed, or that the costs incurred were not properly approved by LIPA to the extent such approval is required by this Agreement.

- (F) References to Transmission and Distribution of Power. The phrases "transmit", "transmitted", "transmitting" and "transmission" and any similar phrases herein, when used with respect to Power and Energy, shall mean and refer to the operation of the T&D System in accordance with this Agreement to transmit Power and Energy. The phrases "distribute", "distributed", "distributing" and "distribution" and any similar phrases herein, when used with respect to Power and Energy, shall mean and refer to the operation of the T&D System in accordance with this Agreement to distribute Power and Energy.
- (G) Actions Taken Pursuant to Agreement. The Parties acknowledge that this Agreement sets forth procedures and intended results with respect to various circumstances which may arise during the Term (as defined below). Such circumstances include, without limitation, the "wheeling", "transmission" or "distribution" of Power and Energy; Changes in Law and other Force Majeure events; the preparation, revision and updating of long range plans, Utility 2.0 Plans, Scope Function-Specific Long Range Plans, Long Range Plans, 8-year financial plans, Budgets, operating plans and schedules; revision of Scope Functions, Scope Sub-Functions, SLAs, Scope Function-Specific Performance Metrics, Gating Performance Metrics, and Default Performance Metrics; the preparation, revision and updating of the Operations Manual and the Contract Administration Manual; the provision of Back-End Transition Services; the assignment and transfer of this Agreement; and the termination of this Agreement. Unless otherwise agreed to by the Parties, any such circumstances and any correspondence, report, submittal, revision, update, consent or other document or communication given pursuant hereto on account of any such circumstances shall be considered as between the Parties to be an action taken pursuant to this Agreement and not an amendment hereto.
- (H) Prudent Utility Practice. Prudent Utility Practice shall be utilized hereunder, among other things, to implement and in no event lower or diminish, the Contract Standards.
- (I) Delivery of Documents in Digital Format. In this Agreement, the Service Provider is obligated to deliver reports, records, drawings, proposals and other documentary submittals in connection with the performance of its duties hereunder. The Service Provider agrees that all such documents shall be submitted to LIPA both in printed form (in the number of copies indicated) and to the extent reasonably available in digital form, unless LIPA otherwise agrees. Electronic copies shall consist of computer readable data submitted in consistent standard interchange format to facilitate the administration and enforcement of this Agreement.
- (J) Counterparts. This Agreement may be executed in any number of original counterparts. All such counterparts shall constitute but one and the same original Agreement. Execution and delivery of this Agreement may be effected by means of an exchange of facsimile or other electronic copies.

- (K) Applicable Law. This Agreement shall be governed by and construed in accordance with the law of the State of New York without regard to any applicable principles of conflicts of law that would require this Agreement to be governed by and construed in accordance with the laws of a different state or jurisdiction.
- (L) Severability. If any clause, provision, subsection, Section or Article of this Agreement shall be ruled invalid, unenforceable or in conflict with Applicable Law in any Legal Proceeding, then the Parties shall: (1) promptly meet and negotiate in good faith a substitute for such clause, provision, subsection, Section or Article which shall, to the greatest extent legally permissible, effect the intent of the Parties therein; (2) if necessary or desirable to accomplish item (1) above, apply for such substitution to the court, arbitral body or other authority, as applicable, having declared such invalidity, unenforceability or legal conflict of the invalidated portion of this Agreement; and (3) negotiate in good faith such changes in, substitutions for, or additions to, the remaining provisions of this Agreement as may be necessary in addition to and in conjunction with items (1) and (2) above to effect the intent of the Parties reflected in the invalid, unenforceable or legally conflicting provision. The invalidity, unenforceability or legal conflict of such clause, provision, subsection, Section or Article shall not affect any of the remaining provisions hereof, and this Agreement shall be construed and enforced as if such invalid, unenforceable or legally conflicting portion did not exist. Notwithstanding the foregoing, (i) in the event there is an Unenforceability Condition, the provisions of Section 5.1(B)(4)(b)(x) hereof shall control and the invalidity, unenforceability, or legal conflict that led to the Unenforceability Condition shall not affect any of the remaining provisions other than as provided in Section 5.1(B)(4)(b)(x), and (ii) in the event the Service Provider exercises its right to terminate this Agreement due to an OSA Change (as hereinafter defined) or a FERC Regulatory Change (as hereinafter defined), the provisions of Section 8.5(B)(1) shall control.
- (M) References to Days. All references to days herein are references to calendar days unless specified as Business Days.
- (N) Negotiated Agreement. This Agreement shall be considered for all purposes as prepared through the joint efforts of the Parties and shall not be construed against any one Party or the other as a result of the preparation, substitution or other event of negotiation, drafting or execution hereof.
- (O) Good Faith Obligation. In the performance of any and all of their respective obligations and responsibilities hereunder, LIPA and the Service Provider shall be required to do so in good faith and with due diligence.

ARTICLE 2 TERM; EFFECTIVE DATE.

SECTION 2.1 TERM.

- (A) Term. The term of this Agreement (the “Term”) will, unless sooner terminated pursuant to the provisions hereof, extend from and including the Service Commencement Date (as defined below) to and including December 31, 2025. Upon mutual agreement in their respective sole discretion, the Parties may extend the end of the Term up to five additional years to December 31, 2030, with adjustments that are mutually acceptable to the Parties being made to the provisions herein to reflect such extension. Notwithstanding the expiration or termination of the

Term, the rights and obligations of the Parties hereto pursuant to (i) Sections 1.1(K), 1.1(L), 3.1(E), 4.2(A)(1)(c), 4.9, and 4.16 hereof, Articles 5, 7 and 8 hereof, Sections 9.3, 10.1, 10.2, 10.3(B), 10.3(O), 10.4(C), 10.7, 10.10, 10.11, 10.12, 10.14, 10.16 and 10.18 hereof, and the Set Off Rights and Records provisions described in Appendix 10.19 hereto shall survive indefinitely, (ii) Sections 10.4(A), 10.4(B) and 10.4(D) hereof relating specifically to LIPA Personal Information with respect to LIPA customers and Section 10.4(E) relating to notification of Cyber Security Incidents shall survive indefinitely, and (iii) Sections 10.4(A), 10.4(B) and 10.4(D) hereof not otherwise relating to LIPA Personal Information with respect to LIPA customers shall survive for five (5) years; in each case with respect to the respective rights and obligations of the Parties hereto accrued prior to the date of such expiration or termination or arising because of such expiration or termination, which rights and obligations shall not be affected or limited by such expiration or termination. In addition, Section 9.2 hereof, and the other provisions identified in Section 8.5(B)(5) hereof, shall survive the expiration or termination of the Term in accordance with the terms of Section 8.5(B)(5) hereof. In addition, the provisions of any other Section that are expressly stated to survive the expiration or termination of the Term shall survive as expressly stated. At the expiration or termination of the Term, all other obligations of the Parties hereunder shall terminate unless otherwise agreed or provided for in this Section 2.1(A).

SECTION 2.2 BINDING, EFFECTIVE, APPLICABILITY.

- (A) Binding and Effective. The amendment and restatement of the Second OSA in its entirety in the form of this Agreement shall, following the execution and delivery of this Agreement by the Parties, become binding and effective upon the occurrence of the Effective Date (as defined in Section 2.2(B) below), provided that the Effective Date occurs on or before the Outside Date (as defined in Section 2.2(C) below). Upon this Agreement becoming binding and effective as aforesaid (i.e., upon the occurrence of the Effective Date on or before the Outside Date), the Second OSA shall cease to be applicable or effective, including with respect to any provisions of the Second OSA that survive the expiration or termination of the Second OSA.
- (B) Effective Date. The “Effective Date” as used herein shall be the date on which the later of the following approvals has occurred: (i) approval of this Agreement by the Office of the Attorney General of the State of New York, and (ii) the approval of this Agreement by the Office of the State Comptroller of the State of New York.
- (C) Outside Date. If the Effective Date shall not have occurred on or before April 1, 2022 (such date, as may be amended by mutual agreement in writing of the Parties, the “Outside Date”) this Agreement will have no effect and the amendment and restatement of the Second OSA as provided for in this Agreement shall not occur.
- (D) Service Commencement Date. The “Service Commencement Date” as used in this Agreement is January 1, 2014, the date the Service Provider commenced rendering Operations Services under the Second OSA.

ARTICLE 3 OWNERSHIP OF THE TRANSMISSION AND DISTRIBUTION SYSTEM

SECTION 3.1 OWNERSHIP OF THE T&D SYSTEM.

- (A) LIPA Ownership. The T&D System is owned, leased or otherwise controlled by LIPA and the Service Provider shall not have any legal, equitable, tax, beneficial or other ownership or leasehold interest in the T&D System. All additions to the T&D System purchased or constructed directly or indirectly by the Service Provider in conjunction or for the use with any part of the T&D System during the Term (or during the term of the Second OSA) shall be the property of LIPA.
- (B) Engagement of Service Provider. LIPA hereby engages the Service Provider as an independent contractor (except where the Service Provider is appointed as LIPA's agent as specifically provided herein) to furnish the Operations Services described in this Agreement at and for the compensation provided for hereunder. The Service Provider hereby accepts such engagement upon the terms and conditions provided for herein. All monies collected by the Service Provider or its Subcontractors pursuant to this Agreement (other than Compensation paid by LIPA to the Service Provider hereunder) shall be the property of LIPA and shall be deposited by the Service Provider daily in such account as LIPA shall specify. In collecting such monies, the Service Provider and any Subcontractor shall act solely as an agent for LIPA and shall have no right or claim to such monies and, without limiting the generality of the foregoing, shall have no right to assert a claim of set-off, recoupment, abatement, counterclaim or deduction for any amounts which may be owed to the Service Provider hereunder or with respect to any other matter in dispute hereunder. The Service Provider is unconditionally and absolutely obligated to pay or deposit all such monies as directed by LIPA.
- (C) Use of LIPA Assets, Use of Service Provider or Service Provider Affiliate's Assets. During the Term hereof, the Service Provider and its Subcontractors may enter upon, occupy and operate the T&D System to perform the Operations Services for LIPA in accordance herewith and for no other purpose unless otherwise directed or approved by LIPA. LIPA will own, lease or otherwise control substantially all material assets necessary for the provision of the Operations Services except for such assets of the Service Provider or of its Affiliates which the Service Provider utilizes to achieve efficiency savings, which utilization is subject to the approval of LIPA in its sole discretion. The Service Provider shall have the right to utilize LIPA's assets at no additional charge, but only to perform Operations Services hereunder, unless LIPA otherwise agrees in writing; provided, however, that LIPA will not make available any tax-exempt bond financed assets for use in connection with any non-LIPA activities. If and to the extent that the Service Provider believes any of its own or its Affiliates' assets are more efficient or cost-effective in the Service Provider's performance of Operations Services hereunder and should therefore be used in place of LIPA's assets, the Service Provider shall, to the extent it determines in good faith that it is commercially and legally practicable to do so, inform LIPA and seek its approval to use such assets. The Service Provider's request shall include, in a format acceptable to LIPA, the cost justification for using the assets of the Service Provider or its Affiliate, including the efficiencies and costs savings, as compared to the cost of using LIPA assets. If LIPA approves the Service Provider's use of the Service Provider's or its Affiliate's assets, the Service Provider shall seek to utilize such assets, whereupon LIPA will compensate the Service Provider therefor as

provided in Article 5 hereof. Any such approval granted by LIPA applies only to the use of such assets for the Contract Year at issue. The Service Provider's use of assets of the Service Provider or the Service Provider's Affiliate shall be subject anew to the cost justification and LIPA approval procedure provided above with respect to each successive Contract Year for which the Service Provider's use of such assets is sought.

- (D) Encumbrances. The Service Provider shall not, without LIPA's prior written consent, directly or indirectly, create or permit to be created or to remain, and will promptly discharge, at its expense, any Encumbrance on the T&D System, other than (1) Encumbrances existing as of the January 1, 2014, and (2) any Encumbrance affecting the T&D System (i) resulting or arising from any action or failure to act by LIPA or anyone claiming by, through or under LIPA (other than the Service Provider and persons claiming by, through or under the Service Provider) or (ii) created by Subcontractors, carriers, warehousemen, mechanics, materialmen, or repairmen arising in the ordinary course of business. Nothing in this Agreement shall be deemed to create any Lien or Encumbrance in favor of the Service Provider on any asset of LIPA, including the T&D System, as security for the obligations of LIPA hereunder.
- (E) Surrender of the T&D System. At the expiration of this Agreement or the earlier end of the LIPA 8.1 Termination Period, the LIPA 8.4 Termination Period, the Service Provider 8.2 Termination Period, or the 8.5 Termination Period, as applicable, the Service Provider and, if and to the extent LIPA requests, its Subcontractors shall peaceably leave and surrender the T&D System to LIPA in a condition consistent with the Service Provider's Operations Services responsibilities hereunder. In conjunction with such surrender, the Exit Test shall be conducted in accordance with Section 9.3 hereof.
- (F) Right of Access. Notwithstanding any other provision of this Agreement, LIPA, as the owner or lessor of the T&D System, shall have a right of unrestricted access to the T&D System for itself and its Representatives at such times and for such purposes as it deems necessary or desirable. LIPA, its Representatives and the DPS shall have, at LIPA's request, a dedicated on-site office space and access to and use of office facilities and equipment located at ServCo's facilities in Long Island or another suitable site mutually agreed upon and a separate workspace adequate to enable LIPA and the DPS to exercise their oversight rights and responsibilities under this Agreement and Applicable Law. LIPA shall pay, as a Pass-Through Expenditure, the Service Provider's reasonable costs of providing such facilities and equipment. LIPA shall also have a right of reasonable access to the T&D System for other visitors upon reasonable notice to the Service Provider. LIPA and its Representatives also shall have a right of access to ServCo facilities at all times.

ARTICLE 4 OPERATION OF THE T&D SYSTEM

SECTION 4.1 T&D SYSTEM GENERALLY.

- (A) Reliance. The Service Provider acknowledges that LIPA, in meeting the Power and Energy requirements of the Service Area, is providing an essential public service, and in complying with Applicable Law, will rely on the performance by the Service Provider of its obligations hereunder.

- (B) Limitations on Service Provider Rights. The Service Provider shall not transmit or distribute Power and Energy using the T&D System other than Power and Energy obtained by, on behalf of, or with the approval of LIPA, and shall not use the T&D System (i) for any purpose other than the purposes contemplated hereby or (ii) to serve or benefit any person other than LIPA and its retail and wholesale customers.
- (C) Curtailments and Shutdowns. If deliveries of Power and Energy through the T&D System are temporarily reduced, curtailed or shut down for any reason, including due to a Major Storm (as defined herein) or Storm Event (as defined herein), the Service Provider shall, with due consideration of its responsibility for safety and system reliability, as promptly as possible advise LIPA as to the nature, reason and probable duration thereof and the expected effect thereof on the operation of the T&D System. Such notices shall be given as provided in the Contract Administration Manual. Any announcement concerning such events made to the public or the media shall be made by the Service Provider in accordance with the provisions of Section 4.2(A) hereof.

SECTION 4.2 OPERATIONS SERVICES.

- (A) Scope of Services, Scope Functions, Scope Sub-Functions, SLA Terms, Generally. The Service Provider shall provide the Operations Services for the T&D System on behalf of LIPA at all times in accordance with the Contract Standards. The scope of services to be provided by the Service Provider (the “Scope of Services”) is categorized into six “Scope Functions” and each Scope Function is further divided into “Scope Sub-Functions.” The Scope Functions and their related Scope Sub-Functions are set forth in this Section 4.2(A). The abbreviated service level agreements (collectively, the “SLAs”), including, as applicable commencing with Contract Year 2022, the means by which the Scope Function-Specific Performance Metrics and the portions of the Variable Compensation Pool (as hereinafter defined) assigned to each Scope Function-Specific Performance Metric are established, and the portion of the Variable Compensation Pool allocated to the collection of Scope Function-Specific Performance Metrics for each separate Scope Function (and its related Scope Sub-Functions) are contained in or referenced in the applicable Appendices to this Agreement that are referenced in this Section and elsewhere in this Agreement. Except to the extent that: (i) Section 4.4 hereof expressly provides that LIPA assumes a particular right or responsibility, or (ii) this Agreement expressly provides otherwise, the Service Provider shall assume and undertake the rights and responsibilities for management, planning, operation and maintenance of the T&D System, including Capital Improvements thereto (and such additional rights and responsibilities as it may assume pursuant to Section 4.2(C)), and the establishment of policies, programs and procedures with respect thereto, including the Scope Functions and their related Scope Sub-Functions set forth in this Section 4.2.
- (1) **Information Technology Scope Function.** The Service Provider will be responsible for performance of the “Information Technology Scope Function,” which is comprised of responsibility for all information technology and communications systems, processes, and functions (collectively, “IT Systems”) related to providing the Operations Services, including the planning, operation, maintenance, improvement and replacement of the T&D System (including storm and other event preparation and restoration), and the

provision of electric service to Service Area customers (including all administrative, customer and other communication systems relating thereto), including IT Systems planning, acquisition, development, implementation, integration, testing (including stress testing), operations and maintenance and system segregation, system retirements, system upgrades and system replacements and cyber security program functions and services, and including the services, activities, and deliverables set forth below and in the SLA for the Information Technology Scope Function (as such SLA may be revised from time to time, the “Applicable Information Technology SLA”) set forth in Appendix 4.2(A)(1) hereof, all of which shall be performed in accordance with the provisions of this Agreement, including the Contract Standards.

- (a) System Information and Customer Database. The Service Provider shall establish (to the extent not previously established) and maintain IT Systems to record, and, to the extent practicable, provide real time retrieval for LIPA’s review and copying of, T&D System operating and financial data, including all information necessary to verify calculations made pursuant to this Agreement (such information shall include information about the T&D System (including information in physical formats such as diagrams, flow charts, and schematics related to the T&D System), reports (and all supporting data) regarding the performance of the T&D System, and information (including financial and technical data) regarding management (including planning, design, engineering, operation, maintenance, and customer contact) of the T&D System (collectively, “System Information”)); provided that, in accordance with and subject to the provisions of Section 4.2(A)(1)(r) below, the Service Provider will utilize the LIPA Enterprise Document Retention and Management System and integrate and maintain the data, information, and reports on such system as referenced in such Section. The Service Provider shall also maintain for LIPA an information technology database containing information related to customers served by the T&D System (the “Customer Database”) which, at a minimum, specifies each customer served by the T&D System, the service classification applicable to each customer, and any and all special services provided to each customer. Subject to the provisions of Section 10.3 hereof, all System Information and the Customer Database shall constitute Intellectual Property of LIPA. Without limitation of the foregoing, the Service Provider will establish an emergency response dashboard (the “ER Dashboard”) relating to emergency response events in a format prescribed by LIPA in its sole discretion.
- (b) Ownership of System Information and LIPA Personal Information. Any System Information or any LIPA Personal Information in existence as of the Service Commencement Date shall be considered LIPA Pre-Existing Intellectual Property (as defined in Section 10.3(B) hereof) and shall at all times remain the property of LIPA. Any System Information or any LIPA Personal Information created during the Term shall constitute Work Product (as defined in Section 10.3(A) hereof).
- (c) Restrictions. The Service Provider may not use or allow any other person or entity to use any System Information or LIPA Personal Information for non-LIPA related purposes without LIPA’s prior written permission. Such permission, if granted, will

be granted on a non-discriminatory basis. Unless required by Applicable Law or by a Governmental Body (in which case the Service Provider shall provide LIPA with such advance notice as is practicable), the Service Provider, a Service Provider Related Party, or any Affiliate shall not, and shall not authorize any third party to, for non-LIPA purposes (1) use the Customer Database or other customer information systems of LIPA to extract, sort or otherwise use any information related to customers of the T&D System (including, without limitation, name, address, telephone number and energy usage, or any other information contained in the Customer Database) or (2) use mechanisms for customer access (including, without limitation, meter reading, customer representatives and service call centers), available solely as a result of the Service Provider's role hereunder, to market any services to customers served by the T&D System. To the extent information related to customers of the T&D System is available from other sources, neither the Service Provider nor its Affiliates shall be precluded by this Agreement from using in its business such data obtained from other sources.

- (d) Access By LIPA. Prior to the separation of the IT Systems as set forth in Section 4.2(A)(1)(q) below, the Service Provider will provide LIPA and its Representatives with the same access, including the same real-time access, where applicable, as the Service Provider and its Affiliates have to all IT Systems, including the ER Dashboard, that are utilized in whole or in part to serve LIPA, as well as to all of the financial-, customer-, and T&D system-related data, information and reports residing therein and accessible there through (including to all System Information and all LIPA Personal Information that is contained either in the Customer Database or any other database created by Service Provider or its Affiliates). For the avoidance of doubt, the "same access" as used herein means access provided no less frequently and with no greater restrictions, and information, data and reports furnished no less frequently and not in a different format, than provided, furnished or made available to the Service Provider or its Affiliates, excluding "administrative access" that permits users to not only access data but to manipulate and control systems. Such "administrative access" will be subject to the applicable Affiliate's security protocols for third party access to its information technology systems. On and after the separation of the IT Systems as set forth in Section 4.2(A)(1)(q) below, the foregoing access will apply with respect to all IT Systems, including the ER Dashboard, utilized in whole or in part to serve LIPA and the financial-, legal-, customer-, and T&D System-related data, information and reports residing therein and accessible there through.
- (e) Access By DPS. In addition, the Service Provider will provide DPS and its representatives with the same access to IT Systems, including the ER Dashboard, and processes and the data, information and reports residing therein and accessible there through as LIPA and its representatives and consultants have pursuant to Section 4.2(A)(1)(d) immediately above. On and after the separation of the IT Systems as set forth in Section 4.2(A)(1)(q) below, the foregoing access by DPS will apply with respect to all IT Systems, including the ER Dashboard, utilized in whole

or in part to serve LIPA and the financial-, legal-, customer-, and T&D System-related data, information and reports residing therein and accessible there through.

- (f) IV&V and Other Test, Audit and Assessments. LIPA will have the unrestricted right, except as otherwise set forth below in this section, to perform, and cause others to perform, independent verification and validation (“IV&V”) and otherwise test, audit and assess all IT Systems used in whole or in part, directly or indirectly, to serve LIPA, including compliance and performance audits, assessments, and testing, functional testing, stress testing, security and penetration testing, platform testing, and accessibility testing. LIPA will provide the Service Provider with prior written notice of the IV&V and Service Provider will provide reasonable cooperation in the conduct of the testing which will be at LIPA’s cost. These IV&V, test, audit and assessment rights will apply to all IT Systems before and after they are established and maintained separate and distinct from those of the Service Provider and its Affiliates; provided, however, with respect to any enterprise-wide production systems owned and operated by the Service Provider’s Affiliates that are utilized in whole or in part to serve LIPA, the Service Provider, at LIPA’s request (which will include test requirements), will conduct such tests and LIPA and its Representatives may witness such tests of Affiliate systems; provided, further, that any such enterprise-wide testing of Service Provider’s Affiliate systems must be of a scope and nature that is reasonably acceptable to Service Provider as consistent with testing that Service Provider’s Affiliates perform for their information technology systems to protect cybersecurity or protect against potential cyber-attacks or system failures, in accordance with industry testing standards, and taking into account input from LIPA. If the Service Provider or its Affiliates develop any test, audit or assessment plans or protocols for critical IT Systems (including, without limitation, critical communication systems), the Service Provider will cause them to be reviewed with LIPA and any reasonable LIPA input to be considered before they are implemented and all reports and results of any tests, audits or assessments will be timely provided to LIPA. In addition, the Service Provider will provide DPS and its representatives with copies of such reports and results.
- (g) On an annual basis and in the format requested by LIPA, the Service Provider will provide LIPA a complete description of the IT Systems used in connection with the provision of the Operations Services.
- (h) On an annual basis and in the format requested by LIPA, the Service Provider will provide LIPA and DPS a complete description of the IT management processes and standards (e.g., ITIL, ISO, CMMI) used in connection with the provision of the Operations Services.
- (i) On an annual basis and in the format requested by LIPA, the Service Provider will provide a report to LIPA of the Service Provider Pre-Existing Intellectual Property, the Affiliate Pre-Existing Intellectual Property, the Subcontractor Pre-Existing Intellectual Property, and the Utility Intellectual Property that is embedded in or otherwise necessary for the Work Product or that otherwise is or was used in

connection with any portion of the T&D System or the Operations Services. Such report shall describe each item of Intellectual Property, its function, the owner thereof, and the license therefor.

- (j) The Service Provider will prepare, subject to LIPA review and approval, and implement the approved ERP, CMP, DRP, BCP, and ERIP (in each case, as defined below). The Service Provider will develop a list of critical systems and prepare comprehensive business continuity plans for those systems, which plans are to be appropriately tested and exercised under potential failure scenarios.
- (k) The Service Provider will adopt and implement project management standards and processes for the development and operation of its Information Technology systems and will use commercially reasonable efforts to control cost, quality, and schedule of the approved plans.
- (l) The Service Provider will develop quality management standards and processes that proactively focus on reducing system functional and performance defects, avoid rework, and promote early identification of incipient system failures.
- (m) The Service Provider will develop vendor management processes and plans that address cost controls, vendor performance and quality, risk management, and collaborative efforts to promote innovation and transformation.
- (n) On an annual basis the Service Provider will develop and submit to LIPA and DPS for approval end-to-end stress test designs (including stress scenarios addressing the performance thresholds identified in the following sentence) and plans for all critical systems that would be expected to perform at a significantly higher level during a major storm scenario. The performance thresholds will be determined by prior storm experience as well as consideration of predicted climate change effects and take into account DPS recommendations adopted by the LIPA Board in connection with the annual emergency response plan process involving DPS.
- (o) An additional part of the Service Provider's responsibilities pursuant to the Information Technology Scope Function shall be to comply with the requirements of Section 4.2(A)(2)(b) hereof.
- (p) In designing, updating, maintaining, improving, revising, replacing, and supporting IT Systems, Service Provider shall use commercially reasonable efforts to coordinate development of IT Systems such that they are implemented and operable as standalone systems for LIPA (and separate from other systems belonging to Service Provider Affiliates), modular, interoperable, employ commercial-off-the-shelf products, employ standard-based systems and architectures to the greatest extent possible, and are consistent and coordinated with LIPA-administered information technology systems as well as with LIPA's strategic IT plans and industry cybersecurity standards.

- (q) IT System Separation. LIPA and the Service Provider agree that, from an operational perspective, it would be beneficial for all IT Systems (including litigation and litigation support systems, and a regulatory filing and interrogatory system) serving LIPA, as well as the financial-, customer-, and T&D system-related data, information and reports residing therein and accessible there through, to be established and maintained in a manner that is separate and distinct from the systems, data, reports and information of the Service Provider and its Affiliates, including those Affiliates based in New Jersey (“IT System Separation”). LIPA agrees that the cost and expense associated with the IT System Separation will be paid by LIPA as a Pass-Through Expenditure. To this end, PSEG LI and LIPA will form a joint cross-functional team (the “IT Team”) to develop, during the 120-day period (the “IT Team Period”) commencing upon the Effective Date, a plan for IT System Separation. In developing the plan, the IT Team will consider, among other things, the cost of IT Separation, costs of ongoing operation and maintenance, impact on Operations Services and customers, minimizing the impact on Service Provider’s ongoing ability to meet its obligations under the OSA, schedule, and prioritization among different IT Systems for IT System Separation. If, by the end of the IT Team Period, the Service Provider and LIPA agree upon which IT Systems are to undergo IT System Separation and the schedule for doing so, they will submit their plan (the “IT Team Proposal”) to DPS for review and recommendation, and LIPA will submit the IT Team Proposal as recommended by DPS (the “DPS Recommended IT Team Proposal”) to the LIPA Board for review and consideration; provided that if LIPA does not receive the DPS Recommended IT Team Proposal from DPS within 60 days after forwarding the IT Team Proposal to DPS for review and recommendation, LIPA will forward the IT Team Proposal to the LIPA Board for review and consideration. The Service Provider and LIPA agree to follow, as applicable, the DPS Recommended IT Team Proposal or the IT Team Proposal, as approved by the LIPA Board. If, by the end of the IT Team Period, the Service Provider and LIPA do not reach agreement upon the IT Systems that are to undergo IT System Separation and the schedule for doing so, they shall submit their respective positions on the IT Systems to undergo IT System Separation, the cost of IT System Separation, cost of ongoing operation and maintenance, impact on Operations Service and customers, and schedule and prioritization of IT Systems to DPS for review and recommendation to the LIPA Board for review and consideration, in which case the Service Provider and LIPA agree to follow the DPS recommendations with respect to IT System Separation as approved by the LIPA Board.
- (r) In addition to and without limitation of Subsection 4.2(A)(1)(a) above, the Service Provider will utilize the LIPA Enterprise Document Retention and Management (“EDRM”) system, which is separate and distinct from the systems, data, reports and information used by the Service Provider and its Affiliates, and integrate and maintain real-time searchable data relating to or belonging to LIPA or its assets or customers, including Service Provider human resources, information technology, financial, legal, and customer information and reports, and T&D System information and reports, on such EDRM system (including, but not limited to, data, information and reports required by Applicable Law to be maintained for audits or other reasons

and to support LIPA's financings). The timetable for this will be determined by the process set forth in Section 4.2(A)(1)(q) immediately above.

- (s) In conjunction with the contract administration services performed pursuant to the Power Supply and Clean Energy Programs Scope Function described more fully below in Section 4.2(A)(4)(b), develop, operate and maintain an electronic system to manage and monitor contract administration.
- (t) The Service Provider will be responsible for maintenance, during the Term, of the portions (each portion, a "CAM") of the Contract Administration Manual related to the Information Technology Scope Function.

(2) **Transmission and Distribution Scope Function.** The Service Provider will be responsible for the performance of the "Transmission and Distribution Scope Function," which is comprised of responsibility for all electric transmission, distribution, and load serving functions, and responsibility for all planning, management, and construction functions for the expansion and replacement of the T&D System, in accordance with LIPA's then current Integrated Resource Plan and other LIPA-developed or LIPA-approved plans, in each case for the safe, reliable, and cost effective operation and maintenance of the T&D System and delivery of Power and Energy to Service Area customers, including the services, activities, and deliverables set forth below and in the SLA for the Transmission and Distribution Scope Function (as such SLA may be revised from time to time, the "Applicable Transmission and Distribution SLA") set forth in Appendix 4.2(A)(2) hereof, all of which shall be performed in accordance with the provisions of this Agreement, including the Contract Standards.

- (a) The Service Provider will be responsible for day-to-day operation of the T&D System, including: satisfying customer concerns; physical operation of the T&D System; maintaining T&D System configuration; maintenance of an Open Access Same-Time Information System ("OASIS"); optimization of reliability performance goals, cost and impact of planned maintenance and use of load shedding; and producing, reviewing and maintaining all operating logs and maintenance records to meet regulatory requirements.
- (b) The Service Provider will prepare and submit annually an emergency response plan (the "ERP"), a crisis management plan (the "CMP"), an IT Systems disaster recovery plan (the "DRP"), and a business continuity plan (the "BCP") and the emergency response implementation plan (the "ERIP"), together with all revisions thereto, which will be subject to review and approval by LIPA prior to submission of the ERP to DPS for approval. In connection with such review, LIPA will provide any specific recommendations in reasonable detail regarding these plans. The Service Provider will provide all proposed tabletop and emergency preparedness drill scenarios and plans with respect to the ERP, CMP, DRP, and BCP, to LIPA for review and approval by LIPA before they are implemented. LIPA shall timely provide specific objections, if any, to Service Provider to facilitate its review and revisions. For the avoidance of doubt, the process above with respect to the Service Provider preparing and submitting annually the ERP, CMP, DRP, BCP and ERIP for

LIPA's review and approval occurs before the submission of the ERP to DPS for DPS review and recommendation to the LIPA Board pursuant to the LIPA Reform Act. Accordingly, the Service Provider shall provide the ERP, CMP, DRP, and BCP to LIPA for LIPA's review in a timely fashion, but in no event later than 120 days before the DPS deadline for submitting the ERP to DPS, and LIPA shall provide any proposed revisions to the Service Provider in a timely fashion, but in no event later than 60 days prior to the DPS deadline for submission of the ERP to DPS.

- (c) The Service Provider will be responsible for implementing the ERP, and all necessary emergency response, reporting and communication functions relating to the T&D System and other assets, and coordinating such plans with the plans of LIPA's other service providers (which LIPA shall identify to the Service Provider from time to time, but no less frequently than annually) for business continuity and disaster recovery, including but not limited to, response, reporting and public communications relating to storms, other unusual weather occurrences and other emergencies, including the following activities:
 - (i) (A) timely reporting to Governmental Bodies as may be necessary, appropriate or advisable, of such emergency conditions including regular updates as to the courses of action taken in response thereto or in anticipation thereof and progress made in responding to such emergency conditions and (B) periodic reporting to LIPA of such emergency conditions as necessary or appropriate to enable LIPA to exercise proper oversight of the Service Provider's response to emergency conditions;
 - (ii) storm monitoring and mobilization of the Service Provider or Subcontractor's workforce (including workforce available under any mutual assistance agreements) in connection with anticipated storms and other electrical system emergencies;
 - (iii) coordination with media, fire, police and government;
 - (iv) customer communications, including all inbound and outbound customer communication systems;
 - (v) system condition monitoring;
 - (vi) efficient and cost-effective repair and replacement of damaged components of the T&D System, including due to Non-Storm Emergency Events;
 - (vii) public safety activities;
 - (viii) restoration of the T&D System to at least pre-emergency conditions;
 - (ix) conducting periodic drills at least annually (including as required by the LIPA Reform Act) to test the validity of emergency response plans and

strategies, conduct post-event analysis and incorporate lessons learned from drills and actual events to improve the overall state of readiness; and

- (x) preparation and analysis of all information, data and documents to support claims for reimbursement from FEMA for costs incurred due to Storm Events and Non-Storm Emergencies.
- (d) The Service Provider shall maintain the T&D System with due regard for public safety and at a safe level at least consistent with the Contract Standards. Without limiting the foregoing, the Service Provider shall: (1) take all reasonable precautions in the performance of Operations Services: (a) for the safety of all employees working on the T&D System and all other persons who may be involved with the operation or maintenance of the T&D System; (b) to prevent damage, injury or loss to the T&D System and materials and equipment under the care, custody or control of the Service Provider on the T&D System Site; and (c) to prevent damage, injury or loss to other property on the T&D System Site, including trees, shrubs, lawns, walks, pavements, roadways, structures and utilities; (2) establish and enforce reasonable safeguards for safety and protection, including posting danger signs and other warnings against hazards and promulgating safety regulations (3) give all notices and comply with all Applicable Laws relating to the safety of persons or property or their protection from damage, injury or loss and (4) designate a qualified and responsible employee of ServCo whose duty shall be the supervision of plant safety, the prevention of fires and accidents and the coordination of such activities as shall be necessary with federal, New York State and local officials.
- (e) The Service Provider will be responsible for engineering activities, including: analyses related to, and maintenance of records and standards for design and engineering, design standards, construction standards, system mapping and related information, system performance, reliability, root cause analysis, equipment ratings, customer contact and needs assessment; administration of customer contribution in aid of construction; managing an effective environmental health and safety program; maintenance of environmental and regulatory compliance and the documentation thereof.
- (f) The Service Provider will be responsible for maintenance of revisions to all T&D System drawings, mapping and geospatial data, specifications, construction manuals, equipment diagrams and other technical documentation; management of T&D System interconnection permit applications and processing thereof (including negotiation and administration of generation interconnection agreements); and preparing capital project close-out reports and data collection.
- (g) The Service Provider will be responsible for development and implementation of asset management strategies, processes, and risk optimization for combined technical performance, life cycle cost, customer satisfaction, and regulatory compliance, including the preparation of a maintenance matrix of preventive and diagnostic maintenance tasks as part of the development of a reliability centered maintenance program.

- (h) The Service Provider will be responsible for (i) maintaining adequate and efficient inventories of equipment facilities, spare parts, materials and supplies and providing quarterly reports thereof to LIPA, (ii) maintaining and documenting an inventory control program, (iii) purchasing, maintaining and storing inventory in a manner that is consistent with this Agreement, including the Contract Standards, and with the System Policies and Procedures; (iv) complying with the inventory policy in the Operations Manual, and (v) completing, on an agreed-upon cycle count basis, a physical inventory of the equipment, spare parts, materials and supplies, reconciling the same with the inventory assets carried on the balance sheet, and providing the information to LIPA.
- (i) The Service Provider will be responsible for meter maintenance and materials and services procurement.
- (j) The Service Provider will be responsible for developing safety programs, safety reports, and written procedures and practices for the Service Provider's staff.
- (k) The Service Provider will be responsible for managing research and development performed by third parties, in accordance with the Contract Standards, to potentially increase operational efficiency and effectiveness and improve maintenance practices.
- (l) The Service Provider will be responsible for preparation, maintenance and ongoing updating of the Operations Manual in coordination with capital planning procedures used by the Service Provider.
- (m) The Service Provider will be responsible for cooperation, regarding the Service Provider's performance under this Agreement, with third parties providing services to LIPA (which third parties LIPA shall identify to Service Provider on at least an annual basis) with respect to LIPA's provision of electric service in the Service Area.
- (n) The Service Provider will be responsible for maintenance of mutual aid agreements to support the workforce in restoration response.
- (o) The Service Provider will be responsible for other activities necessary, appropriate or advisable to safely, reliably and efficiently operate and maintain the T&D System in accordance with the Contract Standards.
- (p) The Service Provider will be responsible for developing and implementing work management processes and tools to improve workforce effectiveness and efficiency thereby improving customer satisfaction and controlling costs.
- (q) Fleet Management, Refueling. As may be further described in the Contract Administration Manual, the Service Provider is responsible for providing fleet management and vehicle refueling operations, including scheduling of vehicle replacements, cost analyses with regard to leasing versus purchasing vehicles, equipment and facilities, inventorying and maintaining title documents to acquired vehicles, equipment, and facilities, and providing quarterly reports thereof to LIPA,

specification of technical requirements, compliance with state and federal alternative fuel environmental compliance programs, performance of maintenance activities, maintenance of vehicle signage, and other similar functions. All vehicles and equipment shall be purchased or leased in the name of LIPA and title to purchased vehicles and equipment shall be issued in LIPA's name. As vehicles or other equipment are acquired for LIPA, the Service Provider shall maintain all title documents on LIPA's behalf and, if requested by LIPA, forward such documents to LIPA within thirty (30) days of such request.

- (r) Real Estate and Facilities Management (Maintenance, Utilities, Communications, Security). The Service Provider is responsible for:
 - (i) long range planning with respect to facilities in order to maintain quality, meet LIPA and LIPA customer needs, and minimize costs;
 - (ii) providing facilities management at LIPA's sites (a scope of work will be developed for facilities management at the Shoreham site that is aligned with the type of support that the Service Provider provides at other LIPA sites, which scope of work will be subject to the review and approval of LIPA);
 - (iii) contracting for and maintaining services, including utilities, communication systems, and internet and intranet services to fulfill the Service Provider's obligations under this Agreement;
 - (iv) management of real estate records, including deeds, easements, leases and other real estate agreements, including maintaining an accurate and electronically accessible spreadsheet of LIPA real estate interests and related records and documents and, after implementation of the electronic system currently planned for electronically maintaining such interests, records and documents, maintaining an accurate and electronically accessible inventory of the same;
 - (v) monitoring, protecting and enforcing LIPA's real estate rights and interests;
 - (vi) administration and management of pole attachments (including billing and collection for pole attachment fees, as well as maintaining a complete inventory of type and location of each attachment and plans for revenue optimization), joint use agreements, and telecommunications for the provision of electric service; and
 - (vii) T&D System security to protect the system from vandalism, terrorism, or other acts, including site security services for the Shoreham site.
- (s) The Service Provider will be responsible for preparation of: capital planning procedures; recommended capital plans and monitoring of the approved annual Capital Budget (including a review thereof by persons familiar with capitalization

criteria as prescribed by FERC); risk assessments and analyses in support of capital projects prioritization and planning which shall take into account LIPA's Integrated Resource Plan and the goals and objectives set forth in the Utility 2.0 Plan (as hereinafter defined); long and short range system plans; proposed annual operating and maintenance plan; and input into LIPA's long-term financial plan.

- (t) The Service Provider will be responsible for preparation of long- and short-range transmission and distribution planning analyses and forecasts to determine the need for Capital Improvements, including introduction of smart grid and other emerging technologies and project management services to ensure the technical performance and reliability of the T&D System and to meet the goals and objectives set forth in the Long Range Plan and Utility 2.0 Plan.
 - (u) The Service Provider will be responsible for performance of Capital Improvements and supervision of capital projects including engineering and related design and construction management services and repair or modification activities required due to Public Works Improvements.
 - (v) The Service Provider will be responsible for cooperation, regarding the Service Provider's performance under this Agreement, with third parties providing services to LIPA with respect to LIPA's provision of electric service in the Service Area.
 - (w) The Service Provider will be responsible for other activities necessary, appropriate or advisable to plan for and construct the T&D System in accordance with the Contract Standards.
 - (x) The Service Provider will be responsible for maintenance, during the Term, of the portion of the Contract Administration Manual related to the Transmission and Distribution Scope Function.
 - (y) The Service Provider will be responsible for NERC compliance and support, and representation of LIPA before NERC and NPCC.
- (3) **Customer Services Scope Function.** The Service Provider will be responsible for the "Customer Services Scope Function," which is comprised of responsibility for all customer services functions related to the provision of electric service to Service Area customers, including without limitation the services, activities, and deliverables set forth below and in the SLA for the Customer Services Scope Function (as such SLA may be revised from time to time, the "Applicable Customer Services SLA") set forth in Appendix 4.2(A)(3) hereof, all of which shall be performed in accordance with the provisions of this Agreement, including the Contract Standards.
- (a) The Service Provider will be responsible for achieving a high level of customer satisfaction, including:

- (i) determining the approach and methodology for measuring, monitoring, and optimizing perceptual and transactional customer satisfaction; consistent with LIPA's requirements and expectations;
 - (ii) monitoring, interpreting and communicating customer satisfaction/voice of the customer results (e.g., JD Power survey results); coordinating initiatives for the achievement of established performance metrics and targets; improving perceptual and transactional customer satisfaction, product portfolio and service delivery mechanisms, across the full spectrum of services provided (such as, but not limited to, system operations electronic transactions, self-help options, customer interactions and back-office functions) through process/policy changes and leveraging technology; and
 - (iii) capturing and using voice of the customer data, as well as, conducting both qualitative and quantitative research to advance the customer experience. In addition, the Service Provider will define customer personas, segments, and journey to create a low customer effort customized experience.
- (b) The Service Provider will be responsible for maintaining communications with customers and responding to customer contact through multiple channels including call centers with toll free service numbers, email, chat, mobile applications, website, customer offices, customer text alerts, authorized payment centers, inbound and outbound customer communications, systems and social media. The Service Provider shall offer and drive customer contact options for increasing customer self-help electronic options consistent with best in class trends. The Service Provider shall leverage customer and energy information for easy use, to provide proactive service offerings in support of customer satisfaction programs, field operations, and customer care while providing communications and timely responses to customer inquiries.
- (c) The Service Provider will be responsible for marketing and sales: for retail system expansion, retail customer retention, and customer care and service programs, including all aspects of marketing planning and implementation activities, promotion and communications; market research; account relationship management; economic development; field sales (e.g., dusk to dawn lighting sales); trade ally relations; demand response, renewables, beneficial electrification and energy efficiency programs with defined outcome benefits.
- (d) The Service Provider will be responsible for managing the billing and revenue cycle processes associated with retail and wholesale electric sales and other services. This includes meter reading; customer billing; payment processing; credit and collections; and revenue protection. The Service Provider will assure billing accuracy, investigate and resolve billing errors and disputes, and issue customer refunds and credits in a timely manner. Based on approved budget funding that is reasonably sufficient to carry out the implementation of such new or modified billing system platforms and processes, the Service Provider will be responsible for coordinating, and overseeing the implementation of new billing system platforms and processes, or

modifications to the existing billing systems, to meet the requirements and expectations of LIPA and the DPS in a timely, comprehensive, and customer-friendly manner. The Service Provider will manage customer billing cycles so as to reasonably respond to customer requests while maintaining relatively even cash flow throughout each month. Any unauthorized or unintended usage detected, (e.g., advanced consumption, shared meter situations or theft) will be addressed in a timely manner in compliance with applicable regulatory requirements and additional reasonable standards to be established by LIPA so as to permit billing prior to applicable regulatory deadlines.

- (e) The Service Provider will be responsible for credit and collections activity and the associated customer safeguard solutions, energy assistance processing and outreach, and revenue protection in compliance with HEFPA and all other applicable regulations. This includes, ensuring adequate protection against loss through use of deposit, liens, collection tools, field disconnection, and collection agency management. The Service Provider will operate in a way to obtain a fair share of the available energy assistance funds from governmental and other sources to the benefit of the customer and LIPA. The Service Provider will process all bankruptcy and legal collection activities timely and in compliance with the associated regulations.
- (f) The Service Provider will be responsible for customer services field operations associated with meter installation and maintenance, and execution of physical turn off and turn on requests when remote capability is not available, billing dispute investigations, theft and advance consumption investigations, and other field activities necessary to perform the customer service function.
- (g) The Service Provider will conduct quality assurance reviews as needed (e.g., in customer contact, billing, collection or field service functions) and provide coaching, as required, to ensure a consistent, high quality customer experience is realized within the defined process.
- (h) The Service Provider will be responsible for providing an annual report of the proposed customer experience enhancements and advancements in leveraging technology for increasing self-service transactions and automation of routine back-office functions.
- (i) The Service Provider will be responsible for providing customers with multiple channels for customer payment processing, including but not limited to, mail in payments, authorized payment centers, electronic payments, customer office payments, and other emerging industry payment options focused on low effort, low cost, and customer friendly solutions.
- (j) The Service Provider will be responsible for other activities appropriate to improve and maintain a positive customer experience in the design and implementation of new and existing customer service programs in accordance with the Contract Standards or as the LIPA Reform Act may require.

(k) The Service Provider is responsible for maintenance, during the Term, of the CAMs related to the Customer Services Scope Function.

(4) **Power Supply and Clean Energy Programs Scope Function.** The Service Provider is responsible for the “Power Supply and Clean Energy Programs Scope Function,” which is comprised of responsibility for long range planning (including preparation of LIPA’s Integrated Resource Plan), procurement and administration of LIPA’s power supply resource portfolio to meet applicable requirements established by State and federal regulatory entities or by LIPA, as well as planning and implementation of programs for demand response, beneficial electrification, distributed energy resources, and energy efficiency, including the services, activities, and deliverables set forth below and in the SLA for the Power Supply and Clean Energy Programs Scope Function (as such SLA may be revised from time to time, the “Applicable Power Supply and Clean Energy Programs SLA”) set forth in Appendix 4.2(A)(4) hereof, all of which shall be performed in accordance with the provisions of this Agreement, including the Contract Standards.

(a) The Service Provider shall negotiate in consultation with LIPA cost-effective power supply contracts for LIPA consistent with LIPA’s and the state’s policy goals. The Service Provider shall further conduct (i) power supply resource planning, including maintaining appropriate models for production costing, capacity market and reliability analyses, load forecasting and load research, and power supply cost projections; (ii) administration of LIPA’s power supply and transmission agreements, including those executed pursuant to Section 4.12 below; (iii) representation of LIPA’s interest in Nine Mile Point Unit 2 and; and (iv) support and representation of LIPA before FERC, NYPSC, NYISO, NY State Reliability Council, ISO-NE, NPCC and PJM and other similar regulatory or industry bodies, in each case if requested by LIPA and subject to Sections 4.15 and 10.4 hereof, provided that the Service Provider shall not conduct any of the foregoing functions to the extent that they would subject the Service Provider or ServCo to substantive rate or similar jurisdiction by FERC or require a filing pursuant to Section 203 of the Federal Power Act.

(b) **Contract Administration.** The Service Provider is responsible for providing contract administration of all generation and transmission under contract to LIPA for purchase or sale of electricity supply or capability or interconnection services, as well as consumer-owned generation resources including: billing and collection of all fees and charges in connection with the use or availability of the T&D System for transmission and distribution services; reviewing invoices to, and preparing invoices from, LIPA for generation and transmission services provided or received by LIPA; daily interfacing with operation of contract counterparties, including counterparty compliance with contract terms; providing accounting for, reporting of, and general contract administration (including counterparty credit risk monitoring and compliance, and collection services on behalf of LIPA); contributions in aid of construction, and sales of emission credits; and, in conjunction with the Information Technology Scope Function, developing, operating and maintaining an electronic system to manage and monitor contract administration.

- (c) NMP2 Oversight. The Service Provider is responsible for administering, managing and providing strategic advice in connection with LIPA's co-ownership interest in NMP2, including: participating in meetings of the joint owners of NMP2; on site representation as may be required; budget versus actual analysis of these operations (including both O&M and capital); developing bi-monthly call for funds reports, monitoring and reviewing the Nuclear Regulatory Commission required ARO (Asset Retirement Obligation) calculation (prepared every five (5) years); reviewing the monthly reporting package to assist LIPA's staff in understanding the operations of the facility; providing assistance in determining the annual funding requirements for LIPA's nuclear decommissioning trust funds; and providing financial data for LIPA financial statements and reporting requirements.
- (d) Power Supply Management, Fuel Procurement. The performance of power supply management, fuel procurement and related services by an Affiliate of the Service Provider are the subject of separate, independent agreements; provided, however, that simultaneously with entering into this Agreement, the Service Provider shall cause such Affiliate to conduct wholesale power markets operations under the name of "Long Island Lighting Company" or such other name as shall be subsequently directed by LIPA.
- (e) Energy Efficiency, Beneficial Electrification, and Renewable Sources of Energy. The Service Provider is responsible for:
- (i) promoting, administering, planning, developing and implementing energy efficiency, beneficial electrification, demand response, load management, distributed energy resources, and renewable energy programs and policies, including research, benefit-cost assessments, coordination with third parties or other resources necessary or desirable to develop and implement such programs and responding to customer inquiries with respect to such programs or service; and
 - (ii) forming, in conjunction with LIPA, and providing appropriate resources to an advisory committee comprised of no more than five (5) stakeholders not affiliated with the Service Provider or LIPA (and who shall not receive compensation for their service on the advisory committee) on clean and renewable energy programs, which committee will (until such time as the Parties may agree that the desired market transformation has been sufficiently achieved) hold periodic public meetings to provide input and recommendations to the Service Provider on demand reduction goals, beneficial electrification program goals, and renewable program goals established under Applicable Laws or various state initiatives by the DPS for New York utilities and similar matters. The committee will provide input on the role and scope of these resources in meeting resource needs.
- (f) Utility 2.0. The Service Provider will annually submit to the DPS and LIPA for their review a proposed multiyear capital and operating plan (the "Utility 2.0 Plan") to improve the T&D System's long run flexibility, service and value to customers and

move the T&D System toward a customer-centric model. The Utility 2.0 Plan will be prepared and presented in accordance with the requirements of the LIPA Reform Act and any additional requirements established for LIPA's planning and budgeting activities, including those referenced in Section 5.2(B) hereof. The Parties agree to provide a public participation and comment process. The Service Provider shall incorporate the recommendations and comments of the DPS and LIPA into annual updates to the Utility 2.0 Plan, shall take into account comments from the public, and shall provide the DPS and LIPA, for review and comment, any responses that the Service Provider proposes to provide to public comments received before the responses are issued. LIPA may reject, approve, or modify each annual Utility 2.0 Plan update, in full or in part due to the Service Provider's failure to incorporate recommendations and comments of the DPS and LIPA, to consider comments from the public, or otherwise. The Service Provider will implement the annual Utility 2.0 Plan during the Term and shall report annually to LIPA and, as and to the extent the LIPA Reform Act requires, to the DPS, its progress in meeting the Utility 2.0 Plan's objectives and goals. The Utility 2.0 Plan shall, among other things, be designed to:

- (i) provide greater (x) customer flexibility for distributed energy resources and management, (y) system-wide benefits in energy affordability and improved service and (z) system resiliency and reliability;
 - (ii) incorporate, where cost effective, programs to reduce or defer significant capital expenditures associated with the traditional T&D System and smooth peak demand, including programs related to energy efficiency, demand response, beneficial electrification, distributed generation, energy storage, micro-grid systems and vehicle recharging;
 - (iii) demonstrate non-traditional technologies and business models including utility as platform provider for third-party products and services;
 - (iv) incorporate, where cost effective, advanced power controls for transmission and distribution facilities, technology-based energy efficiency and load management programs, real-time power monitoring equipment and integrated communications systems; and
 - (v) identify those portions of the T&D System for which unregulated, value-added services could be offered to customers by alternative energy providers, including the Service Provider's Affiliates.
- (g) The Service Provider will be responsible for maintenance, during the Term, of the CAMs related to the Power Supply and Clean Energy Programs Scope Function.

- (5) **Business Services Scope Function.** The Service Provider is responsible for the "Business Services Scope Function," which is comprised of responsibility for all finance, accounting, reporting, budgeting and financial forecasting, pricing and tariff administration, payroll, insurance, strategic planning in accordance with LIPA and the LIPA Board's vision and strategic directions, compliance with and reporting of

performance in relation to strategic plans, business performance, performance measurement and reporting, internal auditing, enterprise risk management, treasury operations, human resources, procurement (including MWBE, SDVOB and FEMA compliant procurement and associated record keeping), external affairs and communications, government relations, and legal functions, and all other functions not otherwise covered by Sections 4.2(A)(1), 4.2(A)(2), 4.2(A)(3), or 4.2(A)(4), related to LIPA, the provision of Operations Services, the operation, maintenance, and replacement of the T&D System, or the provision of electric service to the Service Area, including without limitation the services, activities, and deliverables set forth below and in the SLA for the Business Services Scope Function (as such SLA may be revised from time to time, the “Applicable Business Services SLA”) set forth in Appendix 4.2(A)(5) hereof, all of which shall be performed in accordance with the provisions of this Agreement, including the Contract Standards.

(a) Accounting and Reporting. The Service Provider is responsible for:

- (i) maintenance of a complete and separate set of financial and accounting records relating to the Operations Services, in accordance with GAAP and other applicable standards, including those referenced in Section 4.2(A)(5)(a)(xii) below;
- (ii) maintenance of a general ledger and all subledgers in accordance with the FERC chart of accounts necessary to support the preparation of monthly financial statements and management reports for ServCo;
- (iii) on a monthly basis, (x) not later than five (5) Business Days after the end of the month, the provision of a preliminary balance sheet, a preliminary income statement (including a revenue analysis), and a preliminary budget variation analyses for the month, and (y) not later than ten (10) Business Days after the end of the month, the provision of a direct method cash flow statement for ServCo, variation analyses and explanations of the month’s results, the balance sheet and income statement for the month;
- (iv) year-end financial statements for ServCo within forty-five (45) days after the end of each fiscal year;
- (v) analysis of all accounts, providing variance analysis of and explanations for both actual period-to-period variances (on a monthly basis) and budget versus actual variances (on a monthly basis) to the extent requested by LIPA;
- (vi) (A) performance of all accounting and reporting functions necessary to support the T&D System operations, (B) performance of tax and PILOT reporting functions (including monitoring, reviewing and verifying all tax billings), provision of information to LIPA in connection with LIPA's contesting of tax and PILOT-related assessments and the payment of tax and PILOT-related invoices authorized by LIPA and (C) the maintenance of

the fixed assets records in accordance with FERC and other applicable regulatory or accounting requirements;

- (vii) preparation from time to time as requested by LIPA, but no less frequently than every five (5) years, of a depreciation study, the goal of which is to determine consolidated annual depreciation accrual rates and factors that relate to the fair and timely recovery of capital invested in the assets of LIPA, including general plant;
- (viii) preparation of the monthly EIA form 826, the Annual EIA form 861, including supporting schedules, and other such forms as may be required by federal, state and local agencies;
- (ix) separate accounting and reporting that may be required from time to time for any federal and state grants received by LIPA;
- (x) billing, tracking, reporting, managing, and collecting of all attachment fees, rents and other “non-product” revenues due to LIPA associated with services provided or related to lighting, telecommunications and other equipment attached to or located on the T&D System Site;
- (xi) provision of accounting memorandum documenting procedures used in creating journal entries related to the T&D System;
- (xii) accounting for and documenting the costs and revenues resulting from the Service Provider’s performance under this Agreement in accordance with GAAP, GASB, FERC, NYSPSC and any other applicable accounting requirements as determined necessary by LIPA;
- (xiii) reconciliations (including bank account reconciliations), which will be performed monthly, quarterly or annually based on the risk associated with the account being reconciled, in each case (x) if the month in which the reconciliation is being performed is a quarter-ending month (other than December), by the end of the subsequent month or (y) if the month in which the reconciliation is being performed is a non-quarter ending month or December, within forty-five (45) days after the end of such month;
- (xiv) preparation of a monthly operations report;
- (xv) provision of assistance to LIPA (including providing information, data, and reports (both financial and operational)) to support LIPA’s financing activities, the administration of its debt service, and its periodic filing requirements (including, quarterly and annual (year-end) financial reporting; monthly, quarterly and annual (year-end) federal agency reporting requirements; Federal ARRA and other federal and state stimulus program reporting requirements, Department of Energy reporting requirements, and filings relating to Operations Services in compliance with

New York State and other Applicable Laws; all of which assistance and provision of data, information, and reports will include the Service Provider furnishing signed certifications from the Service Provider's management employees, that to the best of such employees' knowledge, the information, data, and reports provided in response to a LIPA request is accurate and complete (further, the information, data, and reports that the Service Provider is required to provide will be in the format prescribed by LIPA from time to time);

(xvi) record keeping in compliance with New York State and other Applicable Laws; and

(xvii) any other accounting and finance related activities necessary or advisable to support the operations of a stand-alone electric transmission and distribution business as LIPA may request from time to time.

(b) Budgeting and Financial Forecasting. The Service Provider is responsible for:

- (i) complying with the Service Provider's obligations under Section 5.2(B);
- (ii) preparing and monthly monitoring of budgets necessary for both capital and operating expenses for the services provided by the Service Provider under this Agreement;
- (iii) analyzing monthly and year-to-date budget to actual variances, and explanations thereof and formulating financial projections based on the variance analyses;
- (iv) analyzing revenue and expenditure projections for the annual or multi-year period beyond the period of actual results; and
- (v) preparing and delivering sales, revenues and costs budget input data for the annual budgeting processes, year-end forecasts, possible rate filings, and LIPA's eight-year financial plans and other long-range financial planning processes.

(c) Auditing. The Service Provider is responsible for:

- (i) auditing of attachment fees, rents and other revenues due LIPA associated with services provided on or related to lighting, telecommunications and other equipment attached to or located on the T&D System Site;
- (ii) each Contract Year, conducting an audit of the Capital Improvements made in the prior Contract Year, which audit shall measure the accuracy of the plant records, maps and maintenance databases concerning capital assets;
- (iii) from time to time, conducting a physical inventory of all capital assets;

- (iv) internal audit function to perform annual risk assessment related to the T&D System for the purpose of developing the appropriate risk-based audit universe and associated annual audit plan as well as performing financial, regulatory and third-party contract compliance and operational audits and reviews, including review of the associated internal controls, based on the results of the annual risk assessment and associated annual audit plan;
- (v) provision of all necessary information and assistance to LIPA's external auditors in connection with their audit of the financial statements and underlying financial records maintained by the Service Provider related to the services provided under this Agreement; and
- (vi) provision of copies of, and provision to LIPA of reasonable access to: the risk based audit universe and associated annual audit plan referenced in clause (iv) above and internal audit reports and recommendations of ServCo and management responses thereto; it being agreed, however, that the foregoing information shall be deemed to be Confidential Information subject to Section 10.4 hereof and shall therefore not be used by LIPA except with respect to any fraudulent conduct or willful misconduct identified in such reports and recommendations and except for oversight with respect to the areas to which findings in the reports and recommendations relate.

(d) Treasury Operations. The Service Provider is responsible for:

- (i) timely and accurate collection of customer remittances and all "non-product" revenue on LIPA's behalf through lockbox operations, customer centers and other sources;
- (ii) monthly or as requested cash flow projections (including daily, weekly and monthly forecasts of customer cash receipts) and cash management services;
- (iii) monthly reconciliations of LIPA bank accounts that are managed on behalf of LIPA by the Service Provider for the provision of Operations Services; and
- (iv) timely payment of all bills related to the T&D System which are proper, appropriate and not otherwise disputed and which it has authority to pay and shall assure that, to the extent within the Service Provider's control, no mechanics' or similar Liens are filed against any portion of the T&D System. In the event that the Service Provider fails to timely pay any such bill and such failure is not due to a LIPA Fault, LIPA shall have the right, but not the obligation, to pay such bill and deduct an administrative fee in an amount of \$500 from, as applicable, the Incentive Compensation (as defined below) or Variable Compensation (as defined below), otherwise due to the Service Provider.

- (e) **Tariff Services.** The Service Provider is responsible for managing (including implementing in a timely manner) the rates and tariffs, including:
- (i) managing, analyzing, and evaluating rates, tariffs and proposed changes thereto;
 - (ii) preparation of tariff proposals and all supporting analyses and documentation as may be presented to the LIPA Board, the DPS, or the public;
 - (iii) tariff administration and enforcement;
 - (iv) performance of system revenue projections by class and rate component, revenue requirement projections by rate component, and class cost of service studies as may be required by LIPA or the DPS annually or from time to time;
 - (v) rate case and rate change presentation;
 - (vi) participation and prosecution before the DPS as provided in Article 6 hereof and the LIPA Reform Act; and
 - (vii) integration of load research, evolving customer usage patterns, and load and sales forecasts into the process for establishing the proposed rates and charges.
- (f) **Insurance Procurement, Maintenance and Management.** The Service Provider is responsible for:
- (i) obtaining and maintaining insurance policies in accordance with and subject to Section 4.8 hereof and complying with the Service Provider's obligations under Section 4.9 hereof; and
 - (ii) as more fully described in Sections 4.8 and 4.9 hereof and in the Contract Administration Manual, providing insurance management services, placing insurance with carriers, and claims management and processing.
- (g) **Records Management.** The Service Provider is responsible for developing and maintaining a comprehensive document management program with records storage, retention and destruction guidelines and procedures, in accordance with applicable state and federal guidelines and regulations, provided that, in accordance with and subject to the provisions of Section 4.2(A)(1)(r), the Service Provider will utilize the LIPA Enterprise Document Retention and Management System and integrate and maintain the data, information, and reports on such system as referenced in such Section.

- (h) Performance Measurement and Reporting. The Service Provider is responsible for producing and delivering to LIPA information as LIPA may reasonably request to determine the Service Provider's performance under this Agreement.
- (i) Human Resources. The Service Provider is responsible for
 - (i) providing all personnel and human resource-related services and personnel training for the Service Provider and ServCo personnel, including preparing, maintaining and providing to LIPA staffing and training plans and, upon request, coordinating the provision of emergency and other training by the Service Provider to LIPA personnel consistent with the other services provided by the Service Provider under this Agreement;
 - (ii) developing and maintaining System Policies and Procedures and any other procedures necessary, appropriate or advisable relating to the provision of Operations Services hereunder, and training the Service Provider and ServCo workforce in accordance therewith;
 - (iii) interfacing with the labor union representing any ServCo employees and management of ServCo's labor and employee relations;
 - (iv) administration and management of the ServCo Benefit Plans, including wellbeing programs;
 - (v) recruiting, retaining, deploying, and supervising ServCo personnel and augmented labor and resources; and
 - (vi) supporting ServCo's safety culture.
- (j) Procurement. The Service Provider is responsible for procuring from third parties, including MWBEs, goods and services and managing procurement and implementation and reporting activities relating to all Scopes of Services in accordance with applicable LIPA, New York State and federal procurement requirements, as necessary or appropriate.
- (k) External Affairs and Communications. The Service Provider is responsible for:
 - (i) staffing public events and presenting workshops, seminars, and similar activities during normal business hours, evenings, weekends, and holidays;
 - (ii) keeping LIPA informed in advance of significant public statements, positions, and events, to allow LIPA to assess any business risk; and
 - (iii) conducting government, community, and media relations with respect to the management, operation, and maintenance of the T&D System in accordance with such policies and procedures as the Service Provider may from time to time adopt. Changes to such policies and procedures will be made by Service Provider in consultation with LIPA.

- (l) Government Relations. The Service Provider is responsible for coordinating, conducting, and formulating communications with municipal, local, state, and federal representatives and organizations relating to operation and maintenance of the T&D System and provision of utility-related services by the Service Provider, and keeping LIPA apprised in advance of major releases and initiatives, in each case in accordance with such policies and procedures as the Service Provider may from time to time adopt. Changes to such policies and procedures will be made by the Service Provider in consultation with LIPA.
- (m) Branding and Customer and Public Communications.
 - (i) Commencing not later than the Service Commencement Date, the Service Provider and its management shall become the name and face of the T&D System electric utility service in the Service Area for the Term and to that end, beginning immediately on January 1, 2014, the Service Provider Marks will as promptly as practicable replace the LIPA Marks, including on all signage, customer bills, vehicles, equipment, uniforms, letterhead, and on utility-related communications, advertisements, public announcements, websites and similar areas for the Term and the Service Provider shall have full authority to determine policies and procedures with respect to the use the Service Provider Marks. Upon the expiration or earlier termination of this Agreement, the Service Provider shall no longer be the name or face of the T&D service in the Service Area and the Service Provider Marks shall, as promptly as practicable and in any event within thirty (30) days of such expiration or termination, be removed from the aforementioned areas, and all rights to the Service Provider Marks granted by the Service Provider to LIPA (or to any entity other than the Service Provider and its Affiliates) under this Agreement, including any licenses or sublicenses with respect thereto, subject to the foregoing phase-out period, will terminate, in each case unless otherwise agreed to in writing by the Service Provider.
 - (ii) It is the Parties' intention that to enable the Service Provider to effectively communicate with the customers and government officials regarding Service Area T&D System matters, the Service Provider shall have direct responsibility for media and other public communications on all utility-related matters, including communications with public officials and local municipalities and counties regarding storm preparation, management, coordination and response, customer communications, programs, and complaints and related matters. Accordingly, the Service Provider shall have full authority to determine all communications policies and procedures relating to its provision of Operation Services under this Agreement. Notwithstanding the foregoing, except as otherwise specifically provided herein, to the extent the Service Provider incurs costs that are for the purpose of generally promoting or advertising its name or brand in the Service Area (other than as specifically contemplated in this Agreement or to satisfy a requirement of a Governmental Body as agreed to by the Service

Provider), such costs shall not be reimbursable as a Pass-Through Expenditure unless approved in writing by LIPA.

- (n) Legal. The Service Provider is responsible for day-to-day legal responsibilities relating to the Operations Services, in coordination with LIPA, provided that, in performing the Scope of Services described herein, nothing in this Section 4.2 shall require, or shall be construed as requiring, the Service Provider to act as legal counsel to, or to provide legal advice to, or legal representation of, LIPA. The Service Provider shall, in consultation with LIPA, maintain adequate legal staffing, supplemented as necessary by outside counsel engaged by the Service Provider, to manage all legal matters and provide regulatory services, including the preparation of rate cases and responding to management audits.
- (o) Regulatory. The Service Provider is responsible for monitoring the regulatory environment and reporting to LIPA on changes or trends that reasonably could be expected to impact the T&D System, which changes or trends include those relating to the delivery of power supply and energy, and the resulting rates, charges, and terms and conditions. In consultation with LIPA, the Service Provider will identify and report to LIPA on all activities of the PSC and DPS potentially impacting or providing opportunities with respect to LIPA, LIPA's customers, the T&D System, or the Service Provider. In consultation with LIPA, the Service Provider will identify opportunities to comment in regulatory proceedings and will recommend positions to LIPA staff, with sufficient detail and advance notice to allow LIPA staff to evaluate its position on the matters. The Service Provider will prepare and file comments at the direction of LIPA staff, subject to Section 4.15 ("Conflict of Interest"). The Service Provider shall work with DPS and LIPA to identify proceedings involving investor-owned utilities in New York State in which the Service Provider could participate on LIPA's behalf. At LIPA's request and in consultation with LIPA, the Service Provider shall participate in and prosecute transmission siting proceedings relating to transmission facilities to be owned by LIPA as part of its transmission system as provided in Article VII of the New York State Public Service Law, and shall represent LIPA in proceedings involving transmission facilities to be owned by third parties that will be interconnected to LIPA's transmission system.
- (p) Environmental, Health and Safety. The Service Provider is responsible for:
 - (i) managing an environmental, health and safety program to meet specified performance standards;
 - (ii) maintaining environmental and regulatory compliance of the T&D System, including documentation thereof;
 - (iii) providing coordination, oversight and maintenance of environmental compliance (including compliance by power suppliers);

- (iv) monitoring emerging federal, state, and local government environmental and utility commission regulations to ensure future and ongoing compliance and operational efficiencies; performing analyses of proposed regulations;
- (v) providing environmental permitting services to support operations;
- (vi) maintaining the corporate environmental profile with stewardship, reporting, and best practices relating to environmental endeavors; and
- (vii) developing safety programs, safety reports, and written procedures and practices for the Service Provider's staff.

(q) Enterprise Risk Management. The Service Provider is responsible for:

- (i) maintaining a comprehensive Enterprise Risk Management ("ERM") Program ("ERM Program") to identify, assess, monitor, and report on the Service Provider's most significant risks to the organization in accordance with the prevailing LIPA Board policy on Enterprise Risk Management;
- (ii) engaging all levels of the Service Provider and Affiliate organizations involved in providing Operations Services to participate in an annual risk assessment process and any associated risk reviews that adequately support managing risks to reduce the probability of their occurrence and the severity of the impact of any such occurrence;
- (iii) developing and implementing ERM training for all appropriate Service Provider and Affiliate employees to ensure they understand their roles and responsibilities in the ERM process and when to escalate risk issues;
- (iv) coordinating ERM Program activities with LIPA's ERM team;
- (v) including LIPA subject matter experts and ERM personnel in all relevant risk discussions;
- (vi) establishing and maintaining a Risk Management Committee to oversee the Service Provider's ERM Program, including but not limited to, the risk assessment process, deep dives, risk escalation, and reporting on the most significant risks to LIPA's management team;
- (vii) performing deep dive analyses on the most significant risks, corresponding mitigation activities, reporting to LIPA's management team on a mutually agreed schedule, and monitoring risks between reports;
- (viii) preparing and presenting to LIPA's management team a comprehensive report on the annual risk assessment that includes the most significant risks identified by the Service Provider and substantive information on the evaluation and mitigation of those risks and which is delivered to LIPA's management team on a mutually agreed schedule; and

- (ix) assisting with the coordination of presentations to LIPA's Board relating to the ERM Program.
- (r) Strategic Planning. The Service Provider is responsible for:
 - (i) developing, on a triennial basis, five-year roadmaps for each of the Scope Functions that evaluate the current state, articulate an end-state vision, and identify the projects necessary to close the gap (each a "Scope Function-Specific Long Range Plan" or "Long Range Plan", and collectively, "Long Range Plans") in accordance with LIPA and the LIPA Board's vision and strategic directions. Each Scope Function-Specific Long Range Plan will be subject to review and approval by LIPA and the LIPA Board in coordination with the budget development process set forth in Section 5.2(B) hereof. Each Scope Function-Specific Long Range Plan will guide the Service Provider's programs, budget proposals, and agenda for innovation and transformation. The roadmaps should be supported by project implementation plans with greater detail for each of the projects, as requested by LIPA during the budget development process; and
 - (ii) implementation of the Scope Function-Specific Long Range Plans, including annual monitoring and reporting to LIPA, or as otherwise reasonably requested by LIPA, of the status of meeting the milestones identified in the Scope Function-Specific Long Range Plans developed pursuant to Section 4.2(A)(5)(r)(i) above. Exceptions to meeting the milestones in each Scope Function-Specific Long Range Plan will be identified and explained in reasonable detail by the Service Provider.
- (s) The Service Provider will be responsible for maintenance, during the Term, of the CAMs related to the Business Services Scope Function.
- (6) **Back-End Transition Services Scope Function.** The Service Provider will start to perform Back-End Transition Services as provided in Sections 8.5(B) and 8.5(F), as the case may be, and Section 8.5(H), and thereafter the Service Provider will be responsible for the "Back-End Transition Services Scope Function," which is comprised of responsibility for the services, activities, and deliverables set forth in Sections 8.5(F) and 9.2 hereof, in the Contract Administration Manual, and in the SLA for the Back-End Transition Scope Function (as such SLA may be revised from time to time, the "Applicable Back-End Transition Services SLA") set forth in Appendix 4.2(A)(6) hereof, all of which shall be performed in accordance with the provisions of this Agreement, including the Contract Standards.

(B) Other Requirements.

- (1) **Necessary Equipment and Systems.** The Service Provider is responsible for determining, acquiring, deploying, and maintaining tools, equipment, and information systems necessary to perform all Operations Services under this Agreement.

- (2) Contract Administration Manual. Not less than ninety (90) days prior to the Service Commencement Date, the Service Provider shall deliver the completed Contract Administration Manual subject to LIPA's review and approval which shall not be unreasonably withheld or delayed. The Contract Administration Manual will set forth documentation, reporting, and other procedures for all aspects of the administration of this Agreement, measurement and reporting of administrative information as required by this Agreement, protocols, and similar matters. The Service Provider shall be responsible for maintaining the Contract Administration Manual by making necessary updates, supplements, or revisions thereto from time to time to reflect applicable Contract Standards and such procedures as the Service Provider may adopt from time to time as provided in this Agreement consistent with the Contract Standards, subject to LIPA's review and approval.
- (3) Operations Manual. Not less than ninety (90) days prior to Service Commencement Date, the Service Provider shall deliver updates, supplements, or revisions (with LIPA's participation) to the Operations Manual as necessary to reflect the provision of the Operations Services to be performed under this Agreement. The content of the Operations Manual shall be consistent with the terms and conditions of this Agreement, including the preliminary, illustrative topical outline in Appendix 5 hereto, shall provide for the management and operation of the T&D System in accordance with the Contract Standards, and shall otherwise be sufficiently detailed to permit the management and operation of the T&D System by LIPA or a successor service provider reasonably experienced in electricity transmission and distribution operations. The Service Provider shall ensure that, during the Term, LIPA will have a complete and current copy of the Operations Manual by promptly supplying LIPA with any such updates, supplements, or revisions thereto.
- (4) Consequence of Review of Manuals by LIPA. Neither the review, comment on by LIPA, any failure of LIPA to comment on, nor any LIPA approval of the Contract Administration Manual or the Operations Manual shall relieve the Service Provider of any of its responsibilities under this Agreement or impose any liability upon LIPA.

(C) Additional Services. If requested by LIPA, the Service Provider will perform additional services reasonably related to the T&D System and other assets and not included within the Scope of Services based upon terms and conditions mutually agreed upon by the Parties.

(D) Governance.

- (1) The Service Provider will assign a full-time, core Senior Management team from the Service Provider with each position in such team (each, a "Senior Manager"), identified in Appendix 4.2(D)(1), having defined responsibilities to carry out in a timely manner the Service Provider's obligations under this Agreement and one such Senior Manager, located on Long Island, shall be designated as the Service Provider's single point of contact for LIPA with decision-making authority and overall oversight responsibility related to the Operations Services; provided, however, that a Senior Manager position may be filled by a Service Provider employee or, on an interim or permanent basis, by a ServCo employee. If a Senior Manager position is filled on an interim or a permanent

basis by a ServCo employee, the Service Provider, except as otherwise specifically provided in this Section 4.2(D), will fund the costs of each such position by reimbursing the Operating Account for all costs withdrawn from the Operating Account in relation to such position, including the fully allocated costs (including the Benefit Plan Expense), for the period of the applicable employee's service in such position (the "Withdrawn Costs"). The Service Provider will reimburse the Operating Account for all Withdrawn Costs in the month immediately following their withdrawal from the Operating Account. The Service Provider will make available to LIPA all information necessary to independently verify, on an employee-by-employee basis, the Service Provider's reimbursement of the Operating Account.

- (2) Dedicated Long Island Team. To fulfill the requirements of Section 4.2(D)(1) above, the Service Provider shall appoint and maintain a dedicated Senior Management team whose duties focus exclusively on providing Operations Services and any other related services on Long Island. In addition to the existing Senior Managers who are employees of the Service Provider and who shall be dedicated exclusively to Long Island, the Service Provider will promptly create and fill vacancies in the following positions: Vice President of Business Services ("VP-Bus Serv"), Director of Emergency Management ("Dir-Emer Mgmt"), Chief Information Security Officer ("CISO"), and Director of Human Resources ("Dir-HR"), which shall also be Senior Managers dedicated exclusively to Long Island, but, following the Effective Date, will be employee positions in ServCo and paid for as a Pass-Through Expenditure. The position of Chief Information Officer ("CIO") may remain an employee position of the Service Provider until there is a change of personnel occupying such position and, following the Effective Date, will be paid for as a Pass-Through Expenditure; provided, however, that should there be a change of personnel occupying the CIO position, such position shall be an employee position at ServCo that is paid for as a Pass-Through Expenditure. The existing position of Vice President of Legal Services ("VP-Legal") will continue as a Senior Manager dedicated exclusively to Long Island and will remain an employee position at ServCo that is paid for as a Pass-Through Expenditure. The Senior Manager positions, all of which are dedicated exclusively to providing, supporting, or managing the Service Provider in providing Operations Services on Long Island under this Agreement, are set forth in Appendix 4.2(D)(1) hereto. The Service Provider will exercise commercially reasonable efforts to fill all vacant Senior Managers positions no later than three months after the Effective Date.
- (3) The President and Chief Operating Officer ("COO") of the Service Provider shall be devoted exclusively to providing Operations Services on Long Island under this Agreement and shall have full and final operational decision-making authority and responsibility for such Operations Services. All ServCo and Service Provider personnel must have solid line reporting up to the President and COO of the Service Provider, except that the CIO, the CISO, and the heads of Legal, Finance, and Human Resources (currently, the VP-Legal, the VP-Bus Serv, and the Dir-HR) may report to persons in New Jersey Affiliates of the Service Provider as long as their day-to-day operational decision-making and prioritization of work are made on and devoted exclusively to Long Island and the personnel in these positions also have a formal reporting

relationship up to the President and COO of the Service Provider on Long Island (including input in performance evaluations and employment-related decisions); provided, that all ServCo and Service Provider personnel reporting to the CIO or CISO or to the heads of Legal, Finance, or Human Resources (currently, the VP-Legal, VP-Bus Serv, and Dir-HR) or otherwise within the ServCo or Service Provider departments or other organizations headed by the CIO, the CISO or such heads of Legal, Finance, and Human Resources, must have solid line reporting up to such persons and not to persons in New Jersey Affiliates or other Affiliates of the Service Provider. “Solid line reporting” as used above means a primary reporting relationship between an employee and manager, where such manager is able to make day-to-day and operations decisions without approval from persons in New Jersey Affiliates or other Affiliates of the Service Provider, and the manager supervises, conducts performance evaluations, and makes other employment-related decisions.

- (4) Information and Assistance. In addition to the President and COO, the new Director of Emergency Management and Vice President of Business Services shall serve as points of contact for State and local government officials regarding emergency preparation and response, and other related matters, and provide other agencies and governments in the State with timely information and assistance.
- (5) The Service Provider may not, without LIPA’s prior written approval, utilize ServCo or its employees for any purpose other than providing Operations Services under this Agreement, nor may it offer employment to or hire, or cause or permit an Affiliate to offer employment to or hire, for any other business of the Service Provider or for an Affiliate, any existing ServCo employees without LIPA’s prior written approval. If LIPA withholds its approval, LIPA shall provide the reason for doing so in writing to the Service Provider. For clarity, reference to “existing ServCo employees” in this Section 4.2(D)(5) refers to individuals who are employed by ServCo within 60 days before the date that the applicable position at the Service Provider or its Affiliate is internally posted or generally advertised, whichever occurs first, each of which posting and general advertisement shall contain position requirements that are not designed to target one or more particular existing ServCo employees, and either of which posting or general advertisement the Service Provider shall cause to be issued before any such position is filled by a ServCo employee. The Parties will work together in good faith to develop a CAM to address the standards and processes to be applied regarding the hiring of a ServCo employee by a Service Provider Affiliate.
- (6) Materiality of Governance Provisions. For the avoidance of doubt, the provisions in this Section 4.2(D), Governance, are material obligations and any violation thereof shall be considered an Event of Default under this Agreement pursuant to Section 8.1(A)(5).

(E) Other Employee-Related and Resource Assignment Provisions.

- (1) The Service Provider will cause all Senior Managers to at all times act in the best interests of LIPA and LIPA’s customers consistent with the provisions of this Agreement, to provide safe, adequate, and reliable service to Long Island and Rockaway customers, and to not act, fail to act, or cause or permit others under their management,

supervision, or control to act in furtherance of any conflicting interest. This provision shall not create any fiduciary duty between the parties or create any obligations that would conflict with or undermine the Service Provider employees' duties to the Service Provider or its Affiliates.

- (2) In addition to the positions described in Section 4.2(D)(3) above, additional positions will be added to ServCo in consultation with LIPA where additional resources are needed and will be paid for as a Pass-Through Expenditure.
- (3) Each Senior Manager position must have the responsibility, authority, and direct and indirect reports sufficient to execute the management and performance of the scope of responsibilities associated with such position, with any new positions that must be created or filled at ServCo to accomplish this objective being paid for as Pass-Through Expenditures.
- (4) Each Senior Manager position will have a description of responsibilities associated with it (each, a "Position Description") and the Service Provider will provide LIPA with copies of each Position Description. Following the Effective Date of this Agreement, new position descriptions and any changes to existing Position Descriptions will be provided to LIPA for its review and recommendation prior to finalization and the Service Provider will, in good faith, consider such recommendations.
- (5) LIPA has the right to approve (which approval shall not be unreasonably withheld or delayed) the Service Provider's decisions regarding the appointment or replacement of the Service Provider's President and COO, the four most senior executive managers responsible for operations, customer care, power supply/wholesale marketing, and administration, the CIO, the CISO, the Dir-Emer Mgmt, the VP-Bus Serv, the VP-Legal, the Dir-HR and any other Senior Manager who is a Vice President level, Managing Director level, or above. The Service Provider will exercise commercially reasonable efforts to fill vacant positions with permanent replacements within three months of a vacancy.
- (6) The Service Provider shall provide LIPA with a reasonable opportunity to prepare and submit annual evaluations of all Senior Managers to the Service Provider (and in the case of the COO, to Public Service Enterprise Group Inc.), which the Service Provider shall (and in the case of the COO, the Service Provider shall cause Public Service Enterprise Group Inc. to) give good faith consideration in connection with determining the compensation of the employees. Service Provider agrees that two consecutive LIPA annual evaluations of below satisfactory with respect to any Senior Manager will result in a formal discussion between LIPA and the COO (or with respect to the COO, between LIPA and the Chief Operating Officer of Public Service Enterprise Group Inc.) concerning whether that employee should be terminated, reassigned, or otherwise managed to address the problems identified by LIPA in its evaluation.
- (7) The Service Provider will cause the compensation for all Senior Managers to be substantially determined by, and linked to, the performance of the Service Provider

pursuant to the Scope Function-Specific Performance Metrics and Gating Performance Metrics.

- (8) No ServCo Employees shall be paid on the basis of the net profits or revenues of LIPA.
- (9) On an annual basis via electronic access, the Service Provider will provide to LIPA a complete list of the names of all current Service Provider, ServCo, and contractor employees, together with their respective title, affiliation (Service Provider, ServCo, or contractor), job title, and any other related information reasonably requested by LIPA; provided, however, that such information shall not include personally identifiable information such as by way of example and not limitation, social security numbers, dates of birth, medical information, compensation information, performance documentation, and driver's license numbers; provided further, that the immediately preceding proviso shall not be deemed to restrict or limit the information, data, or reports that the Service Provider is specifically required to provide to LIPA pursuant to other provisions of this Agreement for the purposes there intended, or pursuant to Applicable Law. Such information will also be provided to DPS upon its request.
- (10) The Service Provider is responsible for assigning and supervising the Service Provider, ServCo, and Subcontractor workforce consistent with the day-to-day requirements of this Agreement.
- (11) The Service Provider is responsible for assigning and allocating physical resources consistent with the day-to-day and special occasion operational requirements of this Agreement.
- (12) Attendance at Meetings. At LIPA's request, the Service Provider shall attend meetings of the LIPA Board, with customers of LIPA, suppliers of LIPA, and others, as may be conducted from time to time, as reasonably required in connection with the provision of Operations Services and related matters.

SECTION 4.3 PERFORMANCE METRICS, SCOPE FUNCTION-SPECIFIC
PERFORMANCE METRICS, GATING PERFORMANCE METRICS,
DEFAULT PERFORMANCE METRICS.

- (A) For Contract Years Up To And Including Contract Year 2020. For Contract Years up to and including Contract Year 2020, the Parties have established certain performance metrics, as set forth in Appendix 4.3(A) hereto and as have been amended from time to time by the Parties, to measure the Service Provider's performance against specified operational and customer satisfaction goals (the "Contract Year 2020 And Prior Performance Metrics"). The Service Provider shall be eligible to earn Incentive Compensation for a Contract Year up to and including Contract Year 2020 based on performance relative to the applicable Contract Year 2020 And Prior Performance Metrics and may under certain circumstances be subject to payment to LIPA of a portion of the fixed component of the Management Services Fee based on such performance. The Parties may mutually agree to amend or otherwise adjust the Performance Metrics under certain circumstances as contemplated in Sections 5.2(B) and 5.3 hereof. The

Performance Metrics, as amended from time to time, shall form the basis for establishing the Minimum Performance Level Metric as provided in Appendix 8.4(C) hereto.

- (B) For Contract Year 2021. For Contract Year 2021, the Parties have established certain performance metrics, as set forth in Appendix 4.3(B) hereto, to measure the Service Provider's performance against specified operational and customer satisfaction goals (the "Contract Year 2021 Performance Metrics"). The Service Provider shall be eligible to earn Incentive Compensation for Contract Year 2021 based on performance relative to the Contract Year 2021 Performance Metrics and may under certain circumstances be subject to payment to LIPA of a portion of the fixed component of the Management Service Fee based on such performance. The Parties may mutually agree to amend or otherwise adjust the Performance Metrics under certain circumstances as contemplated in Sections 5.2(B) and 5.3 hereof. The Performance Metrics, as amended from time to time, shall form the basis for establishing the Minimum Performance Level Metric as provided in Appendix 8.4(C) hereto.
- (C) For Contract Years 2022, 2023, 2024, and 2025. The Parties have established the criteria and process for annually establishing the Scope Function-Specific Performance Metrics for Contract Years 2022, 2023, 2024, and 2025 to measure the Service Provider's performance with respect to the Scope Functions and related Scope Sub-Functions, which criteria and process are set forth in Appendix 4.3(C) hereto together with the portion of the Variable Compensation Pool allocated to the aggregate of all Scope Function-Specific Performance Metrics pertaining to each Scope Function, as well as the Gating Performance Metrics and Default Performance Metrics applicable to all such Contract Years. The Service Provider shall be eligible to earn Variable Compensation based on performance relative to the Scope Function-Specific Performance Metrics and Gating Performance Metrics.

SECTION 4.4 RIGHTS AND RESPONSIBILITIES OF LIPA; SERVICE PROVIDER ADHERENCE TO LIPA BOARD RECOMMENDATIONS

- (A) Generally. As the owner, lessor, or controlling entity of the T&D System, LIPA retains the ultimate authority and control over the assets comprising the T&D System. In connection therewith, LIPA has continuing oversight responsibilities and obligations with respect to the operation and maintenance of the T&D System and the Service Provider's provision of the Operations Services hereunder. Without limiting the generality of the foregoing, LIPA's specific rights and responsibilities shall include:
- (1) the right to determine all T&D System rates and charges and establish policies that govern those rates and charges;
 - (2) the right to review and approve the Consolidated LIPA Budget pursuant to the procedures outlined in this Agreement, the Contract Administration Manual, and the LIPA Reform Act;
 - (3) the right and responsibility to represent its interests, in coordination with the Service Provider, in connection with NERC, NPCC, the NYISO, the NYSPSC, the DPS, the ISO-NE, PJM and any other similar industry or regulatory institutions or organizations;

- (4) the right to review and make recommendations with respect to all planning studies and load forecasts conducted pursuant to the T&D System Operations Scope Function and/or the Power Supply and Clean Energy Programs Scope Function as well as the right to require the Service Provider to remediate any such studies that do not conform to the Contract Standards or an agreed-upon scope of work, including any external reports arising from such studies, which shall not be filed in LIPA's name without LIPA's approval; the right to approve all power supply procurements and wholesale contracts; and the right to approve changes to LIPA's Small Generator Interconnection process;
- (5) the responsibility for financing the business and operations of the Authority and LIPA and for compliance with LIPA Board of Trustees resolutions and management of financial resources including (i) determination of the sources of financing, (ii) communications and reporting to, and filings with, lenders, rating agencies, and Governmental Bodies as necessary or appropriate with respect to the foregoing, and (iii) preparation of documents related to (x) the capital market activities and the management of the financial resources of the Authority and LIPA or (y) any of the foregoing;
- (6) the responsibility for compliance with Bond Resolution provisions and the administration of debt service for all debt of LIPA or the Authority;
- (7) overall responsibility for LIPA's and the Authority's legal matters, including their reporting and related legal compliance;
- (8) the responsibility to (a) respond in a timely and adequate manner to all requests of the Service Provider for action or decision by LIPA with respect to all matters requiring the approval, review, or consent of LIPA hereunder and as to such other matters relating to the obligations of the Service Provider hereunder as to which the Service Provider shall reasonably request the response of LIPA in accordance with the provisions of this Agreement and (b) provide the Service Provider with such information, data, and assistance as may be reasonably necessary or appropriate for the Service Provider to perform its obligations (including with respect to any DPS rate or other proceeding or requirement) hereunder;
- (9) (a) the right to review, with the Service Provider's assistance, and approve power and fuel supply agreements (other than any power and fuel supply agreements negotiated by an Affiliate of the Service Provider pursuant to separate, independent agreement between such Affiliate and LIPA (as referenced in Section 4.2(A)(4)(d) hereof, for which LIPA's review and approval rights shall be governed by such separate, independent agreement) and (b) the right to own and construct new generation, with assistance in connection therewith being provided by the Service Provider as requested by LIPA;
- (10) the responsibility to directly prosecute all tax or PILOT challenges, appeals, and settlements and to directly make or authorize all appropriate tax payments and PILOTs;

- (11) the right (including audit rights) to all information and copies of all records relating to all services provided under this Agreement by the Service Provider, ServCo, and any Subcontractors and Affiliates;
 - (12) the right to coordinate and control the performance of the Exit Test subject to the provisions of Section 9.3 hereof;
 - (13) the responsibility to undertake the obligations imposed on LIPA as a co-owner of Nine Mile Point 2 and to directly make or authorize all appropriate payments relating to LIPA's ownership interest in Nine Mile Point 2;
 - (14) the right to make policy decisions, with the support of the Service Provider, with respect to wholesale markets policy, the Integrated Resource Plan, and other planning functions of the Power Supply and Clean Energy Programs Scope Function;
 - (15) the right to conduct governmental relations, external affairs, and communications related to the interests, operations, and responsibilities of LIPA pursuant to this Agreement (provided that the right to conduct such governmental relations, external affairs, and communications shall not limit or otherwise affect the rights and obligations of the Service Provider pursuant to Section 4.2(A)(5)(k) hereof (entitled "External Affairs and Communications") or Section 4.2(A)(5)(l) hereof (entitled "Government Relations") to conduct governmental relations, external affairs, and communications with respect to the Operations Services;
 - (16) the right to (i) undertake such actions, (ii) receive additional information, (iii) consult with the representatives of the Service Provider, and (iv) make recommendations to the Service Provider, in each case as may be reasonably necessary or appropriate to perform LIPA's oversight responsibilities and obligations with respect to the provision of Operations Services under this Agreement and as may otherwise be necessary or appropriate to comply with LIPA's legal, contractual, and fiduciary obligations; provided, however, that notwithstanding anything in the lead-in paragraph of Section 4.2(A) hereof, this Section 4.4(16) shall be subject to and shall not be in limitation of the rights, authority, and responsibilities of the Service Provider under Section 4.2 hereof; and.
 - (17) the right and responsibility to establish the vision and strategic directions pursuant to which the Service Provider will develop strategic plans.
- (B) T&D System Access Policies and Prices. LIPA has established and will maintain in effect non-discriminatory prices and policies for access to, and use of, its transmission facilities for its customers, the Service Provider or its Affiliates, and other parties providing similar services, in a manner which is designed to enable LIPA to recover its costs and not inequitably shift costs among customers or classes of customers.
- (C) Service Provider Adherence to LIPA Board Recommendations. The Service Provider agrees to implement recommendations ("Recommendations") adopted by the LIPA Board if (i) such Recommendations relate to the general nature of one or more Scope Functions or Sub-Scope

Functions comprising the Operations Services under this Agreement; (ii) either (x) such Recommendations originated as proposals, determinations, findings, or recommendations (collectively, “Items”) by LIPA, LIPA timely submitted the Items to the Service Provider for review and comment, LIPA in good faith considered any Service Provider comments that were timely received when developing the LIPA-proposed finalized Items (“LIPA Proposed Items”), LIPA submitted the LIPA Proposed Items to DPS for review and recommendation along with PSEG LI’s comments, and LIPA forwarded the LIPA Proposed Items as recommended by DPS without modification (the “DPS Recommended LIPA Proposed Items”) to the LIPA Board for review and consideration and approval without modification or return to DPS with LIPA’s comments for additional review and recommendation, or (y) such Recommendations originated as Items by DPS (“DPS Proposed Items”), and DPS submitted the DPS Proposed Items to Service Provider and LIPA for their respective review and comment before the DPS-finalized version of the DPS Proposed Items (the “DPS Recommended Items”) were submitted by LIPA to the LIPA Board for review and consideration and approval without modification or return to DPS with LIPA’s comments for additional review and recommendation; and (iii) such Recommendations, including recommendations pursuant to an audit, are not inconsistent with any provision in this Agreement. To the extent that the Service Provider believes that any incremental budget funding is necessary to execute the Recommendations (including Recommendations pursuant to an audit), the Service Provider shall be required to resort to the budget amendment process set forth in Section 5.2(B)(4)(a)(ix) hereof applicable to an Added Project (as defined in such Section). For the avoidance of doubt, the provisions set forth in this Section 4.4(C) shall be applied only on and after the Effective Date and shall not affect the validity of LIPA Board recommendations already approved before the Effective Date.

SECTION 4.5 SERVCO; STAFFING AND LABOR ISSUES.

- (A) Organization. Pursuant to the terms of the Transition Services Agreement, the Service Provider shall form a subsidiary service company (“ServCo”) to provide substantially all of the Operations Services required under this Agreement. ServCo will be organized as a New York limited liability company and a wholly-owned subsidiary of the Service Provider. Without LIPA’s prior approval, ServCo may not engage in any other business or activity other than to provide Operations Services pursuant to this Agreement.
- (B) Ownership Maintenance. During the Term hereof, the Service Provider will maintain ownership of all of the ServCo membership interests (the “Membership Interests”) free and clear of any Encumbrances other than those created under this Agreement.
- (C) Employees.
 - (1) Employment. Within a reasonable period of time (but not less than sixty (60) calendar days) prior to the Service Commencement Date, ServCo shall: (i) offer employment to employees of NGES who are covered by the IBEW Local 1049 collective bargaining agreement(s) with NGES (the “IBEW CBA(s)”) and, at such time, are employed in positions that are required to provide on a full time equivalent basis services to LIPA under the MSA (collectively, “Union Employees,” and each such person who becomes employed by ServCo pursuant to this Section 4.5(C) shall be referred to herein as a

“Transitioned Union Employee”); and (ii) offer employment to certain other employees of NGES employed in positions that are required to provide on a full time equivalent basis services to LIPA under the MSA and as determined during the Transition Period under the Transition Services Agreement as necessary for ServCo to provide Operations Services under this Agreement (collectively, “Non-Union Employees”, and each such person who becomes employed by ServCo pursuant to this Section 4.5(C) shall be referred to herein as a “Transitioned Non-Union Employee”). The Transitioned Union Employees and the Transitioned Non-Union Employees are sometimes collectively referred to as “Transitioned Employees.” ServCo shall, during the Term, employ such additional employees (“New Employees” and together with the Transitioned Employees, the “ServCo Employees”) as are necessary to supplement the Transitioned Employees to provide Operations Services. New Employees shall not be subject to this Section 4.5(C). Following acceptance of offers of employment to Transitioned Employees as described in this paragraph, ServCo shall obtain permission from each Transitioned Employee for ServCo’s review of the Transitioned Employee’s files and records, and shall provide written notice thereof to NGES. LIPA shall use commercially reasonable efforts to require NGES to provide ServCo with reasonable access to the files and records of such Transitioned Employees. ServCo may offer employment to LIPA employees whose positions at the Authority will be eliminated as required by the LIPA Reform Act. Transitioned Employees shall not include LIPA employees who accept offers of employment with ServCo. LIPA employees who are employed by ServCo shall be eligible to participate in the ServCo Benefit Plans that non-union or union New Employees, as the case may be, shall be eligible to participate. Such LIPA employees shall receive credit under the applicable ServCo Benefit Plans for their LIPA years of service for purposes of eligibility and vesting.

- (2) Individuals who are otherwise Union Employees but who on the Service Commencement Date are not actively at work due to a leave of absence covered by federal or state law, a leave of absence authorized by the IBEW CBA or applicable company policy, or out of work receiving short-term disability benefits or long-term disability benefits, shall nevertheless be treated as “Union Employees” on such date if they are able (i) to return to work within the protected period under the leave (whether provided for by law, the IBEW CBA or company policy) or within the period of time for which they are eligible to receive short-term or long-term disability benefits, whichever is applicable, and (ii) to perform the essential functions of their job, with or without a reasonable accommodation upon their intended return to work date.
- (3) Offers of employment made to Union Employees shall be made at initial terms and conditions of employment comparable to those set forth in IBEW CBA(s). ServCo shall recognize each Transitioned Union Employee’s service and seniority with NGES and any affiliate of NGES for all non-pension purposes, including the determination of eligibility and extent of service or seniority-related welfare benefits such as vacation and sick pay benefits. Such offers of employment shall remain open for a period of ten (10) Business Days. Any such offer which is accepted within such ten (10) Business Day period shall thereafter be irrevocable, except for just cause (as defined under the IBEW CBA), until the Service Commencement Date.

- (4) Offers of employment made to Non-Union Employees shall (i) be made at terms and conditions of employment set by ServCo, provided that such offers shall be designed to attract and retain the employees necessary to provide the services required by this Agreement and to maximize continuity in the workforce providing services under the MSA, (ii) be competitive with offers being made by other similarly situated companies to employees for similar positions and (iii) consider, among other things, each Non-Union Employees years of service, salary or wage level and bonus opportunity to which they were entitled immediately prior to the Service Commencement Date.
- (5) During the period January 1, 2014 through December 31, 2015, ServCo may offer employment to Non-Union Employees and Union Employees. Such Non-Union Employees and Union Employees who accept employment with ServCo on or prior to December 31, 2015 shall be treated as Transitioned Employees under this Agreement, provided, however, that (i) the Effective Date for such Transitioned Employees shall be their date of employment with ServCo, and (ii) such Non-Union Employee or Union Employee shall be treated as a Transitioned Employee only if the Non-Union Employee or Union Employee will perform the same services in the same capacity as he or she did at NGES.
- (6) Effective on or prior to the Service Commencement Date, the Service Provider will cause ServCo to assume the existing IBEW CBA(s) with respect to the Transitioned Union Employees. ServCo shall comply with any bargaining obligations it may have with the IBEW as a result of employing Transitioned Union Employees.
- (7) Prior to commencing negotiations with the IBEW with respect to any new, amended or extended CBA, the Service Provider shall advise LIPA of the Service Provider's negotiating objectives and strategies with respect to any financial terms such as wages, compensation, and/or benefits. This advisement shall take place in the form of a meeting either in person or via conference call, as agreed to by LIPA and the Service Provider.
- (8) During the negotiation process, the Service Provider will periodically and timely update LIPA with respect to the status of the negotiations, the principal issues under discussion with the IBEW, and the progress in achieving the Service Provider's objectives. These updates will be made at least monthly and shall take place in the form of a meeting either in person or via conference call, as agreed to by LIPA and the Service Provider. Service Provider will provide LIPA with a copy of any agreed upon new, amended or extended CBA, or Memorandum of Understanding between Service Provider and the IBEW within 24 hours of it being fully executed by all parties. Notwithstanding the foregoing, without the prior approval of LIPA, which will not be unreasonably withheld or delayed, the Service Provider will not enter into any new, amended or extended CBA, or Memorandum of Understanding, with the IBEW whose term extends beyond the earlier of (i) December 31, 2025, or (ii) if LIPA has provided notice of termination to the Service Provider, the Termination Date specified in such notice, if, after such date, the new, amended or extended CBA, or Memorandum of Understanding has a notional value in excess of \$10 million.

- (9) In the event that CBA negotiations between the Service Provider and IBEW cease without an agreement, the Service Provider shall promptly notify LIPA as to the reasons and the proposed strategy moving forward as well as planning or preparations for a potential work stoppage.

(D) Employee Plans.

- (1) Covered Employees. ServCo shall provide Benefits to ServCo Employees, and, subject to the terms of the plans created by ServCo to provide benefits to ServCo Employees (collectively, the “ServCo Benefit Plans”), including spouses, dependents and beneficiaries of ServCo Employees as may be described in the ServCo Benefit Plans. Except as may be required by Applicable Law, ServCo shall have no obligation to provide Benefits to any other individual, including NGES retirees and their spouses, dependents and beneficiaries, and other individuals who terminated employment from NGES with a vested or non-vested benefit under a NGES benefit plan but do not become ServCo Employees. From and after the Service Commencement Date, except as required by Applicable Law or an applicable NGES plan, Transitioned Employees shall accrue no additional benefits under any employee benefit plan, policy, program or arrangement of NGES or its Affiliates. All NGES employees, retirees and beneficiaries currently receiving benefits under existing NGES benefit plans, shall continue to participate in those NGES benefit plans. Neither ServCo nor Service Provider shall have any responsibility for maintaining, administering or funding any NGES benefit plans.
- (2) Level of Benefits. From and after the Service Commencement Date and to expiration of the Term, ServCo will provide: (i) with respect to ServCo Union Employees, Benefits required by the applicable collective bargaining agreement (a “CBA”) then in effect, as may be amended from time to time; and (ii) with respect to ServCo Non-Union Employees, Benefits that are competitive with those provided by other similarly situated companies to employees for similar positions (as determined by ServCo). Except as may be required by Applicable Law, ServCo shall not without LIPA’s written approval, terminate ServCo’s thrift plans, pension plans or retiree medical plans, or make amendments to ServCo’s thrift plans, pension plans or retiree medical plans that would result in an increase of more than five (5%) percent in LIPA’s annual monetary obligation to fund any such plan. All other termination, amendment or other changes to the ServCo Benefit Plans or other programs shall not require LIPA’s approval, but ServCo shall provide LIPA with notice thereof reasonably far in advance to enable LIPA to review and comment thereon.
- (3) Credit for NGES Service and Payments. The ServCo Benefit Plans shall credit the Transitioned Employees for service prior to the Service Commencement Date with NGES (or which NGES granted as past service with any other entity), and any other entity which together with NGES would be considered a single employer for purposes of Section 414 of the Code, for purposes of eligibility, participation, vesting, company match levels, subsidies (including any type of early retirement subsidy), attainment of retirement dates, entitlement to optional forms of payment, and, with respect to any cash balance pension plan for which an employee’s annual rate of benefit accrual depends on

prior years of service, for purposes of determining the annual cash balance pension accrual, but not for any other benefit accrual purposes under defined benefit pension plans. For purposes of any life-time maximum benefit limit payable to a participant under any ServCo welfare plan, to the extent permitted by Applicable Law, the ServCo welfare plans will recognize any expenses paid or reimbursed by a NGES welfare plan with respect to such participant on or prior to the Service Commencement Date to the same extent such expense payments or reimbursements would be recognized in respect of an active plan participant under that NGES welfare plan.

- (4) Separate Plans. ServCo shall be the “plan sponsor” (as defined in ERISA section 3(16)(B)), of the ServCo Benefit Plans, which shall not include any individuals other than ServCo Employees and their eligible dependents and beneficiaries. An individual or committee appointed by ServCo shall be the “administrator” (as defined in ERISA section 3(16)) and “named fiduciary” (as defined in ERISA section 402(a)(2)) of the ServCo Benefit Plans. The ServCo Benefit Plans’ assets will not be invested in a master trust or otherwise commingled with other plans sponsored or maintained by the Service Provider and will otherwise be administered or operated in a manner that will facilitate the assumption of the ServCo Benefit Plans by a successor service provider that acquires ServCo. If requested by LIPA, and subject to the applicable collective bargaining agreement then in effect, ServCo will create, sponsor and maintain one or more separate ServCo Benefit Plans for Transitioned Union Employees.
- (5) Benefit Plan Expenses. Notwithstanding anything to the contrary in this Agreement, (i) Benefit Plan Expenses shall be Pass-Through Expenditures; except as provided in Section 4.2(D) or Appendix 4.2(D)(1) hereto; provided, however, that nothing shall obligate LIPA to pay for any liabilities, losses, penalties, expenses, taxes, excise taxes or other similar amounts, to the extent arising from any violation of ERISA or the Code, or from the failure to operate a plan in accordance with its terms or the failure to maintain a plan in accordance with Applicable Law (except with respect to any plan qualification or operational failure arising as a result of actions taken during the 2014 plan year or a subsequent year solely as a result of the ServCo defined benefit pension plan being treated as a new plan under Treasury Regulations Section 1.436-1(a)(3)) and (ii) the Parties acknowledge and agree that the Service Provider (including ServCo) shall have no obligation to fund, and the Service Provider (distinguished from ServCo) shall not assume the liabilities of, any unfunded employee benefit arrangements including, but not limited to, pension and post-retirement health and life insurance benefits arrangements.
- (6) Transitional Matters.
 - (a) Waiver of Limitations. The ServCo Welfare Plans shall waive all limitations as to pre-existing conditions and actively-at-work exclusions and waiting periods for Transitioned Employees (and their eligible dependents); provided that the ServCo Welfare Plans may require any ServCo Employee or any dependent to meet an eligibility waiting period of no longer duration than as set forth in the applicable NGES welfare plan in effect on the Service Commencement Date.

- (b) Treatment of Claims Incurred. ServCo shall not be responsible for any unpaid covered claims and eligible expenses incurred by any Transitioned Employee prior to the Service Commencement Date under any NGES welfare plans. For purposes of this Section, a claim or liability is deemed to be incurred (A) with respect to medical, dental, vision and/or prescription drug benefits, upon the rendering of health services giving rise to such claim or liability; (B) with respect to life insurance, accidental death and dismemberment and business travel accident insurance, upon the occurrence of the event giving rise to such claim or liability; (C) with respect to long-term disability benefits, upon the date of an individual's disability, as determined by the disability benefit insurance carrier or claim administrator, giving rise to such claim or liability; and (D) with respect to a period of continuous hospitalization, upon the date of admission to the hospital, unless otherwise provided under the terms of the applicable NGES welfare plan.
- (c) COBRA. ServCo shall not be responsible for extending COBRA continuation coverage to any employees and former employees of NGES, including Transitioned Employees, or to any qualified beneficiaries of such employees and former employees, who become or became entitled to COBRA continuation coverage on or before the Service Commencement Date, including those for whom the Service Commencement Date occurs during their COBRA election period, and those for whom the eligibility to COBRA continuation coverage occurs in connection with Service Provider's assuming responsibility for the T&D System.
- (7) Post-Retirement Health and Life Insurance. Transitioned Employees who, immediately prior to the Service Commencement Date, could have become eligible to participate in the NGES post-retirement health and life insurance benefit plans upon satisfaction of the applicable eligibility conditions of the NGES post-retirement health and life insurance plans shall be entitled to receive substantially equivalent post-retirement health and life insurance benefits under a post-retirement health and life insurance plan established by ServCo.
- (8) Nothing in this Agreement is intended to amend any employee benefit plan, or affect the applicable plan sponsor's right to amend or terminate any employee benefit plan pursuant to the terms of such plan except as otherwise provided in paragraph (D)(2) above.
- (9) Disclosure. With respect to all ServCo Benefit Plans, ServCo will provide LIPA with copies of all plan documents, amendments, trust agreements, periodic statements of plan assets, annual reports on IRS Form 5500 with all schedules, audited plan financial statements and statements of plan assets, actuarial valuation reports and accounting reports (including any reports prepared in accordance with Topics ASC 715-30, ASC 715-60, ASC 715-20 and ASC 715-70), information regarding claims paid in accordance with welfare plans including plans providing post-retirement health and life benefits, and all other material reports, documents and agreements or other information reasonably requested by LIPA relating to the ServCo Benefit Plans, including employee age, retiree status, class of employee (i.e., Union, Non-Union, etc.) tenure and salary and any other

related information, data and reports necessary to properly evaluate or verify Benefit Plan Expenses. With respect to group health plans, information provided to LIPA shall be de-identified information (in accordance with the standards prescribed under the Health Insurance Portability and Accountability Act of 1996).

- (10) For purposes of this Section 4.5, the term “Benefits” means any bonus, incentive compensation, deferred compensation, pension, profit sharing, retirement, stock purchase, stock option, stock ownership, stock appreciation rights, phantom stock, leave of absence, layoff, vacation, day or dependent care, legal services, cafeteria, life, health, accident, disability, worker’s compensation or other insurance, severance, separation or other employee benefit plan, practice, policy or arrangement of any kind, whether written or oral, or whether for the benefit of a single individual or more than one individual including, but not limited to, any “employee benefit plan” within the meaning of Section 3(3) of ERISA.

SECTION 4.6 GOVERNANCE.

Not later than the Service Commencement Date, the Parties shall establish a Management Review Board (the “MRB”) comprised of such senior executives of the Service Provider and LIPA as the Parties may from time to time deem appropriate. The function of the MRB shall be to provide a forum for the Parties to review and consider each Party’s recommendations with respect to the Service Provider’s performance of Operations Services and the overall administration of this Agreement. Among other things, the MRB will review policy, operations, financial, customer satisfaction and regulatory matters. The MRB shall meet not less often than monthly during the first Contract Year and at least quarterly thereafter; provided that more frequent or other meetings of the MRB may be held as either Party may consider necessary.

SECTION 4.7 COMPLIANCE WITH APPLICABLE LAW.

The Service Provider shall operate and maintain the T&D System and otherwise perform all of its obligations hereunder in accordance with Applicable Law. In the event that the Service Provider fails at any time to comply with any Applicable Law, then the Service Provider shall immediately remedy such failure and shall promptly notify LIPA in writing thereof. Notwithstanding whether a Governmental Body has undertaken a regulatory enforcement action, LIPA shall have an independent right to require the Service Provider to comply with all applicable Legal Entitlements and Applicable Law.

SECTION 4.8 OPERATING PERIOD INSURANCE.

- (A) Required Operating Period Insurance. Throughout the Term, the Service Provider shall on LIPA’s behalf obtain and maintain, or cause to be obtained and maintained, in effect the insurance policies in LIPA’s name with the types and amounts of coverage and deductible amounts as specified annually by LIPA in accordance with the annual election by LIPA made in such form as detailed in Appendix 4.8(A) hereto (the “Required Operating Period Insurance”) to the extent that such insurance remains available on commercially reasonable terms; provided, however, that LIPA shall specify during the Term types and amounts of coverage and deductible amounts which are substantially consistent with those obtained for similar electric transmission

and distribution systems and with Prudent Utility Practice. If, as a result of material changes in the market for insurance products, one or more Required Operating Period Insurance policies is or are not generally available or appears to be available only on terms not considered to be commercially reasonable, the Service Provider will promptly notify LIPA, in writing, but in no event less than sixty (60) days prior to the expiration of any Required Operating Period Insurance.

The Service Provider and the Service Provider Indemnified Parties shall be included as additional named insureds, where applicable, along with waivers of subrogation on any Required Operating Period Insurance policies, which policies shall require thirty (30) days prior written notice to LIPA prior to the effective date of any change in or non-renewal or cancellation of such policies. Insurance coverage required pursuant to this Section shall be maintained with generally recognized financially responsible insurers and qualified and authorized to insure risks in New York State.

- (B) Required Service Provider Insurance. Throughout the Term, the Service Provider shall also obtain and maintain, or cause to be maintained in effect, the insurance policies in the name of the Service Provider and ServCo with the types and amounts of coverage and deductible amounts identified in Appendix 4.8(B) hereto or as otherwise specified by LIPA (the “Required Service Provider Insurance”) to the extent that such insurance remains available on commercially reasonable terms; provided, however, that LIPA shall specify during the Term types and amounts of coverage and deductible amounts which are substantially consistent with those obtained for similar electric transmission and distribution systems and with Prudent Utility Practices. If, as a result of material changes in the market for insurance products, one or more Required Service Provider Insurance policies is or are not generally available or appears to be available only on terms not considered to be commercially reasonable, the Service Provider will promptly notify LIPA, in writing, but in no event less than sixty (60) days prior to the expiration of any Required Service Provider Insurance.

The LIPA Indemnified Parties shall be included as additional named insureds, where applicable, along with waivers of subrogation on all Required Service Provider Insurance policies. All such policies shall require thirty (30) days prior written notice to LIPA prior to the effective date of any change in or non-renewal or cancellation of such policies and shall be maintained with generally recognized financially responsible insurers qualified and authorized to insure risks in New York State.

SECTION 4.9 INSURANCE, THIRD PARTY PAYMENTS AND WARRANTIES.

- (A) Insurance and Other Third Party Payments. To the extent that any costs or losses incurred under this Agreement can be recovered from any insurer providing the Required Operating Period Insurance, Required Service Provider Insurance or from another third party, the Parties shall exercise with due diligence such rights as they may have to effect such recovery. The Service Provider or LIPA, as applicable, shall give prompt written notice to the other Party of the receipt of any such recovery which shall be applied to the incurred cost or loss, including as appropriate, to the restoration or reconstruction of the T&D System in accordance with the Bond Resolutions. The Service Provider or LIPA, as applicable, shall provide the other Party with copies of all documentation, and shall afford the other Party a reasonable opportunity to participate in and, if

the other Party so determines, to direct all conferences, negotiations and litigation, regarding insurance claims which materially affect the other Party's interest under this Agreement. All applicable insurance recoveries shall be applied to the cost or losses incurred under this Agreement, including as appropriate, to reducing the cost of restoration or reconstruction. The Service Provider shall be subrogated to any claim that LIPA may have against any insurer or other third party for any damages it suffers under this Agreement, including, as appropriate, to the T&D System which the Service Provider is obligated hereunder to repair to the extent the cost of such repair is not reimbursable by LIPA to the Service Provider hereunder or otherwise. LIPA agrees to waive and to cause the insurance companies providing any Required Operating Period Insurance to waive subrogation rights it or they may have under any Required Operating Period Insurance policies with respect to claims against the Service Provider Indemnified Parties.

- (B) Warranties. The Service Provider shall maintain and enforce any warranties or guarantees on any facilities, vehicles, equipment or other items owned or leased by LIPA (to the extent made known to the Service Provider), or purchased or leased on behalf of LIPA and used by the Service Provider in performing Operations Services under this Agreement. The Service Provider shall not, by act or omission, negligently or knowingly invalidate in whole or part such warranties or guarantees without the prior approval of LIPA.

SECTION 4.10 CAPITAL IMPROVEMENTS.

LIPA hereby sources Capital Improvements under this Agreement from the Service Provider as contemplated by the Capital Budget in effect from time to time during the Term. LIPA acknowledges and agrees that the Service Provider may hire Subcontractors to perform any such Capital Improvement project. Amounts payable by the Service Provider to the Subcontractor for performance under its contract with the Service Provider shall be a Pass-Through Expenditure and invoiced by the Service Provider to LIPA in accordance with Section 5.4(A) hereof, subject, however, to cost substantiation as provided in Section 1.1(E) hereof. Notwithstanding anything to the contrary in this Agreement, without the prior approval of LIPA, which will not be unreasonably withheld or delayed, the Service Provider will not enter into any Subcontract whose term extends beyond the earlier of (i) December 31, 2025, or (ii) if LIPA has provided notice of termination to the Service Provider, the Termination Date specified in such notice, if, after such date, the Subcontract has a notional value in excess of \$10 million.

SECTION 4.11 TECHNICAL ASSISTANCE.

The Service Provider may contract for the services of outside consultants, suppliers, manufacturers, or experts in accordance with the Contract Standards, provided that the Service Provider shall remain responsible for the performance of Operations Services pursuant to the terms of this Agreement.

SECTION 4.12 SERVICE PROVIDER AS LIPA'S AGENT.

The Service Provider is hereby designated and appointed as LIPA's agent, and the Service Provider hereby accepts such designation and appointment, (a) to enter into purchase, rental and other contracts on behalf of and for the account of LIPA necessary or appropriate to properly operate and maintain the T&D System, to maintain the records of LIPA, to make such additions

and extensions hereof to the T&D System, and, as may be required from time to time by LIPA, to enter into contracts for support and back office services related to LIPA, the T&D System, and/or LIPA's assets provided that entering into such contracts is consistent with Applicable Law, and (b) to enter into contracts under LIPA's tariff with retail customers (including service classification 13) and wholesale customers/generators (only with respect to standard terms authorized under service classification 11 or as otherwise approved by LIPA) under LIPA's tariff (including service classifications 11 and 13), all as may be required from time to time by LIPA. In such capacity as LIPA's designated agent, the Service Provider shall have full power and authority to act on LIPA's behalf and to legally bind LIPA, subject, however, to LIPA's control and the other conditions and limitations set forth in this Agreement, including those provided in this Section 4.12. The Service Provider and LIPA shall implement such policies and procedures as may be necessary or appropriate to effect the activities contemplated by this Section 4.12 and to separately identify and segregate the equipment, material, supplies and services which the Service Provider is purchasing as agent for LIPA from those the Service Provider may be purchasing for its own or another Person's account. Where necessary, appropriate or advisable, or required by the New York State Department of Taxation and Finance or other Governmental Body or Person, the Service Provider and LIPA shall execute and deliver such instruments, agreements, certificates or other evidence confirming the Service Provider's designation, appointment and authority to act as LIPA's agent as aforesaid. Notwithstanding anything to the contrary in this Agreement, without the prior approval of LIPA, which will not be unreasonably withheld or delayed, the Service Provider will not enter into any purchase, rental or other contract referenced in this Section whose term extends beyond the earlier of (i) December 31, 2025, or (ii) if LIPA has provided notice of termination to the Service Provider, the Termination Date specified in such notice, if, during the period after the earlier of the dates in the immediately preceding clauses (i) or (ii), the purchase, rental or other contract referenced in this Section has a notional value in excess of \$10 million.

SECTION 4.13 OTHER SERVICES.

- (A) Implied Services. If any services, functions, or responsibilities not specifically described in this Agreement are required for the proper performance and provision of the Operations Services, they shall be deemed to be implied by and included within the Scope of Services, except to the extent they are rights and responsibilities reserved to LIPA as set forth in Section 4.4 hereof or as may otherwise be expressly provided in this Agreement.

SECTION 4.14 HAZARDOUS WASTE.

With respect to the performance of its obligations hereunder and to the extent required by the provisions of the System Policies and Procedures relating to unusual events in connection with the handling, transporting or disposing of Hazardous Waste, the Service Provider shall give notice to LIPA, and to any other Governmental Body as may be required by Applicable Law, of its intention to handle, transport or dispose of such Hazardous Waste. The Service Provider shall cause such Hazardous Waste to be handled, transported and disposed of at a Disposal Facility in accordance with the Contract Standards.

SECTION 4.15 CONFLICT OF INTEREST.

The Parties acknowledge that the Service Provider's representation of LIPA before regulatory or industry bodies pursuant to this Agreement may give rise to certain conflicts of interest between the Service Provider and its Affiliates. Accordingly, promptly following the date of this Agreement, the Parties shall use good faith efforts to identify and attempt to resolve in advance any actual, material, positional conflicts of interest (a "Positional Conflict"), including by LIPA, in its discretion, modifying its position, or not participating in or withdrawing from the relevant proceeding, or obtaining substitute representation (collectively, a "Conflict Resolution"). If, notwithstanding such good faith efforts, a Conflict Resolution is not reached within a reasonable period of time, upon notice from the Service Provider, LIPA shall obtain substitute representation and the Service Provider shall not be required to represent LIPA with respect to such matter. If, during the course of any proceeding before a regulatory or industry body, the Service Provider determines in good faith that a Positional Conflict exists or is reasonably likely to arise as a result of its representation of LIPA, the Parties shall engage in good faith discussions to reach a Conflict Resolution. If, notwithstanding such good faith discussions, a mutually acceptable Conflict Resolution is not promptly reached, the Service Provider shall, upon notice to LIPA, cease representation of LIPA and LIPA shall obtain substitute representation. In each such case, the Service Provider shall provide to LIPA and its representatives cooperation of and access to relevant Service Provider personnel and information, documents and other materials as LIPA and its representatives may request as necessary or appropriate. Notwithstanding the existence of any Positional Conflict or Conflict Resolution, if LIPA requests, the Service Provider shall cause its applicable personnel to furnish affidavits on factual matters, based on knowledge of, or records maintained by, the Service Provider in connection with performing the Operations Services, which factual matters are relevant to the matters at FERC in which LIPA is participating.

SECTION 4.16 DUTY OF CANDOR; REMEDIES

In response to any request for information by LIPA or DPS, the Service Provider has an obligation to be honest, forthright, and transparent, and to fully and accurately disclose, and cause its Affiliates to fully and accurately disclose, in a timely fashion, and without obfuscation, sophistry, bias, or intent to inappropriately influence decision-making, all facts and circumstances relevant and responsive to such request of which the Service Provider and its Affiliates have Knowledge (as defined below) so as to permit, and enhance the ability of, LIPA and DPS to analyze events and occurrences relating to the T&D System, the Operations Services, the Service Provider, or ServCo, and conduct oversight of the same. In addition, when the Service Provider and its Affiliates have Knowledge (as defined below) of material facts and circumstances which significantly impair the Service Provider's ability to provide reliable service, emergency preparedness and response, or impact cybersecurity, or relate to financial impairment, noncompliance with applicable laws, or circumstances which may endanger the public health, safety, and welfare, the Service Provider and its Affiliates will voluntarily (i.e., provide and/or self-disclose/divulge) disclose that information to LIPA and DPS in a timely fashion, fully and accurately, and without obfuscation, sophistry, bias, or intent to inappropriately influence decision-making. Any failure to comply with this duty of candor will constitute the Service Provider's failure to perform a material obligation under this Agreement

(and an Event of Default by the Service Provider) under Section 8.1(A)(5) for which the Service Provider shall have no right to cure and for which LIPA may, but shall not be obligated to, terminate this Agreement and, subject to any applicable limitation of liability set forth in this Agreement and the Overall Cap, seek the recovery of monetary damages.

“Knowledge” as used immediately above means (i) the actual knowledge of the employee(s) of PSEG LI whose management or other responsibilities involve, in whole or in part, the subject matter(s) of the communication or the fact(s) and circumstance(s) at issue, after reasonable, good faith investigation and inquiry, or (ii) if there are no such employee(s) of PSEG LI pursuant to the immediately preceding clause (i), the actual knowledge of the employee(s) of ServCo whose management or other responsibilities involve, in whole or in part, the subject matter(s) of the communication or the fact(s) and circumstance(s) at issue, after reasonable, good faith investigation and inquiry, or (iii) if there are no such employee(s) of PSEG LI or of ServCo pursuant to the immediately preceding clauses (i) or (ii), respectively, the actual knowledge of the employee(s) of an Affiliate of PSEG LI whose management or other responsibilities involve, in whole or in part, the subject matter(s) of the communication or the fact(s) and circumstance(s) at issue, after reasonable, good faith investigation and inquiry.

In consultation with DPS, the Parties will work together to establish an agreed upon CAM to operationalize the Service Provider’s obligations under this Section 4.16. For the avoidance of doubt, this Section 4.16 shall apply notwithstanding the absence of any such CAM and no such CAM shall limit or restrict the Service Provider’s obligations under this Section.

ARTICLE 5 COMPENSATION AND BUDGETS

SECTION 5.1 MANAGEMENT SERVICES COMPENSATION

For Contract Years Up To And Including Contract Year 2021

- (A) For Contract Years up to and including Contract Year 2021, the Service Provider shall receive a service fee to compensate it for (i) Senior Management wages and benefits; (ii) the Service Provider’s corporate overhead costs; and (iii) a fixed management fee or profit (collectively, the “Phase I Management Services Fee”). The Phase I Management Services Fee shall consist of a Fixed Compensation component and an Incentive Compensation component as described below.

- (1) CPI Adjustment to Phase I Management Services Fee

Index Series. Consumer Price Index for All Urban Consumers (CPI-U), New York - Northern New Jersey - Long Island (1982-84 = 100) (the “CPI”).

Formula. The CPI for January of the current Contract Year minus the CPI for January 2011 (i.e., 242.639), divided by the CPI for January 2011 (i.e., 242.639), multiplied by 100, equals the “Phase I CPI Percentage Change”.

Application. A calculation will be performed at the beginning of each Contract Year up to and including 2021 (including the initial Contract Year) utilizing the formula immediately above, and the resulting Phase I CPI Percentage Change will be applied to

adjust each of the Fixed Compensation component and Incentive Compensation component of the Phase I Management Services Fee to determine the amounts of these components for the current Contract Year (with the sum of such adjusted Fixed Compensation component and adjusted Incentive Compensation component being the Phase I Management Services Fee for the current Contract Year); provided that if the Phase I CPI Percentage Change is negative, there will be no change to the Fixed Compensation component or the Incentive Compensation component (or the total Phase I Management Services Fee) from the previous Contract Year.

(2) Annual Fixed Compensation Component.

- (a) The Fixed Compensation component of the Phase I Management Services Fee, expressed in 2011 Dollars, shall be (i) \$36.3 million, annually, for each of the 2014 and 2015 Contract Years and (ii) \$58 million annually for each of the 2016, 2017, 2018, 2019, 2020, and 2021 Contract Years, prorated as appropriate for a partial Contract Year.
- (b) The Fixed Compensation component of the Phase I Management Services Fee shall be paid in twelve (12) equal monthly installments. The Service Provider shall submit an invoice for each monthly installment on the first Business Day of each month for which the monthly installment applies. LIPA shall pay the invoice for the monthly installment within ten (10) Business Days of receipt of such invoice from the Service Provider.
- (c) Should any month be less than a full month, the monthly installment shall be prorated as provided for in the definition of Contract Year.

(3) Annual Incentive Compensation Component.

- (a) An amount of (i) \$5.44 million, annually, for each of the 2014 and 2015 Contract Years and (ii) \$8.7 million, annually, for each of the 2016, 2017, 2018, 2019, 2020, and 2021 Contract Years, in each case expressed in 2011 Dollars and prorated as appropriate for a partial Contract Year, shall comprise the “Incentive Compensation Pool” to be earned based on favorable performance relative to the Performance Metrics. The Performance Metrics are set forth in Appendix 9 hereto and may be modified from time to time as provided elsewhere herein and updated as appropriate in the Contract Administration Manual.
- (b) The portion of the Incentive Compensation Pool to be paid to the Service Provider (the “Incentive Compensation Award”) shall be determined annually based on performance during the prior Contract Year relative to the applicable Performance Metrics, subject to the impact, if any, of the applicable Gating Performance Metrics, and as otherwise provided in this Agreement. No later than ninety (90) days following the end of a Contract Year, the Service Provider shall submit to LIPA and, to the extent required by the LIPA Reform Act, the DPS, supporting performance data, information and reports for that Contract Year and a calculation based thereon of its proposed Incentive Compensation Award for that Contract Year. Within ninety

(90) days after its receipt thereof, LIPA shall notify the Service Provider of its acceptance or of any disagreement it may have with the Service Provider's Incentive Compensation Award calculation, and shall (i) pay any undisputed amount due the Service Provider and (ii) if there is any amount subject to a disagreement, notify the Service Provider that a Dispute exists, in which event the Service Provider may submit the Dispute for resolution pursuant to Section 8.6 hereof. Notwithstanding the foregoing, if the DPS subsequently recommends that a lower Incentive Compensation Award should be paid, LIPA shall promptly notify the Service Provider. If LIPA advises the Service Provider that it agrees with the DPS recommendation, the Service Provider shall either promptly refund the excess Incentive Compensation Award payment or alternatively notify LIPA that a Dispute exists and submit the Dispute for resolution pursuant to Section 8.6 hereof. To the extent LIPA prevails in the arbitration process under Section 8.6 hereof, the Service Provider shall promptly refund the excess Incentive Compensation Award payment to LIPA together with interest thereon at the Default Interest Rate. In no circumstance shall the amount of the Incentive Compensation Award earned by the Service Provider exceed the lesser of (x) the Incentive Compensation Pool, or (y) 20% of the total Management Services Fee for such year.

For Contract Years 2022, 2023, 2024, and 2025

(B) For Contract Years 2022, 2023, 2024, and 2025, the Service Provider shall receive a service fee to compensate it for (i) Senior Management wages and benefits; (ii) the Service Provider's corporate overhead costs; and (iii) a fixed management fee or profit (collectively, the "Phase II Management Services Fee"), The Phase II Management Services Fee shall consist of a Fixed Compensation component, a Variable Compensation component, and a Compensation Pool Subject to DPS Reduction component (described below), which Phase II Management Fee, for the avoidance of doubt, shall be applicable during the period up to the earlier of the expiration of this Agreement or termination of this Agreement (and, in the case of a termination of this Agreement without further action by a Party, during the LIPA 8.1 Termination Period, the Service Provider 8.2 Termination Period, or the Service Provider 8.5 Termination Period, as applicable). In the event that this Agreement initially becomes binding and effective pursuant to Section 2.2(A) hereof after the beginning of Contract Year 2022, the compensation paid to the Service Provider, as of such date, under the Second OSA with respect to Contract Year 2022 (the "Second OSA Compensation") shall be reconciled with the compensation that would have been paid to the Service Provider, as of such date, under this Agreement with respect to Contract Year 2022 (the "Agreement Compensation") had this Agreement initially become binding and effective as of the beginning of Contract Year 2022. To the extent that the Second OSA Compensation exceeds the Agreement Compensation, the Service Provider shall pay such excess to LIPA within thirty (30) days of such reconciliation being made. To the extent that the Agreement Compensation exceeds the Second OSA Compensation, LIPA shall pay such excess to the Service Provider within thirty (30) days of such reconciliation being made. The obligation under the immediately preceding sentence shall survive the expiration or earlier termination of this Agreement.

(1) CPI Adjustment to Phase II Management Services Fee

Index Series. The CPI.

Formula. The CPI for January of the current Contract Year *minus* the CPI for January 2021 (i.e., 285.525), divided by the CPI for January 2021 (i.e., 285.525), multiplied by 100, equals the “Phase II CPI Percentage Change”.

Application. A calculation will be performed at the beginning of each Contract Year 2022, 2023, 2024, and 2025 utilizing the formula immediately above, and the resulting Phase II CPI Percentage Change will be applied to adjust each of the Fixed Compensation component, the Variable Compensation component, and the Compensation Pool Subject to DPS Reduction component of the Phase II Management Service Fee to determine the amounts of these components for the current Contract Year (with the sum of such adjusted Fixed Compensation component, adjusted Variable Compensation component, and adjusted Compensation Pool Subject to DPS Reduction component being the Phase II Management Services Fee for the current Contract Year); provided that if the Phase II CPI Percentage Change is negative, there will be no change to the Fixed Compensation component, the Variable Compensation component, or the Compensation Pool Subject to DPS Reduction component (or the total Phase II Management Services Fee) from the previous Contract Year

(2) Annual Fixed Compensation Component.

- (a) The Fixed Compensation component of the Phase II Management Services Fee, expressed in 2021 Dollars, shall be \$38 million, annually, for each of the 2022, 2023, 2024, and 2025 Contract Years, prorated as appropriate for a partial Contract Year.
- (b) The fixed component of the Phase II Management Services Fee shall be paid in twelve (12) equal monthly installments. The Service Provider shall submit an invoice for each monthly installment on the first Business Day of each month for which the monthly installment applies. LIPA shall pay the invoice for the monthly installment within ten (10) Business Days of receipt of such invoice from the Service Provider.
- (c) Should any month be less than a full month, the monthly installment shall be prorated as provided for in the definition of Contract Year.

(3) Annual Variable Compensation Component.

- (a) The Variable Compensation component of the Phase II Management Services Fee, expressed in 2021 Dollars, shall be \$20 million, annually, for each of the 2022, 2023, 2024, and 2025 Contract Years, prorated as appropriate for a partial Contract Year, and shall comprise the “Variable Compensation Pool” to be earned based on performance relative to the applicable Scope Function-Specific Performance Metrics and subject to the impact, if any, of the Gating Performance Metrics. The Parties have established the criteria and process for annually establishing the Scope Function-Specific Performance Metrics for Contract Years 2022, 2023, 2024, and 2025 to measure the Service Provider’s performance with respect to the Scope Functions and related Scope Sub-Functions, which criteria and process are set forth

in Appendix 4.3(C) hereto together with the portion of the Variable Compensation Pool allocated to the collection of all Scope Function-Specific Performance Metrics pertaining to each Scope Function as well as the Gating Performance Metrics and Default Performance Metrics applicable to all such Contract Years.

- (b) The portion of the Variable Compensation Pool to be paid to the Service Provider (the “Variable Compensation Award”) shall be determined annually based on performance during the prior Contract Year relative to the applicable Scope Function-Specific Performance Metrics, subject to the impact, if any, of the applicable Gating Performance Metrics, and as otherwise provided in this Agreement. No later than ninety (90) days following the end of a Contract Year, the Service Provider shall submit to LIPA and, to the extent required by the LIPA Reform Act, the DPS, supporting performance data, information and reports for that Contract Year and a calculation based thereon of its proposed Variable Compensation Award for that Contract Year. Within ninety (90) days after its receipt thereof, LIPA shall notify the Service Provider of its acceptance or of any disagreement it may have with the Service Provider’s Variable Compensation Award calculation, and shall (i) pay any undisputed amount due the Service Provider and (ii) if there is any amount subject to a disagreement, notify the Service Provider that a Dispute exists, in which event the Service Provider may submit the Dispute for resolution pursuant to Section 8.6 hereof. Notwithstanding the foregoing, if the DPS subsequently recommends that a lower Variable Compensation Award should be paid, LIPA shall promptly notify the Service Provider. If LIPA advises the Service Provider that it agrees with the DPS recommendation, the Service Provider shall either promptly refund the excess Variable Compensation Award payment or alternatively notify LIPA that a Dispute exists and submit the Dispute for resolution pursuant to Section 8.6 hereof. To the extent LIPA prevails in the arbitration process under Section 8.6 hereof, the Service Provider shall promptly refund the excess Variable Compensation Award payment to LIPA together with interest thereon at the Default Interest Rate.

(4) Annual Compensation Pool Subject to DPS Reduction Component

- (a) The Compensation Pool Subject to DPS Reduction component of the Phase II Management Services Fee, expressed in 2021 Dollars, shall be \$20.00 million, annually, for each of the 2022, 2023, 2024, and 2025 Contract Years, prorated as appropriate for a partial Contract Year, and is subject to reduction, payment, withhold, reconciliation, and credit pursuant to the Provisions for Compensation Pool Subject to DPS Reduction set forth in Section 5.1(B)(4)(b) immediately below, including the Contract Year Credit Amount (as defined herein).
- (b) Provisions for Compensation Pool Subject to DPS Reduction Component.
 - (i) Definitions

“Service Provider Failure” means the Service Provider’s violation of one or more of the provisions of the applicable Emergency Response Plan, or the

Service Provider's failure to provide safe, adequate, and reliable service to Long Island and Rockaway customers.

"Contract Year Credit Amount" has the meaning set forth in Section 5.1(B)(4)(b)(viii) below.

"Contract Year Maximum" means, for each Contract Year, an amount equal to the amount of the Compensation Pool Subject to DPS Reduction for such Contract Year less the Contract Year Credit Amount for such Contract Year. The Compensation Pool Subject to DPS Reduction for any Contract may not be reduced more than the Contract Year Maximum for all Service Provider Failures combined that are allocable to such Contract Year. A Service Provider Failure is allocable to the Contract Year in which the event or circumstance underlying the Service Provider Failure occurred; and it is further agreed that the LIPA Board may not approve any DPS-recommended reduction to the Compensation Pool Subject to DPS Reduction to the extent that the approved reduction amount would exceed the Contract Year Maximum or cause the Overall Cap (as herein defined) to be exceeded, in each case for the year in which such event or circumstance occurred.

"Potential Reduction Notice" has the meaning set forth in Section 5.1(B)(4)(b)(iv) below.

"Imposed Reduction Notice" has the meaning set forth in Section 5.1(B)(4)(b)(vii) below.

- (ii) The Parties agree that, pursuant to the provisions of this Section 5.1(B)(4)(b), reductions to the Compensation Pool Subject to DPS Reduction for any Contract Year may be made from time to time due to Service Provider Failures allocable to such Contract Year. Subject to the provisions of Section 5.1(B)(4)(b)(vii) below, the Compensation Pool Subject to DPS Reduction for each Contract Year shall be paid in monthly installments ("Monthly Pool Installments") during the Contract Year.
- (iii) In determining the amount of the reduction to the Compensation Pool Subject to DPS Reduction to be recommended to the LIPA Board, DPS shall be subject to the applicable Contract Year Maximum and the Overall Cap for such year and may also consider: (aa) the scope of damages caused by the Service Provider Failure to consumers, businesses, and the state; (bb) each individual act or omission that led to the Service Provider Failure; (cc) whether the Service Provider Failure was willful; (dd) whether the Service Provider Failure was recurring or had been the subject of a previous finding and/or recommendation; (ee) the economic damage associated with the Service Provider Failure to ratepayers in the form of future investments that must be made to infrastructure weakened or damaged in the event, which was in the estimation of DPS preventable; (ff) whether the Service Provider Failure was caused in whole or in part by the

systematic failure of the Service Provider to maintain or replace obsolete or deteriorated materials or equipment consistent with approved budgets; and (gg) such other factors as DPS may deem appropriate and relevant. For the avoidance of doubt, DPS shall not find a Service Provider Failure where LIPA did not approve a budget request that was sufficient to complete the work or action at issue.

- (iv) Whenever LIPA or the LIPA Board has reason to believe that one or more Service Provider Failures may have occurred that should be reviewed by DPS for possible DPS recommendation of a reduction to the Compensation Pool Subject to DPS Reduction to the LIPA Board for adoption, LIPA or the LIPA Board, as the case may be, shall notify DPS and the Service Provider. If DPS responds that it plans to review the referred Service Provider Failure(s), LIPA shall request that DPS notify the Service Provider and LIPA thereof in writing (the “Potential Reduction Notice”). The Potential Reduction Notice shall include, but need not be limited to, a brief description of the Service Provider Failure(s) that have been referred to DPS for review. Should DPS, regardless of any notification to it from LIPA or the LIPA Board, have reason to believe that one or more Service Provider Failures may have occurred and should be reviewed, DPS may issue notice thereof to the Service Provider and LIPA for any Service Provider Failure for which LIPA has not previously issued the Potential Reduction Notice, in which case the notice from DPS shall be deemed to be the Potential Reduction Notice.
- (v) The Service Provider agrees to fully comply with any additional administrative or investigatory actions related to such failure or failures, including but not limited to, implementation of discovery, interviews, depositions, the holding of evidentiary hearings, entering into settlement negotiations or agreements to resolve Service Provider Failures, subject to the provisions of this section, following which such proposed settlement agreement will be provided as part of DPS’s recommendations to the LIPA Board. The Service Provider shall be entitled to and shall receive the same procedural protections and rights under law that are afforded to IOUs by applicable law (including but not limited to Public Service Law §25-a) and/or by the rules of the Public Service Commission or DPS. The Service Provider’s sole and exclusive remedy for review of any reduction to the Compensation Pool Subject to DPS Reduction shall be expedited arbitration under Section 8.6(I) of this Agreement.
- (vi) If DPS determines that the Service Provider has committed one or more Service Provider Failures, DPS may recommend in writing to the LIPA Board, with copy to Service Provider, that the Compensation Pool Subject to DPS Reduction for the year of the Service Provider Failure should be reduced by an amount recommended by DPS, which amount shall be subject to the Contract Year Maximum and the Overall Cap. The LIPA

Board shall consider the recommendation of DPS for adoption and may adopt any reduction to the Compensation Pool Subject to DPS Reduction up to but not exceeding the reduction that was recommended by DPS, but in no event may any reduction be adopted to the extent that it would exceed the Contract Year Maximum or the Overall Cap for the applicable year. To the extent that the LIPA Board's action with respect to the recommendation by DPS is in compliance with the immediately preceding sentence, the LIPA Board action shall be final and binding upon the Service Provider, except that the Service Provider, as its sole and exclusive remedy for review of the reduction to the Compensation Pool Subject to DPS Reduction, shall have the right of expedited arbitration under Section 8.6(I) of this Agreement.

- (vii) LIPA shall notify the Service Provider of the LIPA Board's action with respect to DPS's recommendation (the "Imposed Reduction Notice") and the reduction to the Compensation Pool Subject to DPS Reduction adopted by the LIPA Board shall be implemented as follows: (xx) if the reduction to the Compensation Pool Subject to DPS Reduction referenced in the Imposed Reduction Notice relates to a Service Provider Failure allocable to a Contract Year prior to the Contract Year in which the Imposed Reduction Notice is issued, the Service Provider, within fifteen (15) days after the issuance of such Imposed Reduction Notice, shall pay to LIPA the amount of such reduction; and (yy) if the reduction to the Compensation Pool Subject to DPS Reduction referenced in the Imposed Reduction Notice relates to a Service Provider Failure allocable to the Contract Year in which the Imposed Reduction Notice is issued, LIPA will withhold future Monthly Pool Installments for such Contract Year up to the amount of such reduction (the total amount of such future Monthly Pool Installments to be withheld being referred to herein as the "Withholding Total") and, to the extent that such reduction exceeds the Withholding Total, the Service Provider shall pay such excess to LIPA within fifteen (15) days after the issuance of such Imposed Reduction Notice; provided that should the Service Provider contest the amount of a reduction to the Compensation Pool Subject to DPS Reduction pursuant to Section 8.6(I) of this Agreement and the Arbitrators issue a final award reducing the amount of such reduction, a reconciliation shall be made of the payments made by the Service Provider to LIPA and/or the Monthly Pool Installments withheld by LIPA from the Service Provider under this Section 5.1(B)(4)(b)(vii), as applicable, and LIPA shall pay the amount, if any, owed to the Service Provider, plus interest thereon at the Default Interest Rate, consistent with Arbitrators' final award.
- (viii) Notwithstanding anything to the contrary in this Agreement, as a material part of the consideration provided by the Service Provider to LIPA under this Agreement, the Service Provider hereby credits to LIPA, and unconditionally and irrevocably waives any and all right to receive payment from LIPA of, \$4.25 million (the "Contract Year Credit Amount") of the Compensation Pool Subject to DPS Reduction component of the Phase II

Management Services Fee, per Contract Year for each of the 2022, 2023, 2024, and 2025 Contract Years (i.e., \$17 million in the aggregate across the 2022, 2023, 2024, and 2025 Contract Years). The Contract Year Credit Amount for a Contract Year shall reduce, dollar for dollar, the amount of the Compensation Pool Subject to DPS Reduction component, as adjusted by the Phase II CPI Percentage Change, for such Contract Year. For the avoidance of doubt, the amount of this reduction to the Compensation Pool Subject to DPS Reduction component for a Contract Year (i) results in the amount of the Contract Year Maximum for such Contract Year being similarly reduced, and (ii) is not subject to and does not reduce or count towards any thresholds that are part of any limitation of liability or other provisions in this Agreement limiting or restricting LIPA's rights or remedies or the amount for which the Service Provider may be liable to LIPA, including the Overall Cap (as defined herein).

- (ix) Subject to the application of the Overall Cap, no reduction to the Compensation Pool Subject to DPS Reduction shall otherwise limit or have any other effect on the application of any Scope Function-Specific Performance Metrics, Gating Performance Metrics, or Default Performance Metrics, or on any other rights or remedies of LIPA under the Agreement or Applicable Law, regardless of whether or not the conduct underlying the Service Provider Failure(s) that led to the reduction of the Compensation Pool Subject to DPS Reduction is the same or similar to the conduct that is at issue with respect to the application of any such metrics or any such other rights or remedies of LIPA.
- (x) If any provision of this Section 5.1(B)(4) shall be ruled invalid, unenforceable, or in conflict with Applicable Law in any Legal Proceeding as a result of a claim or proceeding brought, or caused to be brought, directly or indirectly, by or on behalf of the Service Provider or an Affiliate of the Service Provider, then this Section 5.1(B)(4) (other than this Section 5.1(B)(4)(b)(x)) shall be inoperative, including inoperative retroactive to the Effective Date, and the amount of the Compensation Pool Subject to DPS Reduction shall be added to the Variable Compensation Pool that is subject to the Gating Performance Metrics and Scope Function-Specific Performance Metrics (the "Unenforceability Condition") and the \$4.25 million Contract Year Credit Amount shall be implemented with respect to the Variable Compensation Pool rather than the Compensation Pool Subject to DPS Reduction. To the extent that, prior to such ruling of invalidity, unenforceability, or conflict with Applicable Law there were one or more reductions to the Compensation Pool Subject to DPS Reduction for a Contract Year for which one or more Monthly Pool Installments were withheld by LIPA from the Service Provider and/or the Service Provider made payments to LIPA, the applicable Contract Year's Variable Compensation Pool shall be recalculated by adding to such Variable Compensation Pool the sum (the "Added Amount") of any prior

withholding by LIPA from the Service Provider of Monthly Pool Installments due to a Service Provider Failure allocable to such Contract Year and any prior payments by the Service Provider to LIPA due to a Service Provider Failure allocable to such Contract Year. The amount of the Variable Compensation Award for such Contract Year shall then be recalculated based on the Service Provider's performance relative to the Gating Performance Metrics and Scope Function-Specific Performance Metrics for such Contract Year assuming that the Added Amount is part of the Variable Compensation Pool (and assuming the Added Amount is allocated among particular Scope Function-Specific Performance Metrics in the same proportion that the Variable Compensation Pool without the Added Amount was allocated). Taking into account the \$4.25 million Contract Credit Amount that is to be applied to each Contract Year's Variable Compensation Pool with such Added Amount, the amount (if any) of the Variable Compensation Award previously paid to the Service Provider, any recommendations by DPS to adjust the Variable Compensation Award, any final award by the Arbitrators pursuant to Section 8.6(I) hereof with regard to a Variable Compensation Award, and any Monthly Pool Installments paid to the Service Provider, in each case relating to the Contract Year at issue, the amount owed by either Party to the other shall be calculated and the Party owing such amount shall pay such amount to the other Party within fifteen (15) days of such calculation. For purpose of clarity, the Service Provider's challenge pursuant to the expedited arbitration provisions of this Agreement, to whether a Service Provider Failure occurred or the amount of the reduction to the Compensation Pool Subject to DPS Reduction, is not an Unenforceability Condition.

SECTION 5.2 PASS-THROUGH EXPENDITURES; BUDGETS.

(A) Pass-Through Expenditures. "Pass-Through Expenditures" shall be those costs and expenses incurred by the Service Provider (without any mark-up or profit, including inter-company profit except as provided in Section 5.2(A)(7)(b) below) in the course of providing the Operations Services including the following items:

- (1) except as provided in Section 4.2(D) or Appendix 4.2(D)(1) hereof, wages, salaries, benefits, pensions, other post-employment benefits and other labor and labor related costs of the General Workforce, including ServCo Benefit Plan Expenses incurred by ServCo in performing Operations Services, including Capital Improvements;
- (2) except as provided in Section 4.2(D) or Appendix 4.2(D)(1) hereof, costs incurred by ServCo in performing Operations Services, including the cost of Capital Improvements, for all goods and services (including, but not limited to all materials, supplies, spare parts, vehicles, purchased services, and other costs (and Subcontractor costs) and the costs and fees incurred or payable with respect to bank accounts, leases, easements, licenses, permits, consents and similar instruments;

- (3) except as otherwise provided in Sections 7.1, 7.2 and 7.3 hereof and subject to Section 10.2 hereof, claims, lawsuits, litigations, losses, fines, penalties, costs and expenses, judgments, liens, settlements, appeals, disbursements and similar expense (including, without limitation, external attorney's fees) (collectively, "Claims"), incurred in connection with each such Claim or related Claims;
- (4) except as otherwise provided in Section 5.3(C) hereof, costs related to Storm Events and Non-Storm Emergencies (costs related to all events other than Storm Events shall be provided for in the annual Operating Budget and Capital Budget);
- (5) real property taxes, special franchise taxes, other taxes and fees and any PILOTs related to LIPA-owned, leased or licensed assets or revenues (collectively, "Taxes") and costs incurred in connection with any tax audits of LIPA or of the Service Provider;
- (6) customer refunds (including construction advances);
- (7) Affiliate Transactions:
 - (a) Shared Services Provisions. In the case of transactions with an Affiliate under which the Affiliate agrees to provide an Operations Service set forth in Section 4.2 hereof as a Shared Service, the Service Provider's Total Costs incurred in connection with such transaction (including reasonable and demonstrated costs incurred which are necessary to integrate ServCo with such Affiliate, subject, however, to cost substantiation as provided in Section 1.1(E) hereof), which will not include a profit or mark-up component for the Affiliate; provided that an Affiliate providing an Operations Service set forth in Section 4.2 hereof as a Shared Service shall also be subject to the immediately following "Shared Services Provisions":
 - (i) As part of the annual budget process and in accordance with the schedule set forth in PIP # IAOR-R1 for the Shared Services there mentioned, the Service Provider shall provide to LIPA a cost and quality justification for the Service Provider's decision to perform particular Scope Functions or Scope Sub-Functions through an Affiliate as a Shared Service, rather than by a qualified Subcontractor or ServCo, unless such a justification for the applicable Scope Function or Scope Sub-Function has been provided in the preceding three years; provided that, notwithstanding having provided such a justification in the preceding three years, the Service Provider shall provide a new cost and quality justification to LIPA as part of the annual budget process if, prior to the conclusion of such budget process, LIPA is not reasonably satisfied with the performance of particular Scope Functions or Scope Sub-Functions by the Affiliate and has provided written notice thereof to the Service Provider.
 - (ii) If LIPA, in its reasonable judgment, determines that the cost and quality justification provided by the Service Provider for the performance or continued performance of the Scope Functions or Scope Sub-Functions by the Affiliate versus performance by qualified Subcontractor or ServCo does

not adequately justify moving forward (or continuing to move forward) with the performance of the Scope Functions or Scope Sub-Functions by the Affiliate, the Service Provider and LIPA shall meet to discuss LIPA's concerns and the Service Provider shall have the option to submit a remediation plan to reduce costs or otherwise address LIPA's concerns within 60 days and, if LIPA reasonably concludes that such remediation plan is insufficient to address its concerns, the Service Provider shall submit a project plan, including a detailed budget submission, as required, for LIPA review and approval to transition such services from the Affiliate to one or more Subcontractors and/or to ServCo (as directed by LIPA) within a period not to exceed 120 days, unless a longer period is mutually agreed to by the Parties as necessary, which agreement shall not unreasonably be withheld; and

- (b) In the case of transactions with an Affiliate under which the Affiliate agrees to provide a service relating to the T&D System not included in clause (i) above and which have been approved by LIPA, the Service Provider's cost incurred in connection with such transaction, which may include any profit or mark-up paid or payable to the Affiliate;
- (8) costs to obtain and maintain in effect Required Operating Period Insurance and Required Service Provider Insurance;
- (9) costs incurred in connection with Intellectual Property under Section 10.3;
- (10) costs incurred in connection with the Service Provider's performance of the Back-End Transition Services Scope Function in accordance with Section 4.2(A)(6) hereof and the Exit Test as provided in Section 9.3 hereof;
- (11) the costs of compliance with DPS and other regulatory requirements to which the Service Provider or LIPA is subject, including as provided in the LIPA Reform Act;
- (12) initial and ongoing costs necessary to achieve efficiency savings for the benefit of Service Area customers;
- (13) (a) demonstrated transition costs reasonably incurred in connection with implementing the amendments to the Second OSA as set forth in this Agreement, subject to LIPA's approval in accordance with the same standards and processes as are applicable under the TSA, and (b) costs payable by the Service Provider under the NGES TSA;
- (14) costs incurred in connection with the advisory committee to be formed under Section 4.2(A)(4)(e)(ii) hereof;
- (15) costs incurred in connection with marketing activities with respect to the brand or name of the Service Provider or its Affiliates under Section 4.2(A)(5)(m) hereof, provided that any advertising of the Service Provider brand that is to be funded in whole or in part as a Pass-Through Expenditure will be subject to LIPA's approval in its sole discretion.

Further, any event sponsorships, or charitable contributions that are to be funded in whole or in part as a Pass-Through Expenditure, excluding any sponsorships in effect as of the Effective Date and any donations or charitable contributions made prior to the Effective Date, will be subject to LIPA's approval in its sole discretion. Further, after the Effective Date, and any existing licensing or other contractual arrangements that were entered into prior to the Effective Date, to the extent that the Service Provider (or an Affiliate) wishes to enter into any licensing or other business relationship with a third party by which the third party is permitted to use, license or otherwise exploit, directly or indirectly, any Service Provider Mark or derivative thereof in the LIPA service area, the Service Provider will provide LIPA with prior notice for the purpose of providing LIPA with the opportunity to discuss any concerns that LIPA may have with such use of the Service Provider Mark or derivative thereof in the LIPA service area.

Notwithstanding the foregoing, except as otherwise specifically provided herein, to the extent the Service Provider incurs costs that are for the purpose of generally promoting or advertising its or its Affiliate's name or brand in the Service Area (other than as specifically contemplated in this Agreement or to satisfy a requirement of a Governmental Body as agreed to by the Service Provider), such costs shall not be reimbursable as a Pass-Through Expenditure unless approved in writing by LIPA

- (16) costs incurred in connection with the Utility 2.0 Plan under Section 4.2(A)(4)(f) hereof; and
- (17) demonstrated transition costs incurred to achieve efficiency savings and costs of providing Operations Services related thereto on an ongoing basis.

(B) Budgets.

- (1) For Budgets Pertaining to the 2014 and 2015 Contract Years. The Parties acknowledge that prior to the date hereof, pursuant to the Second OSA, the Service Provider has prepared and submitted to LIPA an Operating Budget and Capital Budget (together, the "Budgets," and individually, a "Budget") for each of the 2014 and 2015 Contract Years, including all related anticipated Pass-Through Expenditures. Together therewith, the Service Provider has also provided a proposed monthly Operating Budget and Capital Budget for each such Contract Year, including a proposed drawdown schedule for funding payment of Pass-Through Expenditures (together with the Budgets for such Contract Year, the "Service Provider Budget Portion"). In preparing the Service Provider Budget Portion, the Service Provider has consulted with LIPA with respect thereto. As promptly as practicable following the date hereof, LIPA shall prepare for consolidation with each relevant Budget the LIPA Budget Portion (together with the Service Provider Budget Portion, the "Consolidated LIPA Budget") sufficiently in advance, but not later than October 1, 2013, to allow the Consolidated LIPA Budgets for the 2014-2015 Contract Years to be submitted for consideration by the LIPA Board of Trustees not later than December 15, 2013.

Within forty-five (45) days following its receipt of the 2014-2015 Consolidated LIPA Budgets, LIPA shall advise the Service Provider whether it will recommend approval by the LIPA Board of Trustees of the proposed Consolidated LIPA Budgets or of any

modifications thereto which LIPA believes are necessary or appropriate. The Parties shall use good faith efforts to resolve any differences with respect to the 2014-2015 proposed Consolidated LIPA Budgets as promptly as practicable. Any matter relating to the 2014-2015 Consolidated LIPA Budgets shall not be subject to dispute resolution under Section 8.6 or otherwise.

- (2) For Budgets Pertaining to the 2016 – 2018 Contract Years. No later than October 1, 2014, the Service Provider shall prepare a preliminary Service Provider Budget Portion for the Contract Years 2016-2018. In preparing such Service Provider Budget Portion, the Service Provider will consult with, but shall not be required to obtain agreement from, LIPA with respect thereto. LIPA shall, with support from the Service Provider with respect to calculations for taxes, tax matters, PILOTs and depreciation, as may be necessary, no later than November 1, 2014, prepare and deliver to the Service Provider a preliminary LIPA Budget Portion for the 2016-2018 Contract Years. The Service Provider shall thereafter prepare a preliminary Consolidated LIPA Budget for the 2016-2018 Contract Years, utilizing the information contained in the preliminary Service Provider Budget Portion and the preliminary LIPA Budget Portion, which preliminary Consolidated LIPA Budget shall be included in the Initial Three Year Rate Plan in accordance with Section 6.2 hereof.
- (3) For Budgets Pertaining to the 2019 to 2021 Contract Years. With respect to the Budgets pertaining to the 2019, 2020, and 2021 Contract Years, the Service Provider shall prepare the Service Provider Budget Portion, and LIPA shall prepare, with support from the Service Provider with respect to calculations for taxes, tax matters, PILOTs and depreciation, as may be necessary, and deliver to the Service Provider the LIPA Budget Portion, in each case for each Contract Year (or a multiple Contract Year period as the Parties may agree upon) no later than 210 days prior to the first Contract Year of the applicable budget period. The Service Provider shall thereafter submit the proposed Consolidated LIPA Budget for LIPA's review, revision, and approval no later than 180 days prior to the first Contract Year of the applicable budget period. Within ninety (90) days following its receipt of such proposed Consolidated LIPA Budget, LIPA shall advise the Service Provider whether such proposed Consolidated LIPA Budget is acceptable or requires any modification thereto. If LIPA advises that a modification is required, any disagreement regarding the proposed modification shall be subject to dispute resolution under Section 8.6(I) hereof.
- (4) For Budgets Pertaining to the 2022 – 2025 Contract Years. Except as otherwise specifically provided below, the provisions in this Section 5.2(B)(4) are applicable only to Budgets pertaining to the 2022, 2023, 2024 and 2025 Contract Years.
 - (a) General
 - (i) The Consolidated LIPA Budget will include an underlying eight-year Financial Plan (proposed budget year and seven projected years) and Long Range Plans for each Scope Function.

- (ii) Beginning with the preparation of the Consolidated LIPA Budget pertaining to the 2022 Contract Year, LIPA will establish, in collaboration with the Service Provider, a Budget Development Schedule governing the development of all components of the Consolidated LIPA Budget. The Budget Development Schedule will also provide for coordination with the development and funding of Long Range Plans for each Scope Function within the Consolidated LIPA Budget, including the Service Provider's identification of projects and initiatives necessary to meet the LIPA Board-adopted recommendations, LIPA designated strategies, Scope Function-Specific Performance Metrics, and Scope Function-Specific Long Range Plans, provision of project cost estimates and proposed work plans (including schedules), and the Service Provider's uploading of all budget data to a budgeting system. The Service Provider's Budget Portion shall include reasonably adequate funds to address any new requirement imposed by a Governmental Body. LIPA and the Service Provider have reached agreement with respect to the Scope Function-Specific Performance Metrics and the Consolidated LIPA Budget pertaining to the 2022 Contract Year, which agreement shall be deemed to comply with the requirements of this Section 5.2(B)(4)(a)(ii) applicable to the Consolidated LIPA Budget pertaining to Contract Year 2022 although a Budget Development Schedule was not developed.
- (iii) The Service Provider shall prepare the Service Provider Budget, including calculations for taxes, tax matters, PILOTs and depreciation, in accordance with the Budget Development Schedule.
- (iv) The Service Provider will identify proposed projects and initiatives (to the extent not designated by LIPA) and provide project scope, project cost estimates, and proposed work plans (including scopes and schedules) to implement such projects in the Service Provider's Budget Portion for LIPA's review and comment. The Service Provider will timely respond to LIPA's inquiries and comments regarding the Service Provider's Budget Portion, including providing any requested revised projects, scopes, cost estimates and proposed work plans.
- (v) As part of the budget process, the Service Provider (taking into consideration any LIPA-recommended additional hiring) will submit to LIPA for its review a proposed budgeted ServCo headcount at the department level and by activity code for each year of the 8-year budget plan.
- (vi) The Service Provider may not reallocate expenditures between the approved Capital Budget and the approved Operating Budget without the prior written consent of LIPA in LIPA's sole discretion.
- (vii) LIPA shall advise the Service Provider in writing (the "Budget Review Notice") whether the proposed Consolidated LIPA Budget is acceptable to

LIPA or requires any modification thereto. If the Budget Review Notice provides that the proposed Consolidated LIPA Budget is acceptable to LIPA, the Service Provider shall be deemed to agree that the Consolidated LIPA Budget satisfies the Budget Adequacy Requirement (as such term is defined in Section 5.2(B)(6)) and to waive the right to later claim otherwise. If the Budget Review Notice provides that modification of the proposed Consolidated Budget is required, such notice shall specify the modifications proposed by LIPA. If the Parties are unable to resolve the matter within ten (10) Business Days after the date of the Budget Review Notice, the Service Provider shall have until the date that is twenty (20) Business Days after the date of the Budget Review Notice (the “Budget Arbitration Deadline”) to commence arbitration, pursuant to the expedited arbitration process set forth in Section 8.6(I) hereof, of the Dispute comprised of the Service Provider’s contention that the modifications proposed by LIPA cause the proposed Consolidated LIPA Budget to fail to satisfy the Budget Adequacy Requirement. If the Service Provider fails to commence arbitration of such Dispute on or before the Budget Arbitration Deadline, the Service Provider shall be deemed to agree that the Consolidated LIPA Budget with the modifications proposed by LIPA satisfies the Budget Adequacy Requirement and to waive the right to later claim otherwise. For the avoidance of doubt, no deemed agreement or waiver pursuant to this Section 5.2(B)(4)(a)(vii) shall apply with respect to any “Added Project” (as defined in Section 5.2(B)(4)(a)(ix) below) or to any other circumstance expressly provided in this Agreement pursuant to which the Service Provider may request a budget amendment.

- (viii) If the LIPA Board approves a DPS-recommended rate plan (the “Rate Plan”) for all or a portion of Contract Years 2023 to 2025, inclusive, the Service Provider shall have until the date that is twenty (20) Business Days after the date of such approval by the LIPA Board (such date, the “Rate Plan Budget Arbitration Deadline”) to commence arbitration, pursuant to the expedited arbitration process set forth in Section 8.6(I) hereof, of the Dispute, if any, comprised of the Service Provider’s contention that the Consolidated LIPA Budgets that were the basis for the Rate Plan fail to satisfy the Budget Adequacy Requirement. (For the avoidance of doubt, the Rate Plan Budget Arbitration Deadline is applicable to a challenge to any and all of the Consolidated LIPA Budgets that were the basis for any of the Contract Years to which the Rate Plan applies.) If the Service Provider fails to commence arbitration of such Dispute on or before the Rate Plan Arbitration Deadline, the Service Provider shall be deemed to agree that the Consolidated LIPA Budgets that were the basis for the Rate Plan satisfy the Budget Adequacy Requirement and to waive the right to later claim otherwise. For the avoidance of doubt, no deemed agreement or waiver pursuant to this Section 5.2(B)(4)(a)(viii) shall apply with respect to any Added Project or to any other circumstance expressly provided in this

Agreement pursuant to which the Service Provider may request a budget amendment.

(ix) Added Project.

(AA) If, during a Contract Year or during the period covered by a Rate Plan and after the LIPA Board approves the Consolidated LIPA Budget or the Rate Plan, LIPA adds one or more projects, including adding requirements to perform additional work relating to a previously-approved, budgeted project (each an “Added Project”) to the Operations Services that were not among the projects or work covered by the Service Provider Portion of the Consolidated LIPA Budget or Rate Plan approved by the LIPA Board, the Service Provider, on or before the date that is thirty (30) days after being notified of the Added Project (the “Added Project Budget Amendment Submission Deadline”), shall submit to LIPA a proposed amendment to the Service Provider Portion of the Consolidated LIPA Budget (the “Added Project Budget Amendment”) applicable to such Contract Year that (i) addresses only the Added Project, (ii) is accompanied by an appropriately detailed business case justification pursuant to a LIPA-approved template, and (iii) is the Service Provider’s proposal of the amount, in addition to the then-approved Service Provider Portion of the Consolidated LIPA Budget (including any previously-approved amendments thereto), that is adequate to reasonably assure that the Service Provider is able to carry out the Added Project in accordance with the Contract Standards without adversely impacting the Service Provider’s ability to carry out the Operations Services, other than the Added Project, in accordance with the Contract Standards or the Service Provider’s reasonable opportunity to earn Variable Compensation under the Scope Function-specific Performance Metrics (such objective additional amount, as opposed to any different amount that may be proposed by the Service Provider, is referred to herein as the “Added Project Budget Amendment Adequacy Requirement”). If the Service Provider fails to submit a proposed Added Project Budget Amendment to LIPA on or before the Added Project Budget Amendment Submission Deadline, the Service Provider shall be deemed to agree that no Added Project Budget Amendment is required and to waive the right to later claim otherwise. On or before the date (the “Added Project Budget Amendment Review Notice Deadline”) that is thirty (30) days after receipt of the Added Project Budget Amendment proposed by the Service Provider, LIPA shall provide written notice (the “Added Project Budget Amendment Review Notice”) to the Service Provider advising whether the Added Project Budget Amendment proposed by the Service Provider is acceptable to LIPA or requires modification. If the Added Project Budget Amendment Review Notice advises that the Added Project Budget Amendment

proposed by the Service Provider is acceptable, the Service Provider Portion of the LIPA Consolidated Budget shall be amended accordingly. If the Added Project Budget Amendment Review Notice advises that modification is required and the Parties are unable to resolve the matter within ten (10) Business Days after the date of such Added Project Budget Amendment Review Notice, LIPA shall have until the date (the “Added Project Budget Amendment Arbitration Deadline”) that is twenty (20) Business Days after the date of the Added Project Budget Amendment Review Notice to commence arbitration, pursuant to the expedited arbitration process set forth in Section 8.6(I) hereof, to have the Arbitrators determine the Added Project Budget Amendment that satisfies the Added Project Budget Amendment Adequacy Requirement.

(BB) In any case where the Parties either have not agreed upon or, pursuant to Section 5.2(B)(4)(a)(ix)(AA) above, have not been deemed to have agreed upon the Added Project Budget Amendment, the Service Provider, if LIPA has commenced arbitration concerning the Added Project Budget Amendment by the Added Project Budget Amendment Arbitration Deadline, shall nonetheless perform the Added Project up to the point where the Service Provider incurs costs equal to the amount of the Service Provider’s proposed Added Project Budget Amendment as modified by LIPA and the Service Provider Portion of the Consolidated LIPA Budget shall be amended to include such amount; provided that the Service Provider Portion of the LIPA Consolidated Budget shall be further amended by the amount, if any, by which the Added Project Budget Amendment determined by a final award of the Arbitrators exceeds the Added Project Amendment as modified by LIPA and the Service Provider shall be obligated to perform the Added Project accordingly.

(CC) The Service Provider, within thirty (30) days after being notified of the Added Project (the “Added Project Plan and Timeline Submission Deadline”), shall submit to LIPA, simultaneously with the Service Provider’s proposed Added Project Budget Amendment, the Service Provider’s proposed project plan, including milestones, in a LIPA-approved template containing an appropriate level of detail (the “Added Project Plan and Timeline”) pursuant to which the Service Provider can reasonably perform and complete the Added Project in accordance with the Contract Standards without adversely impacting the ability of the Service Provider to carry out the Operations Services, other than the Added Project, in accordance with the Contract Standards and have a reasonable opportunity to earn Variable Compensation under the Scope Function-Specific Performance Metrics (such objective project plan and timeline, as opposed to any different project plan and timeline that may be proposed by the Service

Provider, is referred to herein as the “Added Project Plan and Timeline Requirement”). If the Service Provider fails to submit a proposed Added Project Plan and Timeline to LIPA on or before the Added Project Plan and Timeline Submission Deadline, the Service Provider shall be deemed to waive the right to participate in determining the Added Project Plan and Timeline. On or before the date (the “Added Project Plan and Timeline Review Notice Deadline”) that is thirty (30) days after receipt of the Added Project Plan and Timeline proposed by the Service Provider, LIPA shall provide written notice (the “Added Project Plan and Timeline Review Notice”), simultaneously with the Added Project Budget Amendment Review Notice, to the Service Provider advising whether the Added Project Plan and Timeline proposed by the Service Provider is acceptable to LIPA or requires modification. If the Added Project Plan and Timeline Review Notice advises that the Added Project Plan and Timeline proposed by the Service Provider is acceptable, such Added Project Plan and Timeline shall be adopted by the Parties. If the Added Project Plan and Timeline Review Notice advises that modification is required and the Parties are unable to resolve the matter within ten (10) Business Days after the date of such Added Project Plan and Timeline Review Notice, LIPA shall have until the date (the “Added Project Plan and Timeline Arbitration Deadline”) that is twenty (20) Business Days after the date of the Added Project Plan and Timeline Review Notice to commence arbitration, pursuant to the expedited arbitration process set forth in Section 8.6(I) hereof, to have the Arbitrators determine the Added Project Plan and Timeline that satisfies the Added Project Plan and Timeline Requirement (in which case the Added Project Plan and Timeline shall be in accordance with the final award of the Arbitrators). If LIPA fails to commence such arbitration on or before the Added Project Plan and Timeline Arbitration Deadline, LIPA shall be deemed to agree to the Added Project Plan and Timeline proposed by the Service Provider and to waive the right to later claim otherwise.

(DD) In any case where there the Parties either have not agreed upon or, pursuant to Section 5.2(B)(4)(a)(ix)(CC) above, have not been deemed to have agreed upon the Added Project Plan and Timeline, the Service Provider shall perform the Added Project in accordance with the Service Provider’s proposed Added Project Plan and Timeline, regardless of whether LIPA has elected to commence arbitration, pursuant to Section 5.2(B)(4)(a)(ix)(CC) above; provided that if LIPA elects to commence such arbitration, the Added Project Plan and Timeline as determined by the final award of the Arbitrators shall apply.

(EE) A Recommendation adopted by the LIPA Board pursuant to Section 4.4(C) hereof shall be considered an Added Project for purposes of this

Section 5.2(B)(4)(a)(ix) if it satisfies the definition of Added Project set forth in Section 5.2(B)(4)(a)(ix)(AA) above.

(FF) For the avoidance of doubt: (i) either Party may commence arbitration, pursuant to the expedited arbitration process set forth in Section 8.6(I) hereof, in the event of any Dispute concerning whether any project or work comprises an Added Project as defined in Section 5.2(B)(4)(a)(ix)(AA); and (ii) no Scope Function-Specific Performance Metric, Gating Performance Metric, or Default Performance Metric or any work relating thereto shall constitute an Added Project or be subject to Sections 5.2(B)(4)(a)(ix)(AA), (BB), (CC), (DD), or (EE); provided that the Service Provider may elect to treat the “First Cyber Security Period Obligations” (as defined in the Cyber Security Default Performance Metric) as an Added Project solely for the purpose of applying Sections 5.2(B)(4)(a)(ix)(AA) and 5.2(B)(4)(a)(ix)(BB) (but not Sections 5.2(B)(4)(a)(ix)(CC), (DD), or (EE)) above to such First Cyber Security Period Obligations, in which case the Added Project Budget Amendment Submission Deadline shall be the date that is forty-five (45) days after the date that the Service Provider is notified of the Applicable Cyber Framework Requirements for the first “Cyber Security Period” (as defined in the Cyber Security Default Performance Metric) and the “Added Project Budget Amendment Review Notice Deadline” shall be the date that is forty-five (45) days after LIPA’s receipt of the Added Project Budget Amendment proposed by the Service Provider.

- (x) Flexibility to Overrun. Any Excess Expenditures (as hereinafter defined) incurred by the Service Provider during a Contract Year will be treated as if initially budgeted in all respects for that Contract Year, including with respect to the related Cost Management Gating Performance Metric.
- (xi) Default Budget. In the event the LIPA Board of Trustees has not approved a Consolidated LIPA Budget by the beginning of a Contract Year, the approved Consolidated LIPA Budget for the immediately preceding Contract Year (as the same may have been amended) as adjusted for inflation and productivity (such Consolidated LIPA Budget, a “Default Budget”) will remain in effect until such time as a Consolidated LIPA Budget for that Contract Year is so approved by the Parties or effected in accordance with Section 8.6(G)(3) hereof. Expenditures made pursuant to a Default Budget, and any related Excess Expenditures, shall be deemed as if made in accordance with an approved Consolidated LIPA Budget.

(b) Operating Budget

- (i) In accordance with the Budget Development Schedule, the Service Provider will submit to LIPA a proposed annual Operating Budget for the upcoming

year that reflects an increase over prior plan (provided that an increase over prior actuals is required for rate case submission to DPS) consistent with expected inflation, known and measurable baseline programmatic changes, at least a one percent productivity improvement applied to labor, payroll taxes, and fringe benefits measured pursuant to longstanding DPS practice, and reflecting any proposed initiatives (by either LIPA or the Service Provider) that could have the aggregate effect of increasing or lowering the Operating Budget. Further, any proposals for additional funding should be accompanied by an appropriate business case justification pursuant to a mutually agreed upon template and containing an appropriate level of detail.

- (ii) The Service Provider shall provide documentation and details on resource requirements, work plans, calculations, and underlying assumptions that support the budget submission, at the department or cost center level to support the proposed budget through a standard mutually agreed upon budget document (i.e., a “budget briefing book”).
- (iii) On a monthly basis, starting each year in April with the 3-month actual 9-month forecast, the Service Provider will provide year-end forecasts of the projected Operating Budget. The Service Provider will document and inform LIPA of the reallocation of budget funds within the Operating Budget in accordance with the thresholds below. The Service Provider shall provide a variance explanation that includes the reason the affected department’s budget requires increased funding, the reason the original budget did not anticipate the issue, the impact to the department whose spending is decreased, and the duration of the issue.
 - 1) For Contract Year 2021, any actual spending or forecasted year-end results that cause a year-end aggregate variance to budget at the Vice President level equal to or greater than the lesser of (i) \$5.0 million, or (ii) 5% of the annual budget.
 - 2) For Contract Year 2022, any actual spending or forecasted year-end results that cause a year-end aggregate variance to budget at the Director level equal to or greater than 10% of the annual budget, and greater than \$0.5 million.
 - 3) For Contract Years 2023, 2024, and 2025, any actual spending or forecasted year-end results that cause a year-end aggregate variance to budget at the Director level equal to or greater than 5% of the annual budget, and greater than \$0.5 million.

(c) Capital Budget

- (i) In preparing the Service Provider Capital Budget, the Service Provider shall include a description of each capital project constituting Capital Improvements in a Project Justification Document (a “PJD”) in sufficient

detail and in a format agreed upon by LIPA, to enable LIPA to make a fully informed analysis and assessment thereof including (i) the project location, (ii) the planned initiation date and expected duration, (iii) an estimate of the amount of the costs including the dollar amount per year if the project requires more than a year to complete, (iv) an explanation of the relationship to other planned or subsequently required Capital Improvements, (v) the anticipated useful life of each Capital Improvement, and (vi) the economic and engineering justifications for such project. Supplemental information may be required, such as approved total project cost and estimated remaining cost to complete, until project completion.

- (ii) LIPA will propose a Capital Budget to the LIPA Board for approval based on its assessment of the Service Provider's PJDs. LIPA will not include the proposed projects if sufficient information on a PJD is not available to enable LIPA to make a fully informed assessment (in which case LIPA shall inform the Service Provider of the deficiencies in the information). However, LIPA may recommend to the LIPA Board that the proposed project be included and approved in the LIPA Capital Budget as a potential Service Provider capital project. If LIPA receives sufficient information in the form of a PJD subsequent to the completion of the approved Budget, LIPA may approve the PJD and reallocate Capital Budget funds from the LIPA Capital Budget to the Service Provider Capital Budget for such project. For the avoidance of doubt, (i) no such project shall be an Added Project pursuant to Sections 5.2(B)(4)(a)(ix)(AA), (BB), (CC), (DD), or (EE) above, and (ii) the process concerning the Service Provider's proposed portion of the Capital Budget as well as the Service Provider's arbitration rights relating thereto are as set forth in Section 5.2(B)(4)(a)(vii) hereof.
- (iii) The Service Provider shall consult with LIPA prior to reallocating funds from any project in the approved Capital Budget to any other project in such Budget. Further, if the amount of the actual or forecasted spending change for a project exceeds 10% and \$2.5 million over or under the funding level for the project in the annual approved Capital Budget, the Service Provider must submit a Capital Budget Reallocation Explanation form, in a format requested by LIPA, which, at a minimum, addresses (i) The reason for the change in a project's funding; (ii) Why the adopted budget did not anticipate the issue; (iii) The duration of the issue causing the reallocation; and (iv) A description of whether the reallocation is due to a change in total project cost, the estimated cost to complete, scope, or duration.
- (iv) In the event a project or program requires a change in scope or a material change in schedule, total project cost, or estimated completion cost from the PJD reviewed and approved by LIPA as part of the approved Capital Budget, the Service Provider will identify and provide a new PJD to LIPA for approval immediately upon Utility Review Board (URB) approval.

- (v) In the event that an approved project is delayed for reasons beyond the Service Provider's reasonable control (e.g., permit delays), the budget for the current year and subsequent year will be adjusted to reflect carry over expenditures for approved delays. The Service Provider can reprogram funds made available in the current Annual Capital Budget that result from project delays to fund the acceleration of project scope from a future year of the capital portion of the 8-year Financial Plan which are covered by a LIPA approved PJD (resulting in a neutral Budget impact).
- (vi) In the event that an operational need arises to implement a project that was not included in the approved Service Provider Budget the Service Provider must submit a PJD for the newly arising project to LIPA for LIPA's review and approval, which shall not be unreasonably withheld, and in accordance with a mutually agreed upon process and schedule. For projects that have a cost up to \$1.0 million in the current Annual Capital Budget, LIPA will have 10 business days from the receipt of the PJD or project URB document to review and approve or reject the project. If LIPA does not reject the PJD or project URB document within this timeframe it will be deemed approved. The budget for the current year will be amended for the costs, as Non-Storm Emergency Expenses, to the extent that LIPA determines that such costs cannot be funded by the unexpended costs of LIPA-approved delays or cancellations of other projects, initiatives, or scopes. The budget for the current year and subsequent year will be adjusted to reflect carry over expenditures aligned with the deferred project scope for approved delays.

(5) Non-Storm Emergencies

- (a) If an event or condition, other than a Storm Event, that is beyond the reasonable control of the Service Provider (a "Non-Storm Emergency Event") occurs, and if the Service Provider determines that certain non-budgeted expenditures are required in order for it to provide Operations Services in accordance with the Contract Standards or repair, replace or restore damaged components of the T&D System, the Service Provider shall have the right to elect, in its sole discretion, to treat any such expenditures made as either (i) reallocations between different items in the Capital Budget (where the non-budgeted expenditure is a Capital Budget matter) or between different items in the Operating Budget (where the non-budgeted expenditure is an Operating Budget matter), subject to the process and other requirements for variances, justifications and reallocations set forth in Section 5.2(B)(4) above, (ii) Excess Expenditures subject to the provisions of Section 5.4(A) hereof, or (iii) "Non-Storm Emergency Expenditures" subject to the process and other requirements for variances, justifications and reallocations set forth in Section (B)(4) above.
- (b) If the Service Provider elects to treat the non-budgeted expenditures as Non-Storm Emergency Expenditures, the Service Provider, if LIPA approves such treatment and

the amount thereof following undergoing the process and other requirements for variances, justifications and reallocations set forth in Section 5.2(B)(4) above, shall submit a request to LIPA to approve the Non-Storm Emergency Expenditures and approve a Budget amendment (pursuant to Section 5.2(B)(8) hereof) to the then-current approved Budget to cover such expenditures.

- (c) If LIPA agrees that such non-budgeted expenditures are Non-Storm Emergency Expenditures, LIPA shall either (i) approve as promptly as practicable the proposed Budget amendment (as adjusted to exclude any amounts disallowed in accordance with Section 5.3(C) hereof, if applicable, and subject to such other changes the Parties may agree) in which case the Non-Storm Emergency Expenditures shall be treated as if initially budgeted) or (ii) permit the Service Provider to include in the relevant Budgets for subsequent Contract Years a separate account sufficient to provide for the Non-Storm Emergency Expenditures over the remainder of the Term (including early termination). In any event, without regard to whether the Non-Storm Emergency Expenditure is reflected in a Budget pursuant to the preceding clauses (i) or (ii), LIPA shall promptly fund the Operating Account to provide for such Non-Storm Emergency Expenditure.
- (6) Budget Policy. The Operating Budget and the Capital Budget and the related ServCo staffing levels for each Contract Year shall be designed to be adequate in both scope and amounts to reasonably assure that the Service Provider is able to carry out the related Operations Services in accordance with the Contract Standards and have a reasonable opportunity to earn Incentive Compensation under the Performance Metrics applicable to Contract Years up to and including Contract Year 2021 and have a reasonable opportunity to earn Variable Compensation under the Scope Function-Specific Performance Metrics applicable to Contract Years 2022, 2023, 2024, and 2025 (the “Budget Adequacy Requirement”). The Parties further acknowledge and agree that it may, from time to time, be necessary or appropriate to amend or otherwise adjust a Consolidated LIPA Budget, as well as the Performance Metrics or Scope Function-Specific Performance Metrics, as a result of Force Majeure, LIPA Fault, Non-Storm Emergency Events, other reasonably unanticipated events or additional requirements imposed by LIPA on the Service Provider after approval of the relevant Budget, which have resulted (or are expected to result) in schedule delays or increased work scope or costs.
- (7) Disputes. The process and timing for disputing a Consolidated LIPA Budget (or any portion thereof), including a Consolidated LIPA (or any portion thereof) that was the basis of a Rate Plan, and for disputing a budget amendment for an Added Project is set forth in and governed by, as applicable, Sections 5.2(B)(4)(a)(vii), (viii), or (ix) as applicable. To the extent that the Service Provider, following discussions with LIPA reasonably concludes that a Default Budget or that any proposed budget amendment pursuant to any circumstance (other than the circumstance governed by Section 5.2(B)(4)(a)(ix)) is not consistent with the criteria set forth under this Section 5.2(B), the Service Provider may submit the Dispute for resolution pursuant to Section 8.6(I) hereof.

- (8) Unfunded Amounts. Notwithstanding anything contained in this Agreement to the contrary, the Parties acknowledge and agree that the Service Provider shall have no obligation or responsibility to incur or pay any costs or make expenditures in providing Operations Services hereunder (other than those costs for which the Service Provider is liable pursuant to Sections 7.1, 7.2 and 7.3 hereof).

SECTION 5.3 STORM COSTS; DISALLOWED COSTS.

- (A) General. The Service Provider shall be entitled to withdraw funds from the Operating Account for weather-related costs that are not Storm Events and for Non-Storm Emergency Expenditures as permitted under Section 5.2(B)(7) hereof, in accordance with Section 5.4(A) hereof.
- (B) Storm Events. The Service Provider shall be entitled access to withdraw funds LIPA deposits in the Storm Reserve, which LIPA shall establish and replenish from time to time as provided in Appendix 5.3(B) hereto and the Contract Administration Manual, to pay for costs it incurs in connection with a Storm Event. The Service Provider shall provide LIPA with an invoice for each such withdrawal promptly after it is made.
- (C) Disallowed Costs. In the event that (i) all or a portion of certain costs incurred by the Service Provider in connection with a Major Storm (defined below) (such costs, “Major Storm Costs”) or Non-Storm Emergency Expenditures were incurred unreasonably and imprudently, applying the same scope of review and standards as those the DPS applies to investor owned utilities, and/or (ii) FEMA denies reimbursement of all or a portion of certain Major Storm Costs or Non-Storm Emergency Expenditures incurred by the Service Provider on the grounds that actions taken by the Service Provider were in violation of FEMA standards for reimbursement and such denial becomes final, the Service Provider shall be liable for such costs (and such costs shall not be treated as Pass-Through Expenditures) up to an amount of (x) \$5 million in each of Contract Year 2014 and 2015 and (y) \$10 million in each Contract Year after 2015, in each case in the aggregate for Major Storm Costs and Non-Storm Emergency Expenditures; provided, however, that the Service Provider will have no such liability for the relevant Contract Year in the event LIPA terminates this Agreement due to a Major Storm Performance Metric failure by the Service Provider as provided in Section 8.4(C) hereof and, in such circumstances, all such Major Storm Costs and Non-Storm Emergency Expenditures will be reimbursed by LIPA as provided herein.

SECTION 5.4 LIPA’S PAYMENT OBLIGATIONS.

- (A) Invoices; Source of Payments. No later than ten (10) Business Days prior to the Service Commencement Date, LIPA will establish one or more operating accounts from which the Service Provider shall draw funds from time to time to pay for actual Pass-Through Expenditures incurred (collectively, the “Operating Account”) other than for Storm Events for which the Service Provider shall be entitled to withdraw funds from the Storm Reserve as described in Section 5.3(B) hereof. Subject to the restrictions provided in this Section 5.4(A), the Service Provider shall be entitled to withdraw funds from the Operating Account from time to time as necessary to fund payment for actual Pass-Through Expenditures as and to the extent incurred. Simultaneous with each such withdrawal, the Service Provider shall provide LIPA with written notice of such withdrawal, including a summary of Pass-Through Expenditures being paid. Not

later than ten (10) Business Days following each month end, the Service Provider shall furnish LIPA with a full accounting setting forth in reasonable detail (and in the format and with supporting documentation as specified in the Contract Administration Manual) the actual Pass-Through Expenditures incurred and paid during the prior month. In each Contract Year, the Service Provider shall be entitled to withdraw funds from the Operating Account for actual Pass-Through Expenditures incurred under the approved Operating Budget and Capital Budget for that Contract Year, as the case may be, plus up to a maximum of 2% in excess of the total amount of the Operating Budget and Capital Budget, as the case may be ("Excess Expenditures"); provided, however, that the Service Provider shall notify LIPA at least ten (10) Business Days in advance of any Excess Expenditure withdrawal, providing the details thereof and recommendations to mitigate any additional excess costs. Except for Excess Expenditures and Non-Storm Emergency Expenditures, in no event may the Service Provider withdraw funds from the Operating Account for Pass-Through Expenditures which are not included in the then currently approved Operating Budget or Capital Budget (as the same may be amended or adjusted) or the Default Budget then in effect without LIPA's prior written approval. No later than one (1) Business Day before the Service Commencement Date, LIPA will fund the Operating Account with three (3) months of anticipated expenses based on the then currently approved Operating Budget and Capital Budget or the Default Budget then in effect. Thereafter, no later than the tenth (10th) Business Day of each month (beginning with the month in which the Service Commencement Date occurs), LIPA shall replenish the Operating Account so as to maintain a funding level equal to three (3) months of anticipated Pass-Through Expenditures under the then currently approved Operating Budget and Capital Budget or the Default Budget then in effect.

- (B) Disputes. As provided in Section 1.1(E) hereof, if LIPA objects to any invoiced costs, it shall advise the Service Provider thereof, and all such disputes which the Parties are unable to resolve shall be submitted for resolution as provided in Section 8.6 hereof. If a Dispute arises between LIPA and the Service Provider as to any Pass-Through Expenditure, or whether a particular cost constitutes a Pass-Through Expenditure, notwithstanding the existence of such Dispute and in accordance with Section 8.6(H) hereof, LIPA shall continue to fund the Operating Account to pay the disputed amount during the pendency of such Dispute.
- (C) LIPA's Right to Review and Audit. At any time and from time to time during and until the expiration of six (6) years following the end of the Term, LIPA may, upon reasonable notice and at its own cost, audit (or cause to be audited) the Service Provider's and all Subcontractor books and records in connection with any requests for payment and cost reimbursement together with the supporting vouchers and statements, and the calculation of such payments and reimbursements. Each payment made by LIPA hereunder shall be subject to subsequent adjustment for amounts that do not constitute allowable cost or for additional amounts determined to be due to the Service Provider on the basis of such audit. Following the determination that any such payment adjustment is required, the Party required to make payment shall do so within thirty (30) days of the date of such determination. Without limitation of the books and records to be made available to LIPA pursuant to this Section 5.4(C), the Service Provider shall make available to LIPA all books and records necessary to independently verify, on an employee-by-employee basis, that the Service Provider funded and reimbursed the

Operating Account for costs for which the Service Provider has responsibility pursuant to Section 4.2(D)(1) or Appendix 4.2(D)(1) hereof.

ARTICLE 6 DPS REVIEW

SECTION 6.1 GENERAL.

As more specifically provided in the LIPA Reform Act, the DPS has certain statutory rights and responsibilities with respect to LIPA and the Service Provider.

SECTION 6.2 INITIAL THREE YEAR RATE PLAN.

- (A) General. The LIPA Reform Act provides that, on or before February 1, 2015, LIPA and the Service Provider shall submit for review by the DPS a three (3) year rate proposal (the “Initial Three Year Rate Plan”) to take effect on or after January 1, 2016.
- (B) Preparation of Preliminary Initial Three Year Rate Plan. Following the preparation of a preliminary Consolidated LIPA Budget for the Contract Years 2016-2018 pursuant to Section 5.2(B)(2) hereof, LIPA shall as promptly as practicable provide to the Service Provider additional information requested by the Service Provider that relates to LIPA’s responsibilities under this Agreement and that is required to be included in the Initial Three Year Rate Plan but not covered by the preliminary Consolidated LIPA Budget (such information, in relation to any rate plan being submitted to the DPS in a proceeding under this Section 6.2 or Section 6.3(B)(1) hereof, the “Additional LIPA Rate Plan Portion” and, together with the LIPA Budget Portion, the “LIPA Rate Plan Portion”). The Service Provider shall thereafter prepare a preliminary Initial Three Year Rate Plan utilizing the information contained in the preliminary Consolidated LIPA Budget and the Additional LIPA Rate Plan Portion and such other information as may be necessary or appropriate to support the rate proposal or as otherwise may be required for the Initial Three Year Rate Plan to be sufficient and complete, in form and substance, for submission to the DPS. The preliminary Initial Three Year Rate Plan shall be designed in a manner to ensure that, if adopted by LIPA and subject to the forecast assumptions specified therein, LIPA and the Service Provider are able to provide safe and adequate transmission and distribution service in the Service Area at rates which are (i) at the lowest level consistent with sound fiscal operating practices and (ii) sufficient to generate revenues necessary to satisfy LIPA’s obligations to its LIPA’s bondholders, lenders and other creditors and contract counterparties including the Service Provider.
- (C) LIPA Comments. Subject to the Parties entering into an appropriate joint defense agreement or other similar arrangement on mutually agreeable terms and conditions in order to protect to the fullest extent possible attorney-client privilege or any applicable privilege and the confidentiality of each Party’s Confidential Information (a “Joint Defense Arrangement”), the Service Provider shall provide the preliminary Initial Three Year Rate Plan (as described in paragraph (B) above, which will be subject to updates prior to submission to the DPS) to LIPA for its review and comment. LIPA shall provide any recommendations, proposed modifications or objections to the preliminary Initial Three Year Rate Plan within thirty (30) days following its receipt thereof.

(D) Submission. Prior to submission of the Initial Three Year Rate Plan to the DPS, LIPA and the Service Provider shall work diligently and negotiate in good faith to reach agreement on a mutually acceptable Initial Three Year Rate Plan, which shall be submitted by the Service Provider before February 1, 2015. If the Parties are unable to reach such agreement (which shall not constitute a Dispute subject to resolution pursuant to Article 8 hereof), the Service Provider shall nevertheless submit its Initial Three Year Rate Plan to the DPS on the Business Day immediately preceding February 1, 2015.

(E) DPS Rate Proceeding.

- (1) In any proceeding before the DPS, (a) LIPA (i) shall be responsible for providing evidentiary and other support for information in the LIPA Rate Plan Portion and (ii) shall otherwise have the right to submit to the DPS its own views and positions with respect to the Initial Three Year Rate Plan and other information introduced in that proceeding and (b) the Service Provider (i) shall be responsible for providing evidentiary and other support for all other information in the Initial Three Year Rate Plan and (ii) shall otherwise have the right to submit to the DPS its own views and positions with respect to the LIPA Rate Plan Portion.
- (2) Prior to the submission by the DPS of a final recommendation associated with the Initial Three Year Rate Plan, if a draft recommendation associated with the Initial Three Year Rate Plan is delivered or proposed to either Party or either Party becomes aware of a full or partial settlement of matters under review by the DPS that is proposed by any party to the DPS proceeding, such Party shall promptly notify the other Party of such draft recommendation or proposed settlement. Thereafter, the Parties shall work diligently and negotiate in good faith to reach agreement on whether such draft recommendation or proposed settlement is consistent with this Agreement and LIPA's statutory obligations. If the Parties are unable to reach such agreement, in the event the draft recommendation or proposed settlement is presented to the LIPA Board of Trustees for action, the Service Provider shall have the opportunity to present its views at any meeting of the LIPA Board of Trustees held for such purpose.
- (3) Upon receipt by LIPA or the LIPA Board of Trustees of a final recommendation submitted by the DPS associated with the Initial Three Year Rate Plan, LIPA shall transmit such recommendation to the Service Provider no later than the Business Day following such receipt. For at least twenty-one (21) days following such transmission, the Parties shall work diligently and negotiate in good faith to finalize the Consolidated LIPA Budget for the Contract Years 2016-2018 (if it has not already been finalized) or agree on modifications to the Consolidated LIPA Budget for the Contract Years 2016-2018 (if it has already been finalized), in each case in light of such recommendation and all other relevant facts. If the Parties are unable to agree on a final Consolidated LIPA Budget for the Contract Years 2016-2018, or modifications thereto prior to the end of such twenty-one (21) day period, all items in the preliminary Consolidated LIPA Budget for the Contract Years 2016-2018, or proposed modifications thereto, upon which the Parties have not reached agreement may be submitted by either Party for expedited arbitration under Section 8.6(I) hereof. The LIPA Board of Trustees shall not, subject to

compliance with LIPA's bond covenants and Applicable Law, take any final action with respect to such recommendation until the end of such twenty-one (21) day period. The Consolidated LIPA Budget for the Contract Years 2016-2018 shall become final and deemed approved under this Agreement following the earlier of (x) mutual agreement in writing by the Parties and (y) the issuance of an arbitration award under Section 8.6 hereof regarding all items submitted by either Party for arbitration pursuant to this Section 6.2(E)(3).

SECTION 6.3 CUSTOMER RATE CHANGES.

(A) Rate Change. Either Party may from time to time notify the other Party that it believes in good faith that a change in customer rates or charges is necessary, appropriate or advisable under the standards set forth in Section 6.2(B) and Section 6.3(B) hereof, as applicable, whereupon the Parties shall engage in good faith negotiations to reach agreement on whether such rate change is necessary, appropriate or advisable in light of the Parties' rights and obligations hereunder. Upon the conclusion of such negotiations, subject to the Joint Defense Arrangement, the Service Provider shall promptly, but in any event within thirty (30) days, prepare a detailed proposal for such proposed rate change for LIPA's review; provided, however, that if the Service Provider is proposing such change, it will provide LIPA with a detailed supporting proposal together with its notification set forth above. The Parties shall engage in good faith discussions to reach mutual agreement on a rate change proposal during the thirty (30) day period following LIPA's receipt of the related proposal from the Service Provider. Thereafter, LIPA shall have the right to implement a change in rates or charges that otherwise is consistent with the rights and obligations of the Parties under this Agreement and subject to compliance with the requirements of the LIPA Reform Act.

(B) DPS Rate Proceeding.

- (1) The LIPA Reform Act requires that after January 1, 2016 any rate proposal that would, after the end of the period covered by the Initial Three Year Rate Plan, increase the rates and charges to customers and thus increase LIPA's aggregate annual revenues by more than two and one-half percent (2.5%) measured on an annual basis, shall be submitted to the DPS for its review and recommendation. The preliminary and final rate increase proposal to be submitted pursuant to the immediately preceding sentence or otherwise under the LIPA Reform Act, including any rate case submission to the DPS that is permitted but not required under the LIPA Reform Act, shall be prepared and submitted to the DPS under the same requirements and processes set forth in Sections 6.2(B), 6.2(C) and 6.2(D) hereof for the Initial Three Year Rate Plan. The subsequent DPS rate proceeding and the Parties' rights and responsibilities thereunder shall be the same as set forth in Section 6.2(E) hereof for the Initial Three Year Rate Plan; provided, however, that Section 6.2(E) shall not affect the implementation of the Consolidated LIPA Budgets that were the basis for the Rate Plan (as defined in Section 5.2(B)(4)(a)(viii) hereof) and the Service Provider's rights to contest such Consolidated LIPA Budgets and its arbitration rights relating thereto shall be governed solely by Section 5.2(B)(4)(a)(viii) hereof.

- (2) Neither Party shall (a) voluntarily submit a rate change to the DPS for its review and recommendation (i) before the final approval by the LIPA Board of Trustees of the 2016-2018 Consolidated LIPA Budget agreed upon by the Parties or determined pursuant to Section 8.6 hereof; provided, however, that notwithstanding the foregoing but subject to the following clause (ii), LIPA may voluntarily submit a rate increase proposal to the DPS for its review and recommendation if, as a result of a Major Storm or in order to comply with its bond covenants, the LIPA Board of Trustees concludes that such a rate increase and submission to the DPS is necessary or appropriate, in the best interests of the Authority and its customers and necessary for the provision of safe and adequate electric service; and (ii) before such Party has given notice to the other Party of the proposed voluntary filing and engaged in good faith negotiations to reach agreement on whether such voluntary filing is necessary, appropriate or advisable in light of the Parties' rights and obligations hereunder nor (b) voluntarily submit to the DPS for its review and recommendation a rate decrease for a period covered by an approved Consolidated LIPA Budget unless the portion of the rate plan to be submitted to the DPS that relates to the other Party's portion of such Consolidated LIPA Budget (that is, in the case of LIPA, the Service Provider Budget Portion, and, in the case of the Service Provider, the LIPA Budget Portion) is commensurate with and sufficient to satisfy the revenue requirements generated by such portion of the Consolidated LIPA Budget.
- (3) Pending any required DPS review and recommendation with respect to a proposed increase in customer rates or charges, LIPA may place into effect any proposed increase in rates or charges on an interim basis, subject to prospective adjustment by LIPA following any required review and recommendation by DPS and public hearings and any applicable rights and obligations of the Parties hereunder.

SECTION 6.4 MANAGEMENT AND OPERATIONS AUDITS.

- (A) General. As provided in the LIPA Reform Act, LIPA and the Service Provide shall cooperate in comprehensive and regular management and operations audits by the DPS or an independent auditor retained by LIPA.
- (B) DPS Process. No later than the Business Day following receipt by the LIPA Board of Trustees of any recommendations submitted by the DPS or the independent auditor retained by LIPA concerning the management and operations audit described above in Section 6.4(A) hereof, LIPA shall transmit such recommendation to the Service Provider. The Parties shall thereafter work diligently and negotiate in good faith for at least twenty-one (21) days to reach agreement on whether the implementation by LIPA of any such recommendation is consistent with this Agreement. Notwithstanding the foregoing, the matters that are the subject of the provisions of Section 4.4(C) hereof, entitled "Service Provider Adherence to LIPA Board Recommendations," shall be governed solely by Section 4.4(C) and, in the event of any conflict between the foregoing provisions of this Section 6.4(B) and the provisions of Section 4.4(C), the provisions of Section 4.4(C) shall prevail and govern.

SECTION 6.5 ADDITIONAL DPS REVIEWS.

With respect to any recommendations the DPS provides under Sections 1020-f (cc), (dd), (ee), (ff), (gg) and (hh) of the Act, LIPA will provide good faith consideration to such recommendations in consultation with the Service Provider.

SECTION 6.6 NO RELIEF.

Notwithstanding anything to the contrary contained in this Agreement, a DPS finding, determination or recommendation issued pursuant to the LIPA Reform Act or otherwise, or LIPA's implementation thereof, shall neither relieve either Party of any obligations or responsibility it has under this Agreement nor grant any new right or authority to either Party under this Agreement unless otherwise mutually agreed upon in writing by the Parties.

SECTION 6.7 AUTHORITY TO FIX RATES

Nothing in this Agreement is intended, nor shall it in any way impair or restrict, LIPA's right to fix final rates and charges to its customers as provided in Section 1020-f of the Act.

ARTICLE 7 ALLOCATION OF RISK OF CERTAIN COSTS AND LIABILITIES.

SECTION 7.1 GENERAL.

Subject to the liability assumption and limitation provisions of Sections 8.8 and 10.2 hereof and Section 7.2 below, the Service Provider shall be responsible and liable to the LIPA Indemnified Parties, and shall not be entitled to payment from LIPA as a Pass-Through Expenditure or otherwise only to the extent of:

- (1) any Loss-and-Expense incurred or suffered by a LIPA Indemnified Party attributable to a Third Party Claim, resulting from or arising out of any negligent act or omission or willful misconduct by the Service Provider during the Term in performing its obligations hereunder;
- (2) any Loss-and-Expense incurred or suffered by a LIPA Indemnified Party (other than with respect to any Third Party Claim for which the Service Provider is otherwise responsible hereunder) due to a breach of any representation, warranty or covenant, or Event of Default by the Service Provider; and
- (3) disallowed Major Storm Costs and Non-Storm Emergency Expenditures as provided, but subject to the limitations set forth, in Section 5.3(C) hereof.

SECTION 7.2 LIMITATIONS ON LIABILITY.

Notwithstanding anything contained in this Agreement to the contrary:

- (1) Under Section 7.1(1) hereof (other than for any Loss-and-Expense attributable to the Service Provider's gross negligence or willful misconduct for which there shall be no limitation on the Service Provider's liability), the Service Provider shall not be liable for

any Loss-and-Expense attributable to Third Party Claims incurred or suffered by a LIPA Indemnified Party unless and until the aggregate amount of such Loss-and-Expense in a given Contract Year exceeds \$2,500,000, in which event the Service Provider shall then be liable for all such Loss-and-Expense in excess of \$2,500,000 up to a maximum aggregate amount of \$2,500,000 of such Loss-and-Expense incurred in any given Contract Year; and

- (2) Under Section 7.1(2) hereof, the Service Provider's liability shall be limited for each Contract Year to Loss-and-Expense incurred or suffered by a LIPA Indemnified Party (other than for (a) Third Party Claims outside the liability limitation amounts in Section 7.2(1) above for which LIPA shall be responsible and (b) the Service Provider's willful or bad faith breach of this Agreement for which there shall be no limitation on the Service Provider's liability) to a maximum of (i) \$15 million for an Event of Default by the Service Provider which results in LIPA exercising its right to terminate this Agreement and (ii) \$5 million during a Contract Year for (x) each breach of a representation or warranty, (y) or for each breach of covenant; provided, however, that the Service Provider shall be liable for a breach of a covenant, relating to its performance of the Operations Services only if such breach arises out of or is attributable to the Service Provider's gross negligence or willful misconduct, or (z) for each Event of Default by the Service Provider; subject, however, to an annual limitation of \$15 million for all such Loss-and-Expense incurred or suffered in any given Contract Year. Other than for (a) Third Party Claims outside the liability limitation amounts in Section 7.2(1) above for which LIPA shall be responsible and (b) the Service Provider's willful or bad faith breach of this Agreement for which there shall be no limitation on the Service Provider's liability, the Service Provider's liability for Loss-and-Expense suffered or incurred by a LIPA Indemnified Party during a Contract Year for the Service Provider's breach of a representation, warranty, or covenant in this Agreement or an Event of Default by the Service Provider shall be further subject to the "Overall Cap" provisions set forth in Section 7.2(3) below.
- (3) Overall Cap Provisions. For each of Contract Years 2022, 2023, 2024 and 2025, the sum of (i) the amount of the reduction to the Compensation Pool Subject to DPS Reduction approved by the LIPA Board in such Contract Year, plus (ii) the amount of the Variable Compensation Pool for such Contract Year for which PSEG LI is ineligible due to its failure to satisfy Gating Performance Metrics and/or Scope Function-Specific Metrics, plus (iii) for claims based upon acts, omissions, or events that occur on or after the Effective Date, the amount of damages recoverable by a LIPA Indemnified Party in such Contract Year due to the Service Provider's breach of a representation, warranty, or covenant in this Agreement or an Event of Default by the Service Provider (other than for (a) Third Party Claims outside the liability limitation amounts in Section 7.2(1) above for which LIPA shall be responsible and (b) Loss-and-Expense arising from the Service Provider's willful or bad faith breach for which there shall be no limitation on the Service Provider's liability and to which this Section 7.2(3) shall not apply) shall not exceed \$40 Million per Contract Year, provided further that DPS and LIPA, separately or in combination, shall not reduce the Service Provider's compensation (including Variable Compensation and the Compensation Pool Subject to DPS Reduction), or

otherwise impose any penalties on Service Provider, arising from a single event or circumstance that exceed the Overall Cap for the Contract Year in which such event or circumstance occurred.

- (4) LIPA's liability for any Loss-and-Expense incurred or suffered by a Service Provider Indemnified Party (other than for (a) any Third Party Claim for which LIPA is otherwise responsible hereunder and (b) LIPA's willful or bad faith breach of this Agreement for which there shall be no limitation on LIPA's liability) shall be limited to (i) \$15 million for an Event of Default by LIPA which results in the Service Provider exercising its right to terminate this Agreement and (ii) \$5 million during a Contract Year for each breach of a representation, warranty or covenant or for an Event of Default by LIPA, subject, however, to an aggregate limitation of \$15 million for all such Loss-and-Expense incurred or suffered in any given Contract Year; provided, however, that the foregoing limitations on liability shall not apply with respect to the amount of any Management Services Fee or Incentive Compensation payments earned by the Service Provider or for the payment of any Pass-Through Expenditures which LIPA is obligated to pay hereunder.

SECTION 7.3 SURVIVAL.

Notwithstanding anything contained in Section 7.1 or 7.2 hereof or otherwise in this Agreement to the contrary, following the expiration or earlier termination of the Term, but subject to the monetary limitations set forth in Section 7.2 above, any Loss-and-Expense arising following the Termination Date attributable to a Third Party Claim or breach of representation, warranty or covenant or Event of Default arising from or attributable to an act or omission occurring prior to the Termination Date shall be deemed to be a Loss-and-Expense incurred or suffered during the final Contract Year of the Term.

SECTION 7.4 CREDIT SUPPORT.

Effective not later than the Service Commencement Date, the Service Provider shall provide LIPA with the required Credit Support in the Credit Support Amount. Other than as provided in this Section 7.4 or Section 3.1(D) hereof, the Service Provider is not required under this Agreement to provide any credit support or guarantee for LIPA in connection with any bank account or otherwise in connection with the T&D System.

ARTICLE 8 DEFAULT, REMEDIES AND DISPUTE RESOLUTION

SECTION 8.1 EVENTS OF DEFAULT BY THE SERVICE PROVIDER.

- (A) Events of Default by the Service Provider. Each of the following shall constitute an Event of Default by the Service Provider:

- (1) Involuntary Bankruptcy. The filing of an involuntary petition under the Federal Bankruptcy Code against either the Service Provider, ServCo or the Guarantor which

petition has not been either dismissed, discharged or stayed within forty-five (45) days after its filing;

- (2) Voluntary Bankruptcy. The written admission by the Service Provider, ServCo or the Guarantor, that it is bankrupt, or the filing by the Service Provider, ServCo or the Guarantor of a voluntary petition under the Federal Bankruptcy Code, or the consent by the Service Provider, ServCo or the Guarantor to the appointment by a court of a receiver or trustee for all or a substantial portion of its property or business, or the making by the Service Provider, ServCo or the Guarantor of any arrangement with or for the benefit of its creditors involving an assignment to a trustee, receiver or similar fiduciary, regardless of how designated, of all or a substantial portion of the Service Provider's, ServCo's or the Guarantor's property or business;
- (3) Transition Services Agreement Termination. Termination by LIPA of the Transition Services Agreement due to a Service Provider Event of Default thereunder;
- (4) Credit Support. Failure of the Service Provider to provide and maintain in full force and effect the required Credit Support in the Credit Support Amount as in effect from time to time, which failure has not been cured within ten (10) Business Days following its occurrence by providing LIPA with either (a) a Guaranty Agreement from a Guarantor for the then required Credit Support Amount or (b) a Letter of Credit for the Credit Support Amount then in effect in support of the existing Guaranty Agreement which in such case shall remain in full force and effect but without duplication;
- (5) Failure Otherwise to Comply with this Agreement or Any Guaranty. Any failure or refusal by the Service Provider to perform any material obligation under this Agreement or of the Guarantor to perform any material obligation under the Guaranty (in each case other than a payment obligation as provided in clause (6) below) which failure or refusal is not otherwise excused by Force Majeure or LIPA Fault; and
- (6) Failure to Pay or Credit. The failure of the Service Provider or the Guarantor to pay or credit undisputed amounts owed to LIPA under this Agreement or the Guaranty, as the case may be, within forty-five (45) days following the due date for such payment or credit.

(B) LIPA's Remedies for Events of Default by the Service Provider.

- (1) Upon the occurrence of an Event of Default by the Service Provider under paragraphs (A) (1), (2), or (3) of this Section 8.1, this Agreement shall immediately terminate without further action by LIPA.
- (2) Upon the occurrence of an Event of Default by the Service Provider under Section 8.1(A)(4) or Section 8.1(A)(6), LIPA may terminate this Agreement upon written notice (the "LIPA 8.1(A)(4,6) Termination Notice") to the Service Provider setting forth the Termination Date, which shall be no earlier than fifteen (15) Business Days after the delivery of the LIPA 8.1(A)(4,6) Termination Notice to the Service Provider and no

later than the earlier of (i) eighteen (18) months after such delivery, and (ii) December 31, 2025.

- (3) Following the occurrence of an Event of Default by the Service Provider under Section 8.1(A)(5), LIPA may terminate this Agreement upon written notice (the “LIPA 8.1(A)(5) Termination Notice”) to the Service Provider specifying the failure or refusal to perform constituting the Event of Default. The LIPA 8.1(A)(5) Termination Notice will specify a period of at least fifty (50) days (such specified period, the “Service Provider Cure Period”), within which the Service Provider may cure (or, as applicable, cause the Guarantor to cure) the failure or refusal to perform. If the Service Provider cures (or, as applicable, causes the Guarantor to cure) the failure or refusal to perform within the Service Provider Cure Period (or if the failure to perform is not reasonably curable within the Service Provider Cure Period, but the Service Provider commences (or, as applicable, causes the Guarantor to commence), within the Cure Period, the actions reasonably necessary to cure the failure or refusal to perform and continues to diligently pursue (or, as applicable, causes the Guarantor to continue to diligently pursue) the cure with the result that the failure or refusal to perform is cured within a period (the “Service Provider Extended Cure Period”) equal to the Service Provider Cure Period plus fifty (50) days), then the failure or refusal to perform shall not constitute an Event of Default and LIPA may not terminate this Agreement due to the particular failure or refusal to perform specified in the LIPA 8.1(A)(5) Termination Notice. If the Service Provider (i) does not cure the failure or refusal to perform within the Service Provider Cure Period, or (ii) in the event that the Service Provider Extended Cure Period is applicable, if the Service Provider either (A) does not commence (or, as applicable, cause the Guarantor to commence), within the Service Provider Cure Period, the actions reasonably necessary to cure the failure or refusal to perform, (B) does not continue to diligently pursue (or, as applicable, causes the Guarantor to continue to diligently pursue) the cure, or (C) does not cure (or, as applicable, cause the Guarantor to cure) the failure or refusal to perform within the Service Provider Extended Cure Period, then this Agreement may be terminated effective as of a date designated by LIPA in a written notice to the Service Provider (the “LIPA 8.1(A)(5) Subsequent Termination Notice”), which date may be any date on or before the earlier of (i) eighteen (18) months after the end of the Service Provider Cure Period or after the end of the Service Provider Extended Cure Period, as applicable, and (ii) December 31, 2025. The provisions referenced in Section 2.1(A) hereof shall survive such termination in accordance with such Section. Notwithstanding the foregoing, neither the Service Provider Cure Period, the Service Provider Extended Cure Period, nor any other cure period shall apply to an Event of Default under Section 8.1(A)(5) comprised of a failure of the Service Provider to comply with its obligations under Section 4.16 (entitled “Duty of Candor; Remedies”). Should LIPA elect to terminate this Agreement due to such an Event of Default, the LIPA 8.1(A)(5) Termination Notice shall not specify any cure period, but shall specify the Termination Date, which date may be any date on or before the earlier of (i) eighteen (18) months after the LIPA 8.1(A)(5) Termination Notice is delivered to the Service Provider, and (ii) December 31, 2025. For the avoidance of doubt, the provisions referenced in Section 2.1(A) hereof also shall survive such a termination in accordance with such Section.

- (4) LIPA 8.1 Termination Period. The “LIPA 8.1 Termination Period” shall be the period commencing with the date that the LIPA 8.1(A)(4,6) Termination Notice or the LIPA 8.1(A)(5) Termination Notice, as applicable, is delivered to the Service Provider and ending with the Termination Date set forth in such notice or in the LIPA 8.1(A)(5) Subsequent Termination Notice; provided that if a termination under Section 8.1 is due to an Event of Default of the Service Provider that results in immediate termination of this Agreement without further action by LIPA, then the LIPA 8.1 Termination Period shall be the period commencing with the date of such immediate termination and ending on the earlier of (i) eighteen (18) months after such date, and (ii) December 31, 2025. For the avoidance of doubt, the Service Provider shall have the right to dispute the basis for the LIPA 8.1(A)(4,6) Termination Notice and the LIPA 8.1(A)(5) Termination Notice (including for alleged failures to comply with Section 4.16) pursuant to the dispute resolution provisions in Section 8.6 hereof.

SECTION 8.2 EVENTS OF DEFAULT BY LIPA.

(A) Events Default by LIPA. Each of the following shall constitute an Event of Default by LIPA:

- (1) Involuntary Bankruptcy. The filing of an involuntary petition under the Federal Bankruptcy Code against LIPA which petition has not been either dismissed, discharged or stayed within forty-five (45) days after its filing;
- (2) Voluntary Bankruptcy. The written admission by LIPA that it is bankrupt, or the filing by LIPA of a voluntary petition under the Federal Bankruptcy Code, or the consent by LIPA to the appointment by a court of a receiver or trustee for all or a substantial portion of its property or business, or the making by LIPA of any arrangement with or for the benefit of its creditors involving an assignment to a trustee, receiver or similar fiduciary, regardless of how designated, of all or a substantial portion of LIPA’s property or business;
- (3) Transition Services Agreement Termination. Termination by the Service Provider of the Transition Services Agreement pursuant to the terms thereof;
- (4) Failure to Pay. The failure of LIPA to pay (or provide sufficient funds in the Operating Account or Storm Reserve, as the case may be, to pay) undisputed amounts owed to the Service Provider under this Agreement within forty-five (45) days following the due date for such payment; and
- (5) Failure to Comply with Agreement. A failure or refusal by LIPA to perform any material obligation (other than a payment obligation as provided in clause (4) above) under this Agreement which failure or refusal is not otherwise excused by Force Majeure.

(B) Service Provider Remedies for Events of Default by LIPA.

- (1) Upon the occurrence of an Event of Default by LIPA under paragraphs (A)(1), (2) or (3) of this Section 8.2, this Agreement shall immediately terminate without further action by the Service Provider.
- (2) Upon the occurrence of an Event of Default by LIPA under Section 8.2(A)(4), the Service Provider may terminate this Agreement upon written notice (the “Service Provider 8.2(A)(4) Termination Notice”) to LIPA setting forth the Termination Date, which shall be the earlier of (x) eighteen (18) months after such delivery, and (y) December 31, 2025; provided that, subject to the provisions of Section 8.6(H), the Service Provider shall have no obligation to provide Operations Services or Back-End Transitions Services following the delivery of the Service Provider 8.2(A)(4) Termination Notice if LIPA fails to pay (or provide sufficient funds in the Operating Account or Storm Reserve, as the case may be, to pay) undisputed amounts owed to the Service Provider for such Operations Services or Back-End Transition Services under this Agreement within forty-five (45) days following the due date for such payment.
- (3) Following the occurrence of an Event of Default by LIPA under Section 8.2(A)(5), the Service Provider may terminate this Agreement upon written notice (the “Service Provider 8.2(A)(5) Termination Notice”) to LIPA specifying the failure or refusal to perform constituting the Event of Default. The Service Provider 8.2(A)(5) Termination Notice will specify a period of at least fifty (50) days (such specified period, the “LIPA Cure Period”), within which LIPA may cure the failure or refusal to perform. If LIPA cures the failure or refusal to perform within the LIPA Cure Period (or if the failure to perform is not reasonably curable within the LIPA Cure Period, but LIPA commences, within the Cure Period, the actions reasonably necessary to cure the failure or refusal to perform and continues to diligently pursue the cure with the result that the failure or refusal to perform is cured within a period (the “LIPA Extended Cure Period”) equal to the LIPA Cure Period plus fifty (50) days), then the failure or refusal to perform shall not constitute an Event of Default and the Service Provider may not terminate this Agreement due to the particular failure or refusal to perform specified in the Service Provider 8.2(A)(5) Termination Notice. If LIPA (i) does not cure the failure or refusal to perform within the LIPA Cure Period, or (ii) in the event that the LIPA Extended Cure Period is applicable, if LIPA either (A) does not commence, within the LIPA Cure Period, the actions reasonably necessary to cure the failure or refusal to perform, (B) does not continue to diligently pursue the cure, or (C) does not cure the failure or refusal to perform within the LIPA Extended Cure Period, then this Agreement may be terminated effective as of a date designated by the Service Provider in a written notice to LIPA (the “Service Provider 8.2(A)(5) Subsequent Termination Notice”), which date shall be the earlier of (i) eighteen (18) months after the end of the LIPA Provider Cure Period or after the end of the LIPA Extended Cure Period, as applicable, and (ii) December 31, 2025. The provisions referenced in Section 2.1(A) hereof shall survive such termination in accordance with such Section.
- (4) The “Service Provider 8.2 Termination Period” shall be the period commencing with the date that the Service Provider 8.2(A)(4) Termination Notice or the Service Provider 8.2(A)(5) Termination Notice, as applicable, is delivered to LIPA and ending with the

Termination Date set forth, as applicable, in the Service Provider 8.2(A)(4) Termination Notice or in the Service Provider 8.2(A)(5) Subsequent Termination Notice; provided that if a termination under Section 8.2 is due to an Event of Default of LIPA that results in immediate termination of this Agreement without further action by the Service Provider, then the Service Provider 8.2 Termination Period shall be the period commencing with the date of such immediate termination and ending on the earlier of (i) eighteen (18) months after such date, and (ii) December 31, 2025.

- (5) For avoidance of doubt, LIPA shall have the right to dispute the basis for the Service Provider 8.2(A)(4) Termination Notice and the Service Provider 8.2(A)(5) Termination Notice pursuant to the dispute resolution provisions in Section 8.6 hereof.

SECTION 8.3 ADDITIONAL REMEDIES FOR BREACH.

- (A) General. Subject to the provisions of Sections 7.1, 7.2, 7.3, 8.1, 8.2, 8.6 and 8.8 hereof, the Parties agree that, in addition to the other remedies they may have hereunder, in the event that either Party breaches any obligation under this Agreement or any representation or warranty made by either Party hereunder is untrue in any material respect, the other Party shall have the right to take any action at law or in equity it may have to enforce the payment of any damages recoverable in accordance with this Agreement or the specific performance of such obligation hereunder and such right to recover damages or to be reimbursed as provided herein will ordinarily constitute an adequate remedy for any breach of such other obligation or any material untruth in any such representation or warranty. Either Party may seek to enforce by an action for specific performance the other Party's obligations hereunder in the event a material breach thereof has occurred and is continuing.
- (B) Continuing Payment Obligations. In the event LIPA terminates this Agreement under Section 8.1 hereof or this Agreement terminates under Section 8.1 without further action by LIPA, the Service Provider shall be entitled to payment of any Management Services Fees (including any Incentive Compensation or Variable Compensation earned), as well as recoverable expenses under this Agreement for all Pass-Through Expenditures incurred, through the end of the LIPA 8.1 Termination Period. Any such termination of this Agreement shall not affect any monies owing or obligations incurred hereunder by any of the Parties prior to the Termination Date.
- (C) Transition Services Agreement. Notwithstanding anything contained in this Agreement to the contrary, in the event of a termination of this Agreement due to an Event of Default under Section 8.1(A)(3) hereof, the Service Provider's sole liability to LIPA shall be as set forth in the Transition Services Agreement.

SECTION 8.4 ADDITIONAL LIPA TERMINATION RIGHTS.

- (A) Change of Control. In the event a Change of Control of the Service Provider, the Guarantor or the Parent Company shall have occurred on or after the Service Commencement Date, LIPA may terminate this Agreement upon written notice (the "LIPA 8.4(A) Termination Notice") to the Service Provider setting forth the Termination Date, which shall be no earlier than thirty (30) days after the LIPA 8.4(A) Termination Notice is delivered to the Service Provider and no later than the earlier of (i) eighteen (18) months after such delivery and (ii) December 31, 2025;

provided, however, that such notice must be given no later than thirty (30) days following LIPA's receipt of written notice from the Service Provider of the occurrence of such Change of Control. If LIPA fails to give such notice to the Service Provider within such thirty (30) day period, LIPA's termination rights with respect to such Change of Control under this Section 8.4(A) (but not with respect to any other or future Change of Control) shall expire and be of no further force or effect.

- (B) Privatization or Municipalization. In the event (i) the T&D System is sold, transferred or assigned, in whole or in part, to a federal, state or municipal governmental entity or to a private entity (a "Privatization") or (ii) LIPA has determined to operate and maintain the T&D System with its own employees and the T&D System operating and maintenance personnel at ServCo (by LIPA or a LIPA affiliate employing such personnel or acquiring the ServCo membership interests) (a "Municipalization"), LIPA may terminate this Agreement upon written notice (the "LIPA 8.4(B) Termination Notice") to the Service Provider setting forth the Termination Date, which shall be no earlier than six (6) months after the LIPA 8.4(B) Termination Notice is delivered to the Service Provider and, assuming compliance with such six (6) month period, shall be (x) in the case of a Privatization, the closing date of the T&D System's sale, transfer or assignment, in whole or in part, or (y) in the case of a Municipalization, the effective date of LIPA's or a LIPA affiliate's employment of T&D System operating and maintenance personnel of ServCo or LIPA's or a LIPA affiliate's acquisition of the ServCo Membership Interests, whichever first occurs.
- (C) Failure of Minimum Performance Level Metric or Major Storm Performance Metric. In the event that the Service Provider fails to meet either the (i) Minimum Performance Level Metric or (ii) Major Storm Performance Metric, in each case as further described in Appendix 8.4(C) hereto, LIPA may terminate this Agreement upon written notice (the "LIPA 8.4(C) Termination Notice") to the Service Provider setting forth the Termination Date, which shall be no earlier than six (6) months after the LIPA 8.4(C) Termination Notice is delivered to the Service Provider and no later than eighteen (18) months after such delivery ; provided, however, that such notice must be given no later than six (6) months after LIPA determines that the Minimum Performance Level Metric or Major Storm Performance Metric has not been met. LIPA's right to terminate this Agreement shall be its sole and exclusive remedy for any failure by the Service Provider to meet the Minimum Performance Level Metric or the Major Storm Performance Metric.
- (D) Failure to Achieve Default Performance Metric. In the event that the Service Provider fails to achieve any one or more of the Default Performance Metrics, as set forth in Appendix 4.3(C) hereto, applicable to Contract Year 2022, 2023, 2024, or 2025, LIPA may terminate this Agreement upon written notice (the "LIPA 8.4(D) Termination Notice") to the Service Provider setting forth the Termination Date, which shall be no earlier than six (6) months after the LIPA 8.4(D) Termination Notice is delivered to the Service Provider and no later than the earlier of (i) eighteen (18) months after such delivery and (ii) December 31, 2025.
- (E) LIPA 8.4 Termination Period. The "LIPA 8.4 Termination Period" shall be the period commencing with the date that the LIPA 8.4(A) Termination Notice, LIPA 8.4(B) Termination Notice, LIPA 8.4(C) Termination Notice, or LIPA 8.4(D) Termination Notice, as applicable, is

delivered to the Service Provider and ending with the effective termination date of this Agreement as set forth in such notice. For avoidance of doubt, the Service Provider shall have the right to dispute the basis for the LIPA 8.4(C) Termination Notice or the LIPA 8.4(D) Termination Notice pursuant to the dispute resolution provisions in Section 8.6 hereof.

SECTION 8.5 ADDITIONAL TERMINATION RIGHTS AND CERTAIN OBLIGATIONS OF THE SERVICE PROVIDER.

(A) Service Provider Termination Upon T&D System Sale or Transfer. The Service Provider shall have the further right to terminate this Agreement by written notice (the “Service Provider 8.5(A) Termination Notice”) to LIPA in the event of either a (i) Privatization or (ii) Municipalization. The Termination Date shall be (i) the closing date of the sale, transfer or assignment of the T&D System in the case of a Privatization or (ii) the effective date of LIPA’s employment of the T&D System operating and maintenance personnel or LIPA’s acquisition of the ServCo Membership Interests, whichever first occurs in the case of a Municipalization. The Service Provider shall provide LIPA with no less than six (6) months prior written notice of termination under this Section 8.5(A), provided, however, that such prior notice may be less than six (6) months to the extent the Service Provider receives less than six (6) months’ notice from LIPA of the Privatization or Municipalization, as applicable.

(B) Service Provider Termination Upon Change in Regulatory Law.

(1) Termination. The Service Provider shall have the further right to terminate this Agreement upon a Change in Regulatory Law. In the case of a termination based on a Regulatory Oversight Change, this Agreement shall automatically terminate without notice or further action of the Parties one (1) day prior to the effective date of such Regulatory Oversight Change, unless the Service Provider agrees in writing to waive its termination right relating thereto. In the case of a termination based on any other Change in Regulatory Law, the Service Provider may terminate this Agreement by written notice to LIPA and the Termination Date shall be the later of (a) the effective date of such Change in Regulatory Law and (b) the date specified in such notice. The date specified in such notice shall be (i) with respect to a termination based on an OSA Change or a FERC Regulatory Change, at least fourteen (14) months after LIPA’s receipt of such notice, but in no event later than December 31, 2025, or (ii) with respect to a termination based on a DPS Authority Change, at least twelve (12) months after LIPA’s receipt of such notice, but in no event later than December 31, 2025. Upon LIPA’s receipt of a notice delivered under clause (i) above, the Parties shall, for a period of two (2) months, negotiate in good faith to restructure this Agreement in a manner that, (x) in the case of an OSA Change, maintains, to the fullest extent practicable, the Service Provider in the same position as it would have been without regard to the OSA Change or (y) in the case of a FERC Regulatory Change, leads or results in the rescission or elimination of the FERC jurisdiction constituting such FERC Regulatory Change, including by the Service Provider transferring functions or responsibilities.

(2) Optional Extension. LIPA shall be entitled to extend the Termination Date under Section 8.5(B)(1) hereof on a month-by-month basis up to a maximum of six (6) months on condition that LIPA pays the Service Provider, for each month of such extension, an

extension fee equal to the product of (a) the Management Services Fee amount otherwise payable in accordance with Section 5.1(B) hereof and (b) 1.175. The extension fee payable under this Section 8.5(B)(2) will be in addition to the amounts otherwise payable by LIPA under Sections 8.5(D)(1) and 8.5(D)(3) hereof. This Section 8.5(B)(2) shall not apply to termination in connection with a Regulatory Oversight Change.

- (3) Arbitration. In the case of a FERC Regulatory Change, LIPA shall have the right, prior to termination of this Agreement, to submit the question of whether a delay in the termination of this Agreement beyond the Termination Date under Section 8.5(B)(1) hereof (as extended pursuant to Section 8.5(B)(2) hereof, if applicable) would be (a) in the public interest and (b) fair and equitable to the Parties. If LIPA prevails in such arbitration, termination of this Agreement shall be delayed beyond such Termination Date only to the extent the Arbitrators find necessary under the standard set forth in the immediately preceding sentence. Such arbitration shall be the sole forum for either Party to seek a delay in termination beyond the Termination Date provided under Section 8.5(B) hereof.
- (4) Termination Delay. If, for any reason other than the Service Provider's failure or refusal to comply with its obligations under this Agreement that is not otherwise excused by Force Majeure or LIPA Fault, termination of this Agreement upon a Change in Regulatory Law is delayed beyond the Termination Date under Section 8.5(B)(1) hereof (as extended pursuant to Section 8.5(B)(2) hereof, if applicable) the Service Provider shall be entitled to a delay fee equal to the product of (a) the Management Services Fee amount otherwise payable in accordance with Section 5.1(B) hereof and (b) 1.55. The delay fee payable under this Section 8.5(B)(4) will be in addition to the amounts otherwise payable by LIPA under Sections 8.5(D)(1) and 8.5(D)(4) hereof.
- (5) Back-End Transition Services. The Service Provider shall perform Back-End Transition Services in accordance with Sections 4.2(A)(6), 8.5(F) and 9.2 hereof from the date of any notice delivered under, or termination without further action by a Party under, Section 8.5(B)(1) hereof (or, if applicable, from the date the two (2) months period set forth therein expires) until the later of (a) the termination of this Agreement and (b) twenty-four (24) months after such date of notice (or, if applicable, after such date of expiration of the two (2) months period), in each case subject to LIPA designating a shorter period during which the Back-End Transition Services shall be performed. To the extent necessary to give effect to the immediately preceding sentence, the provisions of Section 9.2 hereof and Articles 5, 7, 8 and 10 hereof, shall survive the termination of this Agreement. Prior to termination of this Agreement pursuant to Section 8.5(B)(1) hereof, the Parties shall negotiate in good faith, together with the successor service provider, a transition services agreement that would take effect after such termination.
- (6) Notification of Prospective Change in Regulatory Law. Each Party covenants and agrees to notify the other Party as promptly as practicable upon becoming aware of a prospective adoption of or change to law, regulation or regulatory action which, if adopted or implemented, is reasonably likely to result in any Change in Regulatory Law.

(C) Service Provider 8.5 Termination Period. The “Service Provider 8.5 Termination Period” shall be, in the case of a termination under Section 8.5(A), the period commencing with the date that the Service Provider 8.5(A) Termination Notice is delivered to LIPA and the ending with the Termination Date as set forth in such notice, and, in the case of a termination under Section 8.5(B), the period commencing with the date that the notice of termination required by the applicable portion of Section 8.5(B) is delivered to LIPA and the Termination Date set forth in such notice; provided that in the case of a termination based on a Regulatory Oversight Change the Service Provider 8.5 Termination Period shall be the period commencing with the date of such termination and ending on the earlier of (i) eighteen (18) months after such date, and (ii) December 31, 2025.

(D) Compensation Upon Termination.

- (1) General. In the event of a termination of this Agreement pursuant to Section 8.2, 8.4 or 8.5 hereof, the Service Provider shall be entitled to receive payment from LIPA for (i) its Wind-down Expenses, (ii) any Pass-Through Expenditures (including those incurred relating to any Change in Regulatory Law and in satisfying the requirements of Sections 8.5(E)-(H) hereof, subject to cost substantiation), (iii) its Management Services Fee and (iv) any Incentive Compensation earned (it being understood and agreed that the Service Provider shall be deemed to have satisfied any Performance Metric affected by a Change in Regulatory Law), in each such case through the Service Provider 8.2 Termination Period or the Service Provider 8.5 Termination Period, as applicable.
- (2) LIPA Termination Fee. If LIPA exercises its option under Section 8.4(A) hereof to terminate this Agreement due to a Change of Control, the Service Provider shall pay or cause to be paid to LIPA on the Termination Date the applicable termination fee set forth on Appendix 8.5(D) hereto.
- (3) Service Provider PMEOD Termination Fee. The Service Provider shall be entitled to a termination fee (the “Service Provider PMEOD Termination Fee”) payable by LIPA upon early termination of this Agreement (i) by LIPA or by the Service Provider due to a Privatization (unless the Service Provider or an Affiliate is a purchaser of the T&D System or LIPA in such transaction or enters into a replacement agreement with the successor owner to operate the T&D System or LIPA, in which case no Service Provider PMEOD Termination Fee shall be payable) or a Municipalization, or (ii) by the Service Provider for an Event of Default by LIPA.

The Service Provider PMEOD Termination Fee shall be equal to \$66.7 million (in 2011 Dollars escalated by CPI). Commencing in the 2021 Contract Year and ending in the 2025 Contract Year, the Service Provider PMEOD Termination Fee, prior to any CPI escalation, shall be reduced by \$6.67 million (in 2011 Dollars) for each Contract Year so that by the 2025 Contract Year, the Service Provider PMEOD Termination Fee will be equal to \$33.35 million (in 2011 Dollars). The Service Provider PMEOD Termination Fee will be in addition to the amounts otherwise payable by LIPA under Sections 8.5(B)(2), 8.5(B)(4) and 8.5(D)(1) hereof.

- (4) Service Provider CIRL Termination Fee. The Service Provider shall be entitled to a termination fee (the “Service Provider CIRL Termination Fee”) payable by LIPA upon

early termination of this Agreement by the Service Provider due to a Change in Regulatory Law (other than a FERC Regulatory Change, for which no Service Provider CIRC Termination Fee shall be payable).

The Service Provider CIRC Termination Fee will be equal to \$30 Million in the 2021 Contract Year, \$27 Million in the 2022 Contract Year, \$23 Million in the 2023 Contract Year, \$19 Million in the 2024 Contract Year, and \$15 Million in the 2025 Contract Year, subject in each case to the provisions of Section 10.10(A) and (B) requiring that there be a credit against the Service Provider CIRC Fee under certain circumstances. The Service Provider CIRC Termination Fee will be in addition to the amounts otherwise payable by LIPA under Sections 8.5(B)(2), 8.5(B)(4) and 8.5(D)(1) hereof.

(E) Termination by LIPA or the Service Provider.

- (1) Access. During the LIPA 8.1 Termination Period, the Service Provider 8.2 Termination Period, the LIPA 8.4 Termination Period, and the Service Provider 8.5 Termination Period, LIPA shall have unrestricted access to all areas of, and all information, data and records concerning, the T&D System and to the Service Provider's and its Affiliates' personnel necessary to monitor the performance of the Service Provider and to ensure that the Service Provider complies with the provisions of this Agreement during such periods.
- (2) Assumption of Responsibilities. At LIPA's sole option, LIPA may elect at any time during the LIPA 8.4 Termination Period, and for a period not to exceed six (6) months (even if LIPA elected to provide advance notice in excess of six (6) months under Section 8.4 hereof) to direct the Service Provider and its employees in the day-to-day performance of the Service Provider's obligations under this Agreement. LIPA shall reimburse the Service Provider for its resulting substantiated incremental costs incurred, and the Service Provider shall neither be subject to the Scope Function-Specific Performance Metrics nor eligible for Variable Compensation thereunder, accruing from and after such date, but shall be entitled to payment from LIPA of all other payments under Section 8.5(D)(1) hereof; provided, however, that the Service Provider shall continue to be subject to the Performance Metrics and eligible for Incentive Compensation for the period preceding and following such direction of day-to-day operations.
- (3) Successor Service Provider. Following the commencement of the LIPA 8.1 Termination Period, the Service Provider 8.2 Termination Period, the LIPA 8.4 Termination Period, and the Service Provider 8.5 Termination Period, LIPA shall initiate efforts, including such procurement process as may be required, to identify and select a successor service provider as promptly as practicable; provided that nothing in this Section 8.5(E)(3) shall be deemed to limit or restrict LIPA's rights or the Service Provider's obligations pursuant to Section 9.1 hereof.

(F) Obligations on Termination or Expiration; Duration of Back-End Transition Services. For the durations as provided herein the Service Provider shall perform the Back-End Transition Services as provided in Sections 4.2(A)(6) and 9.2 hereof and in the Contract Administration

Manual and shall otherwise facilitate the smooth transition to the successor service provider. In the case of a termination of this Agreement by the Service Provider under Section 8.5(B) hereof, the duration of the Back-End Transition Services shall be governed by Section 8.5(B)(5). In the case of a termination of this Agreement under Section 8.1, 8.2, 8.4, or 8.5(A) hereof, the Back-End Transition Services shall commence on the delivery of the LIPA 8.1(A)(4,6) Notice, LIPA 8.1(A)(5) Subsequent Termination Notice, Service Provider 8.2(A)(4) Termination Notice, Service Provider 8.2(A)(5) Subsequent Notice or LIPA 8.4(A) Termination Notice, as the case may be; provided that if a termination under Section 8.1 or Section 8.2 is due to an Event of Default on the part of a Party that results in immediate termination of this Agreement without further action by the other Party, or if a termination under Section 8.5(B)(1) results in immediate termination of this Agreement without further action of the Parties, then the Back-End Transition Services shall commence upon such immediate termination. In the case of an expiration of this Agreement in accordance with these terms, the Back-End Transition Services shall commence nine (9) months prior to the expiration of this Agreement in accordance with its terms. Without limitation of the Back-End Transition Services to be performed by the Service Provider, the Service Provider shall:

- (1) transfer all records (other than proprietary Service Provider financial information) relating to the provision of Operations Services hereunder (including employee records to the extent permitted by Applicable Law), customer lists and account information, the Operations Manual and Contract Administration Manual and personnel information to LIPA or the successor service provider;
- (2) transfer all documentation and material associated with work in progress and provide a comprehensive status report on each such item;
- (3) sell all existing materials and supplies utilized by the Service Provider in the operation and maintenance of the T&D System to LIPA or the successor service provider, as LIPA shall direct, at the Service Provider's cost;
- (4) stop the Operations Services on such date or dates and to such extent as may be specified by LIPA, provided that in so doing the Service Provider shall cooperate and coordinate with LIPA and any successor service provider so as to assure an orderly and smooth transition and continued safe and reliable operation of the T&D System;
- (5) promptly take all action as necessary to protect and preserve all T&D System materials, equipment, tools, facilities and other property;
- (6) promptly remove from the T&D System Site all equipment, implements, machinery, tools, temporary facilities of any kind and other property owned or leased by the Service Provider which are not to be transferred to any successor service provider or LIPA, and repair any damage caused by such removal;
- (7) leave the T&D System in a neat, safe, orderly and fully operational condition;
- (8) promptly remove all employees of the Service Provider (other than ServCo employees) and, at LIPA's request, any Subcontractors, and vacate the T&D System Site, subject to

Section 8.5(E) and further subject to the requirement that all employees of ServCo shall be permitted by the Service Provider to accept offers of employment with LIPA or a successor service provider;

- (9) promptly deliver to the successor service provider or LIPA, as LIPA shall direct, copies of all Subcontracts, together with a statement of:
 - (a) the items and services ordered and not yet delivered pursuant to each agreement,
 - (b) the expected delivery date of all such items and services,
 - (c) the total cost of each agreement and the terms of payment, and
 - (d) the estimated cost of canceling and assigning each agreement;
- (10) deliver to the successor service provider or LIPA, as LIPA shall direct, promptly a list of:
 - (a) all special order items previously delivered or fabricated by the Service Provider or any Subcontractor but not yet incorporated in the Operations Services,
 - (b) all service contracts including detailed scope of work and progress reports, and
 - (c) all other supplies, materials, machinery, equipment and other property previously delivered or fabricated by the Service Provider or any Subcontractor but not yet incorporated in the Operations Services;
- (11) advise LIPA promptly of any special circumstances which might limit or prohibit cancellation of any Subcontract;
- (12) as LIPA directs, terminate or assign to the successor service provider or LIPA all Subcontracts and make no additional agreements with Subcontractors without the prior written approval of LIPA;
- (13) as directed by LIPA, transfer to LIPA by appropriate instruments of title, and deliver to such place as LIPA may specify, all special order items;
- (14) furnish to LIPA all information used in the preparation of reports and other data necessary for LIPA (or any successor service provider) to operate the T&D System, and use all commercially reasonable efforts to obtain the consent of any third party required to fulfill such obligation;
- (15) notify LIPA promptly in writing of any Legal Proceedings against the Service Provider by any Subcontractor relating to the termination of the Operations Services (or any Subcontracts); and
- (16) take such other actions, and execute such other documents, as may be necessary to effectuate and confirm the foregoing matters, or as may be otherwise necessary or

desirable to minimize LIPA's costs, and take no action which will increase any amount payable by LIPA under this Agreement.

(G) Transfer Obligation. Immediately upon the expiration or any earlier termination of this Agreement (including, in any case where this Agreement terminates without further action or notice of a Party, at the end of the applicable Termination Period), the Service Provider will transfer all the Membership Interests in ServCo and all ServCo corporate books and records to LIPA or, at LIPA's direction, its designee free and clear of all Liens and Encumbrances and LIPA shall accept such transfer at no cost to LIPA or its designee. The Parties shall mutually agree upon such instruments, agreements and other documents as may be reasonably necessary to effect such transfer. Following such transfer of the ServCo Membership Interests, the Service Provider shall have no further legal or financial responsibility with respect to the performance of any contracts, leases or licenses held by or in the name of ServCo, or in relation to any pension, "other post-employment benefits" and other employee and vendor obligations, other than for liabilities or obligations which the Service Provider (distinguished from ServCo) may have assumed for periods prior to such transfer which remain outstanding.

(H) Additional Obligations.

- (1) The Service Provider shall cause its Affiliates then providing any of the Operations Services to provide technical advice and support to LIPA (or any successor service provider designated by LIPA) and otherwise provide, assist and support the Back-End Transition Services as necessary to facilitate a smooth transition. Such advice and support shall be for a period of six (6) months starting when Back-End Transition Services commence pursuant to Section 8.5(F) and shall include providing any plans, drawings, renderings, blueprints, operating and training manuals for all facilities, personnel information, specifications or other information useful or necessary for LIPA or any successor service provider designated by LIPA to perform the Operations Services. In addition, to the extent requested by LIPA, the Service Provider shall use reasonable efforts to retain any or all Senior Managers and make them available following termination or expiration of this Agreement to provide on-site, real-time consulting advice to a successor service provider for the T&D System or LIPA, such services to be made available for up to six (6) months after expiration or earlier termination of this Agreement. LIPA shall compensate the Service Provider for the provision of such services on the basis of the Service Provider's fully allocated time and materials charges.
- (2) Unless otherwise agreed by the Parties, upon expiration or the earlier termination of this Agreement, all licenses and sublicenses granted hereunder shall terminate and be of no further force or effect, except to the extent any such license or sublicense (other than those relating to the Service Provider Marks, which, except for any phase-out rights set forth in this Agreement, including in Section 4.2(A)(5)(m)(i), shall not be subject to this exception) is required for the performance of the Service Provider's services pursuant to this Section 8.5, which license or sublicense shall then terminate upon completion of such services and further excepting those licenses or sublicenses that are embedded in or otherwise necessary for the Work Product as provided in Sections 10.3(B) and 10.3(O).

If, upon termination hereof, LIPA is to perform the Service Provider's obligations under this Agreement, the Service Provider will reasonably cooperate, at LIPA's request and expense, to assist LIPA in obtaining such necessary licenses with such vendors or transferring the Service Provider's licenses to LIPA; provided, however, that the Service Provider shall have no further liability, obligation or cost with respect thereto except with respect to the period prior to the termination of this Agreement in accordance with the terms hereof. The Service Provider shall not agree with vendors providing services on its behalf under this Agreement that such vendors cannot contract directly with LIPA to provide such services.

SECTION 8.6 DISPUTE RESOLUTION.

- (A) Dispute Resolution. Any dispute arising out of or relating to this Agreement or the interpretation, breach, termination or validity thereof including any disagreement relating to a Consolidated LIPA Budget (including the Budgets contained therein but excluding the 2014-2015 Consolidated LIPA Budgets) (a "Dispute") shall be resolved in accordance with the procedures below, which shall constitute the sole and exclusive procedures for the resolution of such Disputes, including as to the validity of any termination or effective date of any termination.
- (B) Negotiation. The Parties shall attempt to resolve any Dispute promptly by negotiation. Any Party may give the other Party written notice of any Dispute not resolved in the normal course of business. Within five (5) days after receipt of the notice, the receiving Party shall submit to the other Party a written response. The notice and response shall include a statement of that Party's position and a summary of arguments supporting that position. Within five (5) days after receipt of the initial notice, designated senior executives of each Party shall meet at a mutually acceptable time and place, and thereafter as often as each Party reasonably deems necessary, to attempt through diligent, good faith negotiations to resolve the Dispute. The Parties shall endeavor to complete the negotiation process within ten (10) days after the receipt of the Dispute notice. All negotiations and discussions pursuant to this Section 8.6(B) shall be confidential and shall be treated as compromise settlement discussions and negotiations for purposes of Federal Rule of Evidence 408 and any applicable New York state evidence rules and shall not be used or offered as evidence in any subsequent proceeding.
- (C) Arbitration. (i) Any Dispute which has not been resolved by negotiation as provided in subsection (B) within twenty (20) days after the receipt of the Dispute notice above shall be finally resolved by binding arbitration within sixty (60) days after the appointment of arbitrators (or as soon thereafter as practicable) in accordance with the CPR Rules for Non-Administered Arbitrations ("CPR Rules") then currently in effect, except to the extent such rules are inconsistent with the terms of this Agreement, in which case the provisions of this Agreement shall govern. Either Party may commence arbitration of a Dispute by delivering written notice in accordance with the CPR Rules to the other Party which includes a statement of that Party's position and a summary of arguments supporting that position. The arbitration shall be conducted by three arbitrators (the "Arbitrators"). LIPA and the Service Provider shall each select an arbitrator. The Parties' designated arbitrators are hereinafter referred to as the "Party Appointed Arbitrators." The Party Appointed Arbitrators, within two (2) Business Days of receiving notice of their appointment will select a third arbitrator (the "Chair"). The Chair shall be the

chairperson of the panel of Arbitrators. In the event that the Chair is unable or unwilling to serve or continue to serve as the Chair, the Party Appointed Arbitrators will confer and agree on a replacement Chair within three (3) Business Days. In the event no such agreement can be reached, the CPR Rules shall govern the appointment of the Chair.

(ii) Notwithstanding anything to the contrary in this Agreement or in the CPR Rules, the Parties agree: (1) the Arbitrators shall not be bound by substantive principles of New York law; (2) the Arbitrators shall decide all matters de novo (including matters that have previously been the subject of determinations by the LIPA Board of Trustees, any court in proceedings under Article 78 of the New York CPLR or any other Governmental Body); and (3) neither Party will assert the principles of collateral estoppel or res judicata in the arbitration, other than with respect to matters previously decided under this Section 8.6.

- (D) Provisional Relief. Either Party may, without prejudice to any negotiation or arbitration procedures commenced pursuant to subsections (B) or (C) above, proceed in the New York State Supreme Court, Nassau County or the U.S. District Court for the Eastern District of New York, to seek to obtain provisional judicial relief if, in the such Party's sole discretion, such action is necessary to avoid imminent irreparable harm, to provide uninterrupted electrical and other services, or to preserve the status quo pending the conclusion of such negotiation or arbitration.
- (E) Information Exchange. The Arbitrators shall have the discretion to order a prehearing exchange of information by the Parties, including production of requested documents, the exchange of witness statements of proposed witnesses, and the examination by deposition of Parties. The Parties hereby agree timely to produce all such information as ordered by the Arbitrators.
- (F) Site of Arbitration. The site of any arbitration brought pursuant to the terms hereof shall be Uniondale, New York, or such other site as the Parties may agree.
- (G) Awards.
- (1) The Arbitrators shall have no authority to award damages other than the prevailing Party's damages specifically recoverable under and subject to the liability limitations provided in this Agreement plus interest at the Default Interest Rate from the date such damages were incurred.
 - (2) The Arbitrators may award reasonable attorneys' fees and costs of the arbitration. The arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. §§1–16 (the "FAA"), and judgment upon the award rendered by the Arbitrators may be entered by any court having jurisdiction thereof.
 - (3) Any arbitration award will be final and binding on LIPA and the Service Provider (including with respect to any determination to be made by either Party in a DPS proceeding) notwithstanding the outcome of any Legal Proceeding regarding LIPA's obligation to follow the recommendation of the DPS or other Governmental Body. Upon the issuance of an arbitration award regarding a Dispute over a Budget, the LIPA Board of Trustees shall, as promptly as practicable and legally permissible, adopt a resolution formally approving the Budget effected by such arbitration award.

- (H) Obligation to Repair; Termination Notice. The Parties will continue to perform their respective obligations hereunder, including the Service Provider's performance of the Operations Services in accordance with the terms hereof, notwithstanding the existence of any Dispute, including without limitation, responsibility for the costs thereof. Such performance by the Parties shall in no case prejudice their rights thereafter to dispute their responsibility for the costs. During such arbitration process, any termination notice delivered pursuant to this Agreement shall be tolled and this Agreement shall not terminate until the later of (a) the end of the period provided in such termination notice, and (b) the issuance of a final, binding ruling by the Arbitrators that the termination of this Agreement was proper.
- (I) Certain Expedited Matters. Any Dispute arising with respect to (i) any Operating Budget, Capital Budget or Default Budget or any proposed amendment or modification thereto, whether a Scope Function Specific Performance Metric satisfies the Metrics Criteria pursuant to Paragraph D of Appendix 4.3(C), a reduction to the Compensation Pool Subject to DPS Reduction reviewable under Section 5.1(B)(4)(b)(v), the budget matters reviewable under Sections 5.2(B)(3) and (7) or a matter subject to expedited arbitration under Article 6 hereof, (ii) information access under Section 4.11 hereof, (iii) any reporting requirements described in the Contract Administration Manual, (iv) the Exit Test under Section 9.3 hereof, (v) the right of a Party to terminate this Agreement pursuant to Article 8 hereof or (vi) proposed implementation of a DPS recommendation issued pursuant to the LIPA Reform Act (such Disputes set forth in clauses (i) through (vi) above, collectively, the "Expedited Dispute Matters"), shall be immediately subject to arbitration pursuant to subsection (C) above and the following procedural rules shall apply:
- (1) Within five (5) days after the Chair is appointed, the Arbitrators shall meet with the Parties in a first preliminary conference to (a) establish a schedule for the exchange of information, pre-hearing submissions, if any, and the date and location of the final hearing on the merits, and (b) consider any other issues relevant to the Dispute that the Parties or Arbitrators deem relevant.
 - (2) Unless the Parties agree otherwise, the final hearing on the merits shall be conducted on consecutive Business Days until concluded, but in no event shall the final hearing on the merits last more than five (5) Business Days. The final hearing of any Dispute shall be held within thirty (30) days (or, in the case of a Dispute under Section 6.2, 6.3 or 6.4 hereof, fifteen (15) days) after the first preliminary conference.
 - (3) The Arbitrators shall render their final award within fifteen (15) days after the close of the final hearing on the merits or, if a final hearing on the merits has been waived, within fifteen (15) days after receipt by the Arbitrators of all materials required by the Arbitrators.
 - (4) The Parties may agree to modify the time limits set out herein. The Arbitrators, on their own initiative, may not extend the time limits (except at the request of a Party due to the other Party's failure to timely comply with the Arbitrators' orders), but may shorten the time limits.
 - (5) Notwithstanding the above time limits, either Party may request the Arbitrators at any time to grant a temporary restraining order or other appropriate injunctive relief with

respect to any Expedited Dispute Matter, and the Arbitrators may grant such relief, but only if the Party so requesting would be entitled to such relief from a court applying the applicable standards of the law of New York with respect to the granting of such relief.

- (6) LIPA agrees that, subject to its obligations to comply with its bond covenants and requirements of Applicable Law, if a Dispute is submitted for resolution pursuant to this Section 8.6 by the Service Provider under Section 6.2, 6.3 or 6.4 hereof, neither LIPA nor the LIPA Board of Trustees shall, until fifteen (15) days after the completion of the first preliminary conference referenced in Section 8.6(I)(1) above, implement the relevant change to the Consolidated LIPA Budget, or take any action or omit to take any action that would result in LIPA being required to implement the relevant change to the Consolidated LIPA Budget under the LIPA Reform Act.
- (J) Grounds for Judicial Review. Any award made by the Arbitrators with respect to any Dispute pursuant to the dispute resolution procedures in this Section 8.6 may be vacated, modified or corrected by a court only on the grounds permitted under the provisions of Sections 10 and 11 of the FAA.
- (K) Submission to Jurisdiction. Each Party hereto irrevocably submits to the exclusive jurisdiction of any New York State court located in Nassau County and the U.S. District Court for the Eastern District of New York for the purposes of any action to compel arbitration, in aid of arbitration or for provisional relief in accordance with Section 8.6(D) hereof, and agrees to commence any such action only in such courts, except in the case of a termination due to a bankruptcy or insolvency which may be subject to the exclusive jurisdiction of the bankruptcy courts. Each Party further agrees that service of any process, summons, notice or document by U.S. registered mail to such Party's respective address set forth herein shall be effective service of process for any such action. Each Party irrevocably and unconditionally waives any objection to the laying of venue of any action arising out of this Agreement or the transactions contemplated hereby in such courts, and hereby irrevocably and unconditionally waives and agrees not to plead or claim in any such court that any such action brought in any such court has been brought in an inconvenient forum. EACH PARTY HEREBY IRREVOCABLY WAIVES ALL RIGHT TO TRIAL BY JURY IN ANY SUCH ACTION.

SECTION 8.7 WAIVER OF CERTAIN DEFENSES.

The Service Provider acknowledges that it is responsible for the Operations Services and agrees that, unless otherwise permitted pursuant to the provisions of this Agreement with respect to the occurrence of Force Majeure events, and without limiting such provisions, it shall not assert (i) impossibility or impracticability of performance, (ii) lack of fitness for use or operation of the T&D System, (iii) the existence, non-existence, occurrence or non-occurrence of any foreseen or unforeseen fact, event or contingency that may be a basic assumption of the Service Provider, (iv) commercial frustration of purposes or (v) contract of adhesion, as a defense against any claim by LIPA against the Service Provider.

SECTION 8.8 LIABILITY LIMITATION FOR CERTAIN DAMAGES.

NOTWITHSTANDING ANYTHING TO THE CONTRARY HEREIN, TO THE FULLEST EXTENT PERMITTED BY LAW, NEITHER THE SERVICE PROVIDER INDEMNIFIED PARTIES NOR THE LIPA INDEMNIFIED PARTIES SHALL BE LIABLE, WHETHER IN CONTRACT, INDEMNITY, TORT (INCLUDING NEGLIGENCE, GROSS NEGLIGENCE, AND STRICT LIABILITY), OR OTHERWISE, FOR ANY SPECIAL, EXEMPLARY, PUNITIVE, INDIRECT, INCIDENTAL, OR CONSEQUENTIAL DAMAGES WHICH ARISE FROM, RELATE TO OR ARE CONNECTED WITH THIS AGREEMENT OR THE PERFORMANCE OF OR FAILURE TO PERFORM THEIR RESPECTIVE OBLIGATIONS HEREUNDER EXCEPT FOR SUCH DAMAGES PAYABLE TO A THIRD PARTY IN RESPECT OF A THIRD PARTY CLAIM, SUBJECT, HOWEVER, TO THE LIMITATIONS ON LIABILITY PROVIDED IN SECTIONS 7.1, 7.2, 7.3 AND 10.2 HEREOF.

SECTION 8.9 LIPA EMERGENCY POWERS.

Should the Service Provider, due to a Force Majeure event or any other reason whatsoever (other than a LIPA Fault), fail, refuse or be unable to provide any or all Operations Services contemplated hereby and LIPA or any Governmental Body finds that such failure endangers or menaces the public health, safety or welfare, then, in any of those events and to the extent of such failure, LIPA shall have the right, upon notice to the Service Provider, during the period of such emergency, to take possession and control of and use any or all of the Operating Assets necessary to transmit and distribute Power and Energy which the Service Provider would otherwise be obligated to transmit and distribute. The Service Provider agrees that in such event it will fully cooperate with LIPA to effect such a temporary transfer of possession of the Operating Assets for LIPA's use of the same. The Parties acknowledge that if LIPA takes emergency possession of the Operating Assets, any applicable cure period provided for in this Agreement for the Service Provider's benefit shall be tolled until such time as the Service Provider resumes possession of the Operating Assets. LIPA may operate the Operating Assets with LIPA employees, or cause the Operating Assets to be operated by subcontractors to LIPA or through the use of the Service Provider's or ServCo's employees, and the Service Provider shall make its employees and those of ServCo available for such purposes. It is further agreed that LIPA may at any time, at its discretion, relinquish possession of any or all of the Operating Assets to the Service Provider and thereupon demand that the Service Provider resume the operations as provided in this Agreement. It is specifically understood and agreed that:

- (1) LIPA's exercise of its rights under this Section does not constitute a taking of private property for which payment must be made other than as specifically provided for in this Section,
- (2) LIPA's exercise of its rights under this Section shall not create any liability on the part of LIPA to the Service Provider,
- (3) the indemnity provisions of Section 10.2 hereof covering LIPA and the Service Provider are meant to include circumstances arising under this Section;
- (4) LIPA's payment obligations to the Service Provider arising under this Agreement shall continue; and
- (5) the period that LIPA takes possession and control of and use of any or all of the Operating Assets under this Section 8.9 shall not be taken into account for any purpose in calculating any Performance Metric.

LIPA's right to retain temporary emergency possession of the Operating Assets and to operate the T&D System shall terminate at the earlier of: (1) the time

when such services can, in the judgment of LIPA, be resumed by the Service Provider, or (2) the time when LIPA no longer reasonably requires such Operating Assets, as determined by LIPA.

ARTICLE 9 FUTURE SERVICE PROVIDERS; BACK-END TRANSITION SERVICES

SECTION 9.1 SELECTION OF FUTURE SERVICE PROVIDERS.

The Service Provider hereby acknowledges that LIPA, at any time, may conduct a procurement for Operations Services to be provided following the expiration or earlier termination of this Agreement. The Service Provider shall have the right to submit a proposal in such procurement on the same basis as other proposers. The Service Provider shall fully cooperate with LIPA during any such procurement process.

SECTION 9.2 BACK-END TRANSITION SERVICES.

(A) General. No later than the earlier of (a) nine (9) months before the expiration of this Agreement and (b) thirty (30) days after the start of Back-End Transition Services as provided in Section 8.5(F), the Service Provider will be required to provide a plan for implementing the Back-End Transition Services specified in the Contract Administration Manual (the “Back-End Transition Plan”). The Back-End Transition Plan shall include specific activities, budgets, schedules and milestones necessary to accomplish the back-end transition, including the actions set forth in Section 8.5(F), and the planning for the performance of the Exit Test under Section 9.3 hereof. Such activities shall include the following:

- (1) identification of the Service Provider’s team, by position, for the Back-End Transition Services, including an overall transition manager responsible for managing all Back-End Transition Services;
- (2) cooperation with the successor service provider or designated LIPA personnel, including the provision of assistance familiarizing them with any facilities, furnishings, material, supplies, and equipment used in the provision of Operations Services;
- (3) assistance familiarizing the successor service provider or designated LIPA personnel with Intellectual Property to be transitioned for its use;
- (4) assistance familiarizing the successor service provider or designated LIPA personnel with the records management program;
- (5) assistance familiarizing the successor service provider or designated LIPA personnel with the functional areas associated with the Operations Services;
- (6) preparation and delivery of information to the successor service provider or designated LIPA personnel relative to the staffing of ServCo as well as associated benefits programs, work rules and labor contracts;
- (7) transfer of the Contract Administration Manual and the Operations Manual and any pertinent supporting information and records to the successor service provider or designated LIPA personnel;

- (8) assistance familiarizing the successor service provider or designated LIPA personnel with the IT Systems and infrastructure;
- (9) assistance familiarizing the successor service provider or designated LIPA personnel with storm and emergency response plan;
- (10) assistance familiarizing the successor service provider or designated LIPA personnel with all third-party contracts; and
- (11) cooperation in the performance of the comprehensive Exit Test in accordance with the provisions of Section 9.3 hereof.

SECTION 9.3 EXIT TEST.

- (A) Exit Test. An exit test (the “Exit Test”) will be commenced at least six (6) months prior to the expiration or, to the extent practicable, termination of this Agreement to confirm (1) that the Service Provider has performed or will perform the maintenance and Capital Improvement activities which were provided for in the approved or Default Budget for the final year of this Agreement or as otherwise previously approved by LIPA, in such final year and (2) that the Service Provider has completed or will complete any remedial activities to cure maintenance deficiencies or Capital Improvements which were previously determined to be incomplete as noted by LIPA pursuant to the most recently conducted review of the condition of the T&D System which review may be conducted periodically. LIPA shall have the right and responsibility in consultation with the Service Provider to establish the specific requirements and parameters of the Exit Test which will be conducted in accordance with the policies and procedures mutually agreed to by the Parties. If, as a result of such Exit Test, an independent engineer selected by LIPA and reasonably acceptable to the Service Provider finds that maintenance, Capital Improvement, replacement, or remedial activities described in (1) and (2) above have not been performed in accordance with this Agreement, then the Service Provider shall perform such incomplete maintenance, Capital Improvement, replacement, or remedial activities prior to the expiration of this Agreement. Any Dispute arising under this Section 9.3 shall be subject to the dispute resolution procedures in Section 8.6(I) hereof.

ARTICLE 10 GENERAL

SECTION 10.1 FORCE MAJEURE GENERALLY.

- (A) Performance Excused. Except as otherwise specifically provided in this Agreement, neither LIPA nor the Service Provider shall be liable to the other for any failure or delay in performance of any obligation under this Agreement (other than any payment at the time due and owing), including any obligation with respect to the Performance Metrics, to the extent due to the occurrence of a Force Majeure event.
- (B) Notice, Mitigation. The Party claiming a Force Majeure event (the “Claiming Party”) shall notify the other Party in writing, on or promptly after the date the Party experiencing such Force Majeure event first knew of the commencement thereof, followed within fifteen (15) days by a written description of (1) the Force Majeure event and the cause thereof (to the extent known),

(2) the date the Force Majeure event began and the cause thereof, its estimated duration, the estimated time during which the performance of the Claiming Party's obligations hereunder will be delayed, and the impact, if any, on any scheduled completion dates for Capital Improvements, (3) its estimated impact on the other obligations of the Claiming Party under this Agreement and (4) potential mitigating actions which might be taken by the Claiming Party and any areas where costs might be reduced and the approximate amount of such cost reductions. The Claiming Party shall provide prompt written notice to the other Party of the cessation of such Force Majeure event. Whenever such act, event or condition shall occur, the Claiming Party shall, as promptly as reasonably possible, use its best efforts to eliminate the cause therefor, reduce costs and resume performance under this Agreement. While the Force Majeure event continues, the Claiming Party shall give notice to the other Party before the first day of each succeeding month updating the information previously submitted. The Claiming Party shall furnish promptly (if and to the extent available to it) any additional documents or other information relating to the Force Majeure event reasonably requested by the other Party.

- (C) Conditions to Relief on Account of Force Majeure. If and to the extent a Force Majeure event interferes with or delays the Service Provider's performance of the Operations Services in accordance herewith, and the Service Provider has given timely notice and description as required by Section 10.1(B) hereof, the Service Provider shall be excused from performance (and also excused with respect to the achievement of any affected Performance Metrics) and be entitled to schedule relief and to recovery of the increased costs thereof as a Pass-Through Expenditure, subject, however, to cost substantiation. In the event that the Service Provider believes it is entitled to schedule or other performance relief hereunder on account of any Force Majeure event, it shall furnish LIPA written notice of the specific relief requested and detailing the event giving rise to the claim within forty-five (45) days after the giving of notice delivered pursuant to Section 10.1(B) hereof. Within forty-five (45) days after receipt of such a timely submission from the Service Provider, LIPA shall issue a written determination as to the extent, if any, it concurs with the Service Provider's claim for relief, and the reasons therefor.

SECTION 10.2 INDEMNIFICATION.

(A) Indemnification by the Service Provider.

- (1) Subject to the limitations on liability provided in Sections 7.1, 7.2, 7.3, 8.8 and this Section 10.2, the Service Provider agrees that to the fullest extent permitted by law, it will defend, indemnify and hold harmless LIPA, the Authority, their Affiliates, and Subcontractors, and their respective Representatives, trustees, directors, officers, and employees (as applicable in the circumstances), (the "LIPA Indemnified Parties") from and against (and pay the full amount of) any Loss-and-Expense and will defend the LIPA Indemnified Parties in any suit, including appeals, for personal injury to, or death of, any person, or loss or damage to property and for any Loss-and-Expense arising out of (i) any breach by the Service Provider of any representation, warranty or covenant of the Service Provider in this Agreement, (ii) any Third Party Claims for which the Service Provider has assumed responsibility under this Agreement, (iii) the gross negligence or willful misconduct of any Service Provider Indemnified Party, or (iv) any claim that LIPA's use of any Service Provider Pre-Existing Intellectual Property,

provided by or on behalf of the Service Provider or the Service Provider Related Parties or Service Provider Licensed Intellectual Property, infringes or otherwise violates Intellectual Property rights of any third party. The Service Provider shall not, however, be required to reimburse or indemnify any LIPA Indemnified Party for any Loss-and-Expense to the extent any such Loss-and-Expense is due to (a) any matter for which LIPA is responsible under this Agreement, (b) the negligence or willful misconduct of any LIPA Indemnified Party, (c) any Force Majeure event or LIPA Fault, (d) any act or omission of any LIPA Indemnified Party determined to be responsible for or contributing to the Loss-and-Expense, (e) any act or omission with respect to the ownership, operation, maintenance or environmental condition of the T&D System occurring prior to the Service Commencement Date, or (f) claims brought by ServCo employees or former employees with respect to entitlements or benefits under ServCo's pension or other employee benefit plans.

- (2) A LIPA Indemnified Party shall promptly notify the Service Provider of the assertion of any Third-Party Claim against it for which it is entitled to be indemnified hereunder, shall give the Service Provider the opportunity to defend such claim, and shall not settle the claim without the approval of the Service Provider. The Service Provider shall be entitled to control the handling of any such Third-Party Claim and to defend or settle any such claim, in its sole discretion, with counsel of its own choosing that is acceptable to the LIPA Indemnified Parties; provided, however, that, in the case of any such settlement, the Service Provider shall also obtain written release of all liability of the LIPA Indemnified Parties, in form and substance reasonably acceptable to the LIPA Indemnified Parties. Notwithstanding the foregoing, each LIPA Indemnified Party shall have the right to employ its own separate counsel in connection with, and to participate in (but, except as provided below, not control) the defense of, such claim, but the fees and expenses of such counsel incurred after notice to the Service Provider of its assumption of the defense thereof shall be at the expense of such LIPA Indemnified Party unless:
- (i) the employment of counsel by such LIPA Indemnified Party has been authorized by the Service Provider;
 - (ii) counsel to such LIPA Indemnified Party shall have reasonably concluded that there may be a conflict on any significant issue between the Service Provider and such LIPA Indemnified Party in the conduct of the defense of such claim; or
 - (iii) the Service Provider shall not in fact have employed counsel reasonably acceptable to the LIPA Indemnified Party to assume the defense of such claim within twenty (20) days following the receipt by the Service Provider of the notice from the LIPA Indemnified Party regarding the assertion of the applicable claim, in each case the fees and expenses of counsel for such LIPA Indemnified Party shall be at the expense of the Service Provider; provided, however, that, with respect to clauses (ii) and (iii) of this sentence, the Service Provider shall not be obligated to pay the fees and

expenses of more than one law firm, plus local counsel if necessary in each relevant jurisdiction, for all such LIPA Indemnified Parties with respect to any claims arising out of the same events or facts or the same series of events or facts. The Service Provider shall not be entitled, without the consent of such LIPA Indemnified Party, to assume or control the defense of any claim as to which counsel to such LIPA Indemnified Party shall have reasonably made the conclusion that there may be a conflict on any significant issue between the Service Provider and such LIPA Indemnified Party in the conduct of the defense of such claim as set forth in clause (ii) above, provided that the foregoing limitation shall apply only with respect to those issues for which there may be such a conflict. These indemnification provisions are for the protection of the LIPA Indemnified Parties only and shall not establish, of themselves, any liability to third parties. The provisions of this Section 10.2(A) shall survive termination of this Agreement.

- (3) Direct Claims by LIPA Indemnified Parties. In the event that LIPA believes it has suffered or incurred Loss-and-Expense attributable to or arising out of a breach by the Service Provider of a representation, warranty or covenant for which the Service Provider has assumed liability pursuant to Section 7.1(2) hereof (a “LIPA Direct Claim”), LIPA shall provide written notice thereof to the Service Provider. Such notice shall include a description in reasonable detail of the claimed breach, together with the amount of the Loss-and-Expense incurred or suffered, to the extent then reasonably determinable. If the Parties are unable to resolve the claim following good faith negotiations, either Party may submit the matter for resolution pursuant to the dispute resolution provisions of Section 8.6 hereof.

(B) Indemnification by LIPA.

- (1) Subject to the limitations on liability provided in Sections 7.1, 7.2, 7.3, 8.8 and this Section 10.2, LIPA agrees that to the fullest extent permitted by law, it will defend, indemnify and hold harmless the Service Provider, the Guarantor, the Parent Company and their respective Affiliates and Representatives, officers, directors, Subcontractors (as applicable in the circumstances) and employees (the “Service Provider Indemnified Parties”) from and against (and pay the full amount of) any Loss-and-Expense, and will defend the Service Provider Indemnified Parties in any suit, including appeals, for personal injury to, or death of, any person, or loss or damage to property and for any Loss-and-Expense arising out of (i) any breach by LIPA of any representation, warranty or covenant of LIPA in this Agreement, (ii) any Third Party Claims for which LIPA has assumed responsibility under this Agreement, (iii) the gross negligence or willful misconduct of any LIPA Indemnified Party, (iv) any Loss-and-Expense to the extent attributable to actions or omissions with respect to the ownership, operation, maintenance or environmental condition of the T&D System occurring prior to the Service Commencement Date, (v) any customer claim brought by a retail or wholesale electric customer of LIPA, (vi) claims brought by ServCo employees or former employees with respect to benefits under ServCo’s pension or other employee benefit

plans, and (vii) any claim that (x) the Service Provider's use of any LIPA Pre-Existing Intellectual Property, provided by or on behalf of LIPA or LIPA Related Parties or LIPA Licensed Intellectual Property, except LIPA Licensed Intellectual Property procured by or selected based upon the recommendation of the Service Provider in accordance with this Agreement, or (y) the Service Provider's use of the LIPA Marks in accordance with this Agreement, infringes or otherwise violates Intellectual Property rights of any third party. LIPA shall not, however, be required to reimburse or indemnify any Service Provider Indemnified Party for any Loss-and-Expense to the extent any such Loss-and-Expense is due to (A) any matter for which the Service Provider is responsible under this Agreement, (B) the negligence or willful misconduct of any Service Provider Indemnified Party, (C) any Force Majeure event, or (D) any act or omission of any Service Provider Indemnified Party determined to be responsible for or contributing to the Loss-and-Expense.

- (2) A Service Provider Indemnified Party shall promptly notify LIPA of the assertion of any Third Party Claim against it for which it is entitled to be indemnified hereunder, shall give LIPA the opportunity to defend such claim, and shall not settle the claim without the approval of LIPA. LIPA shall be entitled to control the handling of any such Third Party Claim and to defend or settle any such claim, in its sole discretion, with counsel of its own choosing that is reasonably acceptable to the Service Provider Indemnified Party; provided, however, that, in the case of any such settlement, LIPA shall obtain written release of all liability of the Service Provider Indemnified Parties, in form and substance reasonably acceptable to the Service Provider Indemnified Parties. Notwithstanding the foregoing, each Service Provider Indemnified Party shall have the right to employ its own separate counsel in connection with, and to participate in (but, except as provided below, not control) the defense of, such claim, but the fees and expenses of such counsel incurred after notice to LIPA of its assumption of the defense thereof shall be at the expense of such Service Provider Indemnified Party unless:
- (i) the employment of counsel by such Service Provider Indemnified Party has been authorized by LIPA;
 - (ii) counsel to such Service Provider Indemnified Party shall have reasonably concluded that there may be a conflict on any significant issue between LIPA and such Service Provider Indemnified Party in the conduct of the defense of such claim; or
 - (iii) LIPA shall not in fact have employed counsel reasonably acceptable to the Service Provider Indemnified Party to assume the defense of such claim within twenty (20) days following the receipt by LIPA of the notice from the Service Provider Indemnified Party regarding the assertion of the applicable claim, and in each case the fees and expenses of counsel for such Service Provider Indemnified Party shall be paid by LIPA; provided, however, that, with respect to clauses (ii) and (iii) of this sentence, LIPA shall not be obligated to pay the fees and expenses of more than one law firm, plus local counsel if necessary in each relevant jurisdiction, for all

such Service Provider Indemnified Parties with respect to any claims arising out of the same events or facts or the same series of events or facts. LIPA shall not be entitled, without the consent of such Service Provider Indemnified Party, to assume or control the defense of any claim as to which counsel to such Service Provider Indemnified Party shall have reasonably made the conclusion that there may be a conflict on any significant issue between LIPA and such Service Provider Indemnified Party in the conduct of the defense of such claim as set forth in clause (ii) above, provided that the foregoing limitation shall apply only with respect to those issues for which there may be such a conflict. These indemnification provisions are for the protection of the Service Provider Indemnified Parties only and shall not establish, of themselves, any liability to third parties.

- (3) Direct Claims by Service Provider Indemnified Parties. In the event that the Service Provider believes it has suffered or incurred Loss-and-Expense attributable to or arising out of a breach by LIPA of a representation, warranty or covenant for which LIPA has assumed liability pursuant to Section 7.2(4) hereof (a “Service Provider Direct Claim”), the Service Provider shall provide written notice thereof to LIPA. Such notice shall include a description in reasonable detail of the claimed breach, together with the amount of the Loss-and-Expense incurred or suffered, to the extent then reasonably determinable. If the Parties are unable to resolve the claim following good faith negotiations, either Party may submit the matter for resolution pursuant to the dispute resolution provisions of Section 8.6 hereof.

SECTION 10.3 INTELLECTUAL PROPERTY.

- (A) LIPA Owned Intellectual Property. The Parties hereby acknowledge and agree that, as between them, and whether or not specifically recognized or perfected under any Applicable Law, LIPA shall own all right, title, and interest in and to all Intellectual Property (other than Service Provider Pre-Existing Intellectual Property, Affiliate Pre-Existing Intellectual Property, Subcontractor Pre-Existing Intellectual Property or Utility Intellectual Property), and derivatives thereof, regardless of format, first created or produced under this Agreement by Service Provider and its Affiliates and, to the extent the applicable third party contracts so provide, any of their Subcontractors (“Work Product”), all of which shall to the fullest extent under Applicable Law be considered works made for hire. The Service Provider shall use commercially reasonable efforts to ensure that the applicable third-party contracts utilized to perform or support the performance of Operations Services, including relevant third-party contracts with Subcontractors, properly reflect LIPA’s ownership of Work Product pursuant to the preceding sentence. If any Subcontractor refuses to include such a provision in a relevant third-party contract, the Service Provider shall notify LIPA and, at LIPA’s request, the Service Provider shall not use such Subcontractor for the provision of Operations Services. Whether or not any Work Product constitutes a work made for hire, all Work Product shall be the Intellectual Property of LIPA, which shall have the sole right to obtain or claim Patent (pursuant to Section 10.3(D) hereof), Copyright Rights, Trademark and any other Intellectual Property rights therein, and to otherwise preserve its rights in and to the Work Product.

- (B) Pre-Existing Intellectual Property. Any Intellectual Property that is not first created or produced under this Agreement and is embedded in or otherwise necessary for the Work Product shall remain the Intellectual Property of the owner, contributing party (and shall be referred to as “LIPA Pre-Existing Intellectual Property”, “Service Provider Pre-Existing Intellectual Property”, “Affiliate Pre-Existing Intellectual Property” or “Subcontractor Pre-Existing Intellectual Property”, as the case may be). For purposes of any LIPA representation, warranty or indemnification made under this Agreement, LIPA Pre-Existing Intellectual Property shall not include any Transition Services Work Product, as defined in the Transition Services Agreement, created by the Service Provider under the Transition Services Agreement. Except as the Parties may otherwise mutually agree, LIPA and the Service Provider hereby grant to each other, non-exclusive, fully paid-up, royalty-free, worldwide licenses to make, have made, use, sell, offer for sale, export, import, reproduce, distribute, perform, display, execute and create derivative works from LIPA Pre-Existing Intellectual Property and Service Provider Pre-Existing Intellectual Property, respectively, in connection with the T&D System and related facilities or any successors thereto. The foregoing licenses are granted solely as necessary for the Parties to perform their obligations pursuant to this Agreement and shall continue throughout the Term, except that the Service Provider shall, and shall cause its Affiliates to, grant LIPA perpetual, non-exclusive, fully paid-up, royalty-free, worldwide licenses, that will survive the termination or expiration of this Agreement, to make, have made, use, have used, execute, sell, offer for sale, export, import, reproduce, distribute, perform, display, and create derivative works from the Service Provider Pre-Existing Intellectual Property and the Affiliate Pre-Existing Intellectual Property, (including any Utility Intellectual Property that is not commercially available) to the extent such Intellectual Property is embedded in or otherwise necessary for the Work Product or is or was used in connection with any portion of the T&D System. Except as the Parties may otherwise mutually agree, the Service Provider shall use commercially reasonable efforts to cause the third parties under applicable third party contracts utilized to perform or support the performance of Operations Services, including Subcontractors under applicable Subcontracts, to grant to LIPA, perpetual, non-exclusive, fully paid-up, royalty-free, worldwide licenses, that will survive the termination or expiration of this Agreement, to make, have made, use, have used, execute, sell, offer for sale, export, import, reproduce, distribute, perform, display, and create derivative works from Subcontractor Pre-Existing Intellectual Property or such other third parties’ Intellectual Property to the extent such Intellectual Property is embedded in or otherwise necessary for the Work Product or is or was used in connection with any portion of the T&D System. The purposes of the licenses referenced in the previously two sentences will be limited to purposes in connection with the Work Product or in connection with the performance by LIPA, its successor, assigns, contractor, subcontractors, or representatives of the Operations Services during the Term and after the expiration and earlier termination of this Agreement.
- (C) Utility Intellectual Property. Nothing contained in this Agreement shall be construed as a sale, lease, mortgage or other disposal or encumbrance by the Service Provider or any of its Affiliates of public utility property under N.J.S.A. 48:3-7. The Parties agree that any sale, lease, mortgage, or other disposal or encumbrance of public utility property shall require a written agreement signed and approved by the State of New Jersey Board of Public Utilities and neither Party is obligated under this Agreement to take any action that would require such signature or approval. None of the licenses or assignments granted hereunder (including those granted under Sections 10.3(A), 10.3(B) and 10.3(Q) hereof) grant to any party any right, title or interest in or to any

Intellectual Property owned or created by an Affiliate of the Service Provider (i) which is a public utility or (ii) using ratepayer funds not paid to the Service Provider by LIPA hereunder (“Utility Intellectual Property”). The Service Provider shall not, without LIPA’s advance written consent, use non-commercially available Utility Intellectual Property (other than Know-How) in the provision of Operations Services hereunder if such non-commercially available Utility Intellectual Property is material in any reasonable manner to the operation of the T&D System. As used in this Section 10.3, “non-commercially available” means, with respect to any Intellectual Property, Intellectual Property that is, as used by the Service Provider for the T&D System, not available as an off-the-shelf product in the commercial marketplace.

(D) Assignment of Work Product. To the extent that ownership in any Work Product does not automatically vest in LIPA, then the Service Provider shall transfer and assign and shall cause its Affiliates to transfer and assign and shall use commercially reasonable efforts to cause any of their Subcontractors to transfer and assign, and the Service Provider does hereby assign all right, title and interest (including all Intellectual Property rights, including any related Copyright Rights) in and to such Work Product to LIPA. The Service Provider shall, and shall cause its Affiliates to, and shall use commercially reasonable efforts to cause any applicable Subcontractors to, execute all documents and take all actions requested by LIPA to transfer such ownership and otherwise assist LIPA to register, patent and otherwise maintain and protect LIPA’s Intellectual Property rights in and to such Work Product anywhere in the world. The Service Provider shall promptly and fully disclose in writing to LIPA all patentable Work Product created during the Term. Upon notification, LIPA shall have the right, in its sole discretion and at its sole cost and expense, to patent such Work Product (the resulting Patents shall be “LIPA Patents”). Pursuant to this Section 10.3(D), the Service Provider shall provide all necessary assistance for LIPA to obtain, sustain, and, from time to time, enforce such LIPA Patents. Such assistance shall be at LIPA’s sole cost and expense. LIPA shall not assert LIPA Patents against the Service Provider or its Affiliates or their Subcontractors in connection with the operation of their business operations or the performance of services for the Service Provider or its Affiliates or LIPA. If LIPA notifies the Service Provider of its intent not to patent any particular patentable Work Product, the Service Provider shall have the right, in its sole discretion and at its sole cost and expense, to patent such Work Product (the resulting Patents shall be “Service Provider Patents”). The Service Provider shall not assert Service Provider Patents against LIPA or LIPA Related Parties or their contractors or Subcontractors in connection with the operation of their business operations or the performance of services for LIPA or LIPA Related Parties. The Parties agree to enter into license agreements as appropriate consistent with the foregoing.

(E) License of Work Product and LIPA Licensed Intellectual Property. Subject to the terms and conditions of this Agreement, LIPA hereby grants, and shall cause its Affiliates to grant, to the Service Provider and its Affiliates a fully paid-up, royalty-free, non-exclusive, non-transferable, sub-licensable (to Subcontractors) limited license during the Term, including for purposes of performing services under Section 8.5(E)-(H) hereof, to make, have made, use, execute, sell, offer for sale, export, import, reproduce, distribute, perform, display, and create derivative work from the Work Product, and to the extent sublicensable, the LIPA Licensed Intellectual Property, solely as necessary to perform their obligations pursuant to this Agreement. The use of LIPA Licensed Intellectual Property shall be subject to the license terms governing such use of third-

party Intellectual Property to the extent the Service Provider has access to or knowledge of such terms. LIPA shall notify the Service Provider of all such license terms, to the fullest extent permitted by the applicable contract. To the extent any LIPA Licensed Intellectual Property cannot be licensed to the Service Provider or its Affiliates or their Subcontractors for any reason, or the relevant contract cannot be disclosed to the Service Provider, then the Service Provider or its Affiliates or their Subcontractors must promptly obtain their own third-party license for the relevant Intellectual Property at LIPA's sole cost and expense.

- (F) Prohibitions on Registration or Changes to LIPA Markings. The Service Provider shall not and shall ensure that its Affiliates do not register, attempt to register, patent, or assist any third party to register or patent (except as provided in Section 10.3(D) hereof), any of the LIPA Owned Intellectual Property anywhere in the world, or otherwise take any action that may jeopardize LIPA's proprietary rights or cause the Service Provider or its Affiliates to acquire any rights in the LIPA Owned Intellectual Property (including any translations, derivations, modifications, or updates thereof), except for the limited use rights specified in this Agreement. The Service Provider shall not and shall cause its Affiliates to not remove, change, or obliterate any copyright, confidential, or proprietary notices incorporated in, marked on, or fixed to the LIPA Owned Intellectual Property or LIPA Licensed Intellectual Property.
- (G) Service Provider Restricted Uses. The Service Provider shall not and shall ensure that its Affiliates do not sublicense, rent, lease, distribute or otherwise authorize the use of the LIPA Owned Intellectual Property or LIPA Licensed Intellectual Property to or by or on behalf of anyone other than the Service Provider and its Affiliates, and the Subcontractors, for purposes of this Agreement, and otherwise shall not use LIPA Owned Intellectual Property or LIPA Licensed Intellectual Property for any other purpose.
- (H) Reverse Engineering. The Service Provider shall not and shall ensure that its Affiliates do not and shall use commercially reasonable efforts to ensure that the Subcontractors do not decompile, disassemble, or reverse engineer any Software that is part of any LIPA Owned Intellectual Property or LIPA Licensed Intellectual Property without LIPA's advance written consent, which may be withheld in LIPA's sole discretion.
- (I) Service Provider Sublicensee Approval. The Service Provider shall be responsible for compliance by all of its Affiliates and the Subcontractors with the terms and conditions of this Section 10.3. Any sublicensee of the Service Provider or any of its Affiliates with respect to LIPA Owned Intellectual Property or LIPA Licensed Intellectual Property must be approved in advance in writing by LIPA, and such consent shall not be unreasonably withheld or delayed. LIPA may require a sublicensee to expressly agree in writing to be bound by any applicable terms of this Agreement.
- (J) Third-Party Beneficiary. The Service Provider agrees to enforce, and shall cause all of its Affiliates to enforce, the terms of the sublicense agreement with respect to LIPA Owned Intellectual Property or LIPA Licensed Intellectual Property against the sublicensee. It is understood and agreed, however, that LIPA shall be a third-party beneficiary of all sublicense agreements relating to LIPA Owned Intellectual Property and LIPA Licensed Intellectual Property, with the power to enforce relevant terms against any sublicensee. Each sublicense will

include a provision that, in the event the sublicense agreement terminates, at LIPA's option, the sublicense shall become a direct license with LIPA or LIPA's designees.

- (K) Intellectual Property Enforcement Cooperation. If the Service Provider or any of its Affiliates learns of any infringement or unauthorized use of the LIPA Owned Intellectual Property or LIPA Licensed Intellectual Property, then the Service Provider will promptly notify and shall cause its Affiliates to promptly notify LIPA thereof in writing and will provide commercially reasonable assistance and cooperation as may be requested by LIPA, but at LIPA's sole cost and expense. Any sublicense entered into between the Service Provider or any of its Affiliates and a Subcontractor pursuant to this Agreement with respect to LIPA Owned Intellectual Property or LIPA Licensed Intellectual Property shall contain a notification provision consistent with the foregoing.
- (L) Third-Party Intellectual Property. To the extent the Service Provider wishes to use any non-commercially available Intellectual Property of any third party in the provision of Operations Services, to the extent LIPA may need to use such Intellectual Property, the Service Provider shall identify to LIPA, in writing in advance of any use of any such Intellectual Property, whether or not the Service Provider has a right to sublicense same to LIPA under the same terms as the Service Provider licenses the Service Provider Pre-Existing Intellectual Property to LIPA pursuant to Section 10.3(B) hereof. If the Service Provider does not have that sublicense right, it will use all commercially reasonable efforts to promptly secure such right. If the Service Provider cannot secure such sublicense rights with thirty (30) days of first request, or such extended time as LIPA may grant in writing, then the Service Provider will (at LIPA's option) (i) assist LIPA to obtain any necessary license directly from such third party, or (ii) not use such Intellectual Property (to the extent LIPA may also need to use it) and instead use or create a non-infringing alternative capable of accomplishing the same purpose in substantially the same manner. In no event will the Service Provider's inability to obtain a right to sublicense any non-commercially available Intellectual Property excuse the Service Provider's inability to perform or meet any deadline under this Agreement. To the extent permitted by the terms of such license, LIPA may examine any applicable license of the Service Provider or its Affiliates in connection with any non-commercially available third-party Intellectual Property relevant to the provision of Operations Services hereunder. To the extent LIPA or LIPA Related Parties or their subcontractors sublicense any such Intellectual Property from the Service Provider or its Affiliates, LIPA, LIPA Related Parties, or their subcontractors' use of such non-commercially available third-party Intellectual Property shall be subject to the license terms governing such non-commercially available third-party Intellectual Property to the extent LIPA has access to or knowledge of such terms.
- (M) Prohibitions on Registration or Changes to Service Provider Markings. LIPA shall not, and cause LIPA Related Parties to not, register, attempt to register, patent, or assist any third party to register or patent, any of the Service Provider Pre-Existing Intellectual Property, Affiliate Pre-Existing Intellectual Property or Subcontractor Pre-Existing Intellectual Property anywhere in the world, or otherwise take any action that may jeopardize the Service Provider's, Affiliates' or Subcontractors' proprietary rights or cause LIPA or the LIPA Related Parties to acquire any rights in the Service Provider Pre-Existing Intellectual Property, Affiliate Pre-Existing Intellectual Property or Subcontractor Pre-Existing Intellectual Property (including any

translations, derivations, modifications, or updates thereof), except the limited use rights specified in this Agreement. LIPA shall not, and shall cause the LIPA Related Parties to not, remove, change, or obliterate any copyright, confidential, or proprietary notices incorporated in, marked on, or fixed to the Service Provider Pre-Existing Intellectual Property, Affiliate Pre-Existing Intellectual Property or Subcontractor Pre-Existing Intellectual Property or any Service Provider Licensed Intellectual Property, Affiliate Licensed Intellectual Property or Subcontractor Licensed Intellectual Property.

- (N) LIPA Sublicensee Approval. LIPA shall not, and shall cause LIPA Related Parties to not, sublicense, rent, lease, distribute or otherwise authorize the use of the Service Provider Pre-Existing Intellectual Property, Affiliate Pre-Existing Intellectual Property or Subcontractor Pre-Existing Intellectual Property or Service Provider Licensed Intellectual Property, Affiliate Licensed Intellectual Property or Subcontractor Licensed Intellectual Property to or by or on behalf of anyone other than LIPA and LIPA Related Parties or their subcontractors.
- (O) Return of Intellectual Property. The Service Provider shall return and shall cause its Affiliates to return LIPA Owned Intellectual Property and LIPA Licensed Intellectual Property to LIPA at the end of the Term and shall have no rights with respect to LIPA Owned Intellectual Property or LIPA Licensed Intellectual Property thereafter. Unless otherwise agreed to by the Parties, except for any Service Provider Pre-Existing Intellectual Property, Affiliate Pre-Existing Intellectual Property (excluding any Utility Intellectual Property), or Subcontractor Pre-Existing Intellectual Property that is embedded in or otherwise necessary for the Work Product for which LIPA's license shall survive termination of this Agreement pursuant to Section 10.3(B), LIPA shall return (including by removal of the Service Provider Marks pursuant to Section 4.2(A)(5)(m) hereof) Service Provider Pre-Existing Intellectual Property, Affiliate Pre-Existing Intellectual Property, Subcontractor Pre-Existing Intellectual Property to the Service Provider at the end of the Term and shall have no rights thereafter with respect to Service Provider Pre-Existing Intellectual Property, Affiliate Pre-Existing Intellectual Property, Subcontractor Pre-Existing Intellectual Property.
- (P) LIPA Trademark License Grant. Subject to the terms and conditions of this Agreement, LIPA hereby grants to the Service Provider a fully paid-up, royalty-free, non-exclusive, non-transferable, sub-licensable (to its Affiliates and Subcontractors), limited license during the Term to use the LIPA Marks to perform its obligations hereunder in accordance with the terms and conditions of this Agreement. Such license shall be subject to the following:
- (1) The LIPA Marks are owned solely and exclusively by LIPA, and all use of the LIPA Marks by the Service Provider, its Affiliates and any Subcontractor, and all goodwill associated with the LIPA Marks, shall inure to the benefit of LIPA.
 - (2) The Service Provider shall use all commercially reasonable efforts, and shall cause its Affiliates to use all commercially reasonable efforts and shall use commercially reasonable efforts to cause Subcontractors to use all commercially reasonable efforts, to adhere to all quality control standards as established from time to time by LIPA. The Service Provider shall and shall cause its Affiliates and shall use commercially reasonable efforts to cause Subcontractors to: (a) comply with Applicable Law in performing the services under the LIPA Marks; and (b) not modify the LIPA Marks.

- (3) The Service Provider shall, and shall cause its Affiliates to, police any sublicensee's use of the LIPA Marks, promptly notify LIPA of any noncompliance, and enforce the terms of the sublicense agreement relating to the LIPA Marks against the sublicensee at the Service Provider's own expense. It is understood and agreed, however, that LIPA shall be a third-party beneficiary of all sublicense agreements relating to LIPA Marks, with the power to enforce the terms of this Subsection (P) directly against any sublicensee.
- (4) If the Service Provider or any of its Affiliates learns of any infringement or unauthorized use of the LIPA Marks, then the Service Provider shall promptly notify LIPA in writing and shall provide commercially reasonable assistance and cooperation as may be requested by LIPA, but at LIPA's sole cost and expense.

(Q) Service Provider Trademark License Grant. Subject to the terms and conditions of this Agreement, the Service Provider hereby grants to LIPA a fully paid-up, royalty-free, non-exclusive, non-transferable, sub-licensable limited license during the Term to use the Service Provider Marks, in accordance with policies and procedures determined by the Service Provider pursuant to Section 4.2(A)(5)(m) hereof, to perform its obligations hereunder in accordance with the terms and conditions of this Agreement. Such license shall be subject to the following:

- (1) The Service Provider Marks are owned solely and exclusively by the Service Provider, and all use of the Service Provider Marks by LIPA, and all goodwill associated with the Service Provider Marks, shall inure to the benefit of the Service Provider.
- (2) LIPA shall use all commercially reasonable efforts to adhere to all quality control standards as established from time to time by the Service Provider. LIPA shall:
(a) comply with Applicable Law in performing the services under the Service Provider Marks; and (b) not modify the Service Provider Marks.
- (3) LIPA shall police any sublicensee's use of the Service Provider Marks, promptly notify the Service Provider of any noncompliance, and enforce the terms of the sublicense agreement relating to the Service Provider Marks against the sublicensee at LIPA's own expense. It is understood and agreed, however, that the Service Provider shall be a third-party beneficiary of all sublicense agreements relating to Service Provider Marks, with the power to enforce the terms of this Section 10.3(Q) directly against any sublicensee.
- (4) If LIPA learns of any infringement or unauthorized use of the Service Provider Marks, then LIPA shall promptly notify the Service Provider in writing and shall provide commercially reasonable assistance and cooperation as may be requested by the Service Provider, but at the Service Provider's sole cost and expense.

(R) Other. Notwithstanding anything to the contrary in this Agreement any non-compliance, error or mistake of either Party with respect to any of its obligations under Section 4.11 hereof or this Section 10.3 shall not constitute an event of default or a breach under this Agreement if such non-compliance, error or mistake is (1) inadvertent, (2) does not have, or would not reasonably be expected to have, a material and adverse effect on the performance by the either Party of its obligations under this Agreement and (3) is cured within thirty (30) days of such Party becoming aware of such non-compliance, error or mistake. Costs incurred by the Service Provider in curing

such non-compliance, error or mistake shall be Pass-Through Expenditures under Section 5.2(A)(9) hereof.

SECTION 10.4 PROPRIETARY INFORMATION.

- (A) Confidential Information. The Parties hereby acknowledge that they may have a proprietary interest in certain information that may be furnished pursuant to the provisions of this Agreement, including, but not limited to, any non-public Know-How, System Information, the information described in Section 4.2(A)(5)(c)(vi) hereof, and LIPA Personal Information (“Confidential Information”). Subject to the terms of this Agreement (including the permitted disclosures described below), each Party shall maintain in confidence all Confidential Information provided by the other Party, and shall not disclose such Confidential Information to any third party except to those related parties (as applicable, the LIPA Related Parties and Service Provider Related Parties) and subcontractors as are necessary to the disclosing Party’s activities under this Agreement, and strictly on a need-to-know basis. In maintaining confidentiality of another Party’s Confidential Information, each Party shall exercise the same degree of care that it exercises with its own confidential information and in no event less than a reasonable degree of care.
- (B) Service Provider Requests and LIPA Non-Disclosure. The Service Provider acknowledges that LIPA may be required to disclose information upon request under Applicable Law. The Service Provider shall have the right to request LIPA in writing not to publicly disclose any information which the Service Provider believes to be Confidential Information and not subject to public disclosure under Applicable Law, any such request to be accompanied by an explanation of its reasons for such belief. Any information which is the subject of such a request shall be clearly marked on all pages, shall be bound, and shall be physically separate from all non-proprietary information. At the Service Provider’s request, LIPA and its Representatives given access to such information shall execute and comply with the terms of a confidentiality agreement in a mutually acceptable form, subject to Applicable Law.

In the event LIPA receives a request from the public for the disclosure of any information designated as Confidential Information by the Service Provider pursuant to Section 10.4(A) above, LIPA (1) shall use reasonable efforts, consistent with Applicable Law, to provide notice to the Service Provider of the request prior to any disclosure, and (2) shall use reasonable efforts, consistent with Applicable Law, to keep in confidence and not disclose such information unless it is entitled to do so pursuant to the provisions of this Section 10.4(B). The Service Provider shall indemnify, hold harmless and defend LIPA against all Loss-and-Expense incurred from the withholding from public disclosure of information designated as Confidential Information by the Service Provider or otherwise requested by the Service Provider to be withheld.

- (C) Permitted Disclosures. Notwithstanding any confidential or proprietary designation thereof by a Party, a Party may disclose the following: (1) information which is known to that Party without any restriction as to disclosure or use at the time it is furnished, (2) information which is or becomes generally available to the public without breach of any agreement, (3) information which is received from a third party without limitation or restriction on such third party or at the time of disclosure, or (4) following notice to the disclosing Party pursuant to subsection (B) of this Section, information which, in the opinion of counsel, is required to, be or may be, disclosed

under any Applicable Law, including the New York Freedom of Information Law, an order of a court of competent jurisdiction, or a lawful subpoena.

- (D) Customer Information. Notwithstanding anything contained in this Section 10.4 or otherwise in this Agreement to the contrary, the Parties agree that the Service Provider shall not, and shall ensure that the Service Provider Related Parties do not, use or disclose any LIPA Personal Information except as directed by LIPA or as may be required by Applicable Law.
- (E) Security. Following the Effective Date, LIPA will provide the Service Provider with written safety and security policies and procedures of LIPA. LIPA will provide the Service Provider with a reasonable opportunity to view the proposed policies and procedures and to provide recommendations. LIPA will consider such recommendations in good faith and, if implemented by LIPA, the Service Provider will comply with such safety and security policies so long as they are not inconsistent with the provisions of the Cyber Security Default Performance Metric or with industry standards. The Service Provider shall notify LIPA in writing of any actual or threatened Cyber Security Incidents (as defined in the Cyber Security Default Performance Metric) within 24 hours after the Chief Information Security Officer (or successor functional equivalent) of the Service Provider or of any of its Affiliates or any other personnel comprising in whole or in part the office of the Chief Information Security Officer (or successor functional equivalent) of the Service Provider or of any of its Affiliates become aware or reasonably should have become aware of the actual or threatened Cyber Security Incident. The Service Provider shall cause an analysis of the cause of any Cyber Security Incident to be performed, shall cause commercially reasonable efforts to be utilized to remedy, and prevent and mitigate the effects of, any Cyber Security Incidents, and shall cooperate fully with any civil or criminal authority in any investigation or action relating to any Cyber Security Incidents. Notwithstanding the above, it shall not be considered a breach of this paragraph if the Service Provider, in good faith, seeks the information necessary from a contractor or subcontractor required by this Section, and the contractor or subcontractor fails to provide it to the Service Provider. Moreover, the Service Provider will make good faith attempt to include Cyber Security Incident notice and root cause analysis requirements in applicable agreements on and after the Effective Date. The Parties agree that the requirements set forth in this Agreement, including the Cyber Security Default Performance Metric, supersede and prevail over any cyber security policies or procedures that were adopted by the LIPA Board prior to the Effective Date, including, but not limited to, the Information and Physical Security Policy dated December 18, 2019 and as amended December 16, 2020. Notwithstanding the foregoing, no provision of this Agreement or the Cyber Security Default Performance Metric supersedes, prevails over, modifies or otherwise affects Section 4.4(C) (entitled “Service Provider Adherence to LIPA Board Recommendations”) of this Agreement or the rights and obligations of the Parties pursuant thereto, including, but not limited to, the obligation of the Service Provider to implement Recommendations adopted by the LIPA Board pursuant to such Section.

SECTION 10.5 RELATIONSHIP OF THE PARTIES.

Except as otherwise expressly provided in this Agreement, nothing in this Agreement shall be deemed to constitute either Party a partner, agent or legal representative of the other Party or to create any fiduciary relationship between the Parties.

SECTION 10.6 ASSIGNMENT AND TRANSFER.

This Agreement may be assigned by either Party hereto only with the prior written consent of the other Party, except that (a) without the consent of the Service Provider (1) LIPA may make such assignments, create such security interests in its rights hereunder and pledge such monies receivable hereunder as may be required in connection with issuance of Revenue Bonds; and (2) LIPA may assign its rights, obligations and interests hereunder, or transfer such rights and obligations by operation of law, to any other governmental entity or to a subsidiary of LIPA or the Authority provided that the successor entity gives reasonable assurances to the Service Provider that it will be able to fulfill LIPA's obligations hereunder, and (b) LIPA hereby consents to an assignment of this Agreement by the Service Provider to an Affiliate thereof which is a wholly-owned direct or indirect subsidiary of the Parent Company who assumes in writing all of the Service Provider's obligations hereunder.

Should LIPA merge into its parent organization, the Authority, with the Authority being the surviving entity in such merger, the Parties confirm, for the avoidance of doubt, that the transfer of LIPA's rights and obligations under this Agreement to the Authority will be effected by operation of law, that the Authority's status as the current parent organization of LIPA is itself reasonable assurance to the Service Provider of the Authority's ability to fulfill LIPA's obligations under the Agreement, and that no further assurance to, or consent from, the Service Provider is required to effectuate such transfer.

SECTION 10.7 INTEREST ON OVERDUE OBLIGATIONS.

All amounts due hereunder, whether as damages, credits, revenue or reimbursements, that are not paid when due shall bear interest at the Default Interest Rate on the amount outstanding from time to time, on the basis of a 365-day year, counting the actual number of days elapsed, and all such interest accrued at any time shall, to the extent permitted by law, be deemed added to the amount due, as accrued. The Parties agree that the Default Interest Rate will apply to payments under this Agreement as specified herein in lieu of any different rate that would otherwise apply generally to late payments by LIPA.

SECTION 10.8 NON-DISCRIMINATION.

The Service Provider shall not discriminate nor permit discrimination by any of its officers, employees, agents and representatives against any person because of age, race, color, religion, national origin, sex, sexual orientation or, with respect to otherwise qualified individuals, disability. The Service Provider will take all actions reasonably necessary to ensure that applicants are employed, and that employees are treated during employment, without regard to their age, race, color, religion, sex, sexual orientation, national origin or, with respect to otherwise qualified individuals, disability. Such action shall include recruitment and recruitment advertising; layoff or termination; upgrading, demotion, transfer, rates of pay or other form of compensation; and selection for training, including apprenticeship. The Service Provider shall impose the non-discrimination provisions of this Section 10.8 by contract on all Subcontractors hired to perform work related to the T&D System and shall take all reasonable actions necessary to enforce such provisions. The Service Provider will post in conspicuous places, available to

employees and applicants for employment, notices setting forth the provisions of this Section 10.8.

SECTION 10.9 SUBCONTRACTORS.

(A) Service Provider Obligations.

- (1) The Service Provider shall, subject to appropriate or applicable confidentiality restrictions, provide LIPA not later than ninety (90) days prior to the Service Commencement Date with a list in electronic format of vendor agreements of the Service Provider or Service Provider Related Parties material to the Service Provider's performance under this Agreement and provide copies of any such agreement upon request if permitted under the terms of such agreement, or if not so permitted, information with respect to such agreement to the extent permitted by the confidentiality terms thereof.
- (2) Subject to the provisions of Section 10.3 hereof, the Service Provider shall, and shall cause Service Provider Related Parties to, use commercially reasonable efforts to ensure that all agreements with third parties entered into after the Contract Date which are material to the Service Provider's performance of its obligations hereunder, grant LIPA the right to own or license the goods and services to be provided thereunder. The Service Provider shall also use its commercially reasonable efforts to ensure that all material vendor agreements be assignable to LIPA upon expiration or termination of this Agreement, if such provision can be obtained from the applicable party for no additional charge to the Service Provider (or if such charge is reimbursed by LIPA), and provided that upon any such assignment, the Service Provider shall have no further liability obligation or cost with respect to any such agreements (other than for periods prior to such assignment). The Service Provider shall use commercially reasonable efforts to include provisions in any future agreement with a sublicensee requiring such sublicensee to notify the Service Provider and LIPA if the grant of a sublicense to such sublicensee would create a conflict of interest for LIPA or any of LIPA Related Parties due to the disclosure of LIPA Owned Intellectual Property to the sublicensee. In such event, the Parties shall agree upon a course of action to avoid such conflict of interest. The Service Provider shall further require the sublicensees to be bound by the license terms and related confidentiality restrictions.
- (3) Notwithstanding the foregoing, without the prior approval of LIPA, which will not be unreasonably withheld or delayed, the Service Provider will not enter into, and will cause the Service Provider Related Parties not to enter into, any vendor agreements or other agreements material to the performance of its obligations whose term extends beyond the earlier of (i) December 31, 2025, or (ii) if either Party has provided notice of termination to the other, the Termination Date set forth in such notice, if, after such date, the agreement has a notional value in excess of \$10 million.

- (B) Reporting Obligation. In accordance with the LIPA Reform Act, LIPA and the Service Provider shall provide to the Office of the State Comptroller on March 31 and September 30 of each Contract Year a report documenting each contract in excess of \$250,000 per year entered into

with a third party and related to the management and Operations Services associated with the T&D System, which such report shall include the name of the third party, the term of the contract and a description of the services or goods to be procured and LIPA and the Service Provider shall each post such report on their respective websites.

SECTION 10.10 ANNUAL CHARITABLE CONTRIBUTION; CONTRACT YEAR CREDIT AMOUNT; SURVIVAL; REMEDIES.

- (A) The Service Provider shall make annual cash contributions of at least \$975,000 in each of 2022, 2023, 2024, and 2025 to charitable organizations to benefit the communities served by LIPA and the LIPA customers in those communities (each such annual contribution an “Annual Charitable Contribution Amount”). Each Annual Charitable Contribution will be funded by the Service Provider and shall not be a Pass-Through Expenditure. The Service Provider shall provide LIPA with a report promptly following the end of each of 2022, 2023, 2024, and 2025 that identifies the charitable organizations to which the Service Provider made the Annual Charitable Contribution during such year. The Service Provider’s obligations under this Section 10.10(A) shall survive the expiration of this Agreement and any termination of this Agreement (i) by the Service Provider due to a Change in Regulatory Law, in which case any and all Annual Charitable Contribution Amounts or portions thereof not yet made by the Service Provider, including for any future years, (collectively, the “Total Uncontributed Amount”) shall be a credit against and shall offset the amount of any remaining Service Provider CIRC Termination Fee otherwise payable by LIPA and, to the extent that the Total Uncontributed Amount exceeds the amount of such remaining termination fee, the Service Provider shall promptly pay such excess to LIPA, (ii) by LIPA due to a Service Provider Event of Default, in which case the Service Provider shall promptly pay the Total Uncontributed Amount to LIPA in addition to and not in lieu of any other amounts recoverable by LIPA due to such Service Provider Event of Default. The credit and offset involving, and the payment of, the Total Uncontributed Amount as referenced in this Section 10.10(A) shall be made notwithstanding (and without counting such towards any thresholds that are part of) any limitation of liability or other provisions in this Agreement limiting or restricting LIPA’s rights or remedies or the amount for which the Service Provider may be liable to LIPA, including the Overall Cap.
- (B) The implementation of the Contract Year Credit Amount with respect to the Compensation Pool Subject to DPS Reduction (and should the Unenforceability Condition occur, the implementation of the Contract Year Credit Amount with respect to the Variable Compensation Pool), for each of the Contract Years 2022, 2023, 2024, and 2025 is a material part of the consideration provided to LIPA under this Agreement. Should this Agreement be terminated by the Service Provider due to a Change in Regulatory Law, an amount (the “Total Unpaid Amount”) equal to \$4.25 million for each 12 month period (prorated for any period less than 12 months) between the effective date of the termination of this Agreement and December 31, 2025 shall be a credit against and shall offset the amount of any remaining Service Provider CIRC Termination Fee otherwise payable by LIPA and, to the extent that the Total Unpaid Amount exceeds the amount of such remaining termination fee, the Service Provider shall promptly pay such excess to LIPA. Should this Agreement be terminated by LIPA due to a Service Provider Event of Default, the Service Provider shall promptly pay the Total Unpaid Amount to LIPA in addition to and not in lieu of

any other amounts recoverable by LIPA due to such Service Provider Event of Default. The credit and offset involving, and the payment of, the Total Unpaid Amount as referenced in this Section 10.10(B) shall survive the termination of this Agreement and shall be made notwithstanding (and without counting such towards any thresholds that are part of) any limitation of liability or other provisions in this Agreement limiting or restricting LIPA's rights or remedies or the amount for which the Service Provider may be liable to LIPA, including the Overall Cap.

SECTION 10.11 AMENDMENTS.

Neither this Agreement nor any provision hereof may be changed, modified, amended or waived except by written agreement duly executed by all Parties. Any such amendment hereto shall not be effective until approved by the Office of the State Comptroller and the New York State Attorney General.

SECTION 10.12 NOTICES.

Any notices or communications required or permitted hereunder shall be in writing and shall be sufficiently given if sent by registered or certified mail return receipt requested, postage prepaid, by nationally recognized overnight delivery service, signature required upon signed receipt or by email to the following:

If to Service Provider:	PSEG Long Island LLC 80 Park Plaza – T20 Newark, NJ 07102 Attention: President
With copy to:	PSEG Services Corporation 80 Park Plaza T-5 Newark, NJ 07102 Attention: Executive Vice President & General Counsel
If to LIPA:	Long Island Power Authority 333 Earle Ovington Boulevard Uniondale, New York 11553 Attention: Chief Executive Officer
With copy to:	Long Island Power Authority 333 Earle Ovington Boulevard Uniondale, New York 11553 Attention: General Counsel

Changes in the respective addresses to which such notices may be directed may be made from time to time by any Party by written notice to the other Party. Notices and communications given by mail hereunder shall be deemed to have been given five (5) days after the date of dispatch; all other notices shall be deemed to have been given upon receipt.

SECTION 10.13 RESPONSES TO INFORMATION REQUESTS, GENERALLY

Without limitation of its obligations pursuant to Section 4.16 hereof, the Service Provider shall provide complete and accurate responses to all LIPA information and data requests in accordance with the timing set forth in CAM-1A-D1, but in no event later than ten (10) days after such request unless otherwise agreed to by the Parties. The periodic, standard, or routine reports prepared by the Service Provider, including those referenced in Section 4.2(A)(5)(a)(xv) hereof will be in the format prescribed by LIPA from time to time.

SECTION 10.14 ENTIRE AGREEMENT.

This Agreement, together with the appendices, annexes and exhibits attached hereto, constitutes the entire agreement of the Parties with respect to the subject matter hereof and supersedes any and all prior oral or written agreements, understandings, proposals, representations or warranties relating to this Agreement.

SECTION 10.15 COMPLIANCE WITH REVENUE PROCEDURE 2017-13

LIPA and the Service Provider each covenant and agree that the terms of this Agreement shall be construed so as to comply with the requirements of Revenue Procedure 2017-13. To the extent that this Agreement is determined to fail to comply with Revenue Procedure 2017-13 for any reason or otherwise is determined to result in private business use of the T&D System within the meaning of Section 141 of the Internal Revenue Code, the Parties agree that they shall use best efforts to amend the terms of this Agreement in order to comply with Revenue Procedure 2017-13 and Section 141 of the Internal Revenue Code to prevent any adverse effect to the exclusion from gross income of the interest on obligations of LIPA or any related party for federal income tax purposes under the Internal Revenue Code. Notwithstanding the foregoing, under no circumstances shall either Party be required to agree to any amendments related to the Service Provider's compensation under this Agreement.

SECTION 10.16 FURTHER ASSURANCES.

Each Party agrees to execute and deliver any instruments and to perform any acts as may be necessary or reasonably requested by the other Party in order to give full effect to this Agreement. LIPA and the Service Provider, in order to carry out this Agreement, each shall use all reasonable efforts to provide such information, execute such further instruments and documents and take such actions as may be reasonably requested by the other and not inconsistent with the provisions of this Agreement and not involving the assumption of obligations or liabilities different from or in excess of or in addition to those expressly provided for herein.

SECTION 10.17 NO WAIVERS.

No exercise of rights or failure to exercise rights by a Party hereunder shall be construed as such Party's acceptance of any performance that is defective, incomplete, or otherwise not in

compliance with this Agreement, as a release of the other Party from any obligation under this Agreement, as an estoppel, or as acceptance of any claim by the other Party. No action of LIPA or the Service Provider pursuant to this Agreement (including, any investigation or payment), and no failure to act, shall constitute a waiver by either Party of the other Party's compliance with any term or provision of this Agreement. No course of dealing or delay by LIPA or the Service Provider in exercising any right, power or remedy under this Agreement shall operate as a waiver thereof or otherwise prejudice such Party's rights, powers and remedies. No single or partial exercise of (or failure to exercise) any right, power or remedy of LIPA or the Service Provider under this Agreement shall preclude any other or further exercise thereof or the exercise of any other right, power or remedy. Any waiver of a right, power, remedy or obligation hereunder must be in writing and signed by each of the Parties hereto.

SECTION 10.18 NO THIRD-PARTY BENEFICIARIES.

Unless specifically set forth herein, neither Party to this Agreement shall have any obligation to any third party other than Indemnified Parties as a result of this Agreement.

SECTION 10.19 STATE LAW REQUIREMENTS.

The provisions set forth in Appendix 10.19 hereof relate to requirements imposed upon and/or applicable to LIPA and the Service Provider by New York State law and policies. These provisions are hereby deemed incorporated in this Agreement at this place. To the extent of any conflict between any other provision of this Agreement and Appendix 10.19, Appendix 10.19 shall control. The Service Provider shall comply with such terms and conditions during the Term.

SECTION 10.20 ATTORNEY-CLIENT PRIVILEGE.

Notwithstanding anything contained in this Agreement, except to the extent required by Applicable Law neither Party nor their respective Affiliates shall be required to deliver, or provide access to, such portions of documents or information which are subject to attorney-client privilege and the provision of which, as determined by the providing Party's counsel, is reasonably likely to waive the privilege pertaining to such documents. No action of a Party or its Affiliate delivering or providing access to such documents or information shall constitute or operate as a waiver of such privilege.

ARTICLE 11 REPRESENTATIONS AND WARRANTIES

SECTION 11.1 REPRESENTATIONS AND WARRANTIES OF LIPA.

LIPA represents and warrants to the Service Provider that:

- (A) Existence and Power. LIPA is a corporation duly organized and validly existing under the laws of the State of New York and a wholly-owned subsidiary of the Authority. On and after the Effective Date, LIPA will have full legal right, power and authority to enter into and perform its obligations under this Agreement.

- (B) Due Authorization and Binding Obligation. LIPA has duly authorized the execution and delivery of this Agreement. This Agreement has been duly executed and delivered by LIPA and on and after the Effective Date, will constitute a legal, valid and binding obligation of LIPA, enforceable against LIPA in accordance with its terms except insofar as such enforcement may be affected by bankruptcy, insolvency, moratorium and other laws affecting creditors' rights generally.
- (C) No Conflict. Neither the execution nor the delivery by LIPA of this Agreement nor the performance by LIPA of its obligations hereunder nor the consummation by LIPA of the transactions contemplated hereby (1) as of the date hereof, conflicts with, violates or results in a breach of any law or governmental regulation applicable to LIPA or as of the Effective Date will conflict with, violate or result in a breach thereof, or (2) as of the date hereof conflicts with, violates or results in a breach of any term or condition of LIPA's certificate of incorporation or by-laws or of any judgment, decree or material contract, agreement or instrument (including, without limitation, LIPA's organizational documents) to which LIPA is a party or by which LIPA or any of its properties or assets are bound, or constitutes a default under any such judgment, decree or material contract, agreement or instrument.
- (D) No Litigation. As of the date hereof, there is no action, suit or other proceeding, at law or in equity, before or by any court or Governmental Body pending against LIPA or the Authority or to LIPA's knowledge, threatened against LIPA or the Authority, which if adversely determined to LIPA or the Authority would materially and adversely affect the validity or enforceability of this Agreement, or which would materially and adversely affect the performance by LIPA or the Authority of its obligations hereunder.
- (E) No Legal Prohibition. There is no Applicable Law in effect on the date hereof which would prohibit the execution, delivery or performance by LIPA of this Agreement and the transactions contemplated hereby.
- (F) No Consent. No consent or authorization of, filing with, notice to, or other act by or in respect of any Governmental Body or any other Person is required in connection with the execution and delivery by LIPA or, as of the date hereof the performance by LIPA of its obligations hereunder except for submission of this Agreement to the DPS for its review.
- (G) Intellectual Property. LIPA and the LIPA Related Parties have good title to all LIPA Marks and LIPA Owned Intellectual Property provided by, or on behalf of LIPA, or LIPA Related Parties, or all rights necessary to grant to the Service Provider and the Service Provider Related Parties the licenses and other rights as provided herein and to perform their obligations hereunder.

SECTION 11.2 REPRESENTATIONS AND WARRANTIES OF SERVICE PROVIDER.

The Service Provider hereby represents and warrants to LIPA that:

- (A) Existence and Power. The Service Provider is duly organized and validly existing as a limited liability company under the laws of the State of New York, with full legal right, power and authority to enter into and perform its obligations under this Agreement.

- (B) Due Authorization and Binding Obligation. The Service Provider has duly authorized the execution and delivery of this Agreement. This Agreement has been duly executed and delivered by the Service Provider and constitutes the legal, valid and binding obligation of the Service Provider, enforceable against the Service Provider in accordance with its terms except insofar as such enforcement may be affected by bankruptcy, insolvency, moratorium and other laws affecting creditors' rights generally.
- (C) No Conflict. Neither the execution nor the delivery by the Service Provider of this Agreement nor the performance by the Service Provider of its obligations hereunder (1) as of the date hereof conflicts with, violates or results in a breach of any law or governmental regulation applicable to the Service Provider or as of the Effective Date will conflict with, violate or result in a breach thereof, (2) as of the date hereof conflicts with, violates or results in a breach of any term or condition of the Service Provider's organizational documents or of any judgment, decree or material contract, agreement or instrument to which the Service Provider is a party or by which the Service Provider or any of its properties or assets are bound, or constitutes a default under any such judgment, decree, material contract, agreement or instrument or (3) will result in the creation or imposition of any Encumbrance of any nature whatsoever upon any of the properties or assets of the Service Provider.
- (D) No Litigation. As of the date hereof, there is no action, suit or other proceeding, at law or in equity, before or by any court or Governmental Body, pending or, to the Service Provider's knowledge, threatened against the Service Provider which, if determined adversely to the Service Provider, would materially and adversely affect the validity or enforceability of this Agreement, or which would materially and adversely affect the performance by the Service Provider of its obligations hereunder.
- (E) No Legal Prohibition. There is no Applicable Law in effect on the date hereof which would prohibit the execution, delivery or performance by the Service Provider of this Agreement and the transactions contemplated hereby.
- (F) No Consent. No consent or authorization of, filing with, notice to, or other act by or in respect of any Governmental Body or any other Person is required in connection with the execution and delivery by the Service Provider or, as of the date hereof, the performance by the Service Provider of its obligations hereunder.
- (G) Intellectual Property. The Service Provider and the Service Provider Related Parties own the entire right, title and interest to, or possess or otherwise have all necessary rights in and to all Service Provider Marks, Service Provider Pre-Existing Intellectual Property and Service Provider Licensed Intellectual Property and all rights necessary to grant to LIPA and LIPA Related Parties the licenses and other rights as provided herein and to perform their obligations hereunder. The Service Provider Pre-Existing Intellectual Property and any Work Product is not and will not be subject to any agreements containing any covenant or other provision that in any way limits or restricts the ability of LIPA or any LIPA Related Parties to use or exploit any Service Provider Pre-Existing Intellectual Property or the Work Product anywhere in the world for use in connection with providing the Operations Services hereunder. Except as scheduled on Annex I (Third Party Infringements), as of the Effective Date, to the Service Provider's knowledge, no third party has infringed, misappropriated, diluted or otherwise violated, or is

infringing, misappropriating, diluting or otherwise violating, any Service Provider Pre-Existing Intellectual Property or the Work Product. None of the Service Provider Marks or Service Provider Pre-Existing Intellectual Property or, to the Service Provider's knowledge, the Work Product or the provision of Operations Services, shall infringe, misappropriate, dilute, or otherwise violate any Intellectual Property rights of any third party. Except as set forth on Annex II (Open Source Software), as of the Service Commencement Date, no Open Source Software (i) forms part of any Service Provider Pre-Existing Intellectual Property or Work Product; (ii) was, or is, used in connection with the operation of any Service Provider Pre-Existing Intellectual Property or Work Product; or (iii) was, or is, incorporated or distributed, in whole or in part, in conjunction with any Service Provider Pre-Existing Intellectual Property or Work Product.

- (H) T&D System Familiarity. As of the Service Commencement Date: (1) the Service Provider will be sufficiently familiar with, and will continue throughout the Term to remain sufficiently familiar with, the entire T&D System in order to perform the Operations Services hereunder in accordance with the Contract Standards; and (2) the Service Provider will be familiar with local conditions which may be material to the Service Provider's performance of its obligations under this Agreement.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed and delivered by their duly authorized officers or representatives as of the date first above written.

LONG ISLAND LIGHTING COMPANY d/b/a LIPA

By _____
Name: Thomas Falcone
Title: Chief Executive Officer

PSEG LONG ISLAND LLC

By _____
Name: Daniel Eichhorn
Title: President and COO

COUNTY OF _____)

On the 15th day of December, 2021 before me personally came Daniel Eichhorn, who proved to me on the basis of satisfactory evidence to be the individual who executed the foregoing instrument in his authorized capacity on behalf of PSEG Long Island LLC, the limited liability company described in and which executed the foregoing instrument, who being duly sworn did acknowledge that he executed same on behalf of, and that he was authorized to execute same on behalf of, the aforementioned entity.

I certify under PENALTY OF PERJURY under the laws of the State of _____
that the foregoing paragraph is true and correct.

WITNESS MY HAND AND OFFICIAL SEAL

Notary

Approved as to Form:

Office of the Attorney General

By: _____

Name: _____

Title: _____

Date: _____

Approved:

Office of the State Comptroller

By: _____

Name: _____

Title: _____

Date: _____

DEFINITIONS

“48-Hour Metric Storm Event” has the meaning set forth in the Emergency Preparation and Response Gating Performance Metric contained in Appendix 4.3(C) hereof.

“72-Hour Metric Storm Event” has the meaning set forth in the Emergency Preparation and Response Gating Performance Metric and the Emergency Preparation and Response Default Performance Metric contained in Appendix 4.3(C) hereof.

“Act” means the Long Island Power Authority Act, N.Y. Pub. Auth. Law §1020 *et seq.*

“Added Amount” has the meaning set forth in Section 5.1(B)(4)(b)(x) hereof.

“Added Projects” has the meaning set forth in Section 5.2(B)(4)(a)(ix) hereof.

“Added Projects Budget Amendment” has the meaning set forth in Section 5.2(B)(4)(a)(ix) hereof.

“Added Projects Budget Amendment Review Notice” has the meaning set forth in Section 5.2(B)(4)(a)(ix) hereof.

“Additional LIPA Rate Plan Portion” has the meaning set forth in Section 6.2(B) hereof.

“Affiliate” means any person, corporation or other entity directly or indirectly controlling or controlled by another person, corporation or other entity or under direct or indirect common control with such person, corporation or other entity. A person shall be deemed to control another person if the first person possesses, directly or indirectly, the power to direct, or to cause the direction of, the management and policies of such other person, whether through the ownership of voting securities, by contract or otherwise.

“Affiliate Licensed Intellectual Property” means any Intellectual Property licensed by an Affiliate of the Service Provider from a third party not a party to this Agreement.

“Affiliate Pre-Existing Intellectual Property” has the meaning set forth in Section 10.3(B) hereof.

“Applicable Back-End Transition Services SLA” has the meaning set forth in Section 4.2(A)(6) hereof.

“Applicable Business Services SLA” has the meaning set forth in Section 4.2(A)(5) hereof.

“Applicable Customer Services SLA” has the meaning set forth in Section 4.2(A)(3) hereof.

“Applicable Cyber Security Framework Requirements” has the meaning set forth in the Cyber Security Default Performance Metric contained in Appendix 4.3(C) hereof.

“Applicable Information Technology SLA” has the meaning set forth in Section 4.2(A)(1) hereof.

“Applicable Law” means any law, rule, regulation, condition or requirement, guideline, ruling, ordinance or order of, or any Legal Entitlement issued by, any Governmental Body and applicable from time to time to the performance of the obligations of the Parties hereunder.

“Applicable Power Supply and Clean Energy Programs SLA” has the meaning set forth in Section 4.2(A)(4) hereof.

“Applicable Transmission and Distribution SLA” has the meaning set forth in Section 4.2(A)(2) hereof.

“Arbitrators” has the meaning set forth in Section 8.6(C) hereof.

“ARRA” means the American Relief and Recovery Act of 2009.

“Assessment” has the meaning set forth in the Cyber Security Default Performance Metric contained in Appendix 4.3(C) hereof.

“Authority” means Long Island Power Authority, a corporate municipal instrumentality of the State of New York and a body corporate and politic and a political subdivision of the State of New York.

“Back-End Transition Plan” has the meaning set forth in Section 9.2(A).

“Back-End Transition Services” means services provided under this Agreement to complete the Back-End Transition Plan, including those services referenced in Section 4.2(A)(6) hereof.

“Back-End Transition Services Scope Function” has the meaning set forth in Section 4.2(A)(6) hereof.

“BCP” has the meaning set forth in Section 4.2(A)(2)(b) hereof.

“Benefit Plan Expense” means for any Contract Year, any liabilities, costs and expenses incurred by ServCo with respect to creating, maintaining, administering and funding the ServCo Benefit Plans, specifically including, but not limited to, (i) ServCo contributions during the year to ServCo “Thrift Plans”, (ii) ServCo payments during the year relating to welfare plan expenses such as the employer’s share of insurance premiums and payments of self-insured benefits to the extent not covered by employee contributions, (iii) any liabilities, costs and expenses incurred with respect to ServCo pension plans, including amounts contributed during the year to ServCo pension plans, after consulting with LIPA, which shall not be less than the minimum required contributions, determined in accordance with section 430 of the Code; provided that ServCo will be required to fund over the minimum contribution amount to the extent necessary to avoid any

plan being in “at risk” status (at least 80% funded), (iv) non-qualified deferred compensation plan (defined benefit and defined contribution type deferred compensation plans) payments made during the year, (v) payments during the year relating to severance benefits, and (vi) amounts paid during the year with respect to post-retirement health and life insurance benefits, including amounts contributed, after consulting with LIPA, to a trust or trusts qualified under section 501(c)(9) of the Code. In connection with the initial liability as a result of the make whole provision under the ServCo defined benefit pension plan, the amount of contributions made with respect thereto (which amounts shall be at least sufficient to bring the adjusted funding target attainment percentage to 80%) shall be a Benefit Plan Expense and, therefore, a Pass-Through Expenditure. Benefit Plan Expenses, with respect to a Contract Year, shall be calculated by taking into account the net effects, if any, of any income, deductions or credits recognized by ServCo, Service Provider or any Affiliate in such year for purposes of any federal, state or local income tax, and any other surcharges, reimbursements (including those made by LIPA), subsidies or similar amounts (and the tax consequences of all of the foregoing) paid or received in accordance with this Agreement or Applicable Law, by ServCo, Service Provider or any Affiliate in such year, in respect of Benefit Plan Expenses and/or the treatment of such Benefit Plan Expenses as Pass Through Expenses hereunder.

“**Bond Resolutions**” means the bond resolutions adopted by the Authority, pursuant to which the Authority issued the Revenue Bonds or other indebtedness described therein to finance certain costs of the T&D System and other purposes of the Authority.

“**Budget**” or “**Budgets**” has the meaning set forth in Section 5.2(B) hereof.

“**Budget Adequacy Requirement**” has the meaning set forth in Section 5.2(B)(6) hereof.

“**Budget Arbitration Deadline**” has the meaning set forth in Section 5.2(B)(4)(a)(vii) hereof.

“**Budget Development Schedule**” is described in Section 5.2(B)(4)(a)(ii) hereof.

“**Budget Review Notice**” has the meaning set forth in Section 5.2(B)(4)(a)(vii) hereof.

“**Business Days**” means any day other than a Saturday, Sunday or a day on which banks in New York, New York are authorized or obligated by law or executive order to close.

“**Business Services Scope Function**” has the meaning set forth in Section 4.2(A)(5) hereof.

“**CAM**” is a portion of the Contract Administration Manual.

“**Capital Budget**” means the required annual Capital Budget concerning planned Capital Improvement, energy efficiency, demand response, beneficial electrification, and distributed energy resource projects as the same may be amended or adjusted from time to time in accordance with the terms and conditions of this Agreement.

“Capital Budget Reallocation Explanation form” means the form described in Section 5.2(B)(4)(c)(iii).

“Capital Improvement” means any repair, replacement, improvement, removal and retirement, alteration and addition which constitutes a capital property unit in accordance with LIPA’s capitalization policy, consistently applied (other than any repair, replacement, improvement, removal and retirement, alteration and addition constituting repair or maintenance of the T&D System) contained in the approved Capital Budget, including all Public Works Improvements that have an expected useful service life of more than one year from the date of installation.

“CBA” has the meaning set forth in Section 4.5(D)(2) hereof.

“CERCLA” means the Comprehensive Environmental Response, Compensation, and Liability Act of 1980, as amended.

“Chair” has the meaning set forth in Section 8.6(C) hereof.

“Change in Law” means any of the following events or conditions having, or which may reasonably be expected to have, a material and adverse effect on the performance by the Parties of their respective obligations under this Agreement (other than payment obligations), or on the operation or maintenance of the T&D System:

(1) the adoption, promulgation, issuance, modification or written change in administrative or judicial interpretation on or after the Contract Date of Applicable Law, unless such Applicable Law was on or prior to the Contract Date duly adopted, promulgated, issued or otherwise officially modified or changed in interpretation, in each case in final form, to become effective without any further action by any Governmental Body or governmental official having jurisdiction;

(2) the order or judgment of any Governmental Body, issued on or after the Contract Date, to the extent such order or judgment is not the result of willful misconduct or negligent action or omission or lack of reasonable diligence of the Service Provider or of LIPA, whichever is asserting the occurrence of a Change in Law; provided, however, that the contesting in good faith or the failure in good faith to contest any such order or judgment shall not constitute or be construed as such a willful misconduct or negligent action or omission or lack of reasonable diligence; or

(3) the denial of an application for, delay in the review, issuance or renewal of, or suspension, termination, interruption, imposition of a new condition in connection with the issuance, renewal or failure of issuance or renewal on or after the Contract Date of any Legal Entitlement to the extent that such denial, delay, suspension, termination, interruption, imposition or failure interferes with the performance of this Agreement, and to the extent that such denial, delay, suspension, termination, interruption, imposition or failure is not the result of willful misconduct or negligent action or omission or a lack of reasonable diligence of the Service Provider or of LIPA, whichever is asserting the occurrence of a Change in Law; provided, however, that the contesting in good faith or the failure in good faith to contest any such denial, delay, suspension, termination, interruption, imposition or failure shall not be

construed as such a willful misconduct or negligent action or omission or lack of reasonable diligence.

A “Change in Law” shall not include a change in any tax or similar law regarding taxes or similar charges not chargeable to or reimbursable by LIPA under Article 5: Compensation and Budgets hereof.

“Change in Regulatory Law” means a change, amendment or modification (collectively, a “change”) to the New York State Public Service Law, adoption of or a change to any other New York state (or federal, in the case of clause (iv) below) law or any adoption of, or change to, any interpretation (having the force of law) of any of the foregoing or any regulation or regulatory action under the foregoing, in each case that occurs on or after the date of this Agreement, that, as to items (i), (ii) and (iii) below, negatively affects the Service Provider’s economic position, exposure, or revenues from this Agreement, and that (i) alters the scope, nature or level of the DPS statutory oversight and review authority over the Service Provider or LIPA in a manner which materially and adversely affects the Service Provider’s ability to perform its obligations under this Agreement, (ii) renders unenforceable or invalid, in whole or in part, any material provision of this Agreement, (iii) subjects ServCo or the Service Provider (or any of their Affiliates that provides Operation Services hereunder) to rate or other substantive regulation by the DPS or other state utility commission or (iv) leads to or results in the FERC asserting jurisdiction (A) with respect to this Agreement or any rate schedule related thereto or (B) over ServCo or the Service Provider (or any of their Affiliates that provides Operations Services hereunder) by reason of its use, management or operation of the T&D System or any generation assets owned by LIPA.

“Change of Control” means (i) the acquisition of beneficial ownership (within the meaning of Rule 13d-3 promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended (the “1934 Act”)) of 50% or more of the outstanding shares of securities or membership interests the holders of which are generally entitled to vote for the election of directors of the Service Provider, the Guarantor or the Parent Company, as the case may be (including securities convertible into, or exchangeable for, such securities or rights to acquire such securities or securities convertible into, or exchangeable for such securities, “Voting Stock”), on a fully diluted basis, by any Person or group of Persons (within the meaning of Section 13 or 14 of the 1934 Act), other than, with respect to the Service Provider, by an Affiliate of the Service Provider which is a direct or indirect subsidiary of the Parent Company; (ii) any sale, transfer or other disposition of beneficial ownership of 50% or more of the outstanding shares of Voting Stock, on a fully diluted basis, of the Service Provider, the Guarantor or the Parent Company, as the case may be, other than, with respect to the Service Provider, to an Affiliate of the Service Provider which is a direct or indirect subsidiary of the Parent Company; (iii) any sale, lease, assignment, transfer or other disposition of the beneficial ownership in 50% or more of the property, business or assets of Service Provider, the Guarantor or the Parent Company, as the case may be, other than, with respect to the Service Provider, to an Affiliate of the Service Provider which is a direct or indirect subsidiary of the Parent Company; (iv) a Person other than the current shareholders or members of Service Provider, the Guarantor or the Parent Company, as the case may be, obtains, directly or indirectly, the power to direct or to cause the direction of the management or policies of the Service Provider, the Guarantor or the Parent Company, as the case may be, whether through the ownership of capital stock, by contract

or otherwise; (v) during any period of twelve (12) consecutive calendar months, when individuals who were directors or members of Service Provider, the Guarantor or the Parent Company, as the case may be, on the first day of such period cease to constitute a majority of the board of directors of the Service Provider, the Guarantor or the Parent Company, as the case may be; or (vi) any liquidation, dissolution or winding up of the Service Provider, the Guarantor or the Parent Company, as the case may be.

“CIO” has the meaning set forth in Section 4.2(D)(2) hereof.

“CISO” has the meaning set forth in Section 4.2(D)(2) hereof.

“Claiming Party” has the meaning set forth in Section 10.1(B) hereof.

“Claims” has the meaning set forth in Section 5.2(A)(3) hereof.

“CMP” has the meaning set forth in Section 4.2(A)(2)(b) hereof.

“COBRA” means Part 6 of Subtitle B of Title I of ERISA, Section 4980B of the Code, and any similar state Law.

“Code” means the United States Internal Revenue Code of 1986, as amended.

“Compensation Pool Subject to DPS Reduction” is described in Section 5.1(B)(4)(a) hereof.

“Confidential Information” has the meaning set forth in Section 10.4(A) hereof.

“Conflict Resolution” has the meaning set forth in Section 4.15 hereof.

“Consolidated LIPA Budget” has the meaning set forth in Section 5.2(B)(1) hereof.

“Contract Administration Manual” means the manual provided by the Service Provider that sets forth documentation, reporting and other procedures for all aspects of the administration of this Agreement, including but not limited to, the operation and procedures, measurement and reporting of administrative information as required by this Agreement, protocols and similar matters, substantially consistent with Appendix 3 hereto.

“Contract Standards” means the terms, conditions, requirements, methods, techniques, standards and practices of (1) Applicable Law, (2) the System Policies and Procedures, (3) the substantive requirements and standards and guidelines established by the NYSPSC from time to time that apply generally to the operation and maintenance of electric transmission and distribution systems in the State of New York, except to the extent LIPA directs the Service Provider not to follow any such requirement, standard or guideline, (4) Prudent Utility Practice, (5) the Operations Manual, (6) applicable equipment manufacturer’s specifications and reasonable recommendations, (7) applicable insurance requirements under any insurance procured pursuant to this Agreement, (8) applicable provisions of LIPA’s or the Authority’s financing agreements relating to the tax exemption of the Authority’s or LIPA’s bonds under the Code, as in effect from time to time, copies of which shall be furnished by LIPA to the Service

Provider, and (9) any other term, condition or requirement specifically provided in this Agreement to be observed by the Service Provider.

“Contract Year” means the period from January 1 through December 31 for each year during the Term; provided, however, that the initial Contract Year shall commence on the Service Commencement Date. Any computation made on the basis of a Contract Year shall be adjusted on a pro rata basis to take into account any Contract Year of less than 365/366 days.

“Contract Year 2020 And Prior Performance Metrics” has the meaning set forth in Section 4.3(A) hereof.

“Contract Year 2021 Performance Metrics” has the meaning set forth in Section 4.3(B) hereof.

“Contract Year Credit Amount” has the meaning set forth in Section 5.1(B)(4)(b)(vii) hereof.

“Contract Year Maximum” has the meaning set forth in Section 5.1(B)(4)(b)(i) hereof.

“COO” has the meaning set forth in Section 4.2(D)(3) hereof.

“CPR Rules” has the meaning set forth in Section 8.6(C) hereof.

“Credit Support” means (a) an irrevocable, unconditional guaranty in substantially the form of the Guaranty from the Guarantor set forth in Exhibit A hereto, and (b) in the event that the Guarantor no longer satisfies the creditworthiness standards set forth in Appendix 2 hereto, a Letter of Credit.

“Credit Support Amount” means \$60 million.

“Credit Support Provider” means the Guarantor and any Letter of Credit Provider.

“Customer Database” has the meaning set forth in Section 4.2(A)(1)(a) hereof.

“Customer Services Scope Function” has the meaning set forth in Section 4.2(A)(3) hereof.

“Cyber Security Incident” has the meaning set forth in the Cyber Security Default Performance Metric contained in Appendix 4.3(C) hereof.

“Cyber Security Measures” has the meaning set forth in the Cyber Security Default Performance Metric contained in Appendix 4.3(C) hereof.

“Cyber Security Period” has the meaning set forth in the Cyber Security Default Performance Metric contained in Appendix 4.3(C) hereof.

“Default Budget” has the meaning set forth in Section 5.2(B)(4)(a)(ix) hereof.

“Default Interest Rate” means the rate established from time to time as the “overpayment rate” pursuant to Subsection (e) of Section 1096 of the New York State Tax Law by the New York State Commission of Taxation and Finance, as applicable to LIPA under Section 2880(7)(c) of the New York State Public Authorities Law and the related guidelines adopted by LIPA.

“Default Performance Metrics” mean those performance metrics concerning which the Service Provider’s failure to achieve provides LIPA with the right, but not the obligation, to terminate the Agreement and for which failure the Service Provider has no right to cure except to the extent expressly provided in such Default Performance Metric.

“Digital Environment” has the meaning set forth in the Cyber Security Default Performance Metric contained in Appendix 4.3(C) hereof.

“Dir-Emer Mgmt” has the meaning set forth in Section 4.2(D)(2) hereof.

“Dir-HR” has the meaning set forth in Section 4.2(D)(2) hereof.

“Disposal Facility” means either a sanitary Hazardous Waste landfill or other Hazardous Waste disposal or management facility, selected by the Service Provider which (1) is operated in accordance with prudent industry practices (as applicable to Hazardous Waste disposal facilities) and the applicable Contract Standards and (2) is being operated at the time of disposal or delivery in accordance with Applicable Law as evidenced by the absence of any regulatory sanctions, notices of violations or other significant enforcement actions with respect to material environmental matters.

“Dispute” has the meaning set forth in Section 8.6(A) hereof.

“DPS” means the New York State Department of Public Service.

“DPS Authority Change” means a Change in Regulatory Law described in clause (i) of the definition of Change in Regulatory Law that negatively affects the Service Provider’s economic position, exposure, or revenues from this Agreement.

“DPS Proposed Items” have the meaning set forth in Section 4.4(C) hereof.

“DPS Recommended Items” have the meaning set forth in Section 4.4(C) hereof.

“DPS Recommended LIPA Proposed Items” has the meaning set forth in Section 4.4(C) hereof.

“DPS Recommended IT Team Proposal” have the meaning set forth in Section 4.2(A)(1)(q) hereof.

“DRP” has the meaning set forth in Section 4.2(A)(2)(b) hereof.

“EDRM” has the meaning set forth in Section 4.2(A)(1)(r) hereof.

“Effective Date” has the meaning set forth in Section 2.2(B) hereof.

“Encumbrances” means any Lien, lease, mortgage, security interest, charge, judgment, assessment, judicial award or encumbrance whether created by operation of law or otherwise (other than those associated with any retainage holdback on construction materials, supplies and equipment).

“EP&R Scorecard” has the meaning set forth in the Emergency Preparation and Response Gating Performance Metric and the Emergency Preparation and Response Default Performance Metric contained Appendix 4.3(C) hereof.

“ER Dashboard” has the meaning set forth in Section 4.2(A)(1)(a) hereof.

“ERISA” means the Employee Retirement Income Security Act of 1974.

“ERIP” has the meaning set forth in Section 4.2(A)(2)(b) hereof.

“ERP” has the meaning set forth in Section 4.2(A)(2)(b) hereof.

“Event of Default” has the meaning set forth in Section 8.1(A) or 8.2(A) hereof, as applicable.

“Excess Expenditures” has the meaning set forth in Section 5.4(A) hereof.

“Second OSA” has the meaning set forth in the Recitals.

“Expedited Dispute Matters” has the meaning set forth in Section 8.6(I) hereof.

“FAA” has the meaning set forth in Section 8.6(G) hereof.

“Fees-And-Costs” means reasonable fees and expenses of employees, attorneys, architects, engineers, accountants, expert witnesses, contractors, consultants and other persons, and costs of transcripts, printing of briefs and records on appeal, copying and other reimbursed expenses, and expenses of any Legal Proceeding.

“FEMA” means the Federal Emergency Management Agency.

“FERC” means the Federal Energy Regulatory Commission.

“FERC Regulatory Change” means a Change in Regulatory Law described in clause (iv) of the definition of Change in Regulatory Law that negatively affects the Service Provider’s economic position, exposure, or revenues from this Agreement.

“Force Majeure” means (i) any act, event or condition, whether affecting the T&D System, the System Power Supply, LIPA, the Service Provider, or any of LIPA’s subcontractors or the Service Provider’s Subcontractors to the extent that it materially and adversely affects the ability of either Party to perform any obligation under the Transition Services Agreement or this Agreement (except for payment obligations), as the case may be, if such act, event or condition is beyond the reasonable control and is not also the result of the misconduct or negligent action

or omission or failure to exercise reasonable diligence on the part of the Party relying thereon as justification for not performing an obligation or complying with any condition required of such Party under the Transition Services Agreement or this Agreement, as the case may be; provided, however, that the contesting in good faith or the failure in good faith to contest such action or inaction shall not be construed as willful or negligent action or a lack of reasonable diligence of either Party; provided, further, that no act, event, or condition (including, without limitation, any act, event, or condition enumerated under the “Inclusions” portion of this definition below) shall constitute a Force Majeure event that excuses any failure or refusal to perform by the Service Provider or entitles the Service Provider to any performance or schedule relief to the extent that such act, event, or condition reasonably could have been avoided or its effect mitigated by the Service Provider’s performance of Operations Services in accordance with the Contract Standards, or (ii) any failure by NGES to provide sufficient or adequate transition services as provided in the NGES TSA to the extent that (x) it materially and adversely affects the ability of either Party to perform any obligation under the Transition Services Agreement or this Agreement (except for payment obligations), as the case may be, (y) is not the result of the Claiming Party’s failure or refusal to comply with its obligations under the NGES TSA that is not otherwise excused by the terms of the NGES TSA or the Claiming Party’s willful misconduct or negligence in enforcing the NGES TSA.

(A) Inclusions. Subject to the foregoing, a Force Majeure may, but not necessarily will, include and shall not be limited to, the following acts, events or conditions:

(1) an act of God (but not including reasonably anticipated weather conditions for the geographic area of the T&D System, other than Major Storm, Non-Storm Emergency Events and extreme weather events that constitute Storm Events), landslide, lightning, earthquake, fire, explosion, flood, sabotage or similar occurrence, computer sabotage or virus, acts of a public enemy or terrorist events, extortion, war, blockade or insurrection, riot or civil disturbance;

(2) a Change in Law;

(3) the failure of any appropriate Governmental Body or private utility having operational jurisdiction in the area in which the T&D System is located, to provide and maintain Non-Electric Utilities to any facility comprising part of the T&D System which are required for the performance of this Agreement and which failure directly results in a delay or curtailment of the performance of any of the services provided by the Service Provider under this Agreement;

(4) any failure of title to any portion of the T&D System Site or any enforcement of any Encumbrance on the T&D System Site or on any improvements thereon not consented to in writing by, or arising out of any action or agreement entered into by, the Party adversely affected thereby;

(5) the preemption of materials or services by a Governmental Body in connection with a public emergency or any condemnation or other taking by eminent domain of any portion of the T&D System;

(6) the presence of archeological finds, endangered species, Hazardous Waste or Hazardous Substances at the T&D System Site, except to the extent the Service Provider knew or should have known of such presence; and

(7) the failure to obtain cooperation from NGES (including reasonable access to relevant facilities, books, records, reports and personnel) necessary in order to enable the Service Provider to perform the Front End Transition Services during the Transition Period (as such terms are defined in the Transition Services Agreement).

(B) Exclusions. It is specifically understood that none of the following acts, events or conditions shall constitute a Force Majeure:

(1) general economic conditions, interest or inflation rates, or currency fluctuations, changes in LIPA's rates or exchange rates;

(2) the financial condition of LIPA, the Service Provider, the Credit Support Provider, any of their Affiliates or any Subcontractor;

(3) subject to clause (ii) in the first paragraph of this definition, the consequences of error, negligence or omissions by the Service Provider, any Subcontractor, any of their Affiliates or any other person in the performance of any work hereunder;

(4) any increase for any reason in premiums charged by the Service Provider's insurers or the insurance markets generally for the required insurance;

(5) the failure of the Service Provider to secure Patents or licenses in connection with the technology necessary to perform its obligations under this Agreement;

(6) equipment malfunction or failure (unless caused by an event that would otherwise constitute a Force Majeure);

(7) union work rules, requirements or demands which have the effect of increasing the number of employees employed at the T&D System, reducing the operating flexibility of the Service Provider or otherwise increase the cost to the Service Provider of operating and maintaining the T&D System;

(8) any impact of prevailing wage laws on the Service Provider's operation and maintenance costs with respect to wages and benefits;

(9) the failure of any Subcontractor or supplier to furnish labor, materials, services or equipment for any reason (unless caused by an event that would otherwise constitute a Force Majeure); or

(10) strikes, work stoppages or other labor disputes or disturbances with respect to the Service Provider's workforce.

"GAAP" means generally accepted accounting principles, as in effect in the United States of America from time to time applied on a consistent basis.

“GASB” means the Governmental Accounting Standards Board.

“Gating Performance Metrics” mean those performance metrics concerning which the Service Provider’s failure to achieve results in a percentage reduction to the Incentive Compensation Pool or the Variable Compensation Pool, as applicable, that the Service Provider may earn for the applicable Contract Year as further specified in such Gating Performance Metric and for which failure the Service Provider has no right to cure.

“General Workforce” means (i) management, professional, and union personnel employed by ServCo (excluding Senior Management even if also employed by ServCo) and (ii) personnel employed by an Affiliate of the Service Provider in positions relating to any service that such Affiliate is providing, as a Shared Service or otherwise, in relation to this Agreement.

“Governmental Body” means any federal, State or local legislative, executive, judicial or other governmental board, agency, authority, commission, administration, court or other body (including independent system operators, RTOs and FERC-designated Electric Reliability Organizations such as NERC) other than LIPA or the Authority, or any official thereof having jurisdiction with respect to any matter which is a subject of this Agreement.

“Guarantor” means PSEG Power LLC, and any subsequent guarantor named by the Service Provider who satisfies the creditworthiness standards for a Guarantor set forth in Appendix 2 hereto.

“Guaranty Agreement” or “Guaranty” means the document attached hereto as Exhibit A.

“Hazardous Waste” means any waste which by reason of its composition or characteristics is defined or regulated as a hazardous waste, toxic substance, hazardous chemical substance or mixture, or asbestos under Applicable Law, as amended from time to time, including, but not limited to, “Hazardous Substances” as defined in CERCLA and the regulations promulgated thereunder.

“IBEW CBA(s)” has the meaning set forth in Section 4.5(C)(1) hereof.

“Imposed Reduction Notice” has the meaning set forth in Section 5.1(B)(4)(b)(vii) hereof.

“Incentive Compensation” and **“Incentive Compensation component”** are described in Section 5.1(A) hereof.

“Incentive Compensation Award” has the meaning set forth in Section 5.1(A)(3)(b) hereof.

“Incentive Compensation Pool” has the meaning set forth in Section 5.1(A)(3)(a) hereof.

“Indemnified Parties” means LIPA Indemnified Parties or Service Provider Indemnified Parties, as applicable.

“Information Technology Scope Function” has the meaning set forth in Section 4.2(A)(1) hereof.

“Initial Three Year Rate Plan” has the meaning set forth in Section 6.2(A) hereof.

“Integrated Resource Plan” means LIPA’s Integrated Resource Plan addressing the resources needed to meet LIPA’s reliability, economic, and regulatory compliance goals for the Service Area as published from time to time.

“Intellectual Property” means all (a) patents (including utility and design patents), patent applications, PCT filings, patent disclosures and all related extensions, continuations, continuations-in-part, divisions, reissues, and reexaminations, utility models, certificates of invention and design patents, and all extensions thereto (**“Patents”**), (b) trademarks, service marks, trade dress, brand names, certification marks, logos, slogans, rights in designs, industrial designs, corporate names, trade names, business names, geographic indications and other designations of source, origin, sponsorship, endorsement or certification, together with the goodwill associated with any of the foregoing, in each case whether registered or unregistered, and all applications and registrations therefor, including the trademarks listed in Appendix 5 (**“Trademarks”**), (c) domain names, URLs and any other addresses for use on the Internet or any other computer network or communication system, (d) copyrights and registrations and applications therefor, together with all renewals, extensions, translations, adaptations, derivations and combinations therefor, works of authorship, publications, documentation, website content, rights in fonts and typefaces, and database rights (**“Copyright Rights”**), (e) rights of publicity, rights of privacy, royal warrants and moral rights, (f) know-how, trade secrets, confidential and proprietary information, concepts, ideas, knowledge, rights in research and development, financial, marketing and business data, pricing and cost information, plans (including business and marketing plans), algorithms, formulae, inventions, processes, techniques, technical data, designs, drawings (including engineering and auto-cad drawings), specifications, databases, blue prints, and customer and supplier lists and information, in each case whether or not known to the public, whether patentable or not and whether or not reduced to practice (**“Know-How”**), (g) computer programs, proprietary software, including any and all software implementations of algorithms, models and methodologies, whether in source code or object code, operating systems, design documents, website code and specifications, flow-charts, user manuals and training materials relating thereto and any translations thereof (**“Software”**), (h) other intellectual property or similar corresponding or equivalent right to any of the foregoing or other proprietary or contract right relating to any of the foregoing (including remedies against infringements thereof and rights of protection of interest therein under the laws of all jurisdictions), and (i) copies and tangible embodiments thereof, in each case whether or not the same are in existence as of the date of this Agreement or developed after such date and in any jurisdiction

“ISO-NE” means ISO New England, Inc.

“Items” has the meaning set forth in Section 4.4(C) hereof.

“IT Systems” has the meaning set forth in Section 4.2(A)(1) hereof.

“IT System Separation” has the meaning set forth in Section 4.2(A)(1)(q) hereof.

“IT Team” has the meaning set forth in Section 4.2(A)(1)(q) hereof.

“IV&V” has the meaning set forth in Section 4.2(A)(1)(f) hereof.

“Joint Defense Arrangement” has the meaning set forth in Section 6.2(C) hereof.

“Knowledge” has the meaning set forth in Section 4.16 hereof.

“Legal Entitlement” means any permit, license, approval, authorization, consent and entitlement of whatever kind and however described which is required under Applicable Law to be obtained or maintained by any person with respect to the performance of any obligation under this Agreement.

“Legal Proceeding” means every action, suit, litigation, arbitration, administrative proceeding, and other legal or equitable proceeding having a bearing upon this Agreement.

“Letter of Credit” means an irrevocable standby bank letter of credit reasonably acceptable to LIPA in the Credit Support Amount issued by a Letter of Credit Provider.

“Letter of Credit Provider” means any letter of credit provider named by the Service Provider who satisfies the creditworthiness standards for a Letter of Credit Provider set forth in Appendix 2 hereto.

“Lien” means any and every lien against the T&D System, the T&D System Site, the Operations Services or against any monies due or to become due from LIPA to the Service Provider under this Agreement, for or on account of the Operations Services.

“LIPA 8.1(A)(5) Subsequent Termination Notice” has the meaning set forth in Section 8.1(B)(3) hereof.

“LIPA 8.1(A)(4, 6) Termination Notice” has the meaning set forth in Section 8.1(B)(2) hereof.

“LIPA 8.1(A)(5) Termination Notice” has the meaning set forth in Section 8.1(B)(3) hereof.

“LIPA 8.4(A) Termination Notice” has the meaning set forth in Section 8.4(A) hereof.

“LIPA 8.4(B) Termination Notice” has the meaning set forth in Section 8.4(B) hereof.

“LIPA 8.4(C) Termination Notice” has the meaning set forth in Section 8.4(C) hereof.

“LIPA 8.4(D) Termination Notice” has the meaning set forth in Section 8.4(D) hereof.

“LIPA 8.1 Termination Period” has the meaning set forth in Section 8.1(B)(4) hereof.

“LIPA 8.4 Termination Period” has the meaning set forth in Section 8.4(E) hereof.

“LIPA Board” and “LIPA Board of Trustees” each mean the board of trustees of the Authority.

“LIPA Budget Portion” means the portion of the relevant Consolidated LIPA Budget relating to property taxes, PILOTs, tax certiorari and other tax matters, LIPA general and administrative expenses, interest expense, grant income, other income and deductions, New York State Assessment charges, debt service and amortization, including regulatory asset amortizations and depreciation.

“LIPA Cure Period” has the meaning set forth in Section 8.2(B)(3) hereof.

“LIPA Direct Claim” has the meaning set forth in Section 10.2(A)(3) hereof.

“LIPA Extended Cure Period” has the meaning set forth in Section 8.2(B)(3) hereof.

“LIPA Fault” means any breach, failure of compliance, or nonperformance by LIPA with its obligations hereunder or any negligence or willful misconduct by LIPA under this Agreement or the Transition Services Agreement, as the case may be, (whether or not attributable to any officer, trustee, member, agent, employee, representative, contractor, subcontractor of any tier, or independent contractor of LIPA other than the Service Provider and its Subcontractors) that materially and adversely affects the Service Provider’s performance or the Service Provider’s rights or obligations under this Agreement or the Transition Services Agreement, as the case may be.

“LIPA Indemnified Parties” has the meaning set forth in Section 10.2(A)(1) hereof.

“LIPA Licensed Intellectual Property” means any Intellectual Property licensed by LIPA from a third party not a party to this Agreement.

“LIPA Marks” means LIPA’s Trademarks listed in Appendix 5 hereto, as may be revised by LIPA from time to time.

“LIPA Owned Intellectual Property” means any Work Product and LIPA Pre-Existing Intellectual Property.

“LIPA Patents” has the meaning set forth in Section 10.3(D) hereof.

“LIPA Personal Information” means any and all personally identifiable information, in any form, provided by or to the Service Provider, Service Provider Related Parties or Subcontractors in connection with the provision of Operations Services or services under the Second OSA or the Transition Services Agreement, and that alone or in combination with other information uniquely identifies a current, former or prospective director, trustee, officer, employee, supplier, retiree of LIPA, LIPA Related Party, or the Authority or a LIPA customer (e.g., names, addresses, telephone numbers, other information in the Customer Database, or any other personally identifiable information as otherwise defined under Applicable Law) including (i) copies of such information or materials to the extent containing such information and (ii) such

information LIPA notifies the Service Provider in advance in writing is subject to a duty of confidence or secrecy that LIPA owes to LIPA's customers or pursuant to contracts of LIPA or LIPA Related Parties.

"LIPA Pre-Existing Intellectual Property" has the meaning set forth in Section 10.3(B) hereof.

"LIPA Proposed Items" has the meaning set forth in Section 4.4(C) hereof.

"LIPA Rate Plan Portion" has the meaning set forth in Section 6.2(B) hereof.

"LIPA Reform Act" has the meaning set forth in the Recitals to this Agreement.

"LIPA Related Parties" means LIPA, its Affiliates and any of their respective employees, directors, trustees and officers.

"Long Range Plan" and **"Long Range Plans"** have the meanings set forth in Section 4.2(A)(5)(r)(i) hereof.

"Loss-and-Expense" means any and all losses, liabilities, obligations, damages, delays, fines, penalties, judgments, deposits, costs, claims, demands, charges, assessments, taxes, or expenses, including all Fees-And-Costs.

"Major Storm Costs" has the meaning set forth in Section 5.3(C) hereof.

"Major Storm" means a Major Storm as defined in Section 97.1 of the NYCRR.

"Major Storm Performance Metric" means the Major Storm Performance Metric set forth in Appendix 8.4(C) to this Agreement.

"Membership Interests" has the meaning set forth in Section 4.5(B) hereof.

"Minimum Performance Level Metric" means the Minimum Performance Level Metric set forth in Appendix 8.4(C) to this Agreement.

"MRB" has the meaning set forth in Section 4.6 hereof.

"MSA" means that certain Amended and Restated Management Services Agreement, dated as of January 1, 2006, as amended, between LIPA and National Grid Electric Services LLC pursuant to which NGES is, among other things, providing operation and maintenance services for LIPA's T&D System.

"Municipalization" has the meaning set forth in Section 8.4(B) hereof.

"MWBEs" means Minority and Women Business Enterprises which, in accordance with LIPA policy and Article 15-A of the New York Executive Law, are to be provided opportunities to participate in the Authority's contracting activities for the procurement of goods and services, as further described the Contract Administration Manual and in Appendix 10.18. hereof.

“NERC” means the North American Electric Reliability Corporation.

“NGES” means National Grid Electric Services LLC.

“NGES TSA” means the transition services agreement to be entered into by and between the Service Provider and NGES, subject to LIPA’s approval not to be unreasonably withheld.

“Nine Mile Point 2” or **“NMP2”** means LIPA’s 18 percent ownership interest in Unit No. 2 of the Nine Mile Point Nuclear Power Generating Station located in Scriba, New York and operated pursuant to a joint operating agreement by Nine Mile Point Nuclear Station LLC.

“NPCC” means Northeast Power Coordinating Council.

“NYISO” means the New York Independent System Operator, Inc.

“NYSPSC” means the Public Service Commission of the State of New York.

“New Employees” has the meaning set forth in Section 4.5(C) hereof.

“Non-Storm Emergency Event” has the meaning set forth in Section 5.2(B)(5)(a) hereof.

“Non-Storm Emergency Expenditures” has the meaning set forth in Section 5.2(B)(5)(a) hereof.

“Non-Union Employees” has the meaning set forth in Section 4.5(C)(1) hereof.

“NYCRR” means the Compilation of Codes, Rules and Regulations of the State of New York.

“OASIS” has the meaning set forth in Section 4.2(A)(2)(a) hereof.

“Open Source Software” means any Software that contains, or is derived in any manner (in whole or in part) from, any software that is distributed as free software, open source software or similar licensing or distribution models, including software licensed or distributed under any licenses or distribution models similar to GNU’s General Public License or Lesser/Library General Public License or any other open source license listed by the Open Source Initiative at <http://www.opensource.org/licenses/alphabetical>.

“Operating Account” has the meaning set forth in Section 5.4(A) hereof.

“Operating Assets” means the T&D System and all of the assets of LIPA and the Service Provider used in the operation and maintenance of the T&D System and the performance of the Service Provider’s obligations under this Agreement.

“Operating Budget” means the annual budget of Pass-Through Expenditures, exclusive of (i) costs of Capital Improvements and (ii) costs related to Storm Events, required to perform the Operations Services approved by LIPA as the same may be amended or adjusted from time to time by LIPA in accordance with the terms and conditions of this Agreement.

“Operations Manual” means the manual provided by the Service Provider which contains provisions consistent with the terms and provisions of this Agreement, provides for the operation and maintenance of the T&D System and the training of employees in accordance with the Contract Standards, and is otherwise sufficiently detailed to permit the T&D System to be operated and maintained by a third party, reasonably experienced in electricity transmission and distribution operations.

“Operations Services” means services provided under this Agreement for the management, operation, maintenance, repair and expansion of the T&D System, including all services listed in Sections 4.2 and 4.6 through 4.16, and the management of the Authority’s ownership of the Shoreham site and LIPA’s ownership interest in NMP2.

“OSA Change” means a Change in Regulatory Law described in clause (ii) of the definition of Change in Regulatory Law that negatively affects the Service Provider’s economic position, exposure, or revenues from this Agreement.

“Outside Date” has the meaning set forth in Section 2.2(C) hereof.

“Overall Cap” has the meaning set forth in Section 7.2(3) hereof.

“Parent Company” means PSEG Energy Holdings, L.L.C. as holder of not less than a majority of the outstanding membership interests of the Service Provider, and any successor thereto permitted pursuant to the terms of this Agreement.

“Party Appointed Arbitrators” has the meaning set forth in Section 8.6(C) hereof.

“Pass-Through Expenditures” has the meaning set forth in Section 5.2(A) hereof.

“Person” or **“Persons”** means words importing persons include firms, companies, associations, general partnerships, limited partnerships, limited liability companies, trusts, business trusts, corporations and other legal entities, including public bodies, as well as individuals.

“PJM” means PJM Interconnection LLC.

“Phase I CPI Percentage Change” has the meaning set forth in Section 5.1(A)(1) hereof.

“Phase I Management Services Fee” has the meaning set forth in Section 5.1(A) hereof.

“Phase II Management Services Fee” has the meaning set forth in Section 5.1(B) hereof.

“Phase II CPI Percentage Change” has the meaning set forth in Section 5.1(B)(1) hereof.

“PILOTs” means payments in lieu of taxes.

“PJD” has the meaning set forth in Section 5.2(B)(4)(c)(i).

“Positional Conflict” has the meaning set forth in Section 4.15 hereof.

“Position Description” has the meaning set forth in Section 4.2(E)(4) hereof.

“Potential Reduction Notice” has the meaning set forth in Section 5.1(B)(4)(b)(iv) hereof.

“Power and Energy” means the electrical energy, capacity and ancillary services available from the System Power Supply.

“Power Supply and Clean Energy Programs Scope Function” has the meaning set forth in Section 4.2(A)(4) hereof.

“Privatization” has the meaning set forth in Section 8.4(B) hereof.

“Prudent Utility Practice” at a particular time means any of the practices, methods, and acts (including but not limited to the practices, methods and acts engaged in or approved by a significant portion of the electrical utility industry prior thereto), which, in the exercise of reasonable judgment in light of the facts and the characteristics of the T&D System and System Power Supply known at the time the decision was made, would have been expected to accomplish the desired result at the lowest reasonable cost consistent with reliability, safety and expedition and good customer relations. Prudent Utility Practice is not intended to be limited to the optimum or minimum practice, method or act, to the exclusion of all others, but rather to be a spectrum of possible practices, methods or acts.

“Public Works Improvements” means Capital Improvements performed as a result of requirements or requests of a Governmental Body.

“Rate Plan” has the meaning set forth in Section 5.2(B)(4)(a)(viii) hereof.

“Rate Plan Budget Arbitration Deadline” has the meaning set forth in Section 5.2(B)(4)(a)(viii) hereof.

“Recommendations” have the meaning set forth in Section 4.4(C) hereof.

“Regulatory Oversight Change” means a Change in Regulatory Law described in clause (iii) of the definition of Change in Regulatory Law that negatively affects the Service Provider’s economic position, exposure, or revenues from this Agreement.

“Representatives” means with respect to a Party, such Party’s officers, directors, trustees, employees, agents, attorneys, accountants and other consultants and advisers, employees and agents.

“Required Operating Period Insurance” has the meaning set forth in Section 4.8(A) hereof.

“Required Service Provider Insurance” has the meaning set forth in Section 4.8(B) hereof.

“Revenue Bonds” means any bonds, notes or other obligations issued or secured under the Bond Resolutions.

“Revenue Procedure 2017-13” means the revenue procedure issued by the United States Internal Revenue Service that provides safe harbor conditions under which a management contract does not result in private business use under Section 141(b) of the Internal Revenue Code or subsequent guidance from the United State Internal Revenue Service.

“RTO” means any transmission operator or organization which is approved by the FERC pursuant to applicable FERC orders, which may administer associated wholesale capacity and energy markets in New York, New England, New Jersey or Pennsylvania.

“SAIDI” means System Average Interruption Duration Index.

“Scope Functions” and **“Scope Sub-Functions”** are described in Section 4.2(A) hereof.

“Scope Function-Specific Long Range Plan” has the meaning set forth in Section 4.2(A)(5)(r)(i) hereof.

“Scope Function-Specific Performance Metrics” has the meaning set forth in Section 4.3(C) hereof.

“Scope of Services” has the meaning set forth in Section 4.2(A) hereof.

“Senior Management” means all Senior Managers collectively.

“Senior Manager” has the meaning set forth in Section 4.2(D)(1) hereof.

“ServCo” has the meaning set forth in Section 4.5(A) hereof.

“ServCo Employees” has the meaning set forth in Section 4.5(C) hereof.

“Service Area” means the counties of Suffolk and Nassau and that portion of the County of Queens constituting the Authority’s franchise area as of the effective date of the Act. “Service Area” does not include the Villages of Freeport, Greenport and Rockville Centre.

“Service Commencement Date” has the meaning set forth in Section 2.2(D) hereof.

“Service Provider” has the meaning set forth in the preamble hereof.

“Service Provider 8.2(A)(4) Termination Notice” has the meaning set forth in Section 8.2(B)(2) hereof.

“Service Provider 8.2(A)(5) Termination Notice” has the meaning set forth in Section 8.2(B)(3) hereof.

“Service Provider 8.5(A) Termination Notice” has the meaning set forth in Section 8.5(A) hereof.

“Service Provider 8.2 Termination Period” has the meaning set forth in Section 8.2(B)(4) hereof.

“Service Provider 8.5 Termination Period” has the meaning set forth in Section 8.5(C) hereof.

“Service Provider Budget Portion” has the meaning set forth in Section 5.2(B)(1) hereof.

“Service Provider CIRL Termination Fee” has the meaning set forth in Section 8.5(D)(4) hereof.

“Service Provider Cure Period” has the meaning set forth in Section 8.1(B)(3) hereof.

“Service Provider Direct Claim” has the meaning set forth in Section 10.2(B)(3) hereof.

“Service Provider Extended Cure Period” has the meaning set forth in Section 8.1(B)(3) hereof.

“Service Provider Failure” has the meaning set forth in Section 5.1(B)(4)(b)(i) hereof.

“Service Provider Indemnified Parties” has the meaning set forth in Section 10.2(B)(1) hereof.

“Service Provider Licensed Intellectual Property” means any Intellectual Property licensed by the Service Provider from a third party not a party to this Agreement.

“Service Provider Mark” means the Service Provider’s Trademarks listed in Appendix 5 hereto, as may be revised by the Service Provider from time to time. **“Service Provider PMEOD Termination Fee”** has the meaning set forth in Section 8.5(D)(3) hereof.

“Service Provider Patents” has the meaning set forth in Section 10.3(D) hereof.

“Service Provider PMEOD Termination Fee” has the meaning set forth in Section 8.5(D)(3) hereof.

“Service Provider Pre-Existing Intellectual Property” has the meaning set forth in Section 10.3(B) hereof.

“Service Provider Related Parties” means the Service Provider, ServCo, their Affiliates and any of their respective employees, directors and officers.

“Shared Service” means an Operations Service provided by an Affiliate of the Service Provider that is comparable to a service generally made available by such Affiliate to other regulated transmission and distribution utilities that are Affiliates of the Service Provider.

“SLAs” has the meaning set forth in Section 4.2(A) hereof.

“Storm Event” has the meaning assigned thereto in Appendix 5.3(B) hereof.

“Storm Reserve” has the meaning assigned thereto in Appendix 5.3(B) hereof.

“Subcontractor” means every person (other than employees of the Service Provider) employed or engaged by the Service Provider or any person directly or indirectly in privity with the Service Provider (including every sub-subcontractor of whatever tier) for any portion of the Operations Services, whether for the furnishing of labor, materials, supplies, equipment, services, or otherwise.

“Subcontractor Licensed Intellectual Property” means any Intellectual Property licensed by a Subcontractor of the Service Provider from a third party not a party to this Agreement.

“Subcontractor Pre-Existing Intellectual Property” has the meaning set forth in Section 10.3(B) hereof.

“Subcontracts” means those agreements and contracts entered into by and between the Service Provider and any Subcontractor.

“System Information” has the meaning set forth in Section 4.2(A)(1)(a) hereof.

“System Policies and Procedures” means the system policies and procedures adopted from time to time by the Service Provider to carry out its obligations under this Agreement in accordance with Prudent Utility Practices and provided in writing to LIPA.

“System Power Supply” means electric capacity, energy and ancillary services from all power supply sources owned by or under contract to LIPA, LIPA’s rights and interests with respect to the Nine Mile Point 2, and LIPA’s interest in any future generating facilities, spot market capacity, energy and ancillary services purchases made by or on behalf of LIPA, and any load control programs or measures adopted by LIPA.

“T&D System” means LIPA’s transmission and distribution systems and related facilities in which LIPA has an ownership or leasehold interest including NMP2 and other assets and systems related to the provision of all customer service functions to LIPA’s retail and wholesale electric customers, and related matters.

“T&D System Site” means the real property and interests therein upon which the components of the T&D System are and will be located.

“Task Force” has the meaning set forth in the recitals.

“Taxes” has the meaning set forth in Section 5.2(A)(5) hereof.

“Term” has the meaning set forth in Section 2.1(A) hereof.

“Termination Date” means the date on which this Agreement terminates pursuant to its terms or the effective date of termination specified in a notice of termination as provided by this Agreement.

“Third Party Claim” means any claim, including Claims, brought against a Party by a third party other than claims made by a third party attributable to breach of a representation, warranty or covenant made herein with respect to Intellectual Property.

“Total Costs” means all costs of the Affiliate providing the relevant service calculated using (i) a fully allocated cost methodology in compliance with the relevant rules, regulations or orders of the State of New Jersey Board of Public Utilities that allocates the direct, indirect and other economic costs of all capital, equipment, vehicles, material, supplies, labor (including wages and salaries of employees), pensions, employee benefits (including fringe benefits) and related overheads, real estate, furniture, fixtures and other personalty and administration utilized, other assets utilized (including carrying costs) and costs incurred, directly or indirectly in providing services including the fees and other charges of contractors supplying goods and services and related expenses such as insurance and taxes or (ii) such other cost allocation methodology as may be required by other applicable regulatory requirements in lieu of the foregoing.

“Total Uncontributed Amount” has the meaning set forth in Section 10.10(A) hereof.

“Total Unpaid Amount” has the meaning set forth in Section 10.10(B) hereof.

“Transition Services Agreement” means the Transition Services Agreement, between LIPA and the Service Provider, dated as of December 28, 2011, as amended by Amendment No. 1 thereto.

“Transitioned Employees” has the meaning set forth in Section 4.5(C)(1) hereof.

“Transitioned Non-Union Employees” has the meaning set forth in Section 4.5(C)(1) hereof.

“Transitioned Union Employees” has the meaning set forth in Section 4.5(C)(1) hereof.

“Transmission and Distribution Scope Function” has the meaning set forth in Section 4.2(A)(2) hereof.

“Unenforceability Condition” has the meaning set forth in Section 5.1(B)(4)(b)(x) hereof.

“Union Employees” has the meaning set forth in Section 4.5(C)(1) hereof.

“Utility 2.0 Plan” has the meaning set forth in Section 4.2(A)(4)(f) hereof.

“Utility Intellectual Property” has the meaning set forth in Section 10.3(C) hereof.

“Variable Compensation Award” has the meaning set forth in Section 5.1(B)(3)(b) hereof.

“Variable Compensation component”, “Variable Compensation” and “Variable Compensation Pool” have the meaning set forth in Section 5.1(B)(3)(a) hereof.

“VP-Bus Serv” has the meaning set forth in Section 4.2(D)(2) hereof.

“VP-Legal” has the meaning set forth in Section 4.2(D)(2) hereof.

“Wind-down Expenses” means expenses incurred by the Service Provider directly related to the provision of the Back-End Transition Services.

“Withdrawn Costs” has the meaning set forth in Section 4.2(D)(1) hereof.

“Work Product” has the meaning set forth in Section 10.3(A) hereof.

APPENDIX 2

CREDITWORTHINESS STANDARDS

FOR GUARANTORS AND LETTER OF CREDIT PROVIDERS

Standards for Guarantors:

Minimum tangible net worth of \$500 Million; and

Minimum credit rating from two of the following credit rating agencies of: “BBB” from Fitch Ratings, “Baa2” from Moody’s Investors Services, and “BBB” from Standard & Poor’s; or

Standards for Letter of Credit Providers:

A U.S. commercial bank or foreign bank with a U.S. branch;

Net assets of not less than \$1 Billion; and

Minimum credit rating from two of the following credit rating agencies of: “A - ” from Fitch Ratings, “A3” from Moody’s Investors Services, and “A - ” from Standard & Poor’s

CONTRACT ADMINISTRATION MANUAL OUTLINE

A. Illustrative Contract Administration Manual Topical Outline¹

- Contract Administration Manual (CAM) Overview
- Purpose and Scope of CAM
- CAM Preparation, Review and Approval
- Operations Services Organization
- Service Provider Senior Management, Responsibilities and Delivery Organization
- LIPA Management Organization and Responsibilities
- Key Contact List – Service Provider, LIPA, Third Parties
- Appointment and Replacement of Service Provider Senior Management
- Continuous Improvement
 - Performance Metrics Definition and Adjustment Process
 - Monitoring of Performance
 - Corrective Actions
- Contract Management
 - Contract Change Control
 - LIPA Service Satisfaction
 - Contract Auditing
 - Intellectual Property Control
 - Subcontractor Approval Process
- Insurance and Risk Management
 - Operating Period Insurance Validation
 - Notification of changes or cancellation of Required Operating Period Insurance
 - Claim Management

¹ This preliminary outline is designed to set forth the items expected to be contained in the Contract Administration Manual. The outline is not intended, nor should it be deemed to be an exclusive list, but rather representative of the matters the Parties intend the Manual to address. The actual provisions of the Manual will be developed and agreed upon by LIPA and the Service Provider.

- Business Continuity and Disaster Planning Recovery
 - Backup Power in Key Facilities
 - Alternate Facilities and Systems
 - Integrated and common communication systems
 - Backup Communications
 - Backup Records
 - Physical Security
 - Other
- Asset Strategy and Objectives
- Procurement of Goods and Services
 - Competitive Solicitation
 - Approval Authorization
- Communications
- Security
- Legal Services
- General Record Keeping and Reporting
- Service Provider Obligations Upon Termination or Expiration
 - Back-End Transition Services Requirements
 - Back-End Transition Reporting Requirement
 - Exit Test
 - Other Service Provider Obligations
 - Transfer of the Contract Administration Manual and Operations Manual Upon Termination or Expiration
 - Procedure to transfer to Successor Service Provider
 - Procedure to transfer to LIPA
 - Other
- Other

B.

OPERATIONS MANUAL OUTLINE

Illustrative Operations Manual
Topical Outline¹

- Operations Manual Overview
- Purpose and Scope of Operations Manual
- Preparation, Review, Approval and Control of Operations Manual Procedures
- T&D Systems Operations and Maintenance²
 - TD Overhead and Underground
 - Design Configuration Control
 - Electric Distribution System
 - New Business Construction, Public Works, Accident Billing
 - Training
 - Transmission Inside Plant
 - Transmission Outside Plant
 - Electric Distribution System
 - TD Services
 - Administrative-Clerical
 - Electric Maintenance
 - Environmental
 - Environmental/Manual
 - Environmental/National Grid Environmental Procedures
 - Environmental/Permits
 - Environmental/Substation and Cable SPCC
 - Environmental/Substation and Cable SPCC/Fluid Filled Cable SPCC
 - Environmental/Substation and Cable SPCC/ORIGINAL SUB PLANS 2006
 - Environmental/Substation and Cable SPCC/Select Revised Sub SPCCs
 - Fleet Management
 - Materials and Logistics Management
 - Safety
 - Safety/Line Safety Evaluation Practice
 - Safety/Training
 - TD Projects and Construction
 - Design Configuration Control

¹ This preliminary outline is designed to set forth the items expected to be contained in the Operations Manual. The outline is not intended, nor should it be deemed to be an exclusive list, but rather representative of the matters the Parties intend the Manual to address. The actual provisions of the Manual will be developed and agreed upon by LIPA and the Service Provider.

² The level of detail depicted in this section applies to all sections of this outline.

Electric Maintenance
New Business Construction, Public Works, Accident Billing
Infrastructure Access

- T&D - Asset Management
 - Design Configuration Control
 - Field Operations
 - Management Information
 - Performance Management
 - Process Mapping
 - Project and Contractor Management
 - System and Capacity Planning
 - Transmission - Policy
 - Work-Cost Plan Optimization
- T&D - Operations
 - Design Configuration Control
 - Electric Distribution System
 - Electric Maintenance
 - Field Operations
 - Electric System Operations
 - Tagging
 - Transmission Reliability, Standards and Compliance
- T&D - Substation Protection and Telecom
 - Design Configuration Control
 - Design Standards/Typical Substation Design Guidelines
 - Equipment Standards and Specs
 - Electric Distribution System
 - Electric Maintenance
 - Training
 - Transmission Inside Plant
 - Electric Distribution System
- Functional Area - T&D - Emergency Planning
 - Emergency Response
 - ERIP 1.1.1 - Operations System - Sys HQ Procedures
 - ERIP 1.1.2- Operations System - Sys HQ Procedures
 - ERIP 1.2.1 - Operations System - Div HQ Procedures
 - ERIP 1.3.1 - Operations System - Substation Procedures
 - ERIP 2.2.1 - Support Services - Emergency Comm Procedures
 - ERIP 3.1.1 - Regional Information Center - Emergency Comm Procedures
 - LSEP 1.1.0 - Logistics Support Emergency Plan

- Customer Service Operations
 - Customer Satisfaction
 - Customer Contact - Call Centers Walk-ins, etc.
 - Inbound and Outbound Communications
 - Marketing and Sales
 - Billing, Collection and Revenue Cycle
 - Records and Reports

- Business Services Operations:
 - Finance, Accounting, Budgeting and Financial Forecasting, Rate and Tariff, and Treasury Operations
 - Human Resources
 - Information Technology
 - Procurement
 - Business Shared Services
 - Business Continuity
 - Security
 - Nine Mile Point II
 - Records Management
 - Legal
 - Facilities
 - Performance Excellence
 - Public Affairs

Applicable Information Technology SLA

Scope Function:

Information Technology

**Commencing with Contract Year 2022,
Percentage Portion of the Variable Compensation Pool
Allocated to this Scope Function and the Aggregate of Scope
Function-Specific Performance Metrics Applicable Thereto:**

15.00% (to be reduced to 12.75% starting with the Contract Year in which the performance of the Back-End Transition Services Scope Function commences)

**Commencing with Contract Year 2022,
Scope Function-Specific Performance Metrics
for the applicable Contract Year:**

The Scope Function-Specific Performance Metrics (including the Variable Compensation that is subject to them), applicable to this Scope Function, that are established for Contract Year 2022, 2023, 2024, and 2025 pursuant to the applicable annual process set forth in Appendix 4.3(C) shall be contained in a document furnished by LIPA to the Service Provider and DPS.

Applicable Transmission and Distribution SLA

Scope Function:

Transmission and Distribution

**Commencing with Contract Year 2022,
Percentage Portion of the Variable Compensation Pool
Allocated to this Scope Function and the Aggregate of Scope
Function-Specific Performance Metrics Applicable Thereto:**

40.00% (to be reduced to 34.00% starting with the Contract Year in which the performance of the Back-End Transition Services Scope Function commences)

**Commencing with Contract Year 2022,
Scope Function-Specific Performance Metrics
for the applicable Contract Year:**

The Scope Function-Specific Performance Metrics (including the Variable Compensation that is subject to them), applicable to this Scope Function, that are established for Contract Year 2022, 2023, 2024, and 2025 pursuant to the applicable annual process set forth in Appendix 4.3(C) shall be contained in a document furnished by LIPA to the Service Provider and DPS.

Applicable Customer Services SLA

Scope Function:

Customer Services

**Commencing with Contract Year 2022,
Percentage Portion of the Variable Compensation Pool
Allocated to this Scope Function and the Aggregate of Scope
Function-Specific Performance Metrics Applicable Thereto:**

20.00% (to be reduced to 17.00% starting with the Contract Year in which the performance of the Back-End Transition Services Scope Function commences)

**Commencing with Contract Year 2022,
Scope Function-Specific Performance Metrics
for the applicable Contract Year:**

The Scope Function-Specific Performance Metrics (including the Variable Compensation that is subject to them), applicable to this Scope Function, that are established for Contract Year 2022, 2023, 2024, and 2025 pursuant to the applicable annual process set forth in Appendix 4.3(C) shall be contained in a document furnished by LIPA to the Service Provider and DPS.

Applicable Power Supply and Clean Energy Programs SLA

Scope Function:

Power Supply and Clean Energy Programs

**Commencing with Contract Year 2022,
Percentage Portion of the Variable Compensation Pool
Allocated to this Scope Function and the Aggregate of Scope
Function-Specific Performance Metrics Applicable Thereto:**

10.00% (to be reduced to 8.50% starting with the Contract Year in which the performance of the Back-End Transition Services Scope Function commences)

**Commencing with Contract Year 2022,
Scope Function-Specific Performance Metrics
for the applicable Contract Year:**

The Scope Function-Specific Performance Metrics (including the Variable Compensation that is subject to them), applicable to this Scope Function, that are established for Contract Year 2022, 2023, 2024, and 2025 pursuant to the applicable annual process set forth in Appendix 4.3(C) shall be contained in a document furnished by LIPA to the Service Provider and DPS.

Applicable Business Services SLA

Scope Function:

Business Services

**Commencing with Contract Year 2022,
Percentage Portion of the Variable Compensation Pool
Allocated to this Scope Function and the Aggregate of Scope
Function-Specific Performance Metrics Applicable Thereto:**

15.00% (to be reduced to 12.75% starting with the Contract Year in which the performance of the Back-End Transition Services Scope Function commences)

**Commencing with Contract Year 2022,
Scope Function-Specific Performance Metrics
for the applicable Contract Year:**

The Scope Function-Specific Performance Metrics (including the Variable Compensation that is subject to them), applicable to this Scope Function, that are established for Contract Year 2022, 2023, 2024, and 2025 pursuant to the applicable annual process set forth in Appendix 4.3(C) shall be contained in a document furnished by LIPA to the Service Provider and DPS.

Applicable Back-End Transition Services SLA

Scope Function:

Back-End Transition Services

Commencing with the Contract Year in which the Back-End Transition Services Scope Function Commences, Percentage Portion of the Variable Compensation Pool Allocated to the Back-End Transition Services Scope Function and the Aggregate of Scope Function-Specific Performance Metrics Applicable Thereto:

15.00% (derived from the reductions to each of the respective Percentage Portions of the Variable Compensation Pool allocated to each of the other Scope Functions starting with the Contract Year in which the performance of the Back-End Transition Services Scope Function commences)

Commencing with the Establishment of the Scope Function-Specific Performance Metrics for the applicable Contract Year:

The Scope Function-Specific Performance Metrics (including the Variable Compensation that is subject to them), applicable to this Scope Function, that are established for the Contract Year in which this Scope Function is performed pursuant to the applicable process set forth in Appendix 4.3(C) shall be contained in a document furnished by LIPA to the Service Provider and DPS.

Senior Manager Positions

Service Provider-Funded Positions	LIPA-Funded Positions (Paid for as Pass-Through Expenditure unless otherwise noted)
<ol style="list-style-type: none"> 1. President and Chief Operating Officer 2. Managing Director and Vice President – Electric Operations (Currently filled by ServCo employee and Service Provider reimburses Operating Account) 3. Managing Director and Vice President – Customer Services 4. Managing Director and Vice President – Construction and Operations Services 5. Managing Director and Vice President – Power Markets 6. Director – Communications 7. Director – External Affairs 8. Director – Projects and Construction (Currently filled by ServCo employee and Service Provider reimburses Operating Account) 9. Director – Transmission and Distribution Services 10. Director – Asset Management 11. Director – Training, Support and Contractor Services 12. Director – Information Technology 13. Director – Customer Experience and Utility Marketing 14. Director – Meter Services (Currently filled by ServCo employee and Service Provider reimburses Operating Account) 15. Director – Customer Contact and 	<ol style="list-style-type: none"> 1. Managing Director and Vice President – Legal 2. Director – Project Management Office 3. Director – Strategy and Planning 4. Director – Power Resources and Contract Management 5. Director – Transmission Operations 6. Director – Engineering 7. Senior Director – Electric T&D Operations (East) 8. Senior Director – Electric T&D Operations (West) 9. Director – Planning 10. Managing Director and Chief Information Officer (currently filled by Service Provider employee and to be reimbursed by LIPA to Service Provider) 11. Chief Information Security Officer 12. Director – Emergency Management 13. Director – Human Resources 14. Managing Director and Vice President – Business Services

<p>Billing</p> <p>16. Director – Energy Efficiency</p> <p>17. Director – Revenue Operations (Currently filled by ServCo employee and Service Provider reimburses Operating Account)</p> <p>18. Director – Finance (Currently filled by ServCo employee and Service Provider reimburses Operating Account)</p> <p>19. Director – Procurement</p>	
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Performance Metrics for Contract Years Up To And Including 2020

Note that individual Performance Metrics referenced in Parts (K) through (L) of this Appendix were revised from time to time for various Contract Years up to and including Contract Year 2020 pursuant to mutual agreement of the Parties as permitted by the Second OSA.

Performance Metrics Chart

(A) General. For each Contract Year, the Service Provider shall be eligible to earn Incentive Compensation based on Service Provider's performance during the Contract Year as measured against the Performance Goals for the Operations Services as set forth in the Performance Metrics.

(B) Performance Categories. To ensure the Performance Goals are appropriately weighted, the Incentive Compensation Pool shall be allocated among several key areas of performance ("Performance Categories") as set forth in Table 1. No portion of the Incentive Compensation Pool is allocated to the Cost Management Performance Category because the Service Provider must achieve the Cost Management Performance Metrics to be eligible for Incentive Compensation in the other Performance Categories (see Section (C)(2)).

Table 1: Summary of Performance Categories

Performance Category	Performance Goal	Allocation of Incentive Compensation Pool
1. Cost Management	Achieve the spending levels equal to or less than 102% of the approved Capital Budget, and achieve the spending levels equal to or less than 102% of the approved Operating Budget.	Not Applicable (NA)
2. Customer Satisfaction	Achieve high levels of end use customer satisfaction.	40%
3. Technical and Regulatory Performance	Provide safe, reliable power supply in a manner compliant with applicable safety, environmental and other regulations.	30%
4. Financial Performance	Meet LIPA's financial performance needs.	30%

(C) Measurement of Performance.

(1) For each Contract Year, the level of performance in each Performance Category shall be measured based on actual results achieved for the Contract Year. For this purpose, one or more Performance Metrics shall be associated with each Performance Category. All Performance Metrics will be set forth in the Contract Administration Manual and are subject to revision as described in Section (G).

(2) The Service Provider must achieve both Performance Metrics associated with the Cost Management Performance Category to be eligible for 100% of Incentive Compensation in the other Performance Categories for a Contract Year. If, in any Contract Year, the Service Provider achieves only one of the Cost Management Performance Metrics, the Service Provider will be eligible for a maximum of 50% of the Incentive Compensation for that year. If, in any Contract Year, the Service Provider achieves neither of the Cost Management Performance Metrics, the Service Provider will not be eligible for any Incentive Compensation for that year. If the Service Provider fails to achieve a Performance Metric in the Cost Management Performance Category for two consecutive Contract Years, the Service Provider will not be eligible for any Incentive Compensation for the second Contract Year.

(3) For all Performance Categories other than Cost Management, the Service Provider performance shall be determined by the level of achievement of the Performance Objective for each Performance Metric under a Performance Category as described in Section (C)(4). Such level of achievement will determine the portion of the allocated Incentive Compensation Pool earned by the Service Provider as described in Section (D).

(4) As a general standard for metrics and where appropriate, the Target Performance Level will be First Quartile performance. Any benchmark source used to establish First Quartile values and any adjustments to a Target Performance Level must reflect local and regulatory considerations and will be subject to the Parties' approval. First Quartile, Second Quartile, Third Quartile and Fourth Quartile under the Agreement and the Appendices thereto shall be determined as follows: the relevant data will be set in order from best result to worst result. The "Median" will be determined as the middle value in the data set. Should the Median fall between two numbers, it will be the mean of those two values. Once the Median is determined, the top half values not including the Median will be used to determine the First Quartile. The lower boundary of the "First Quartile" will be computed as the median value of the top half results. If such lower boundary is between two data points, the mean of the two values shall be the lower boundary. The quartile below the lower boundary of the First Quartile and at or above the Median shall be the "Second Quartile". To determine the "Third Quartile", the lower half values not including the Median will be used and the median of that data set will be the lower boundary of the Third Quartile. Should the median fall between two data points, the mean of the two values shall be the lower boundary. The quartile below the lower boundary of the Third Quartile shall be the "Fourth Quartile".

(5) Each Performance Metric, other than those contained in the Cost Management Performance Category, will have an assigned point weighting (“Base Points”) and shall be designated as either (i) a Maintenance Metric, or (ii) an Improvement Metric.

(a) Maintenance Metrics are those Performance Metrics for which satisfactory performance levels are currently being achieved. The general goal of Maintenance Metrics is to incent continued satisfactory performance (generally First Quartile).

Each Maintenance Metric will have a specified “Minimum Performance Level,” a “Points Earned Threshold,” and an “Above Target Performance Threshold.” The Minimum Performance Level is that level of performance below which potential Incentive Compensation may be reduced as set forth in Section (D)(4). The Points Earned Threshold Performance Level is that level of achieved performance at or above which the Service Provider shall be awarded the Base Points assigned to that Performance Metric. The Above Target Performance Threshold is that level of achieved performance at or above which the Service Provider shall be awarded points at a specified multiple of the Base Points.

Maintenance Metrics incorporate award of points in varying amounts (percentages of Base Points) based on actual performance relative to several ranges of performance illustrated in Figure 1 and listed below.

- Target Range: The range of performance for which the Service Provider will earn 100% of the Base Points. The Target Range of Performance for each Maintenance Metric shall be established by the Parties before the Service Commencement Date or the Parties after the Service Commencement Date, as per Section (G), as appropriate, considering actual historical performance or other relevant data and described in Section (L).
- Below Target Range: A range between the Points Earned Threshold (exclusive) and the Minimum Performance Level (inclusive), in which the Service Provider will earn no points. Although the Service Provider will not earn points for performance in the Below Target Range, such level of performance shall not constitute a failure to perform to the Minimum Performance Level for the subject Performance Metric.
- Below Minimum Range: A range comprised of all levels of performance that are unfavorable in comparison to the Minimum Performance Level. The Service Provider will not earn points for performance in the Below Minimum Range.
- Above Target Range: A range of performance that is considered to be in excess of Above Target Performance Threshold and is in excess of performance of the Target Range. The Service Provider shall be awarded a multiple of the Base Points for performance in the Above Target Range.

The levels of performance and associated point multipliers that define each range for each Maintenance Metric are set forth in the description is contained in Section (L).

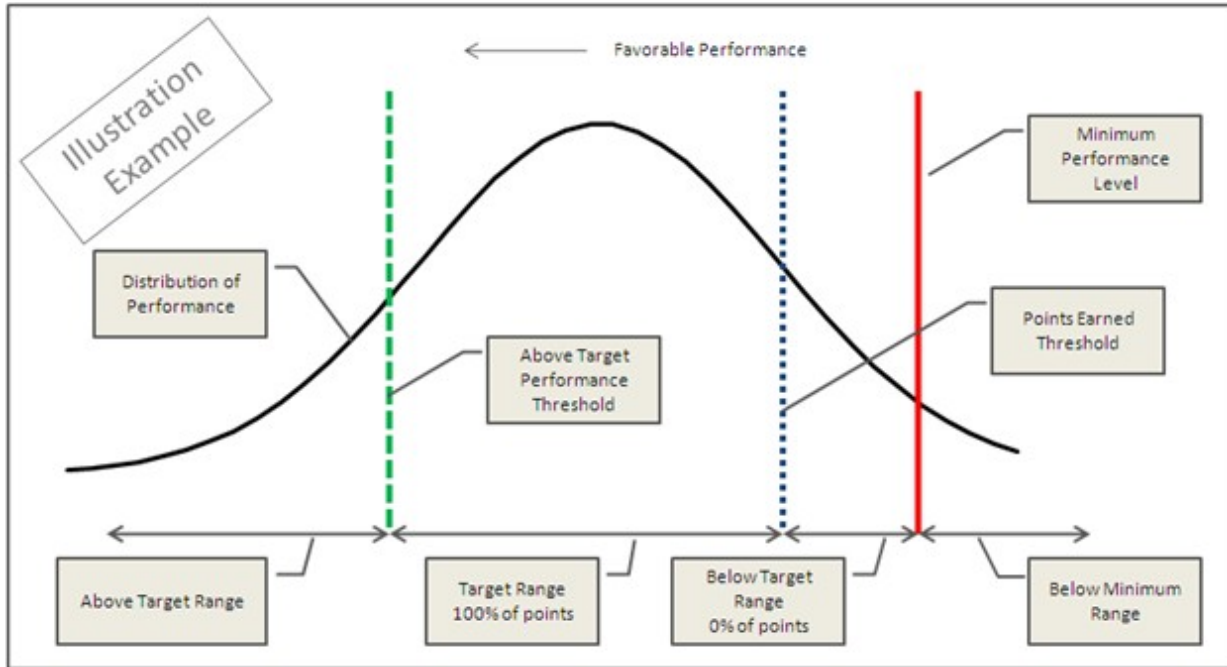


Figure 1. Example Maintenance Metric

(b) Improvement Metrics are those Performance Metrics for which current performance is unsatisfactory. The goal of Improvement Metrics (generally First Quartile) is to incent improved performance over time. These metrics provide for the award of Base Points in varying degrees (percentages) based on the Service Provider’s actual performance relative to several ranges of performance that vary annually. Figure 2 illustrates a generic design for an Improvement Metric.

Improvement is measured relative to a “Baseline Performance Level” that represents the starting level of performance, e.g., the level of performance at Handover, typically 2013 performance. For Performance Metrics that are not currently tracked, Baseline Performance Level may be an average of performance measured during the Transition Period (as defined in the TSA). Baseline Performance Level for each Improvement Metric shall be established by the Parties before the Service Commencement Date or the Parties after the Service Commencement Date as per Section (G), as appropriate, considering actual historical performance and other relevant factors. The Minimum Performance Level for Improvement Metrics is determined by a straight line between the Baseline Performance Level and Target Performance Level in Contract Year 10.

Performance ranges for determination of Base Points earned shall be based on achieving performance improvement from the Baseline Performance Level to the Target Performance Level over a specified period of time (e.g., five years) ending in the “Target Year.” The straight line between the Baseline Performance Level

and the Target Performance Level achieved in the Target Year shall determine the performance levels necessary to earn 100% of the Base Points in each Contract Year. The performance levels necessary to earn greater or lesser percentages, the “Base Point Multipliers,” of Base Points in each Contract Year shall be established by the straight lines between the Baseline Performance Level and the Target Performance Level achieved in one-year increments or decrements to the Target Year. For example, if the Target Year is 2018, the straight line between the Baseline Performance Level at 2013 and 2017 shall establish the performance levels to earn 125% of the Base Points in a given Contract Year.

The levels of performance and associated Base Point Multipliers for each Improvement Metric are set forth in Section (L).

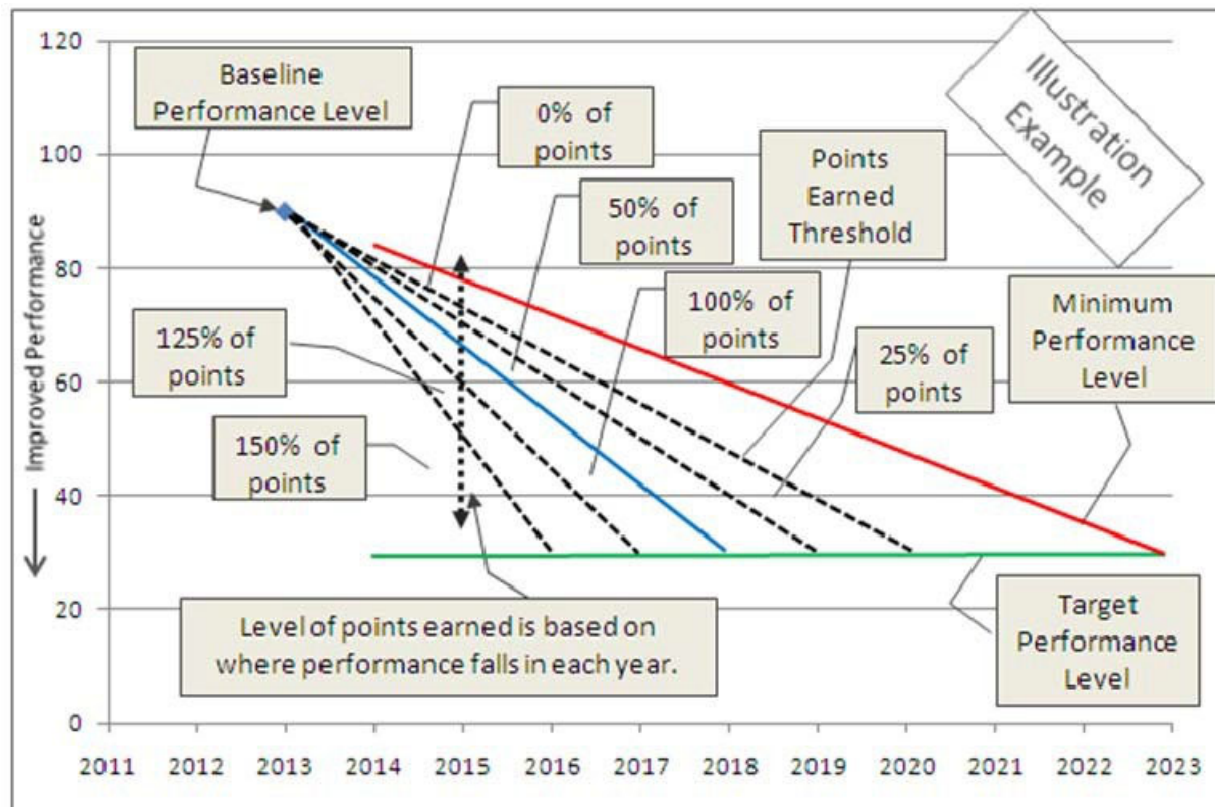


Figure 2.

Example Improvement Metric

(D) Incentive Compensation.

(1) Eligibility. The Service Provider shall be eligible to earn Incentive Compensation for a Contract Year only to the extent that the Cost Management Performance Category Performance Metrics are achieved as described in Section (C)(2).

(2) Allocation of Incentive Compensation Pool. The annual Incentive Compensation Pool shall be allocated among the Performance Categories as set forth in Table 1.

(3) Determination of Incentive Compensation. If the Service Provider is eligible to earn Incentive Compensation for a Contract Year, the Incentive Compensation shall be determined as follows:

(a) For each Performance Category, the points earned for meeting or exceeding the Performance Levels of the associated Performance Metrics (as set forth in each Performance Metric) shall be aggregated.

(b) The point total earned for each Performance Category shall be divided by the total points specified in the Base Points column of Table 3 opposite the description “Maximum Possible Points in Category” for the relevant Performance Category to produce a fraction (the “Performance Score”) for each Performance Category. (Example: If the points earned in the Customer Satisfaction Category total 20 and given that the “Maximum Possible Points in Category” for the Customer Satisfaction Performance Category as set forth in Table 3 are 50, then the Performance Score would be 0.4 (20 divided by 50)).

(c) The Service Provider’s Incentive Compensation for each Performance Category shall be the product of (i) the potential Incentive Compensation Pool and (ii) the Performance Score for the Performance Category. (Example: If the Performance Score is 0.4 and the allocated Incentive Compensation Pool is \$2 million for the subject Performance Category, then the Service Provider would earn \$800,000 for that Performance Category (\$2,000,000 times 0.4)).

(d) The total annual Incentive Compensation paid to the Service Provider shall be the sum of the Incentive Compensation earned for all Performance Categories, adjusted in accordance with Section (D)(4); provided, however, that total annual Incentive Compensation may not exceed the limitation set forth in Section 5.1(C)(2) of the Agreement.

(4) Incentive Compensation Adjustment. Commencing in Contract Year three, the annual Incentive Compensation for a Performance Category for any Contract Year shall be reduced by (i) 50% if the Service Provider has failed to achieve the Minimum Performance Level for the same Performance Metric in that Performance Category in the then-current Contract Year and any one of the two preceding Contract Years, or (ii) 100% if the Service Provider has failed to achieve the Minimum Performance Level for two or more of the same Performance Metrics in that Performance Category in the then-current Contract Year and any one of the two preceding Contract Years; provided, however, that, in each case such failure shall be excused to the extent of a Force Majeure event or LIPA Fault, but only to the extent that such event prevents or delays the Service Provider’s achievement of such metric. Further, for the purposes of this adjustment, the Performance Metrics in the Customer Satisfaction Category; 2.1 and 2.2, JD Power Customer Satisfaction Survey

(Residential and Business) 2.3 and 2.4 After Call Survey (Residential and Business) and 2.5 Personal Contact Survey will operate as a single performance metric, the “Customer Survey Performance Metric”. Failure of the Customer Survey Performance Metric is defined as the Service Provider achieving less than 60% of the total points assigned to the Customer Survey Performance Metric.

(E) Special Provisions for Customer Survey and SAIDI Metrics Across Multiple Years.

Notwithstanding the provisions above for determination of adjustments to Incentive Compensation, commencing in Contract Year three, failure of the Service Provider to (i) earn at least 60% of the total points assigned to the Customer Survey Performance Metric, or (ii) meet the Minimum Performance Level for SAIDI, in either case in the then-current Contract Year and any one of the two preceding Contract Years, shall result in (a) forfeiture of 100% of Incentive Compensation for the Contract Year, and (b) payment to LIPA of an amount equal to 5% of the fixed component of the Management Services Fee; provided, however, that, in each case such failure shall be excused to the extent of a Force Majeure event or LIPA Fault, but only to the extent that such event prevents or delays the Service Provider’s achievement of such metric.

(F) Performance Metric Tiers. In addition to the Performance Metrics that are subject of the annual Incentive Compensation provisions of this Section, the Parties shall establish and track other Performance Metrics to assist in managing the Operations Services. All Performance Metrics shall be arranged in Tiers as summarized in Table 2. All Performance Metrics, regardless of tier assignment, shall be defined in the Contract Administration Manual, as appropriate, to reflect evolving business conditions.

Table 2: Summary of Performance Metric Tiers

Tier	Description
1	Tied to Incentive Compensation: Performance Metrics subject to the annual Incentive Compensation provisions of the Agreement.
2	Subject to Active Performance Management: Performance Metrics that are subject to active performance management as determined by the Parties, and not included in Tier 1.

(G) Adjustments to Performance Metrics. (1) The Parties may revise Performance Metrics from time-to-time based on changes in LIPA’s business conditions, the desire to re-focus performance on other aspects of operations, actual levels of performance achieved, timing considerations, capital investments, major system implementations, staffing considerations or other reasons. For example, such revisions may include modification of the Minimum Performance Level, the Target Performance Level, or change in the points assigned to the subject Performance Metric. Revisions may also include reassignment of Performance Metrics among the designated Performance Categories and tiers, creation of new Performance Metrics, or elimination of existing Performance Metrics. In particular, the Parties may modify the parameters of a Maintenance Metric if

business or technical conditions indicate a need, or move a Maintenance Metric to Tier 2. Also, after performance of an Improvement Metric reaches the established Target Level, the Performance Metric may be (i) modified to establish a new improvement Target Level; (ii) switched to the Maintenance Metric design with appropriate parameters; or (iii) assigned to Tier 2 at the discretion of the Parties.

(2) The Parties agree to adopt and implement the outage management system developed by PSEG Services Corporation (the “New Outage Management System”). The Parties acknowledge that their expectation based on industry practice is that the implementation of the New Outage Management System will lead to improvement in outage identification capabilities, which may result in a change in the number and/or the duration of outages identified. Accordingly, notwithstanding anything to the contrary in this Appendix 4.3(A) or in the Agreement, upon implementation of the New Outage Management System, the Baseline, the Base Points Multiplier, the Minimum Performance Levels, the Target Performance Levels, the Points Earned Thresholds and Above Target Performance Thresholds assigned to the SAIDI, SAIFI, and CAIDI Performance Metrics will be adjusted to account for the impacts of the new system. The adjustment methodology and impact will be mutually agreed upon by the Parties at or promptly after the implementation of the New Outage Management System. The Performance Metrics as adjusted shall be effective for all purposes under the Agreement and this Appendix 4.3(A) including with respect to the Major Storm Performance Metric, the Minimum Performance Level Metric and the Term Extension Option Criteria.

(H) Monitoring and Reporting. In addition to the Service Provider’s other reporting obligations as set forth in this Agreement, during the Term, the Service Provider will monitor actual performance relative to all Performance Metrics and industry peer benchmarks, and provide a comprehensive annual report to LIPA with respect to such performance in accordance with Section 5.1(C) of the Agreement. LIPA shall have full access to all records necessary to verify the reported performance.

(I) Continuous Improvement. It is the intent of the Parties to seek continuous improvement in the performance of the overall operation of the T&D System where appropriate to achieve the Performance Objectives.

(1) The Service Provider shall develop and implement performance management programs for each Tier 1 Performance Metric. Such plans shall include identification of related processes, key drivers of performance, methods to improve or maintain performance (depending on the Performance Objective of the subject Performance Metric), implementation steps and schedule.

(2) The Parties may agree to (i) increase the Minimum Performance Levels and Target Performance Levels to reflect improved performance capabilities associated with advances in the proven processes, technologies and methods available to perform the Operations Services, (ii) add new Performance Metrics to permit further measurement or monitoring of the accuracy, quality, completeness, timeliness, responsiveness, cost-effectiveness, or productivity of the Operations Services, (iii) modify the Minimum Performance Levels and Target Performance Levels to reflect changes in the processes, architecture, standards, strategies, needs or objectives defined by the Parties, and (iv) modify the Minimum Performance Levels and Target Performance Levels to reflect agreed upon changes in the manner in which the Operations Services are performed by the Service Provider.

(3) For purposes of determining the Service Provider's Incentive Compensation under Section 5.1(C) of the Agreement, the Parties acknowledge and agree that, notwithstanding anything to the contrary in this Appendix 4.3(A) or the Agreement, the baselines, targeted levels and thresholds assigned to the Performance Metrics as set forth in this Appendix 4.3(A) including the Baseline, the Base Points Multiplier, the Minimum Performance Levels, the Target Performance Levels, the Points Earned Thresholds and Above Target Performance Thresholds shall not be adjusted to reflect improvement in the Service Provider's performance capabilities if such improvement resulted from any expenditures made by the Service Provider in accordance with an approved Budget, unless such adjustment is agreed upon in writing by the Service Provider.

(J) Corrective Action. If the Service Provider fails to achieve the Minimum Performance Level for a Tier 1 Performance Metric in any year, the Service Provider shall prepare within 30 days of the date upon which the Parties become aware of the failure, and provide to LIPA a Corrective Action Report, which includes an analysis of the root cause of the failure, including technical, process and resource evaluations, and a Corrective Action Plan including a detailed schedule for implementation of the actions to remediate the failure. LIPA shall regularly monitor the Service Provider's progress on improving its performance in accordance with the Corrective Action Plan.

(K) Summary of Performance Metrics. The Performance Metrics that form the basis for Incentive Compensation (Tier 1) are summarized in Table 3. Details of these Performance Metrics are described in the text following Table 3.

Table 3: Summary of Initial Tier 1 Performance Metrics

Performance Category/Metric	Description	Base Points
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Performance Category/Metric		Description	Base Points
1. Cost Management			
1.1	Operating Budget	Actual total cost does not exceed 102% of the annual Operating Budget, as amended from time to time if applicable, and approved by LIPA for the Contract Year.	NA
1.2	Capital Budget	Actual total cost does not exceed 102% of the annual Capital Budget, as amended if applicable, and approved by LIPA for the Contract Year.	NA
2. Customer Satisfaction			
2.1	JD Power Customer Satisfaction Survey (Residential)	This metric reflects the overall Customer Satisfaction Index from the JD Power Electric Residential Customer Satisfaction Survey.	10
2.2	JD Power Customer Satisfaction Survey (Business)	This metric reflects the overall Customer Satisfaction Index from the JD Power Electric Business Customer Satisfaction Survey.	5
2.3	After Call Survey - Residential	Survey immediately after call to the Residential Call Center to measure customer satisfaction, call center performance, and call performance, including first call resolution and if problem was solved.	5
2.4	After Call Survey - Business	Survey immediately after call to the Business Call Center to measure customer satisfaction, call center performance, and call performance, including first call resolution, and if problem was solved.	5
2.5	Personal Contact Survey	This survey is to measure the satisfaction of LIPA customers that have contact in person with a Service Provider employee. Measurements include satisfaction with the contact timeliness, knowledge, and problem solving. Examples of transactions to be surveyed include four types: <ul style="list-style-type: none"> 1. walk in offices 2. field personnel such as crews restoring outages and installing services 3. energy efficiency program contacts 4. Major Account Executives contacts with their assigned accounts 	5
2.6	Average Speed of Answer (ASA) (with IVR)	Average Speed of Answer measures the time a caller waits for a CSR. The metric incorporates the impact of the Interactive Voice Response unit effectiveness in handling customer inquiries, which will be reflected as no wait time for the caller.	7.5
2.7	Abandonment Rate (with IVR)	Abandoned calls are calls that disconnect after the call has been considered an offered call for CSR (after the call was placed in the CSR queue (other than calls that disconnect within the first five seconds), but before a CSR has answered the call. The metric will incorporate the impact of the Interactive Voice Response unit and its ability to handle customer inquiries effectively.	7.5
2.8	Web Transactions Completed	Measures the percentage increase in transactions completed on-line and via website of twelve specified transaction types.	5

Performance Category/Metric		Description	Base Points
		Maximum Possible Points in Category	50
3. Technical and Regulatory Performance			
3.1	System Average Interruption Duration Index (SAIDI)	Total duration of interruption for the average customer during each Contract Year, computed in accordance with IEEE standard 1366 measured for each Contract Year. Excludes only outages due to Major Storms.	10
3.2	System Average Interruption Frequency Index (SAIFI)	Frequency of sustained interruption within a Contract Year, computed in accordance with IEEE standard 1366 measured for each Contract Year. Excludes only outages due to Major Storms.	5
3.3	Customer Average Interruption Duration Index (CAIDI)	Average time per customer to restore service, computed in accordance with IEEE standard 1366 measured for each Contract Year. Excludes only outages due to Major Storms.	5
3.4	OSHA Recordable Incidence Rate	Total illness and injury rate. The total OSHA recordable injury and illness cases based on the exposure of 100 full-time workers, using 200,000 hours as the equivalent. This metric includes hearing loss.	5
3.5	OSHA Days Away Rate (Severity)	The severity of OSHA incidents that have occurred as measured by the number of lost workdays that can be attributed to an OSHA incident.	5
		Maximum Possible Points in Category	30
4. Financial Performance			
4.1	Actual Meter Read Rate	Actual Meter Read Rate measures the timely reading of meters scheduled to be read, residential and business, subject to exclusions for reasons approved by the Parties.	5
4.2	Timely Billing	Timely Billing measures the timely rendering of accurate bills to customers by focusing the Service Provider on timeliness of working billing exceptions. This metric measures the % of “no-bill” billing exceptions completed and accounts billed within the prescribed 3 day requirement for completion.	5
4.3	Days Sales Outstanding	Days Sales Outstanding measures the days of revenues billed but not yet collected. This metric is a measure of the average number of days that it takes the Service Provider to collect revenue after the account has been billed.	5
4.4	Net Write Offs per \$100 Billed revenue	Net Write-Offs per \$100 Billed Revenues measures the effectiveness of recovery efforts of uncollectible revenue. The metric is an overall measure of the possibility of the business incurring bad debts and represents a comparison between total sales and those for which payment is not recoverable and therefore written off as losses.	5
4.5	Electric Damages per 1,000 Locates	Number of Third Party damages to electric facilities per 1,000 markout requests.	5

Performance Category/Metric		Description	Base Points
4.6	ELI Achieved Load Reduction	Coincident peak reduction in comparison to the goal for each Contract Year with associated energy reduction designed to improve overall LIPA system load factor, subdivided between customer segments as appropriate.	5
		Maximum Possible Points in Category	30

(L) Performance Metrics. Each Tier 1 Performance Metric is described in detail below and an example of the calculation, illustrative performance metric graph, and historical data, as available, is included as Attachment 1 to this Appendix.

(1) Cost Management Performance Category. Performance Metrics in this category are directed at achieving spending levels at or below 102% of each of the approved annual Operating and Capital Budgets.

1.1 Operating Budget

Performance Objective: Work within 102% of the amount of the approved Operating Budget, as amended from time to time if applicable.

Description: Actual total cost does not exceed 102% of the approved annual Operating Budget, as amended from time to time if applicable, and approved by LIPA for the Contract Year.

Points Assigned: No points are assigned. However, the Service Provider must achieve at least one of the two Performance Metrics in the Cost Management Performance Category to be eligible for any Incentive Compensation in the other Performance Categories.

Calculation of Operating Budget: For purposes of this Performance Metric the Operating Budget shall be as defined in Appendix 1 of the Agreement.

Target Level of Performance: For a Contract Year, the amounts spent shall not exceed 102% of the approved Operating Budget, as amended from time to time if applicable.

Minimum Level of Performance: Not applicable.

1.2 Capital Budget

Performance Objective: Work within 102% of the amount of the approved Capital Budget, as amended from time to time if applicable, in all material respects.

Description: Actual total cost associated with Capital Work Plan, as amended from time to time if applicable, does not exceed 102% of the amount for the annual Capital Budget, as amended from time to time if applicable, and approved by LIPA for the Contract Year.

Points Assigned: No points are assigned. However, the Service Provider must achieve at least one of the two Performance Metrics in the Cost Management Performance Category to be eligible for any Incentive Compensation in the other Performance Categories.

Calculation of Capital Budget: For purposes of this Performance Metric the Capital Budget shall be as defined in Appendix 1 of the Agreement.

Target Level of Performance: For a Contract Year, the amounts spent shall not exceed 102% of the approved Capital Budget, as amended from time to time if applicable.

Minimum Level of Performance: Not applicable.

(2) Customer Satisfaction Category. Performance Metrics in this category are directed at achieving high levels of end use customer satisfaction.

2.1 JD Power Customer Satisfaction Survey (Residential)

Performance Objective: Improvement in the overall Customer Satisfaction Index result from the JD Power Customer Satisfaction Survey for Residential customers .

Type of Performance Metric: Improvement

Description: This metric comprises the overall JD Power and Associates Annual Electric Utility Customer Satisfaction Study for Residential Customers for the “East Region, Large Segment”.

Points Assigned: 10 points total

Calculation: The score will be as reported as the JD Power Customer Satisfaction Survey (Residential) score, adjusted as appropriate to reflect, for Contract Year 2014, the survey results from the calendar year 2014 only, and thereafter, the survey results produced under the standard JD Power approach.

Target Level of Performance (assuming funding at requested levels): Set at the First Quartile lower boundary value for the Large Customer East Peer Panel to be achieved by Contract Year five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10 for each question in the JD Power Customer Satisfaction Survey (Residential).

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

2.2 JD Power Customer Satisfaction Survey (Business)

Performance Objective: Improvement in the overall Customer Satisfaction Index result from the JD Power Customer Satisfaction Survey result for Business Customers.

Type of Performance Metric: Improvement

Description: This metric comprises the overall result from the JD Power and Associates Annual Electric Utility Customer Satisfaction Study for Business Customers for the “East Region, Large Segment”.

Points Assigned: 5 points total.

Calculation: The score will be as reported as the JD Power Customer Satisfaction Survey (Business) score, adjusted as appropriate to reflect survey results, for Contract Year 2014, the survey results from the calendar year 2014 only, and thereafter, the survey results produced under the standard JD Power approach.

Target Level of Performance: Set at the First Quartile lower boundary value of the Large Customer East Peer Panel to be achieved by Contract Year five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10 for each question in the JD Power Customer Satisfaction Survey (Business).

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

2.3 After Call Survey – Residential

Performance Objective: Residential customers value phone contact as a positive experience that meets their service needs.

Type of Performance Metric: Improvement

Description: Survey immediately after calls to the Residential Call Center to measure customer satisfaction, call center performance, and call performance, including first call resolution and if problem was solved.

After Call Survey specifics: Interactive Voice Response (IVR) survey immediately after calls that asks a few (3-5) questions with a scale, for example, of Very Satisfied (VS), Satisfied (S), Neither Satisfied nor Unsatisfied, Unsatisfied, and Very Unsatisfied. The top two boxes (VS, S) are counted as percent customer satisfied.

Points Assigned: 5 points.

Calculation: Calculated as the percent of responses to each of 3-5 short IVR based questions indicating that the respondent is top two box satisfied (out of 5 box option) with the services received.

Target Level of Performance: Target performance level will be based on an established and agreed upon percentage improvement from Baseline performance, to be achieved by Contract Year Five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

2.4 After Call Survey – Business

Performance Objective: Business customers value phone contact as a positive experience that meets their service needs.

Type of Performance Metric: Improvement

Description: Survey immediately after call to the Business Call Center to measure customer satisfaction, call center performance, and call performance, including first call resolution, and if problem was solved.

After Call Survey Specifics: IVR survey immediately after calls that asks a few (3-5) questions with scale, for example, of Very Satisfied, Satisfied, Neither Satisfied nor Unsatisfied, Unsatisfied, and Very Unsatisfied. The top two boxes (VS, S) are counted as percent customer satisfied.

Points Assigned: 5 points.

Calculation: Calculated as the percent of responses to each of 3-5 short IVR based questions indicating that the respondent is top two box satisfied (out of 5 box option) with the services received.

Target Level of Performance: Target performance level will be based on an established and agreed upon percentage improvement from Baseline performance, to be achieved by Contract Year 5.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

2.5 Personal Contact Survey

Performance Objective: Customers value personal contact service as positive experience that meets their service needs.

Type of Performance Metric: Improvement

Description: This survey is to measure the satisfaction of LIPA customers that have in person contact with a Service Provider employee. Measurements include satisfaction with the contact timeliness, knowledge, and problem solving. Examples of transactions to be surveyed include four types:

1. walk in offices
2. field personnel such as crews restoring outages and installing services
3. energy efficiency program contacts
4. Major Account Executives contacts with their assigned accounts

Personal Contact Survey specifics: Telephone survey conducted monthly that asks a few (3-5) questions with a scale, for example, of Very Satisfied, Satisfied, Neither Satisfied nor Unsatisfied, Unsatisfied, and Very Unsatisfied. Top two boxes (VS, S) are counted as percent customer satisfied. Methodology for the survey may consider weighting of transactions by difficulty to avoid simple transactions (such as payment in an office) to overly influence survey outcomes. There may be different questions between the 4 survey types based on customer services provided.

Points Assigned: 5 points.

Calculation: Calculated as the percent of responses to each of 3-5 short questions indicating that the respondent is top two box satisfied (out of 5 box option) with the services received. The monthly metric will be an average of the individual survey types, with appropriate weighting. The annual metric will be computed based on the cumulative results for the year.

Target Level of Performance: Target performance level will be based on an established and agreed upon percentage improvement from Baseline performance to be achieved by Contract Year Five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

2.6 Average Speed of Answer (ASA)

Performance Objective: Residential customers experience reasonable wait to talk with a CSR.

Type of Performance Metric: Improvement

Description: Average Speed of Answer measures the time a caller waits for a CSR. The metric incorporates the impact of the Interactive Voice Response unit effectiveness in handling customer inquiries, which will be reflected as no wait time for the caller.

Points Assigned: 7.5 points.

Calculation: The Average Speed of Answer is calculated as the total time on hold of all answered calls, plus the calls effectively concluded within the IVR, which are included as no wait time, each month divided by the total number of calls answered each month.

Target Level of Performance: Target set at First Quartile lower boundary level performance, to be achieved by Contract Year five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 – 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

2.7 Abandonment Rate

Performance Objective: Customers do not hang up while waiting to talk with a CSR.

Type of Performance Metric: Improvement

Description: Abandoned calls are calls that disconnect after the call has been considered an offered call for CSR (after the call was placed in the CSR queue (other than calls that disconnect within the first five seconds), but before a CSR has answered the call. The metric will incorporate the impact of the Interactive Voice Response unit and its ability to handle customer inquiries effectively.

Points Assigned: 7.5 points.

Calculation: Abandonment Rate is calculated as the percent of calls that hang up (abandon) after they are offered to the CSR queue. This statistic is calculated as the number of abandoned calls per month divided by the total offered calls per month including those handled by the IVR, expressed as a percentage.

Target Level of Performance: Target set at First Quartile lower boundary level performance, to be achieved by Contract Year five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

2.8 Web Transactions Completed

Performance Objective: Customers who prefer on-line transactions are utilizing for high value transactions.

Type of Performance Metric: Improvement

Description: Measures the percentage increase in transactions completed on-line and via website of twelve specified transaction types. On-line transactions included in the metric are:

Category 1 (each weighted at 20%)

1. Bill payment through bank (auto bank and single bank payments)
2. Bill payment through website (auto and single payments)
3. Credit Card payments (auto and single payments)
4. IVR payments
5. Direct Pay (number of payments made through Direct Pay)

Category 2 (weighted as indicated below)

6. Paperless bills e-LERT (enrollment and de-enrollment) – 40%
7. Updated personal information on web – 30%
8. On line self help includes the following transactions – 30%
 - i. Meter reads entered on web
 - ii. Balanced Billing Online (enrollment)
 - iii. Open Account on web/Close Account on web (includes account transfers)
 - iv. Outages reported on web or texting (excludes catastrophic events, each of which results in more than 150,000 service Interruptions (as defined in Section 97.1 of the NYCRR)
 - v. Energy efficiency audit on web

Points Assigned: 5 points.

Calculation: Calculated monthly as a weighted average percent increase in transactions for the two Categories above, each weighted at 50%. The annual metric will be computed based on the cumulative results for the year, on a weighted average basis.

Target Level of Performance: Target set at an improvement of 25% performance relative to 2013 performance, to be achieved by Contract Year five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

(3) Technical and Regulatory Performance Category. Performance Metrics in this category are directed at providing safe, reliable power supply in a manner compliant with applicable safety, environmental and other regulations.

3.1 System Average Interruption Duration Index (SAIDI)

Performance Objective: Maintain First Quartile performance.

Type of Performance Metric: Maintenance

Description: Total duration of interruption for the average customer during each Contract Year, computed in accordance with IEEE standard 1366 measured for each Contract Year.

Points Assigned: 10 points.

Calculation: $SAIDI = \Sigma(r_i * N_i) / N_T$

Where,

SAIDI = System Average Interruption Duration Index, minutes.

Σ = Summation function.

r_i = Restoration time, minutes.

N_i = Total number of customers interrupted.

N_T = Total number of customers served.

Excludes only outages due to Major Storms.

Target Level of Performance: Target range set using 2004-2013 results at two standard deviations above and below the mean value.

Minimum Level of Performance: Minimum performance represents lower boundary level of First Quartile performance or two standard deviations above the mean value, whichever is greater.

Base Points Multiplier for Above Target Performance Range: 100%

3.2 System Average Interruption Frequency Index (SAIFI)

Performance Objective: Maintain First Quartile performance.

Type of Performance Metric: Maintenance

Description: Frequency of sustained interruption within a Contract Year, computed in accordance with IEEE standard 1366 measured for each Contract Year.

Points Assigned: 5 points.

Calculation: $SAIFI = \Sigma(N_i) / N_T$

Where,

SAIFI = System Average Interruption Frequency Index

Σ = Summation function.

N_i = Total number of customers interrupted.

N_T = Total number of customers served.

Excludes only outages due to Major Storms.

Target Level of Performance: Target range set using 2004-2013 results at two standard deviations above and below the mean value.

Minimum Level of Performance: Minimum performance represents lower boundary level of First Quartile performance or two standard deviations above the mean value, whichever is greater.

Base Points Multiplier for Above Target Performance Range: 100%

3.3 Customer Average Interruption Duration Index (CAIDI)

Performance Objective: Maintain First Quartile performance.

Type of Performance Metric: Maintenance

Description: Average time per customer to restore service, computed in accordance with IEEE standard 1366 measured for each Contract Year.

Points Assigned: 5 points.

Calculation: $CAIDI = \Sigma(r_i * N_i) / \Sigma(N_i)$

Where,

CAIDI = Customer Average Interruption Duration Index

Σ = Summation function.

r_i = Restoration time, minutes.

N_i = Total number of customers interrupted.

Excludes only outages due to Major Storms.

Target Level of Performance: Target range set using 2004-2013 results at two standard deviations above and below the mean value.

Minimum Level of Performance: Minimum performance represents lower boundary level of First Quartile performance or two standard deviations above the mean value, whichever is greater.

Base Points Multiplier for Above Target Range: 100%

3.4 OSHA Recordable Incidence Rate

Performance Objective: Employees of ServCo work safely as measured by OSHA Recordable Incidence rate as defined by OSHA.

Type of Performance Metric: Improvement or Maintenance

Description: Total illness and injury rate. The total OSHA recordable injury and illness cases based on the exposure of 100 full-time workers, using 200,000 hours as the equivalent. This metric includes hearing loss.

Points Assigned: 5 points.

Calculation: Number of OSHA cases X 200,000 hrs / Total exposure hours (Note: 200,000 = 100 employees x 2,000 hours per employee per year)

Target Level of Performance: Target set at First Quartile lower boundary level performance, to be achieved by Contract Year five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

3.5 OSHA Days Away Rate (Severity)

Performance Objective: Employees of ServCo work safely.

Type of Performance Metric: Improvement or Maintenance

Description: The severity of OSHA incidents that have occurred as measured by the number of lost workdays that can be attributed to an OSHA incident.

Points Assigned: 5 points.

Calculation: Total number of Lost Time Days due to injury x 200,000 hrs / Total exposure hours.

Target Level of Performance: Target set at First Quartile lower boundary level performance, to be achieved by Contract Year five. Should the baseline results for the last three years be equivalent to Top Quartile, this metric will then shift to a Maintenance Metric.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

(4) Financial Performance Category. Performance Metrics in this category are directed at meeting LIPA's financial performance needs.

4.1 Actual Meter Read Rate

Performance Objective: Customers receive an actual bill (not estimated) as often as possible through regularly scheduled meter reading.

Type of Performance Metric: Improvement

Description: Actual Meter Read Rate measures the timely reading of meters scheduled to be read, Residential and Business, subject to exclusions for reasons approved by the Parties. This metric includes both manual and automated (AMR & AMI) meters.

Points Assigned: 5 points.

Calculation: Measured monthly as the number of meters read in each month, divided by the number of electric meters scheduled for read each month, expressed as a percentage. The annual metric will be computed based on the cumulative results for the year.

Target Level of Performance: Target set at First Quartile lower boundary level performance, to be achieved by Contract Year five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

4.2 Timely Billing

Performance Objective: Customers receive an accurate bill each month.

Type of Performance Metric: Improvement

Description: Timely Billing measures the timely rendering of accurate bills to customers. This metric measures the percent of “no-bill” billing exceptions completed and accounts billed within the prescribed three day requirement for completion.

Points Assigned: 5 points.

Calculation: Calculated as the number of no-bill billing exceptions (identified by specific types of billing exceptions) completed and account accurately billed (defined as the customer bill is issued and no subsequent cancel/re-bill is performed) within the required number of days (three days) divided by the total number of no bill billing exceptions generated by month, expressed as a percentage. Any change in the parameters set for billing exceptions must be approved by the Parties. The annual metric will be computed based on the cumulative results for the year.

Target Level of Performance: Target established as a percentage improvement from the Baseline performance, to be achieved by Contract Year five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

4.3 Days Sales Outstanding

Performance Objective: LIPA revenues are collected efficiently and effectively, while demonstrating concern for both positive customer experience and applicable rules/regulations.

Type of Performance Metric: Improvement

Description: Days Sales Outstanding (DSO) measures the days of revenues billed but not yet collected. This metric is a measure of the average number of days that it takes the Service Provider to collect revenue after the account has been billed. A low DSO number means that it takes fewer days to collect accounts receivable and a high DSO number shows it is taking longer to collect.

Points Assigned: 5 points.

Calculation: Measured as the 12-month average Accounts Receivable (A/R) value divided by the average daily 12-month revolving sales (e.g. (12 month average A/R)/(12-month revolving sales / 365). Exclusions to be agreed upon by the Parties.⁴

Target Level of Performance: Target set at First Quartile lower boundary level performance, to be achieved by Contract Year five.

⁴ Previously, portions of the LIRR A/R were in dispute and excluded from this calculation. The dispute has been settled and the previously disputed A/R will not be included in the 2014 calculations. Moving forward any new LIRR A/R will be included in the calculation.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

4.4 Net Write-Offs per \$100 Billed Revenue

Performance Objective: LIPA debt is collected efficiently and effectively, while demonstrating concern for both positive customer experience and applicable rules/regulations.

Type of Performance Metric: Improvement or Maintenance

Description: Net Write-Offs per \$100 Billed Revenue measures the effectiveness of recovery efforts of uncollectible revenue. The metric is an overall measure of the possibility of the business incurring bad debts and represents a comparison between total sales and those for which payment is not recoverable and therefore written off as losses.

Points Assigned: 5 points.

Calculation: Calculated monthly and measured as the net write-off divided by the electric billed revenues (in multiples of \$100) for a rolling 12 months. Exclusions to be agreed upon by the Parties.

Target Level of Performance: Target set at First Quartile lower boundary level performance, to be achieved by Contract Year five.

Baseline: Set at 2013 performance.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier: The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

4.5 Electric Damages per 1,000 Locates

Performance Objective: Potential damage to the electric system is prevented through markouts.

Type of Performance Metric: Improvement or Maintenance

Description: Number of Third Party damages to electric facilities per 1,000 markout requests.

Points Assigned: 5 points.

Calculation: Total number of Third Party Electric Damages x 1000 / Electric Locate Requests

Target Level of Performance: Target set at First Quartile lower boundary level performance, to be achieved by Contract Year five.

Minimum Level of Performance: Set at a straight line from the Baseline to Target Level of Performance by Contract Year 10.

Base Points Multiplier for Above Target Performance Range:

The table below indicates the Base Points Multipliers associated with performance leading to achievement of the Target Performance Level by each Contract Year:

Contract Year	1 - 3	4	5	6	7	8 – 10
Base Points Multiplier	150%	125%	100%	50%	25%	0%

4.6 ELI Achieved Load Reduction

Performance Objective: Achieve targeted system coincident peak load reduction and improvement in LIPA system load factor.

Type of Performance Metric: Maintenance

Requirement to earn Base Points: In order to earn the Base Points for this Performance Metric, the Service Provider must perform the services within the LIPA approved Budget for these services, as amended from time to time if applicable.

Description: Efficiency Long Island coincident peak reduction in comparison to the annual goal for each Contract Year.

Points Assigned: 5 points.

Calculation: Summer MW peak load reduction, net of free riders, at the generator. The savings from Information/Education programs are excluded from the cumulative total for the following year to calculate the cumulative values.

Target Level of Performance: Target level of performance will be developed and approved by the Parties each Contract Year.

Minimum Level of Performance: Minimum performance set at 20% below the Target that is set in each Contract Year.

Base Points Multiplier for Above Target Performance Range: 125% of points set at 10% above the Above Target Performance Threshold, 150% of points set at 20% above the Above Target Performance Threshold.

Base Points Multiplier for Below Target Performance Range: 50% of points set at 10% below Target Performance Level.

Attachment 1 to Appendix 4.3(A)

Initial Tier 1 Performance Metric Examples⁵

Attachment 1 to Appendix 4.3(A) provides an example for each Performance Metric in the Initial Tier 1 Performance Metrics in the Customer Satisfaction, Technical and Regulatory Performance, and Financial Performance Categories. Included for each Performance Metric:

1. Example Target and Minimum Performance Level and corresponding Base Point Multipliers for Improvement Metrics and Example Target Range and Minimum Performance Level and corresponding Base Point Multipliers for Maintenance Metrics
2. Illustrative Performance Metric graph utilizing the example calculation
3. Example calculation and data utilized; historical performance data if available, and if unavailable, example data.

⁵ The data and graphs in this Attachment 1 are examples that are meant to serve as illustrations only.

Metrics 2.1 & 2.2: JD Power Customer Satisfaction Survey (Residential) and (Business)

Example Target and Minimum Performance Levels and Corresponding Base Point Multipliers

2.1 and 2.2 JD Power Customer Satisfaction Survey

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			519.0	519.0	519.0	519.0	519.0
2014	634.0	530.5	557.3	547.8	542.0	538.2	535.4
2015	634.0	542.0	595.7	576.5	565.0	557.3	551.9
2016	634.0	553.5	634.0	605.3	588.0	576.5	568.3
2017	634.0	565.0		634.0	611.0	595.7	584.7
2018	634.0	576.5			634.0	614.8	601.1
2019	634.0	588.0				634.0	617.6
2020	634.0	599.5					634.0
2021	634.0	611.0					
2022	634.0	622.5					
2023	634.0	634.0					

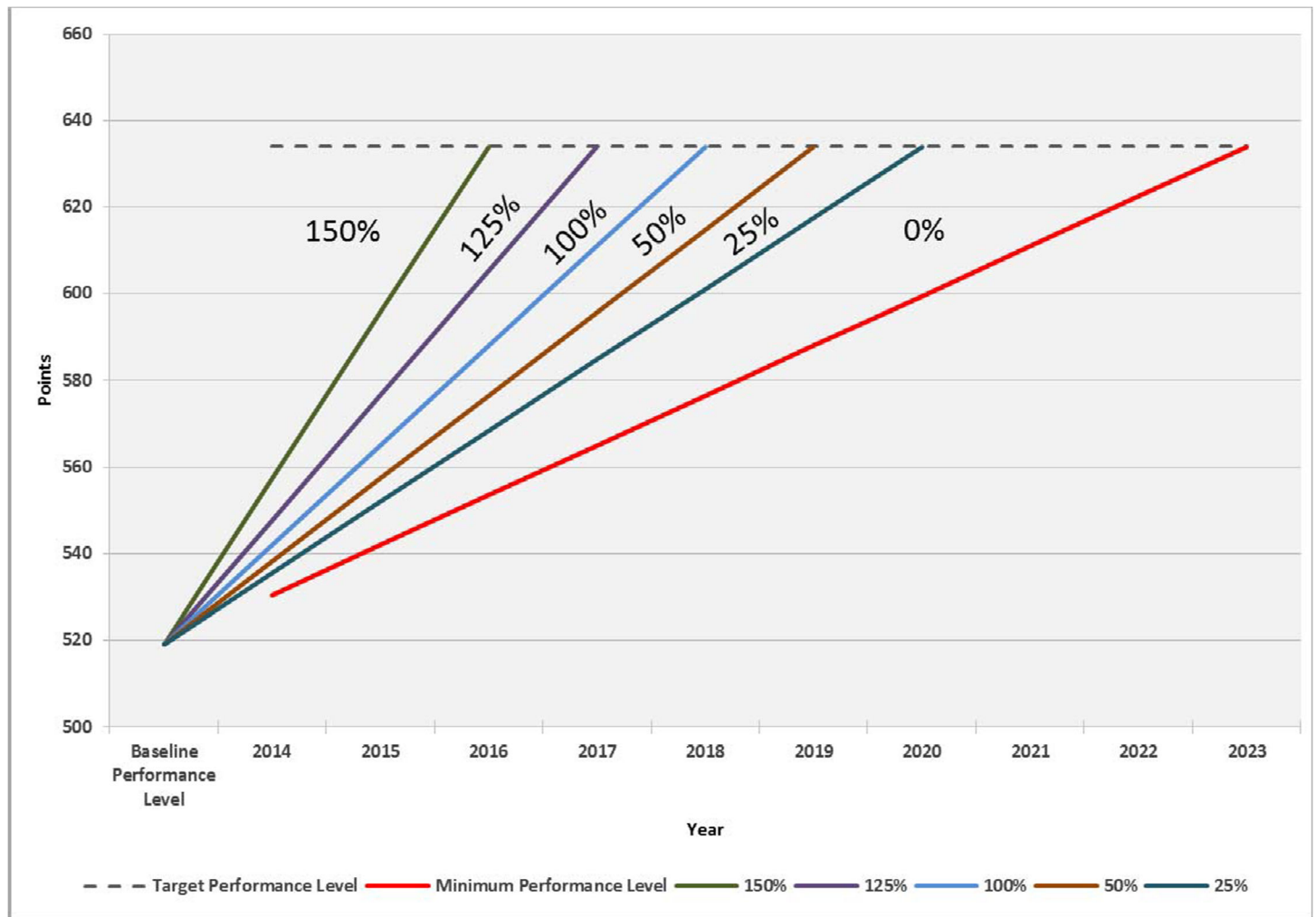
Baseline Performance Level	519
Target Performance Level	634

Notes:

The data and graph are examples based on actual 2013 baseline performance for Metric 2.1 and are meant to serve as illustrations only.

Metric 2.1 & 2.2: JD Power Customer Satisfaction Index (Residential) and (Business)

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This illustration is based on actual 2013 baseline performance for Metric 2.1 and are meant to serve as illustrations only.

Metric 2.1 & 2.2: JD Power Customer Satisfaction Index (Residential) and (Business)

Example Calculation and Data

JD Power Overall Customer Satisfaction Index		2013	1st Quartile Performance
2.1	Electric Residential Survey	519	634
2.2	Electric Business Survey	540	639

Metric 2.3 & 2.4: After Call Survey – Residential and Business

Example Target and Minimum Performance Levels and Corresponding Base Point Multipliers

2.3 and 2.4 After Call Survey (example)

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			80%	80%	80%	80%	80%
2014	84%	80%	81%	81%	81%	81%	81%
2015	84%	81%	83%	82%	82%	81%	81%
2016	84%	81%	84%	83%	82%	82%	82%
2017	84%	82%		84%	83%	83%	82%
2018	84%	82%			84%	83%	83%
2019	84%	82%				84%	83%
2020	84%	83%					84%
2021	84%	83%					
2022	84%	84%					
2023	84%	84%					

Baseline Performance Level	80%
Target Performance Level	84%
Target % Improvement by Contract Year 5	5%

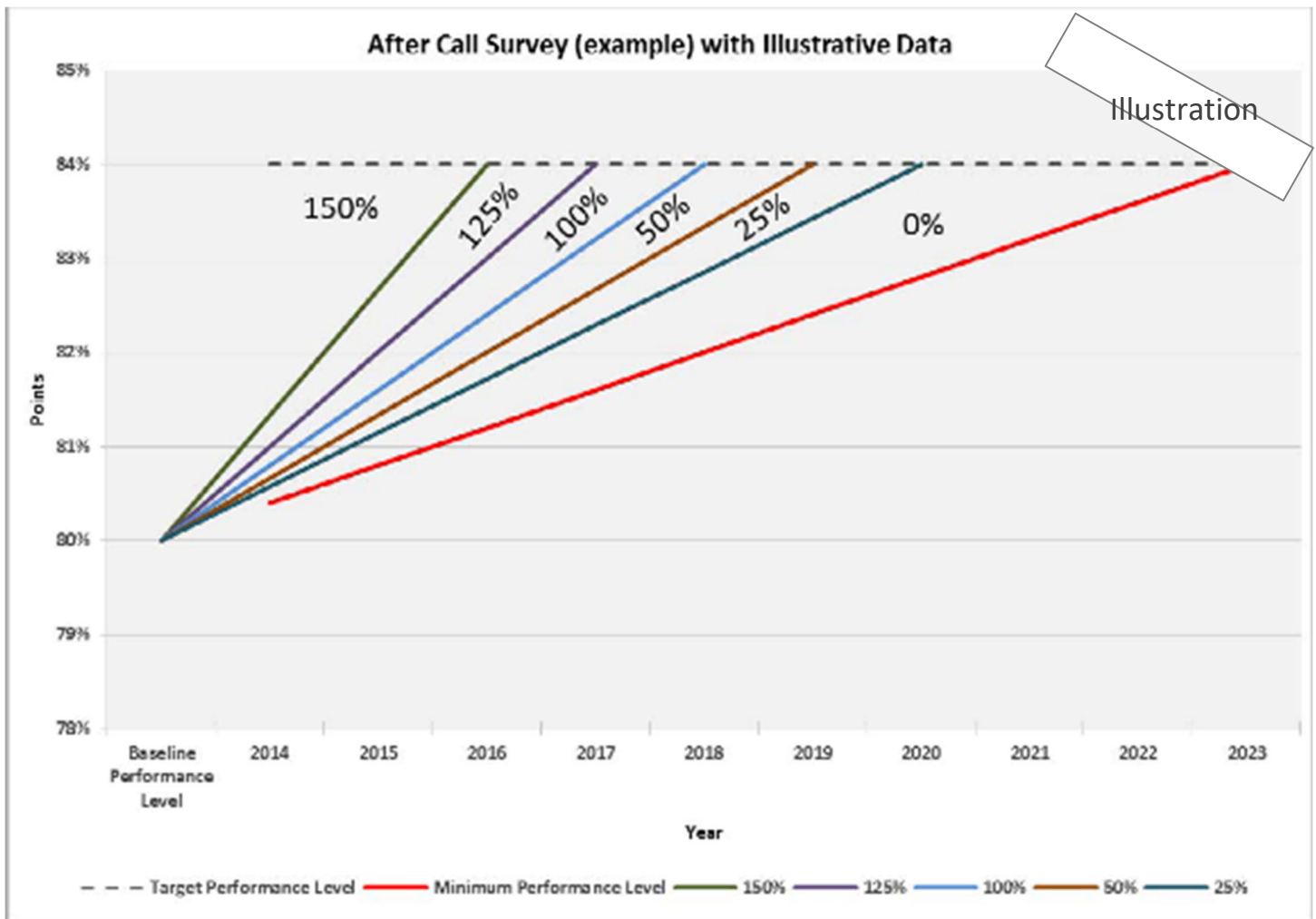
Notes:

All data included is for example and illustration only.

Assumption that Baseline Performance Level and Target Performance Level equal the percentages specified below.

Metric 2.3 & 2.4: After Call Survey – Residential and Business

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

All data included is for example and illustration only.

Metric 2.3 & 2.4: After Call Survey – Residential and Business

Example Calculation and Data

Question	Question 1								Question 2								Question 3							
	# of Responses to Question	Very Satisfied (VS)	Satisfied (S)	Neither Satisfied nor Unsatisfied	Unsatisfied	Very Unsatisfied	Total Satisfied (VS + S)	% Satisfied	# of Responses to Question	Very Satisfied (VS)	Satisfied (S)	Neither Satisfied nor Unsatisfied	Unsatisfied	Very Unsatisfied	Total Satisfied (VS + S)	% Satisfied	# of Responses to Question	Very Satisfied (VS)	Satisfied (S)	Neither Satisfied nor Unsatisfied	Unsatisfied	Very Unsatisfied	Total Satisfied (VS + S)	% Satisfied
January	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
February	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
March	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
April	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
May	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
June	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
July	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
August	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
September	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
October	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
November	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
December	20	1	14	2	2	1	15	75%	20	1	14	2	2	1	15	75%	20	2	15	1	1	1	17	85%
Total for Question	240	12	168	24	24	12	180	75%	240	12	168	24	24	12	180	75%	240	24	180	12	12	12	204	85%
Question	Question 4								Question 5								OVERALL							
	# of Responses to Question	Very Satisfied (VS)	Satisfied (S)	Neither Satisfied nor Unsatisfied	Unsatisfied	Very Unsatisfied	Total Satisfied (VS + S)	% Satisfied	# of Responses to Question	Very Satisfied (VS)	Satisfied (S)	Neither Satisfied nor Unsatisfied	Unsatisfied	Very Unsatisfied	Total Satisfied (VS + S)	% Satisfied	Total # of Responses - Month	Total Satisfied - Month	Metric Result - MONTH	Total # of Responses - YTD	Total Satisfied - YTD	Metric Result - YTD		
January	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	100	80	80%		
February	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	200	160	80%		
March	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	300	240	80%		
April	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	400	320	80%		
May	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	500	400	80%		
June	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	600	480	80%		
July	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	700	560	80%		
August	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	800	640	80%		
September	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	900	720	80%		
October	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	1000	800	80%		
November	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	1100	880	80%		
December	20	2	15	1	1	1	17	85%	20	2	14	2	1	1	16	80%	100	80	80%	1200	960	80%		
Total for Question	240	24	180	12	12	12	204	85%	240	24	168	24	12	12	192	80%	1200	960	80%					

Notes:

All data included is for example and illustration only.

The structure of the Residential and Business table are identical.

The "# of Responses to Question" each month should equal the sum of Very Satisfied, Satisfied, Neither Satisfied nor Unsatisfied, Unsatisfied, and Very Unsatisfied for that month.

Blue titles indicate where data is input. Orange titles indicate where a calculation occurs.

Metric 2.5: Personal Contact Survey

Example Target and Minimum Performance Levels and Corresponding Base Point Multipliers

2.5 Personal Contact Survey (example)

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			65.0%	65.0%	65.0%	65.0%	65.0%
2014	68%	65%	66.1%	65.8%	65.7%	65.5%	65.5%
2015	68%	66%	67.2%	66.6%	66.3%	66.1%	65.9%
2016	68%	66%	68.3%	67.4%	67.0%	66.6%	66.4%
2017	68%	66%		68.3%	67.6%	67.2%	66.9%
2018	68%	67%			68.3%	67.7%	67.3%
2019	68%	67%				68.3%	67.8%
2020	68%	67%					68.3%
2021	68%	68%					
2022	68%	68%					
2023	68%	68%					

Baseline Performance Level	65.0%
Target Performance Level	68.3%
Target % Improvement by Contract Year 5	5.0%

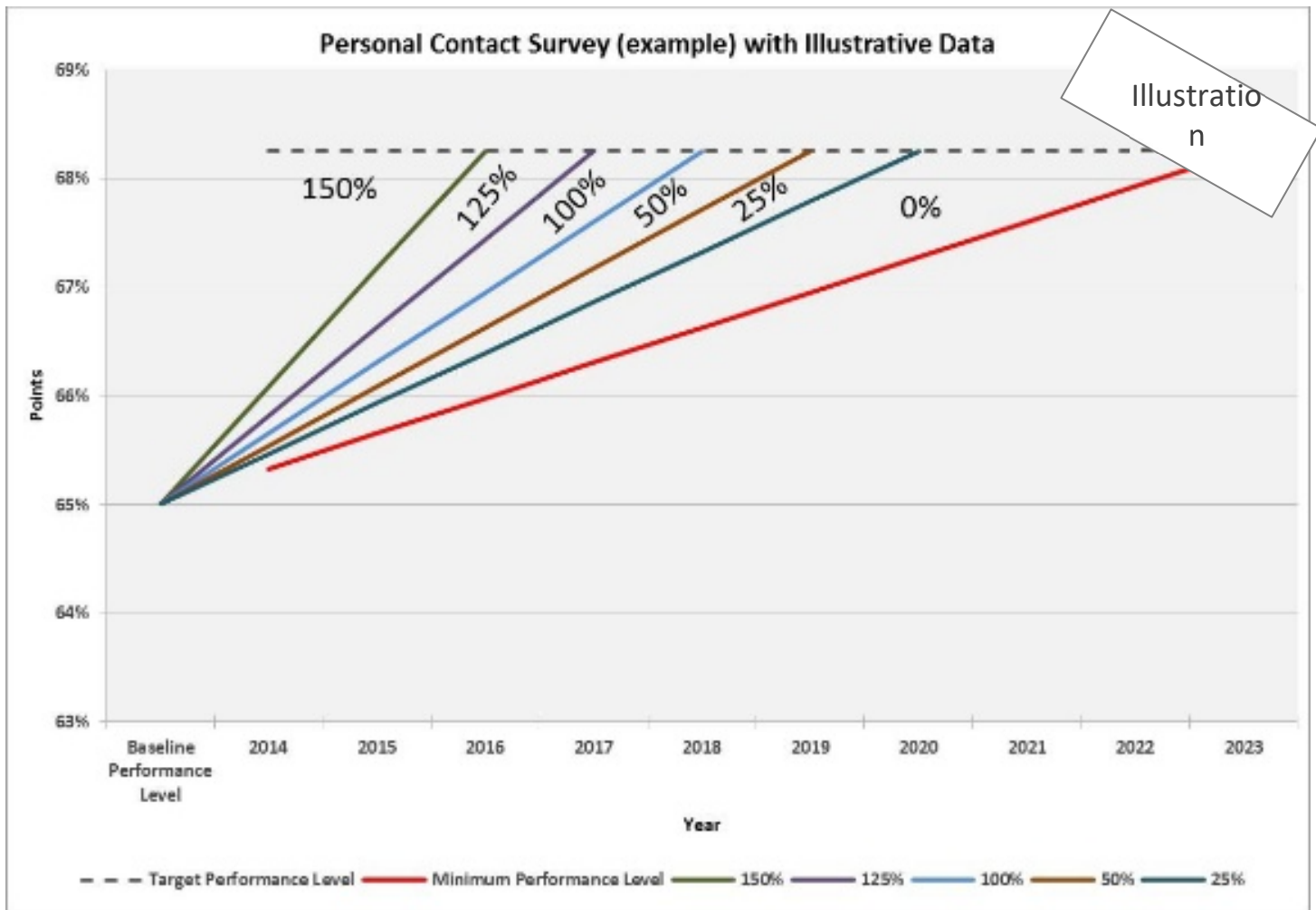
Notes:

All data included is for example and illustration only.

Assumption that Baseline Performance Level and Target Performance Level equal the percentages specified below.

Metric 2.5: Personal Contact Survey

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

All data included is for example and illustration only.

Metric 2.5: Personal Contact Survey

Example Calculation and Data

For each of the four transaction types, the following calculations will be used to determine the result for that individual type.

Example: Walk-in Offices

WALK-IN OFFICES																								
Question	Question 1								Question 2								Question 3							
Month	# of Responses to Question	Very Satisfied (VS)	Satisfied (S)	Neither Satisfied nor Unsatisfied	Unsatisfied	Very Unsatisfied	Total Satisfied (VS + S)	% Satisfied	# of Responses to Question	Very Satisfied (VS)	Satisfied (S)	Neither Satisfied nor Unsatisfied	Unsatisfied	Very Unsatisfied	Total Satisfied (VS + S)	% Satisfied	# of Responses to Question	Very Satisfied (VS)	Satisfied (S)	Neither Satisfied nor Unsatisfied	Unsatisfied	Very Unsatisfied	Total Satisfied (VS + S)	% Satisfied
January	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
February	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
March	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
April	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
May	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
June	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
July	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
August	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
September	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
October	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
November	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
December	40	8	18	6	7	1	26	65%	40	7	18	7	7	1	25	63%	40	7	17	8	7	1	24	60%
Total for Question	480	96	216	72	84	12	312	65%	480	84	216	84	84	12	300	63%	480	84	204	96	84	12	288	60%
Question	Question 4								Question 5								OVERALL							
Month	# of Responses to Question	Very Satisfied (VS)	Satisfied (S)	Neither Satisfied nor Unsatisfied	Unsatisfied	Very Unsatisfied	Total Satisfied (VS + S)	% Satisfied	# of Responses to Question	Very Satisfied (VS)	Satisfied (S)	Neither Satisfied nor Unsatisfied	Unsatisfied	Very Unsatisfied	Total Satisfied (VS + S)	% Satisfied	Total # of Responses - Month	Total Satisfied - Month	Metric Result - MONTH	Total # of Responses - YTD	Total Satisfied - YTD	Metric Result - YTD		
January	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	200	130	65%		
February	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	400	260	65%		
March	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	600	390	65%		
April	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	800	520	65%		
May	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	1000	650	65%		
June	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	1200	780	65%		
July	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	1400	910	65%		
August	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	1600	1040	65%		
September	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	1800	1170	65%		
October	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	2000	1300	65%		
November	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	2200	1430	65%		
December	40	9	18	6	6	1	27	68%	40	10	18	6	5	1	28	70%	200	130	65%	2400	1560	65%		
Total for Question	480	108	216	72	72	12	324	68%	480	120	216	72	60	12	336	70%	2400	1560	65%					

Metric 2.5: Personal Contact Survey

Example Calculation and Data (Continued)

The Overall Result is a combination of the four transaction type results, each weighted equally at 25%. The same method is used to determine both month and YTD results.

YTD CALCULATION

	WALK IN OFFICES (25% Weighting)		FIELD PERSONNEL (25% Weighting)		ENERGY EFFICIENCY (25% Weighting)		MAJOR ACCOUNT EXECUTIVES (25% Weighting)		OVERALL
	YTD Result	Contribution to Overall Score	YTD Result	Contribution to Overall Score	YTD Result	Contribution to Overall Score	YTD Result	Contribution to Overall Score	YTD Result
January	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
February	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
March	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
April	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
May	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
June	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
July	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
August	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
September	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
October	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
November	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%
December	65.0%	16.3%	70.0%	17.5%	60.0%	15.0%	65.0%	16.3%	65.0%

Notes:

All data included is for example and illustration only.

The "# of Responses to Question" each month should equal the sum of Very Satisfied, Satisfied, Neither Satisfied nor Unsatisfied, Unsatisfied, and Very Unsatisfied for that month.

Blue titles indicate where data is input. Orange titles indicate where a calculation occurs.

Metric 2.6: Average Speed of Answer (ASA)

Example Target and Minimum Performance Levels and Corresponding Base Point Multipliers

2.6 Average Speed of Answer

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			63	63	63	63	63
2014	26	60	51	54	56	57	58
2015	26	56	38	45	48	51	53
2016	26	52	26	35	41	45	47
2017	26	48		26	33	38	42
2018	26	45			26	32	37
2019	26	41				26	31
2020	26	37					26
2021	26	33					
2022	26	30					
2023	26	26					

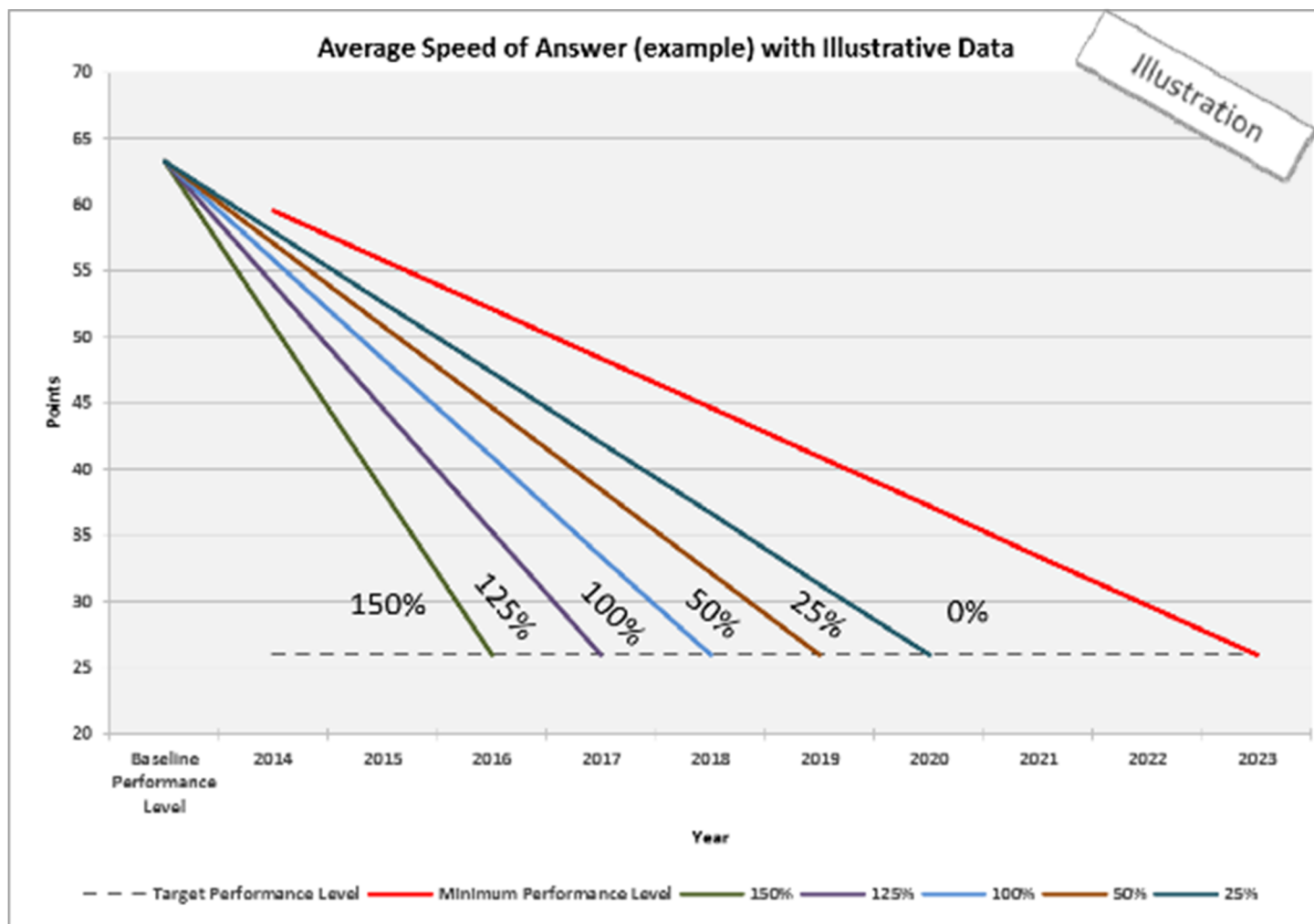
Baseline Performance Level	63
Target Performance Level	26

Note:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 2.6: Average Speed of Answer (ASA)

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 2.6: Average Speed of Answer (ASA)

Example Calculation and Data

	IVR Calls		21st Century Calls (outsourced IVR)		Rep Calls Handled		Total Calls Handled (IVR + 21st Century + Rep Handled)		Total Seconds to Answer		ASA (with IVR)	
	Month	YTD	Month	YTD	Month	YTD	Month	YTD	Month	YTD	Month	YTD
Jan	84,513	84,513	1,554	1,554	121,207	121,207	207,274	207,274	15,878,117	15,878,117	76.6	76.6
Feb	76,336	160,849	0	1,554	112,249	233,456	188,585	395,859	10,214,659	26,092,776	54.2	65.9
Mar	78,165	239,014	0	1,554	113,532	346,988	191,697	587,556	9,763,752	35,856,528	50.9	61.0
Apr	76,509	315,523	1,365	2,919	109,708	456,696	187,582	775,138	10,093,136	45,949,664	53.8	59.3
May	79,667	395,190	0	2,919	118,438	575,134	198,105	973,243	10,304,106	56,253,770	52.0	57.8
Jun	106,264	501,454	15,612	18,531	131,793	706,927	253,669	1,226,912	11,465,991	67,719,761	45.2	55.2
Jul	108,676	610,130	9,933	28,464	136,053	842,980	254,662	1,481,574	13,741,353	81,461,114	54.0	55.0
Aug	94,060	704,190	2,125	30,589	139,972	982,952	236,157	1,717,731	14,417,116	95,878,230	61.0	55.8
Sep	92,303	796,493	5,039	35,628	128,819	1,111,771	226,161	1,943,892	20,482,221	116,360,451	90.6	59.9
Oct	173,346	969,839	327,192	362,820	252,858	1,364,629	753,396	2,697,288	23,010,078	139,370,529	30.5	51.7
Nov	281,745	1,251,584	616,606	979,426	413,606	1,778,235	1,311,957	4,009,245	98,851,834	238,222,363	75.3	59.4
Dec	106,327	1,357,911	7,013	986,439	162,452	1,940,687	275,792	4,285,037	32,977,756	271,200,119	119.6	63.3

Notes:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 2.7: Abandonment Rate

Example Target and Minimum Performance Levels and Corresponding Base Point Multipliers

2.7 Abandonment Rate

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			3.6%	3.6%	3.6%	3.6%	3.6%
2014	2.2%	3.5%	3.2%	3.3%	3.3%	3.4%	3.4%
2015	2.2%	3.3%	2.7%	2.9%	3.1%	3.2%	3.2%
2016	2.2%	3.2%	2.2%	2.6%	2.8%	2.9%	3.0%
2017	2.2%	3.1%		2.2%	2.5%	2.7%	2.8%
2018	2.2%	2.9%			2.2%	2.4%	2.6%
2019	2.2%	2.8%				2.2%	2.4%
2020	2.2%	2.6%					2.2%
2021	2.2%	2.5%					
2022	2.2%	2.3%					
2023	2.2%	2.2%					

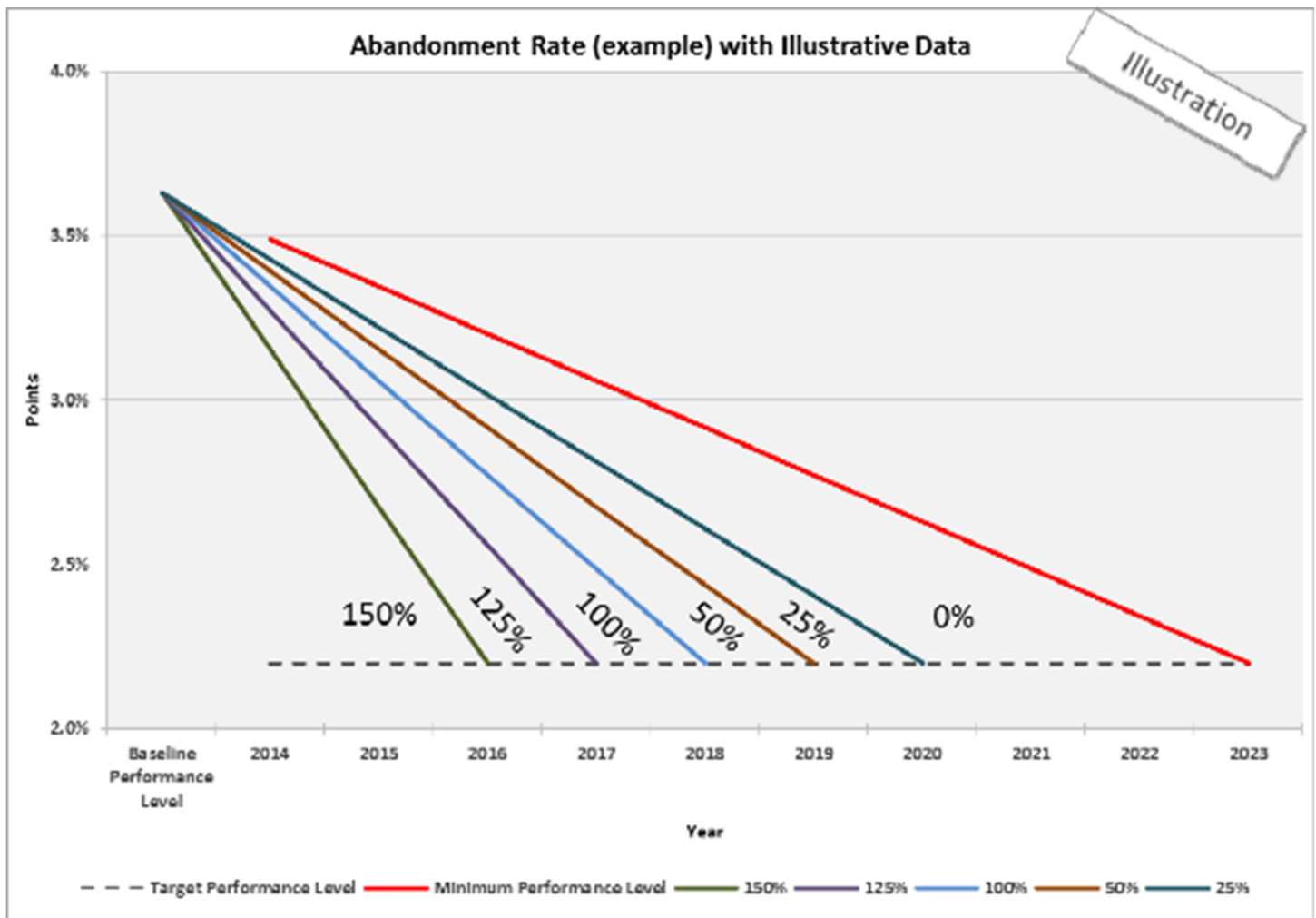
Baseline Performance Level	3.6%
Target Performance Level	2.2%

Notes:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 2.7: Abandonment Rate

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 2.7: Abandonment Rate

Example Calculation and Data

	IVR Calls		21st Century Calls (outsourced IVR)		Rep Calls Offered		Total Calls Offered (IVR + 21st Century + Rep Offered)		Rep Calls Handled		Total Calls Handled (IVR + 21st Century + Rep Handled)		Abandonment Rate (with IVR)	
	Month	YTD	Month	YTD	Month	YTD	Month	YTD	Month	YTD	Month	YTD	Month	YTD
Jan	84,513	84,513	1,554	1,554	128,472	128,472	214,539	214,539	121,207	121,207	207,274	207,274	3.4%	3.4%
Feb	76,336	160,849	0	1,554	117,134	245,606	193,470	408,009	112,249	233,456	188,585	395,859	2.5%	3.0%
Mar	78,165	239,014	0	1,554	118,182	363,788	196,347	604,356	113,532	346,988	191,697	587,556	2.4%	2.8%
Apr	76,509	315,523	1,365	2,919	114,574	478,362	192,448	796,804	109,708	456,696	187,582	775,138	2.5%	2.7%
May	79,667	395,190	0	2,919	123,746	602,108	203,413	1,000,217	118,438	575,134	198,105	973,243	2.6%	2.7%
Jun	106,264	501,454	15,612	18,531	139,194	741,302	261,070	1,261,287	131,793	706,927	253,669	1,226,912	2.8%	2.7%
Jul	108,676	610,130	9,933	28,464	143,682	884,984	262,291	1,523,578	136,053	842,980	254,662	1,481,574	2.9%	2.8%
Aug	94,060	704,190	2,125	30,589	147,020	1,032,004	243,205	1,766,783	139,972	982,952	236,157	1,717,731	2.9%	2.8%
Sep	92,303	796,493	5,039	35,628	138,765	1,170,769	236,107	2,002,890	128,819	1,111,771	226,161	1,943,892	4.2%	2.9%
Oct	173,346	969,839	327,192	362,820	270,575	1,441,344	771,113	2,774,003	252,858	1,364,629	753,396	2,697,288	2.3%	2.8%
Nov	281,745	1,251,584	616,606	979,426	482,771	1,924,115	1,381,122	4,155,125	413,606	1,778,235	1,311,957	4,009,245	5.0%	3.5%
Dec	106,327	1,357,911	7,013	986,439	178,128	2,102,243	291,468	4,446,593	162,452	1,940,687	275,792	4,285,037	5.4%	3.6%

Notes:

Source - LIPA Call Center Statistics Report

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

The Annual result is calculated using the total of all offered and handled calls throughout the year.

Metric 2.8: Web Transactions Completed

Example Target and Minimum Performance Levels and Corresponding Base Point Multipliers

2.8 Web Transactions Completed (example)

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			0.0%	0.0%	0.0%	0.0%	0.0%
2014	25.0%	2.5%	8.3%	6.3%	5.0%	4.2%	3.6%
2015	25.0%	5.0%	16.7%	12.5%	10.0%	8.3%	7.1%
2016	25.0%	7.5%	25.0%	18.8%	15.0%	12.5%	10.7%
2017	25.0%	10.0%		25.0%	20.0%	16.7%	14.3%
2018	25.0%	12.5%			25.0%	20.8%	17.9%
2019	25.0%	15.0%				25.0%	21.4%
2020	25.0%	17.5%					25.0%
2021	25.0%	20.0%					
2022	25.0%	22.5%					
2023	25.0%	25.0%					

Baseline Performance Level	0%
Targeted yearly improvement	5.0%
Target Performance Level	25.0% improvement in transactions completed on Web.

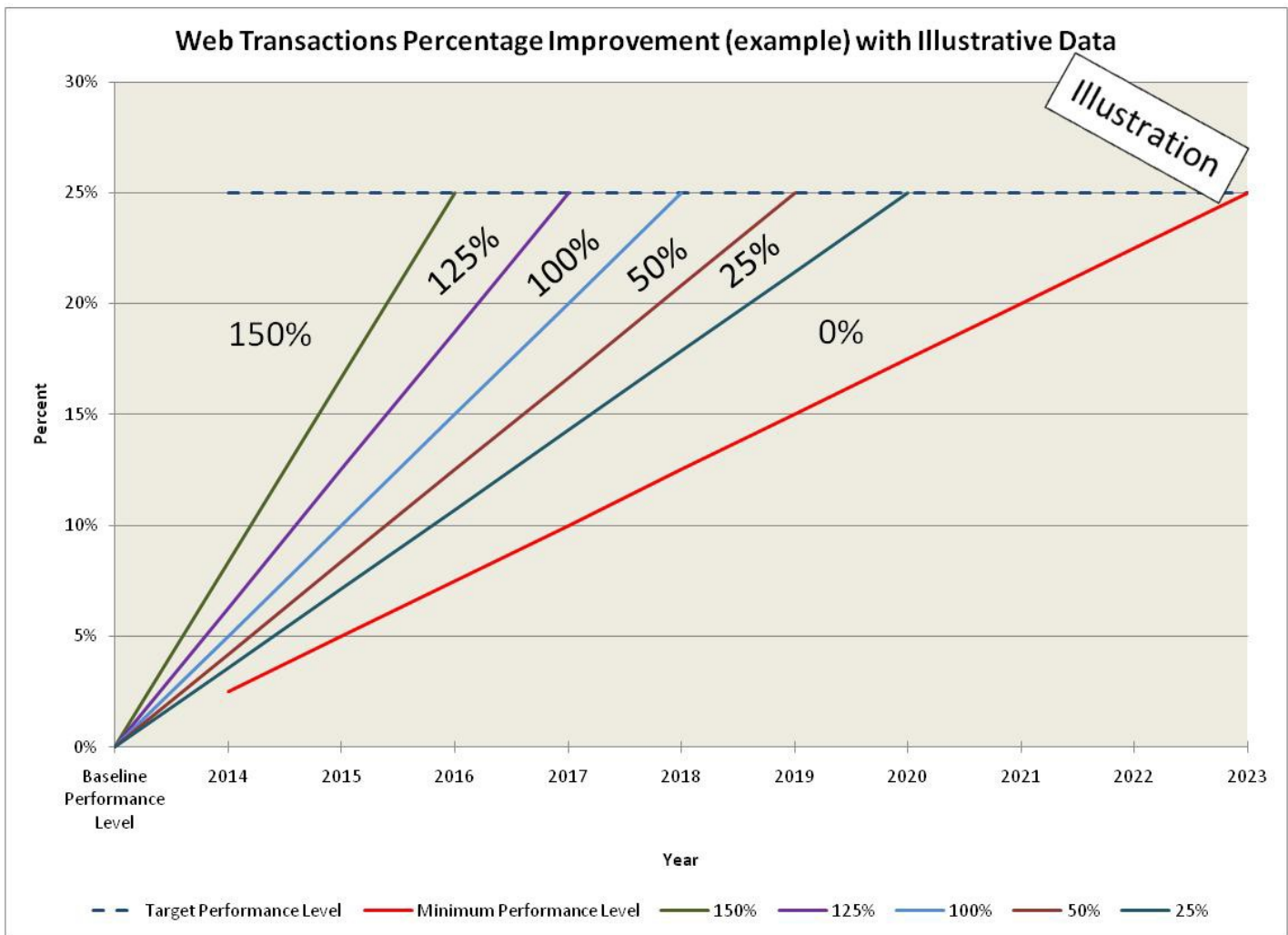
Notes:

The data provided in the graphs is solely intended to serve as an example. This is historical data as available. Assumption that Baseline Performance Level is percentage specified below.

Target Performance Level set at percent improvement in number of transactions as specified below.

Metric 2.8: Web Transactions Completed

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This is an example based on historical performance as available and is meant to serve as an illustration only.

Metric 2.8: Web Transactions Completed

Example Calculation and Data

Example of Web Transactions Data by Month

	Item	Description	Weighting	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Category 1	1	Bill Payment through bank (auto bank and single bank payments)	20%	204,827	209,940	222,838	210,390	224,949	204,963	218,789	225,611	200,904	224,779	179,824	226,619	2,554,433
	2	Bill Payment through LIPA website (auto and single payments)	20%	90,417	90,816	97,440	89,849	92,677	93,249	94,283	96,687	95,874	95,316	83,585	93,066	1,113,259
	3	Credit Card Payments	20%	0	0	0	0	0	0	0	0	0	0	0	1	1
	4	IVR Payments	20%	28,536	27,497	27,678	28,190	27,586	27,247	29,705	26,598	26,672	29,928	23,597	25,367	328,601
	5	Direct Pay - Number of Payments Made	20%	27,125	27,245	29,232	26,955	27,803	27,975	28,285	29,006	28,762	28,595	25,076	27,920	333,978
Category 2	6	Paperless bills e-LERT (enrollment and de-enrollment)	40%	1,710	1,322	1,638	1,352	1,229	1,663	1,823	2,080	1,656	1,882	1,643	1,523	19,521
	7	Updated personal information on web	30%	1,155	1,077	1,013	1,013	978	944	1,083	1,139	1,101	2,875	2,778	1,110	16,266
	8	Online self help - includes the following transactions	30%													
	8.i	Meter reads entered on web		1,219	1,120	1,198	1,112	1,101	1,094	1,288	1,258	1,271	1,116	1,399	1,697	14,873
	8.ii	Balanced Billing Online (enrollment)		505	446	402	350	398	440	474	799	646	740	436	299	5,935
	8.iii	Open/Close Account on web		527	497	519	586	653	729	723	734	611	624	1,711	606	8,520
	8.iv	Outages reported on web or texting		142	83	31	114	139	981	1164	452	676	0	0	1918	5700
	8.v	Energy efficiency audit on web		772	922	717	631	593	682	552	4	448	1,462	1,335	699	8,817

Example of YE Calculation:

	Item	Description	Weighting	Baseline Year Total Transactions	Contract Year X Total Transactions	% Difference from Baseline	Weighted Contribution
Category 1	1	Bill Payment through bank (auto bank and single bank payments)	20%	2,554,433	2,700,000	6%	1.14%
	2	Bill Payment through LIPA website (auto and single payments)	20%	1,113,259	1200000	8%	1.56%
	3	Credit Card Payments	20%	250	350	40%	8.00%
	4	IVR Payments	20%	328,601	340000	3%	0.69%
	5	Direct Pay - Number of Payments Made	20%	333,978	350000	5%	0.96%
Category 1 Subtotal			100%				12.35%
Category 2	6	Paperless bills e-LERT (enrollment and de-enrollment)	40%	19,521	25000	28%	11.23%
	7	Updated personal information on web	30%	16,266	16000	-2%	-0.49%
	8	Online self help - includes the following transactions	30%				1.33%
	8.i	Meter reads entered on web	6%	14,873	15000	1%	0.05%
	8.ii	Balanced Billing Online (enrollment)	6%	5,935	6500	10%	0.57%
	8.iii	Open/Close Account on web	6%	8,520	9000	6%	0.34%
	8.iv	Outages reported on web or texting	6%	5,700	6000	5%	0.32%
	8.v	Energy efficiency audit on web	6%	8,817	8900	1%	0.06%
Category 2 Subtotal			100%				12.07%
Overall Result (Category Results Weighted at 50% each)							12.21%

Notes:

All data shown is for example and illustration only.

Outages reported via web/text will be normalized through the exclusion of catastrophic events, each of which results in more than 150,000 service Interruptions (as defined in Section 97.1 of the NYCRR).

Metric 3.1: System Average Interruption Duration Index (SAIDI)

Example Target Range and Minimum Performance Level and Corresponding Base Point Multipliers

Normal Distribution

Mean	59
Standard Deviation	6

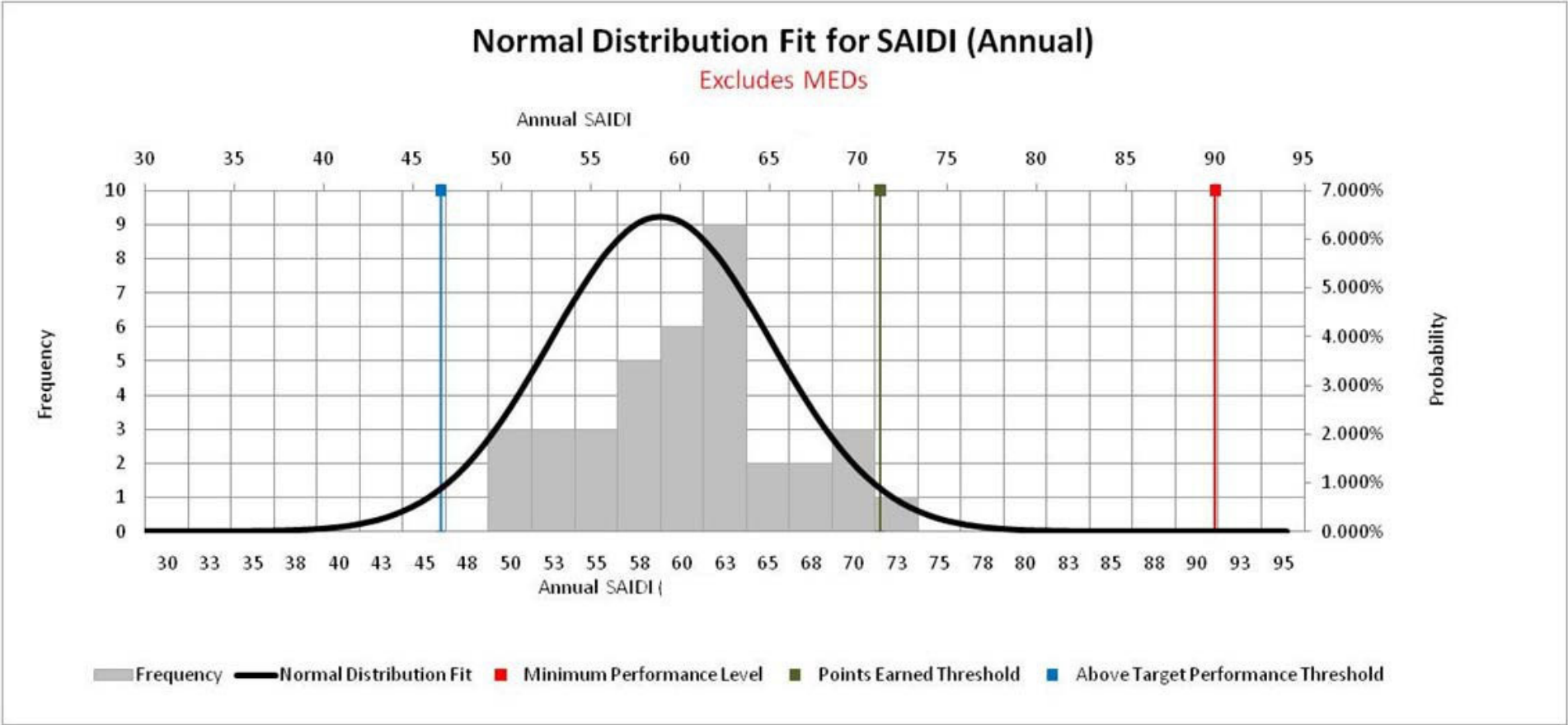
Target Range

# of Standard Deviation from Mean (+/-)	2.0
Lower End	47
Higher End	71
Probability in Range (normal distribution)	95.4%
Minimum Performance Level	90
Points Earned Threshold	71
Above Target Performance Threshold	47

All data included is for example and illustration only.

Metric 3.1: System Average Interruption Duration Index (SAIDI)

Illustrative Performance Metric Graph Utilizing the Example Calculation



Metric 3.1: System Average Interruption Duration Index (SAIDI)

Example Calculation and Data

Month	Customers Served	MONTH			YTD		
		Customers Interrupted	Customer Minutes Interrupted	Month SAIDI	Customers Interrupted	Customer Minutes Interrupted	YTD SAIDI
January	1,117,281	55,912	3,214,401	2.9	55,912	3,214,401	2.9
February	1,117,281	63,802	3,664,609	3.3	119,714	6,879,010	6.2
March	1,117,281	47,124	2,002,221	1.8	166,838	8,881,231	7.9
April	1,117,281	67,810	3,872,730	3.5	234,648	12,753,961	11.4
May	1,117,281	84,063	5,252,661	4.7	318,711	18,006,622	16.1
June	1,117,281	52,891	3,759,390	3.4	371,602	21,766,012	19.5
July	1,117,281	63,625	5,565,169	5.0	435,227	27,331,181	24.5
August	1,117,281	75,146	6,439,607	5.8	510,373	33,770,788	30.2
September	1,117,281	77,268	5,384,869	4.8	587,641	39,155,657	35.0
October	1,117,281	96,477	7,657,777	6.9	684,118	46,813,434	41.9
November	1,117,281	55,321	3,595,021	3.2	739,439	50,408,455	45.1
December	1,117,281	72,530	3,893,616	3.5	811,969	54,302,071	48.6

Notes:

This is an example based on 2010 historical performance as available and is meant to serve as an illustration only.

Metric 3.2: System Average Interruption Frequency Index (SAIFI)

Example Target Range and Minimum Performance Level and Corresponding Base Point Multipliers

Normal Distribution

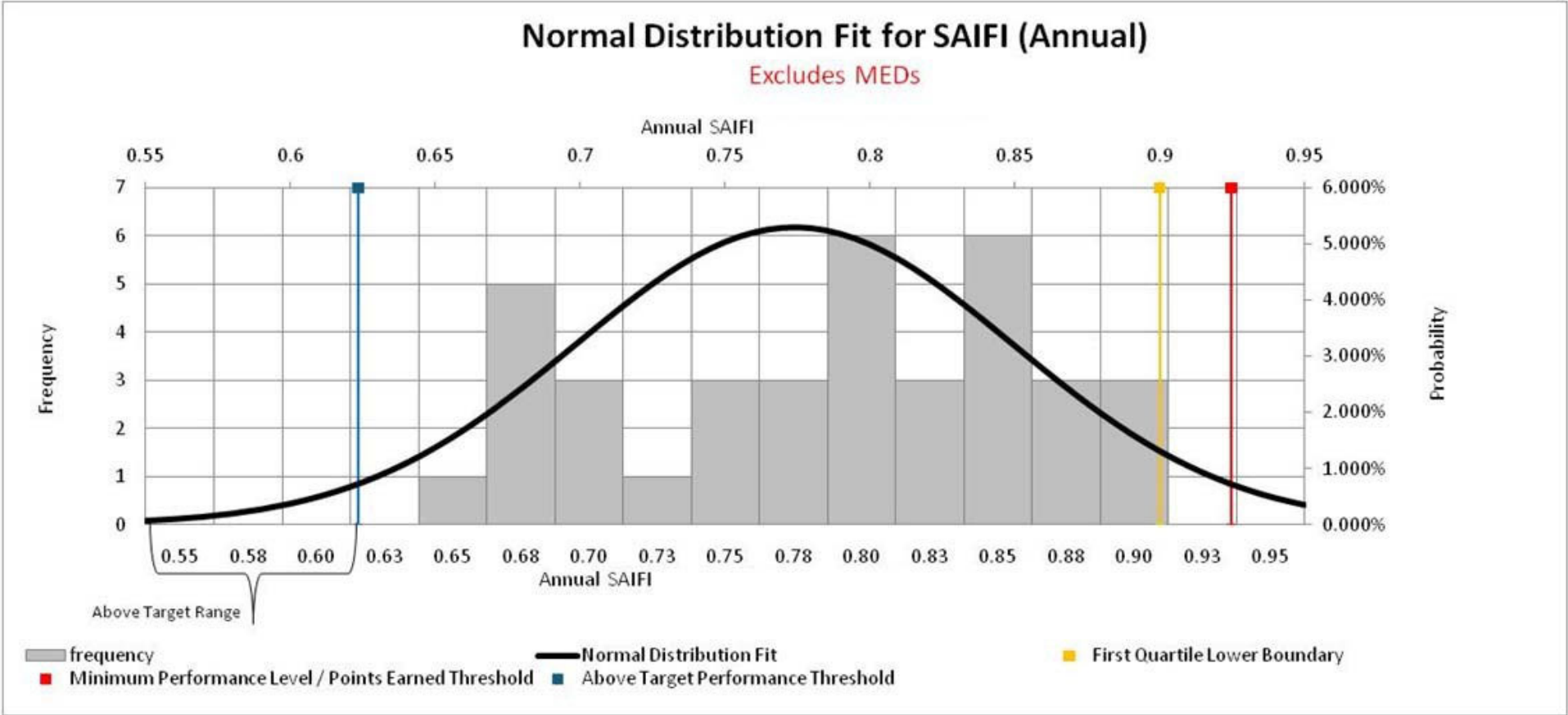
Mean	0.77
Standard Deviation	0.08

Target Range

# of Standard Deviation from Mean (+/-)	2.0
Lower End	0.62
Higher End	0.92
Probability in Range (normal distribution)	95.4%
First Quartile Lower Boundary	0.90
Minimum Performance Level / Points Earned Threshold	0.92
Above Target Performance Threshold	0.62

Metric 3.2: System Average Interruption Frequency Index (SAIFI)

Illustrative Performance Metric Graph Utilizing the Example Calculation



Metric 3.2: System Average Interruption Frequency Index (SAIFI)

Example Calculation and Data

Month	Customers Served	MONTH			YTD		
		Customers Interrupted	Customer Minutes Interrupted	Month SAIFI	Customers Interrupted	Customer Minutes Interrupted	YTD SAIFI
January	1,117,281	55,912	3,214,401	0.05	55,912	3,214,401	0.05
February	1,117,281	63,802	3,664,609	0.06	119,714	6,879,010	0.11
March	1,117,281	47,124	2,002,221	0.04	166,838	8,881,231	0.15
April	1,117,281	67,810	3,872,730	0.06	234,648	12,753,961	0.21
May	1,117,281	84,063	5,252,661	0.08	318,711	18,006,622	0.29
June	1,117,281	52,891	3,759,390	0.05	371,602	21,766,012	0.33
July	1,117,281	63,625	5,565,169	0.06	435,227	27,331,181	0.39
August	1,117,281	75,146	6,439,607	0.07	510,373	33,770,788	0.46
September	1,117,281	77,268	5,384,869	0.07	587,641	39,155,657	0.53
October	1,117,281	96,477	7,657,777	0.09	684,118	46,813,434	0.61
November	1,117,281	55,321	3,595,021	0.05	739,439	50,408,455	0.66
December	1,117,281	72,530	3,893,616	0.06	811,969	54,302,071	0.73

Notes:

This is an example based on 2010 historical performance as available and is meant to serve as an illustration only.

Metric 3.3: Customer Average Interruption Duration Index (CAIDI)

Example Target Range and Minimum Performance Level and Corresponding Base Point Multipliers

Normal Distribution

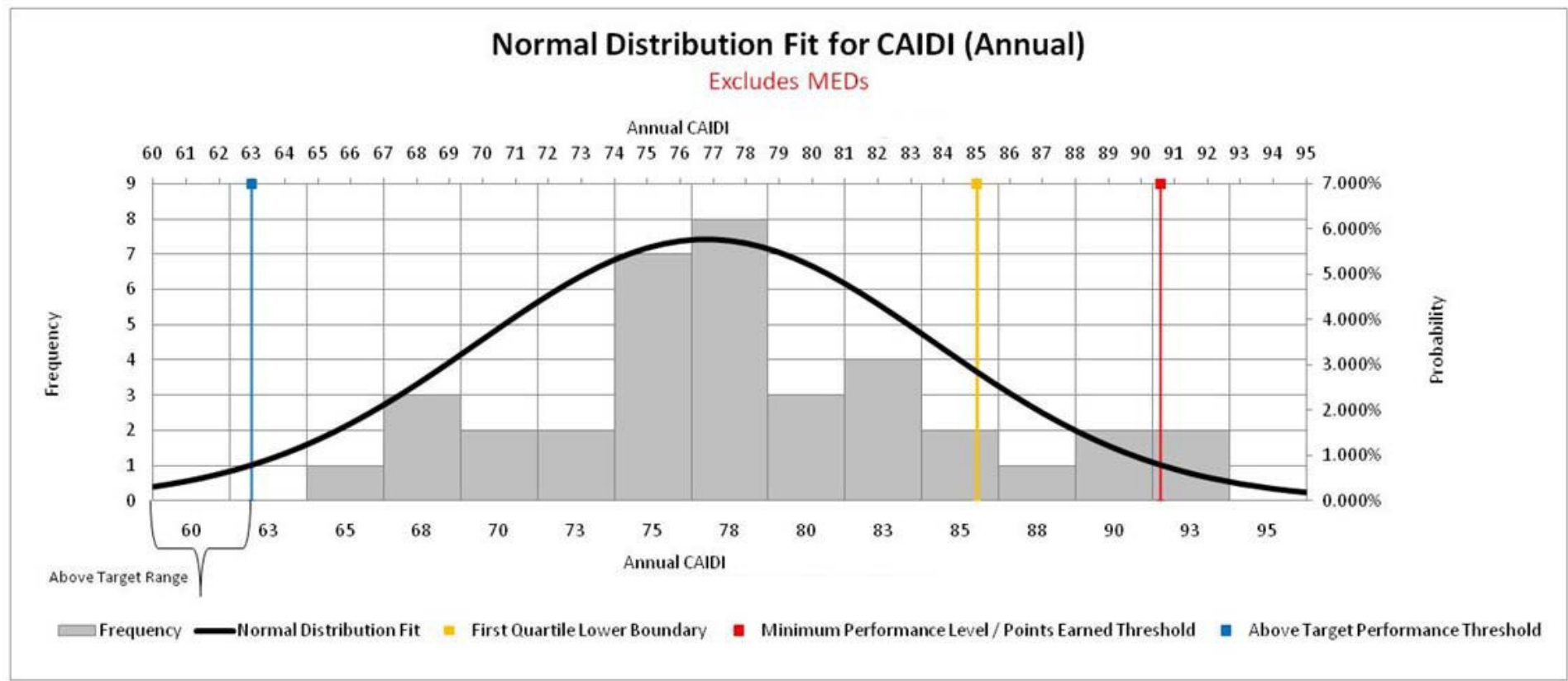
Mean	77
Standard Deviation	7

Target Range

# of Standard Deviation from Mean (+/-)	2.0
Lower End	63
Higher End	91
Probability in Range (normal distribution)	95.4%
First Quartile Lower Boundary	85
Minimum Performance Level / Points Earned Threshold	91
Above Target Performance Threshold	63

Metric 3.3: Customer Average Interruption Duration Index (CAIDI)

Illustrative Performance Metric Graph Utilizing the Example Calculation



Metric 3.3: Customer Average Interruption Duration Index (CAIDI)

Example Calculation and Data

Month	Customers Served	MONTH			YTD		
		Customers Interrupted	Customer Minutes Interrupted	Month CAIDI	Customers Interrupted	Customer Minutes Interrupted	YTD CAIDI
January	1,117,281	55,912	3,214,401	57.5	55,912	3,214,401	57.5
February	1,117,281	63,802	3,664,609	57.4	119,714	6,879,010	57.5
March	1,117,281	47,124	2,002,221	42.5	166,838	8,881,231	53.2
April	1,117,281	67,810	3,872,730	57.1	234,648	12,753,961	54.4
May	1,117,281	84,063	5,252,661	62.5	318,711	18,006,622	56.5
June	1,117,281	52,891	3,759,390	71.1	371,602	21,766,012	58.6
July	1,117,281	63,625	5,565,169	87.5	435,227	27,331,181	62.8
August	1,117,281	75,146	6,439,607	85.7	510,373	33,770,788	66.2
September	1,117,281	77,268	5,384,869	69.7	587,641	39,155,657	66.6
October	1,117,281	96,477	7,657,777	79.4	684,118	46,813,434	68.4
November	1,117,281	55,321	3,595,021	65.0	739,439	50,408,455	68.2
December	1,117,281	72,530	3,893,616	53.7	811,969	54,302,071	66.9

Notes:

This is an example based on 2010 historical performance as available and is meant to serve as an illustration only.

Metric 3.4: OSHA Days Away Rate (Severity)

Example Target Range and Minimum Performance Level and Corresponding Base Point Multipliers

3.4 OSHA Days Away Rate (Severity)

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			18.00	18.00	18.00	18.00	18.00
2014	15.00	17.70	17.00	17.25	17.40	17.50	17.57
2015	15.00	17.40	16.00	16.50	16.80	17.00	17.14
2016	15.00	17.10	15.00	15.75	16.20	16.50	16.71
2017	15.00	16.80		15.00	15.60	16.00	16.29
2018	15.00	16.50			15.00	15.50	15.86
2019	15.00	16.20				15.00	15.43
2020	15.00	15.90					15.00
2021	15.00	15.60					
2022	15.00	15.30					
2023	15.00	15.00					

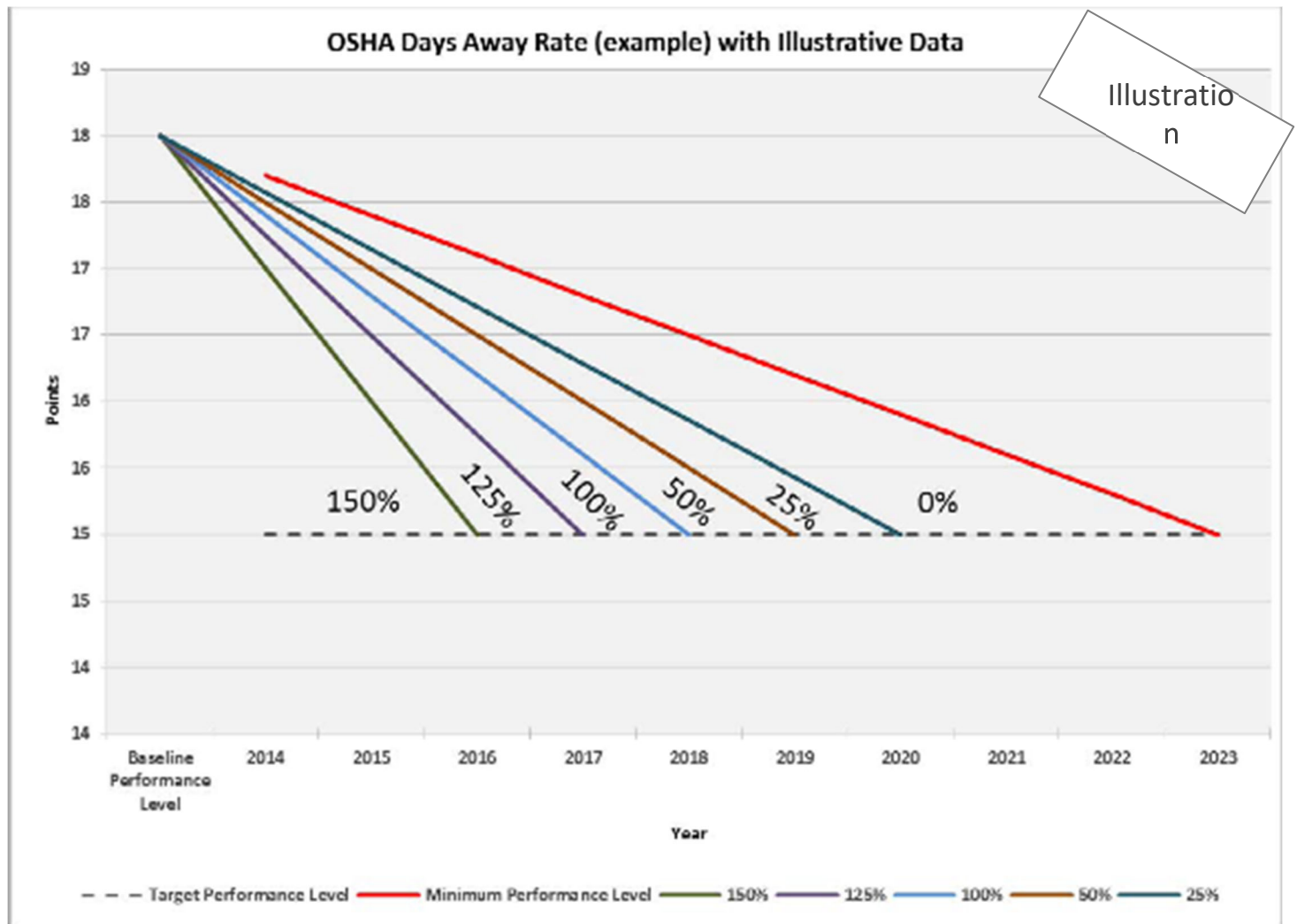
Baseline Performance Level	18.00
Target Performance Level	15.00

Notes:

The above values for Baseline and Target Level of Performance are for illustrative purposes only.

Metric 3.4: OSHA Days Away Rate (Severity)

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This graph is for illustration purposes only.

Metric 3.4: OSHA Days Away Rate (Severity)

Example Calculation and Data

	YTD Total Exposure Hours	YTD Total OSHA Cases	YTD Total Lost Time Days	YTD OSHA Days Away Rate
January	189,737	3	1	1.05
February	453,149	2	1	0.44
March	677,194	4	1	0.30
April	897,059	6	3	0.67
May	1,198,129	10	5	0.83
June	1,427,509	12	98	13.73
July	1,653,440	15	111	13.43
August	1,920,379	17	111	11.56
September	2,146,675	19	150	13.98
October	2,452,680	20	150	12.23
November	2,875,769	22	257	17.87
December	3,430,267	23	282	16.44

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

$$\text{OSHA Days Away Rate (Severity)} = \frac{\text{Number of Lost Time Days that can be attributed to an OSHA Case} \times 200,000}{\text{Number of employee labor hours worked}}$$

Metric 3.5: OSHA Recordable Incidence Rate

Example Target and Minimum Performance Levels and Corresponding Base Point Multipliers

3.5 OSHA Recordable Incidence Rate

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			1.60	1.60	1.60	1.60	1.60
2014	1.20	1.56	1.47	1.50	1.52	1.53	1.54
2015	1.20	1.52	1.33	1.40	1.44	1.47	1.49
2016	1.20	1.48	1.20	1.30	1.36	1.40	1.43
2017	1.20	1.44		1.20	1.28	1.33	1.37
2018	1.20	1.40			1.20	1.27	1.31
2019	1.20	1.36				1.20	1.26
2020	1.20	1.32					1.20
2021	1.20	1.28					
2022	1.20	1.24					
2023	1.20	1.20					

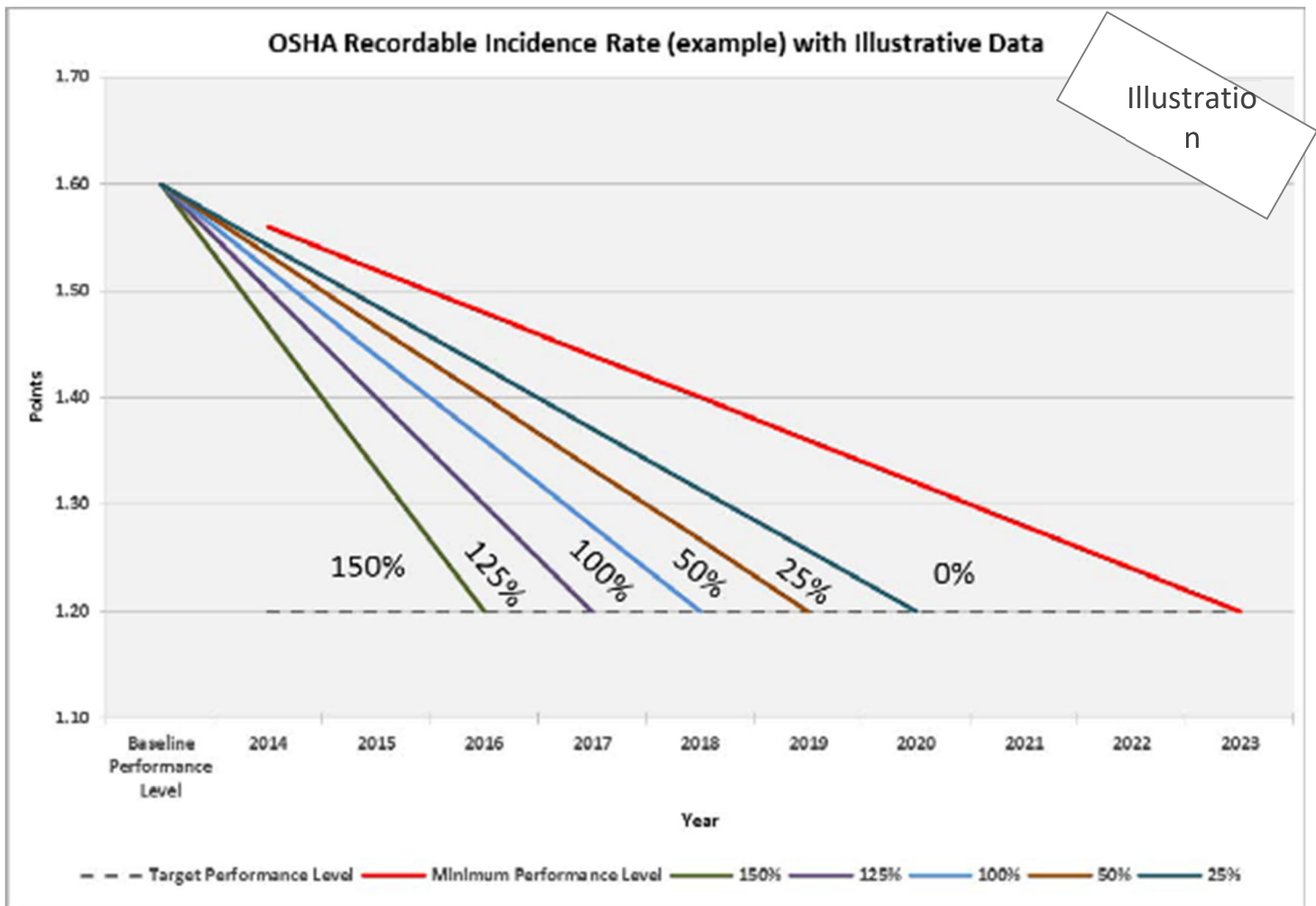
Baseline Performance Level	1.60
Target Performance Level	1.20

Notes:

The above values for Baseline and Target Level of Performance are for illustrative purposes only.

Metric 3.5: OSHA Recordable Incidence Rate

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This graph is for illustration purposes only.

Metric 3.5: OSHA Recordable Incidence Rate

Example Calculation and Data

	YTD Total Exposure Hours	YTD Total OSHA Cases	YTD Total Lost Time Days	YTD OSHA Recordable Incidence Rate
January	189,737	3	1	3.16
February	453,149	2	1	0.88
March	677,194	4	1	1.18
April	897,059	6	3	1.34
May	1,198,129	10	5	1.67
June	1,427,509	12	98	1.68
July	1,653,440	15	111	1.81
August	1,920,379	17	111	1.77
September	2,146,675	19	150	1.77
October	2,452,680	20	150	1.63
November	2,875,769	22	257	1.53
December	3,430,267	23	282	1.34

Notes:

This is an example based on 2012 historical performance and is meant to serve as an

illustration only. OSHA Recordable Incidence Rate = $\frac{\text{Number of OSHA recordable incidents} \times 200,000}{\text{Number of employee labor hours worked}}$

incidents x 200,000

Number of employee labor hours worked

Metric 4.1: Actual Meter Read Rate

Example Target and Minimum Performance Levels and Corresponding Base Point Multipliers

4.1 Actual Meter Read Rate

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			97.2%	97.2%	97.2%	97.2%	97.2%
2014	98.0%	97.3%	97.5%	97.4%	97.3%	97.3%	97.3%
2015	98.0%	97.3%	97.7%	97.6%	97.5%	97.5%	97.4%
2016	98.0%	97.4%	98.0%	97.8%	97.7%	97.6%	97.5%
2017	98.0%	97.5%		98.0%	97.8%	97.7%	97.6%
2018	98.0%	97.6%			98.0%	97.9%	97.8%
2019	98.0%	97.7%				98.0%	97.9%
2020	98.0%	97.8%					98.0%
2021	98.0%	97.8%					
2022	98.0%	97.9%					
2023	98.0%	98.0%					

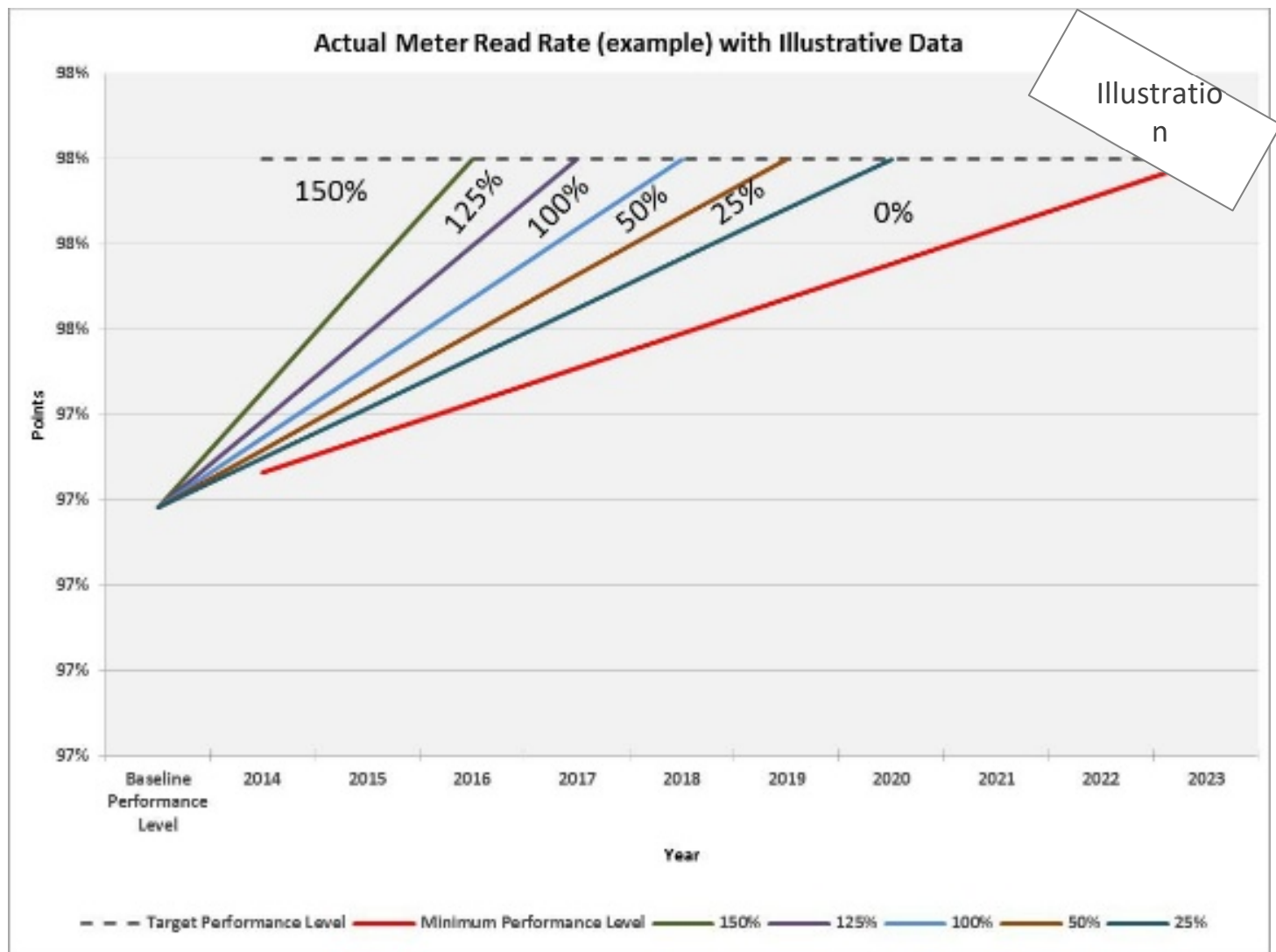
Baseline Performance Level	97.2%
Target Performance Level	98.0%

Note:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 4.1: Actual Meter Read Rate

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 4.1: Actual Meter Read Rate

Example Calculation and Data

	Month					YTD		
	TOT ADJ EST (ELE)	Total Scheduled to be Read	ACTUAL READS	% ELEC EST	% Actual Meters Read	Total Scheduled to be Read	Actual Reads	% Actual Meters Read
January	14,558	629,424	614,866	2.31%	97.69%	629,424	614,866	97.69%
February	17,321	617,347	600,026	2.81%	97.19%	1,246,771	1,214,892	97.44%
March	14,014	629,840	615,826	2.23%	97.77%	1,876,611	1,830,718	97.55%
April	16,434	617,581	601,147	2.66%	97.34%	2,494,192	2,431,865	97.50%
May	14,871	629,909	615,038	2.36%	97.64%	3,124,101	3,046,903	97.53%
June	17,166	617,534	600,368	2.78%	97.22%	3,741,635	3,647,271	97.48%
July	17,938	630,253	612,315	2.85%	97.15%	4,371,888	4,259,586	97.43%
August	17,069	617,810	600,741	2.76%	97.24%	4,989,698	4,860,327	97.41%
September	17,871	629,921	612,050	2.84%	97.16%	5,619,619	5,472,377	97.38%
October	15,768	551,621	535,853	2.86%	97.14%	6,171,240	6,008,230	97.36%
November	6,480	143,349	136,869	4.52%	95.48%	6,314,589	6,145,099	97.32%
December	25,765	612,482	586,717	4.21%	95.79%	6,927,071	6,731,816	97.18%
TOTAL	195,255	6,927,071	6,731,816	2.82%	97.18%			

Notes:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 4.2: Timely Billing

Example Target Range and Minimum Performance Level and Corresponding Base Point Multipliers

4.2 Timely Billing (example)

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			89.00%	89.00%	89.00%	89.00%	89.00%
2014	99.61%	90.06%	92.54%	91.65%	91.12%	90.77%	90.52%
2015	99.61%	91.12%	96.07%	94.31%	93.24%	92.54%	92.03%
2016	99.61%	92.18%	99.61%	96.96%	95.37%	94.31%	93.55%
2017	99.61%	93.24%		99.61%	97.49%	96.07%	95.06%
2018	99.61%	94.31%			99.61%	97.84%	96.58%
2019	99.61%	95.37%				99.61%	98.09%
2020	99.61%	96.43%					99.61%
2021	99.61%	97.49%					
2022	99.61%	98.55%					
2023	99.61%	99.61%					

Baseline Performance Level	89.00%
Target Performance Level	99.61%

Notes:

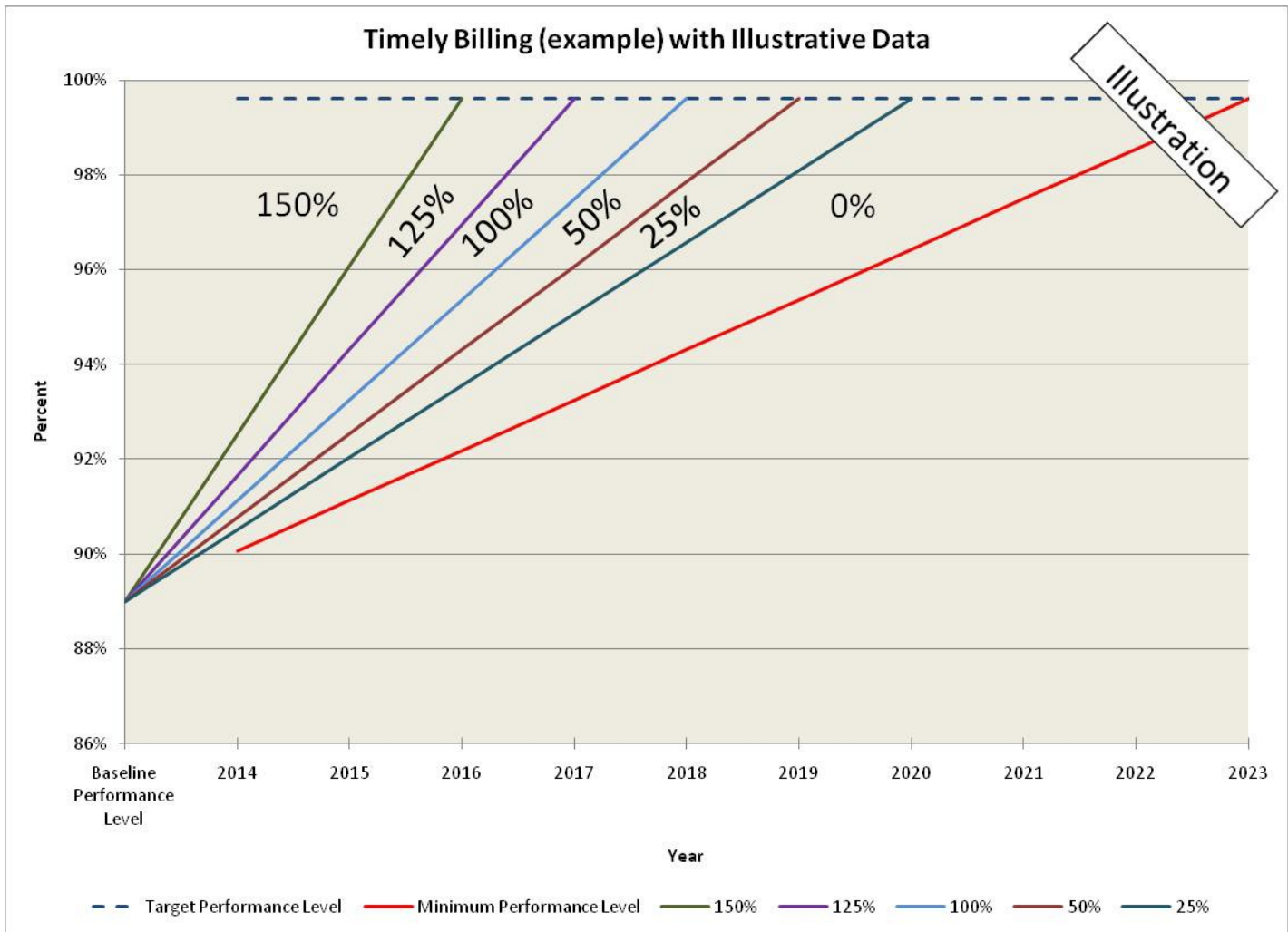
This is an example and is meant to serve as an illustration only.

The Baseline Performance Level is assumed to be the specified percentage

below. Billing Exception parameter changes require LIPA approval.

Metric 4.2: Timely Billing

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This is an example and is meant to serve as an illustration only.

Metric 4.2: Timely Billing

Example Calculation and Data

	Month			YTD		
Date	"No Bill" Billing Exceptions Billed within 3 days	Total "No Bill" Billing Exceptions	% Completed within 3 days	"No Bill" Billing Exceptions Billed within 3 days	Total "No Bill" Billing Exceptions	% Completed within 3 days
January	16,000	18,000	88.9%	16,000	18,000	88.9%
February	16,500	18,400	89.7%	32,500	36,400	89.3%
March	16,000	18,000	88.9%	48,500	54,400	89.2%
April	16,500	18,400	89.7%	65,000	72,800	89.3%
May	16,000	18,000	88.9%	81,000	90,800	89.2%
June	16,500	18,400	89.7%	97,500	109,200	89.3%
July	16,000	18,000	88.9%	113,500	127,200	89.2%
August	16,500	18,400	89.7%	130,000	145,600	89.3%
September	16,000	18,000	88.9%	146,000	163,600	89.2%
October	16,500	18,400	89.7%	162,500	182,000	89.3%
November	16,000	18,000	88.9%	178,500	200,000	89.3%
December	16,500	18,400	89.7%	195,000	218,400	89.3%

Notes:

Data included as example and illustration only.

Billing Exception parameter changes require LIPA approval.

Metric 4.3: Days Sales Outstanding

Example Target and Minimum Performance Levels and Corresponding Base Point Multipliers

4.3 Days Sales Outstanding

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			41.91	41.91	41.91	41.91	41.91
2014	36.20	41.34	40.01	40.48	40.77	40.96	41.09
2015	36.20	40.77	38.10	39.06	39.63	40.01	40.28
2016	36.20	40.20	36.20	37.63	38.48	39.06	39.46
2017	36.20	39.63		36.20	37.34	38.10	38.65
2018	36.20	39.06			36.20	37.15	37.83
2019	36.20	38.48				36.20	37.02
2020	36.20	37.91					36.20
2021	36.20	37.34					
2022	36.20	36.77					
2023	36.20	36.20					

Baseline Performance Level	41.91
Target Performance Level	36.20

Notes:

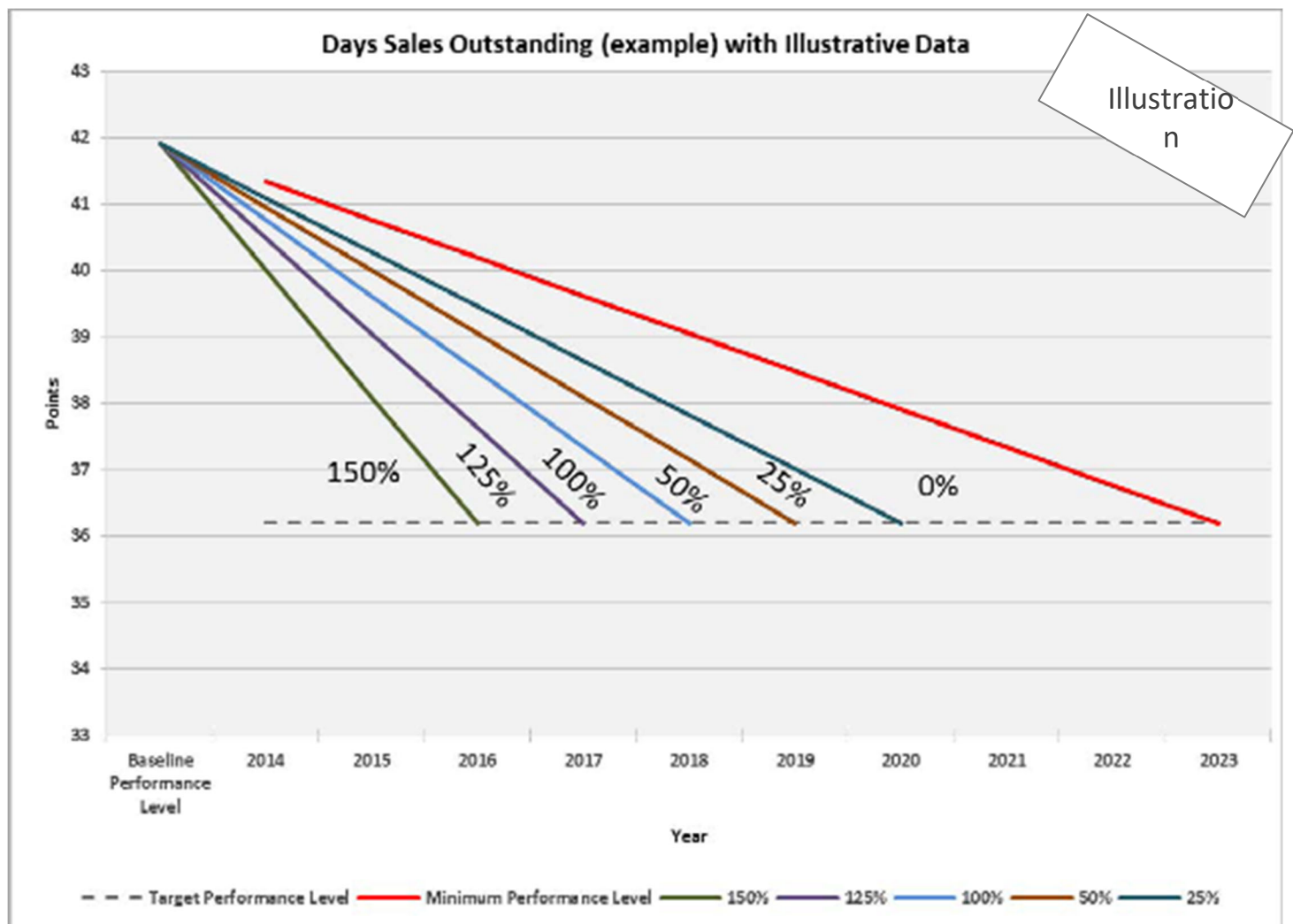
Previously, portions of the LIRR A/R were in dispute and excluded from this calculation. The dispute has been settled and the previously disputed A/R will not be included in the 2014 calculations. Moving forward any new LIRR A/R will be included in the calculation.

This is an example based on 2012 historical performance and is meant to serve as an

illustration only. The data and calculations do not include any exclusions.

Metric 4.3: Days Sales Outstanding

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 4.3: Days Sales Outstanding

Example Calculation and Data

Month	12-Month Rolling Billed Revenue	Avg. 12 Mo. A/R	Days Sales Outstanding
January	\$3,602,462,344	\$397,678,105	40.29
February	\$3,602,905,661	\$394,833,908	40.00
March	\$3,593,915,221	\$394,263,615	40.04
April	\$3,588,319,509	\$394,757,481	40.15
May	\$3,581,637,375	\$392,790,405	40.03
June	\$3,572,701,150	\$392,356,092	40.08
July	\$3,565,113,903	\$390,702,369	40.00
August	\$3,586,997,470	\$392,392,388	39.93
September	\$3,574,261,380	\$392,357,127	40.07
October	\$3,557,407,944	\$390,827,805	40.10
November	\$3,476,270,514	\$390,457,055	41.00
December	\$3,408,680,130	\$391,394,236	41.91

Notes:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 4.4: Net Write-Offs / \$100 Billed

Example Target and Minimum Performance Levels and Corresponding Base Point Multipliers

4.4 Net Write-Offs / \$100 Billed

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			0.58	0.58	0.58	0.58	0.58
2014	0.37	0.56	0.51	0.53	0.54	0.55	0.55
2015	0.37	0.54	0.44	0.48	0.50	0.51	0.52
2016	0.37	0.52	0.37	0.42	0.45	0.48	0.49
2017	0.37	0.50		0.37	0.41	0.44	0.46
2018	0.37	0.48			0.37	0.41	0.43
2019	0.37	0.45				0.37	0.40
2020	0.37	0.43					0.37
2021	0.37	0.41					
2022	0.37	0.39					
2023	0.37	0.37					

Baseline Performance Level	0.58
Target Performance Level	0.37

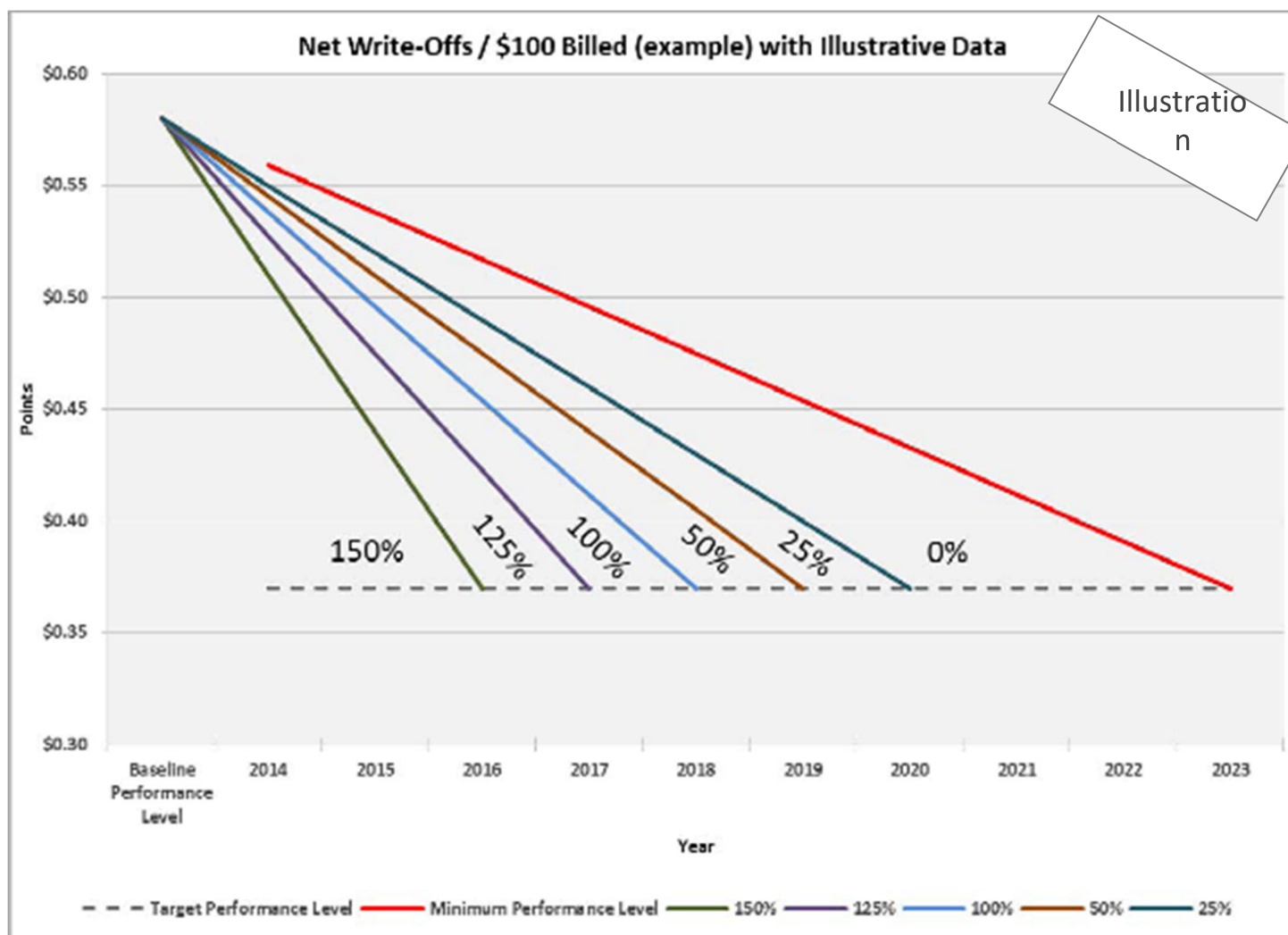
Notes:

The data and calculations do not include any exclusions.

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 4.4: Net Write-Offs / \$100 Billed

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 4.4: Net Write-Offs / \$100 Billed Revenue

Example Calculation and Data

Month	12-Month Rolling Billed Revenue	12-Month Rolling Write-Offs	Net Write-Offs / \$100 Billed
January	\$ 3,602,462,344	\$ 24,725,175	0.69
February	\$ 3,602,905,661	\$ 24,599,310	0.68
March	\$ 3,593,915,221	\$ 23,909,865	0.67
April	\$ 3,588,319,509	\$ 24,282,911	0.68
May	\$ 3,581,637,375	\$ 22,909,494	0.64
June	\$ 3,572,701,150	\$ 21,705,833	0.61
July	\$ 3,565,113,903	\$ 20,839,337	0.58
August	\$ 3,586,997,470	\$ 19,952,789	0.56
September	\$ 3,574,261,380	\$ 20,360,828	0.57
October	\$ 3,557,407,944	\$ 20,031,894	0.56
November	\$ 3,476,270,514	\$ 19,734,184	0.57
December	\$ 3,408,680,130	\$ 19,750,339	0.58

Notes:

This is an example based on 2012 historical performance and is meant to serve as an illustration only.

Metric 4.5: Electric Damages per 1,000 Locates

Example Target Range and Minimum Performance Level and Corresponding Base Point Multipliers

4.5 Electric Damages per 1,000 Locates

Year	Target Performance Level	Minimum Performance Level	150%	125%	100%	50%	25%
Baseline Performance Level			0.56	0.56	0.56	0.56	0.56
2014	0.43	0.55	0.52	0.53	0.54	0.54	0.55
2015	0.43	0.54	0.47	0.50	0.51	0.52	0.53
2016	0.43	0.52	0.43	0.46	0.48	0.50	0.51
2017	0.43	0.51		0.43	0.46	0.47	0.49
2018	0.43	0.50			0.43	0.45	0.47
2019	0.43	0.48				0.43	0.45
2020	0.43	0.47					0.43
2021	0.43	0.46					
2022	0.43	0.44					
2023	0.43	0.43					

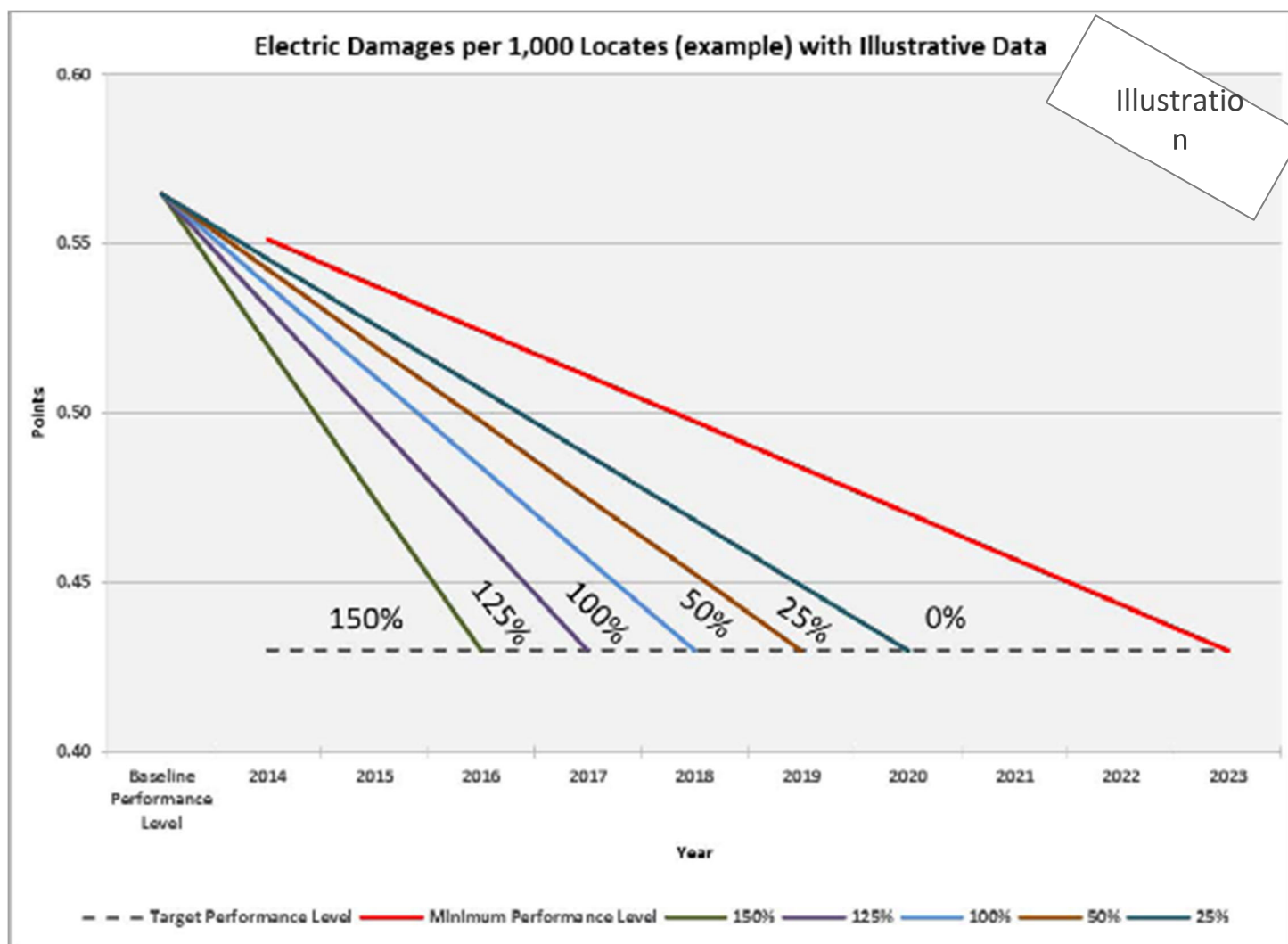
Baseline Performance Level	0.56
Target Performance Level	0.43

Notes:

Data included as example and illustration only.

Metric 4.5: Electric Damages per 1,000 Locates

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

Data included as example and illustration only.

Metric 4.5: Electric Damages per 1,000 Locates

Example Calculation and Data

	MONTH										YTD									
	Cause							Total Damages	Total Locate Requests	Ele ctric Damages per 1,000 Locate Requests	Cause							Total Damages	Total Locate Requests	Ele ctric Damages per 1,000 Locate Requests
	Excavator @ Fault			Operator @ Fault			Could Not Determine				Excavator @ Fault			Operator @ Fault			Could Not Determine			
	No Valid Request	Marked Accurately	Did Not Maintain Marks	Human Error	No/Poor Records	No Tracer Wire					No Valid Request	Marked Accurately	Did Not Maintain Marks	Human Error	No/Poor Records	No Tracer Wire				
January	1		2	4				7	9,000	0.78	1	-	2	4	-	-	-	7	9,000	0.78
February		2					3	5	9,000	0.56	1	2	2	4	-	-	3	12	18,000	0.67
March					3			3	9,000	0.33	1	2	2	4	3	-	3	15	27,000	0.56
April			1				2	3	9,000	0.33	1	2	3	4	3	-	5	18	36,000	0.50
May		1		1		1		3	9,000	0.33	1	3	3	5	3	1	5	21	45,000	0.47
June			2		4		1	7	9,000	0.78	1	3	5	5	7	1	6	28	54,000	0.52
July	2							2	9,000	0.22	3	3	5	5	7	1	6	30	63,000	0.48
August	2		3		2		1	8	9,000	0.89	5	3	8	5	9	1	7	38	72,000	0.53
September		3					1	4	9,000	0.44	5	6	8	5	9	1	8	42	81,000	0.52
October	2	1			3	1	1	8	9,000	0.89	7	7	8	5	12	2	9	50	90,000	0.56
November	1	4						5	9,000	0.56	8	11	8	5	12	2	9	55	99,000	0.56
December	4				1		1	6	9,000	0.67	12	11	8	5	13	2	10	61	108,000	0.56

Notes:

Data included as example and illustration only.

Metric 4.6: ELI Achieved Load Reduction

Example Target Range and Minimum Performance Level and Corresponding Base Point Multipliers

4.6 2014 Achieved Load Reduction (MW)

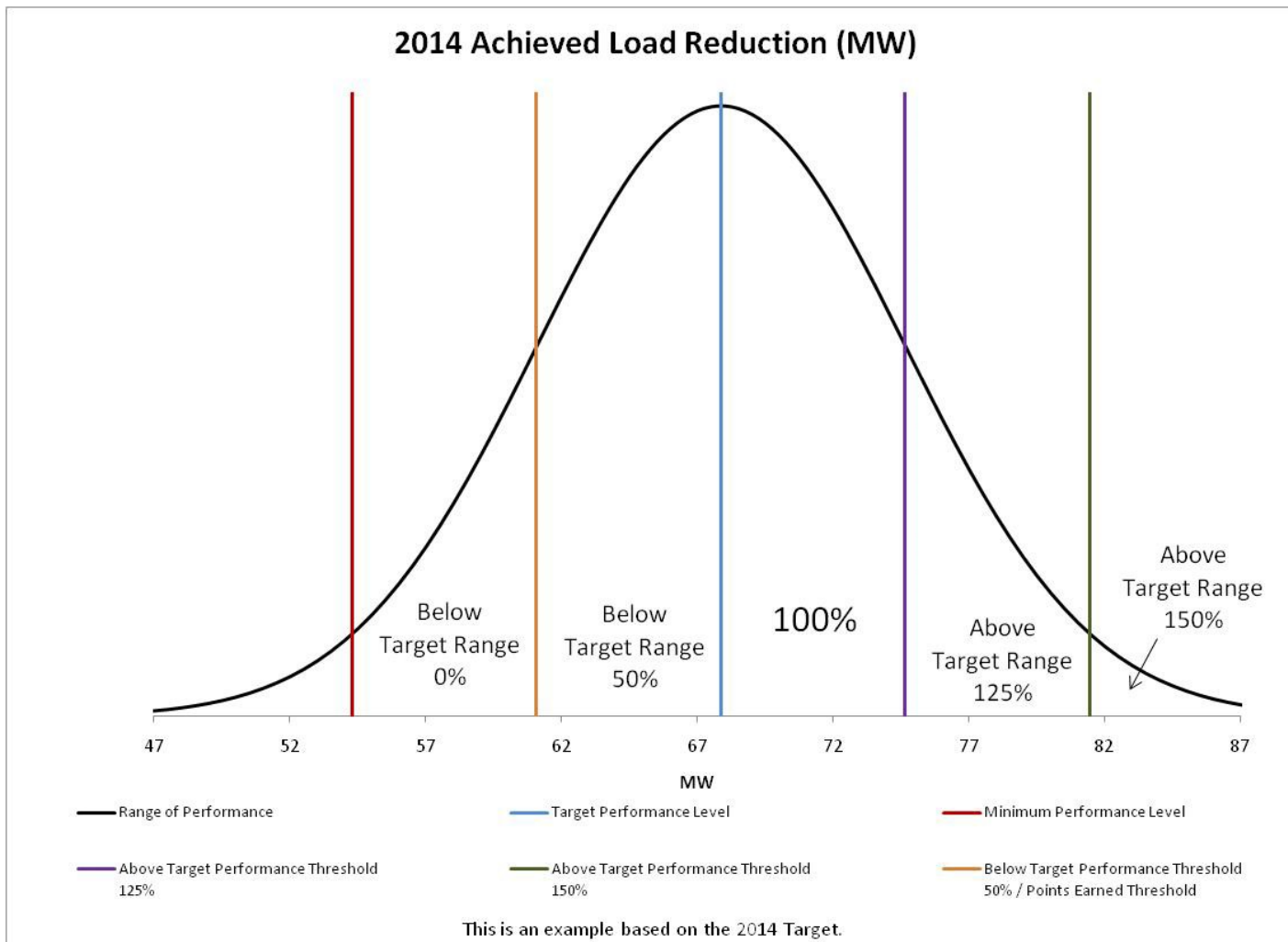
	2014	Above Target Performance Threshold 150%	Above Target Performance Threshold 125%	Target Performance Level	Below Target Performance Threshold 50% / Points Earned Threshold	Minimum Performance Level
2014 Total Annual MW Reduction	67.86	81.44	74.65	67.86	61.08	54.29
20% of 2014 Total Annual MW Reduction	13.57					

Notes:

Minimum Performance Level is 20% below the 2014 Total Annual MW Reduction.

Metric 4.6: ELI Achieved Load Reduction

Illustrative Performance Metric Graph Utilizing the Example Calculation



Notes:

This example is based on an illustrative target, not the 2014 Target.

Performance Metrics for Contract Year 2021

I. Individual Performance Metrics

(A) General. For Contract Year 2021, the Service Provider shall be eligible to earn Incentive Compensation based on Service Provider's performance during the Contract Year as measured against the Performance Goals for the Operations Services as set forth in the Performance Metrics.

(B) Performance Categories. To ensure the Performance Goals are appropriately weighted, the Incentive Compensation Pool shall be allocated among several key areas of performance ("Performance Categories") as set forth in Table 1. No portion of the Incentive Compensation Pool is allocated to the Cost Management Performance Category because the Service Provider must achieve the Cost Management Performance Metrics to be eligible for Incentive Compensation in the other Performance Categories (see Section (C)(2)).

Table 1: Summary of Performance Categories

Performance Category	Performance Goal	Allocation of Incentive Compensation Pool
1. Cost Management	Achieve the spending levels equal to or less than 102% of the approved Capital Budget, and achieve the spending levels equal to or less than 102% of the approved Operating Budget.	Not Applicable (NA)
2. Customer Satisfaction	Achieve high levels of end use customer satisfaction.	40%
3. Technical and Regulatory Performance	Provide safe, reliable power supply in a manner compliant with applicable safety, environmental and other regulations.	30%
4. Financial Performance	Meet LIPA's financial performance needs.	30%

(C) Measurement of Performance.

(1) For Contract Year 2021, the level of performance in each Performance Category shall be measured based on actual results achieved for the Contract Year. For this purpose, one or more Performance Metrics shall be associated with each Performance Category. All Performance Metrics will be set forth in the Contract Administration Manual and are subject to revision as described in Section (G).

(2) The Service Provider must achieve both Performance Metrics associated with the Cost Management Performance Category to be eligible for 100% of Incentive Compensation in the other Performance Categories for a Contract Year. If, in any Contract Year, the Service Provider achieves only one of the Cost Management Performance Metrics, the Service Provider will be eligible for a maximum of 50% of the Incentive Compensation for that year. If, in any Contract Year, the Service Provider achieves neither of the Cost Management Performance Metrics, the Service Provider will not be eligible for any Incentive Compensation for that year. If the Service Provider fails to achieve a Performance Metric in the Cost Management Performance Category for two consecutive Contract Years, the Service Provider will not be eligible for any Incentive Compensation for the second Contract Year.

(3) For all Performance Categories other than Cost Management, the Service Provider performance shall be determined by the level of achievement of the Performance Objective for each Performance Metric under a Performance Category as described in Section (C)(4). Such level of achievement will determine the portion of the allocated Incentive Compensation Pool earned by the Service Provider as described in Section (D).

(4) As a general standard for metrics and where appropriate, the Target Performance Level will be First Quartile performance. Any benchmark source used to establish First Quartile values and any adjustments to a Target Performance Level must reflect local and regulatory considerations and will be subject to the Parties' approval. First Quartile, Second Quartile, Third Quartile and Fourth Quartile under the Agreement and the Appendices thereto shall be determined as follows: the relevant data will be set in order from best result to worst result. The "Median" will be determined as the middle value in the data set. Should the Median fall between two numbers, it will be the mean of those two values. Once the Median is determined, the top half values not including the Median will be used to determine the First Quartile. The lower boundary of the "First Quartile" will be computed as the median value of the top half results. If such lower boundary is between two data points, the mean of the two values shall be the lower boundary. The quartile below the lower boundary of the First Quartile and at or above the Median shall be the "Second Quartile". To determine the "Third Quartile", the lower half values not including the Median will be used and the median of that data set will be the lower boundary of the Third Quartile. Should the median fall between two data points, the mean of

the two values shall be the lower boundary. The quartile below the lower boundary of the Third Quartile shall be the “Fourth Quartile”.

(5) Each Performance Metric, other than those contained in the Cost Management Performance Category, will have an assigned point weighting (“Base Points”) and shall be designated as either (i) a Maintenance Metric, or (ii) an Improvement Metric.

(a) Maintenance Metrics are those Performance Metrics for which satisfactory performance levels are currently being achieved. The general goal of Maintenance Metrics is to incent continued satisfactory performance (generally First Quartile).

Each Maintenance Metric will have a specified “Minimum Performance Level,” a “Points Earned Threshold,” and an “Above Target Performance Threshold.” The Minimum Performance Level is that level of performance below which potential Incentive Compensation may be reduced as set forth in Section (D)(4). The Points Earned Threshold Performance Level is that level of achieved performance at or above which the Service Provider shall be awarded the Base Points assigned to that Performance Metric. The Above Target Performance Threshold is that level of achieved performance at or above which the Service Provider shall be awarded points at a specified multiple of the Base Points.

Maintenance Metrics incorporate award of points in varying amounts (percentages of Base Points) based on actual performance relative to several ranges of performance illustrated in Figure 1 and listed below.

- Target Range: The range of performance for which the Service Provider will earn 100% of the Base Points. The Target Range of Performance for each Maintenance Metric shall be established by the Parties before the Service Commencement Date or the Parties after the Service Commencement Date, as per Section (G), as appropriate, considering actual historical performance or other relevant data and described in Section (L).
- Below Target Range: A range between the Points Earned Threshold (exclusive) and the Minimum Performance Level (inclusive), in which the Service Provider will earn no points. Although the Service Provider will not earn points for performance in the Below Target Range, such level of performance shall not constitute a failure to perform to the Minimum Performance Level for the subject Performance Metric.
- Below Minimum Range: A range comprised of all levels of performance that are unfavorable in comparison to the Minimum Performance Level. The Service Provider will not earn points for performance in the Below Minimum Range.
- Above Target Range: A range of performance that is considered to be in excess of Above Target Performance Threshold and is in excess of performance of the Target Range. The Service Provider shall be awarded a multiple of the Base Points for performance in the Above Target

Range.

The levels of performance and associated point multipliers that define each range for each Maintenance Metric are set forth in the description is contained in Section (L).

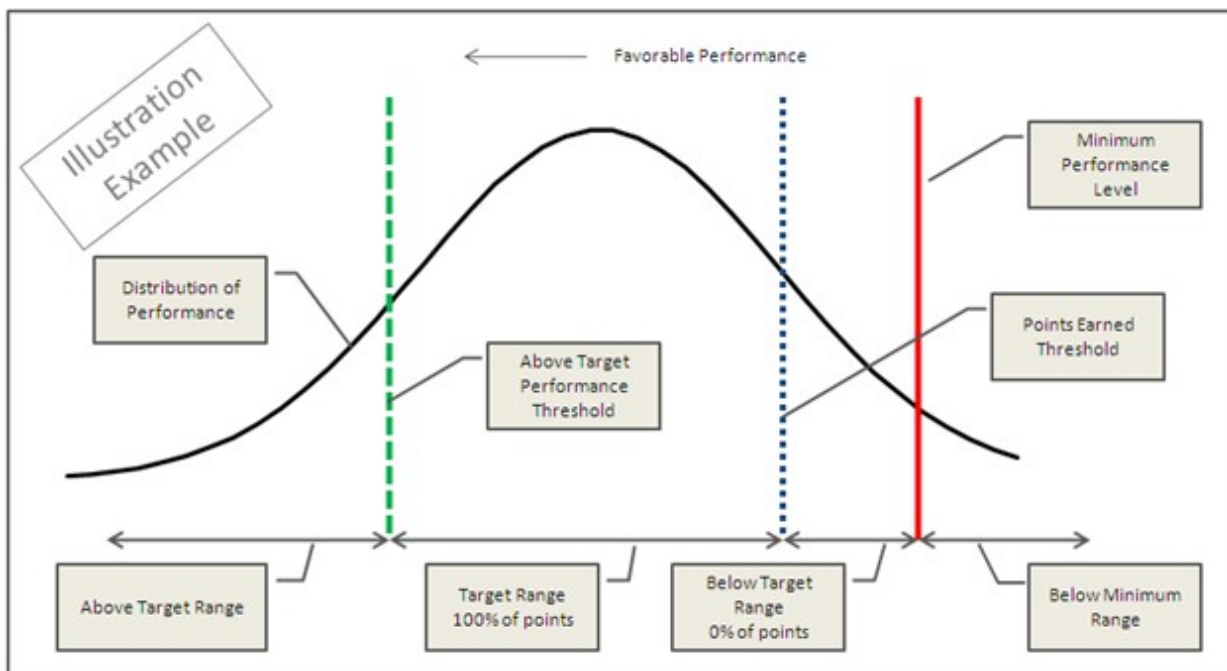


Figure 1. Example Maintenance Metric

(b) Improvement Metrics are those Performance Metrics for which current performance is unsatisfactory. The goal of Improvement Metrics (generally First Quartile) is to incent improved performance over time. These metrics provide for the award of Base Points in varying degrees (percentages) based on the Service Provider's actual performance relative to several ranges of performance that vary annually. Figure 2 illustrates a generic design for an Improvement Metric.

Improvement is measured relative to a "Baseline Performance Level" that represents the starting level of performance, e.g., the level of performance at Handover, typically 2013 performance. For Performance Metrics that are not currently tracked, Baseline Performance Level may be an average of performance measured during the Transition Period (as defined in the TSA). Baseline Performance Level for each Improvement Metric shall be established by the Parties before the Service Commencement Date or the Parties after the Service Commencement Date as per Section (G), as appropriate, considering actual historical performance and other relevant factors. The Minimum Performance Level for Improvement Metrics is determined by a straight line between the Baseline Performance Level and Target Performance Level in Contract Year 10.

Performance ranges for determination of Base Points earned shall be based on achieving performance improvement from the Baseline Performance Level to the Target Performance Level over a specified period of

time (e.g., five years) ending in the “Target Year.” The straight line between the Baseline Performance Level and the Target Performance Level achieved in the Target Year shall determine the performance levels necessary to earn 100% of the Base Points in each Contract Year. The performance levels necessary to earn greater or lesser percentages, the “Base Point Multipliers,” of Base Points in each Contract Year shall be established by the straight lines between the Baseline Performance Level and the Target Performance Level achieved in one- year increments or decrements to the Target Year. For example, if the Target Year is 2018, the straight line between the Baseline Performance Level at 2013 and 2017 shall establish the performance levels to earn 125% of the Base Points in a given Contract Year.

The levels of performance and associated Base Point Multipliers for each Improvement Metric are set forth in Section (L).

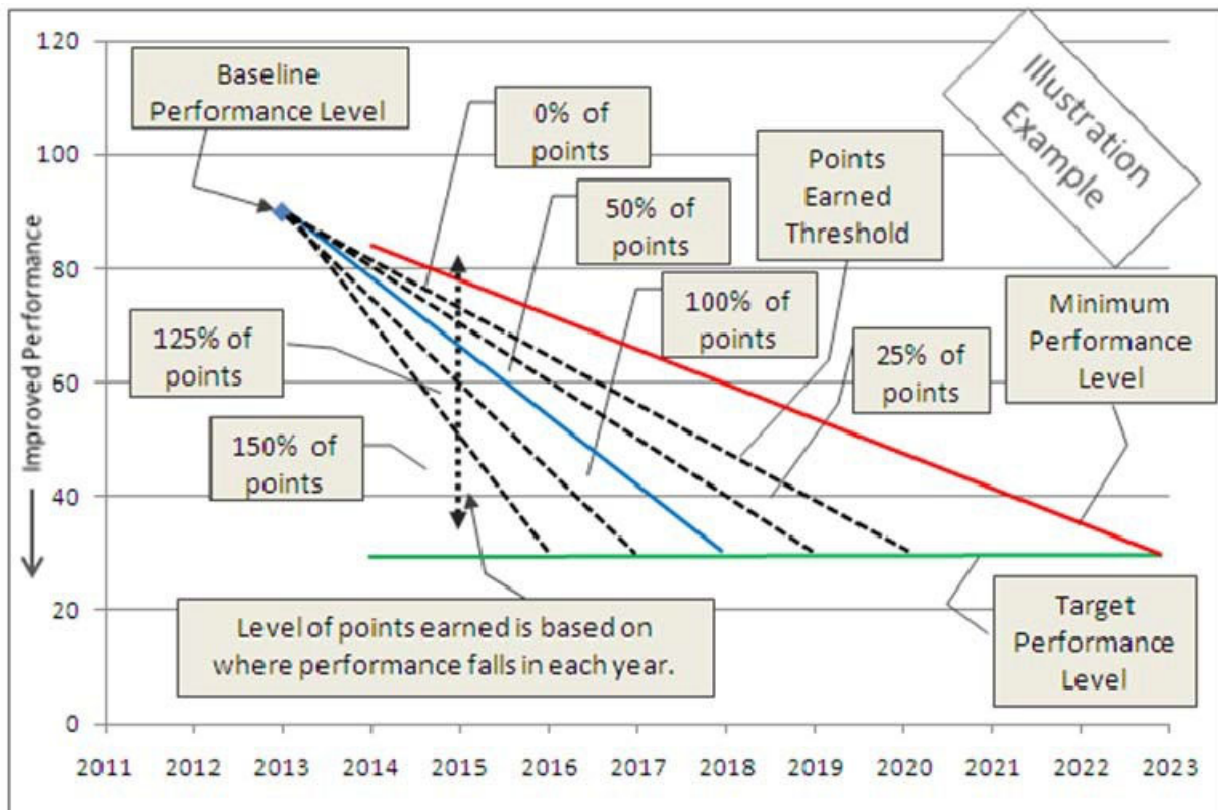


Figure 2.

Example Improvement Metric

(D) Incentive Compensation.

(1) Eligibility. The Service Provider shall be eligible to earn Incentive Compensation for a Contract Year only to the extent that the Cost Management Performance Category Performance Metrics are achieved as described in Section (C)(2).

(2) Allocation of Incentive Compensation Pool. The annual Incentive Compensation Pool shall be allocated among the Performance Categories as set forth in Table 1.

(3) Determination of Incentive Compensation. If the Service Provider is eligible to earn Incentive Compensation for a Contract Year, the Incentive Compensation shall be determined as follows:

(a) For each Performance Category, the points earned for meeting or exceeding the Performance Levels of the associated Performance Metrics (as set forth in each Performance Metric) shall be aggregated.

(b) The point total earned for each Performance Category shall be divided by the total points specified in the Base Points column of Table 3 opposite the description “Maximum Possible Points in Category” for the relevant Performance Category to produce a fraction (the “Performance Score”) for each Performance Category. (Example: If the points earned in the Customer Satisfaction Category total 20 and given that the “Maximum Possible Points in Category” for the Customer Satisfaction Performance Category as set forth in Table 3 are 50, then the Performance Score would be 0.4 (20 divided by 50)).

(c) The Service Provider’s Incentive Compensation for each Performance Category shall be the product of (i) the potential Incentive Compensation Pool and (ii) the Performance Score for the Performance Category. (Example: If the Performance Score is 0.4 and the allocated Incentive Compensation Pool is \$2 million for the subject Performance Category, then the Service Provider would earn \$800,000 for that Performance Category (\$2,000,000 times 0.4)).

(d) The total annual Incentive Compensation paid to the Service Provider shall be the sum of the Incentive Compensation earned for all Performance Categories, adjusted in accordance with Section (D)(4); provided, however, that total annual Incentive Compensation may not exceed the limitation set forth in Section 5.1(C)(2) of the Agreement.

(4) Incentive Compensation Adjustment. Commencing in Contract Year three, the annual Incentive Compensation for a Performance Category for any Contract Year shall be reduced by (i) 50% if the Service Provider has failed to achieve the Minimum Performance Level for the same Performance Metric in that Performance Category in the then-current Contract Year and any one of the two preceding Contract Years, or (ii) 100% if the Service Provider has failed to achieve the Minimum Performance Level for two or more of the same Performance Metrics in that Performance Category in the then-current Contract Year and any one of the two preceding Contract Years; provided, however, that, in each case such failure shall be excused to the extent of a Force Majeure event or LIPA Fault, but only to the extent that such event prevents or delays the Service Provider’s achievement of such metric. Further, for the purposes of this adjustment, the Performance Metrics in the Customer Satisfaction Category; 2.1 and 2.2, JD Power Customer Satisfaction Survey

(Residential and Business) 2.3 and 2.4 After Call Survey (Residential and Business) and 2.5 Personal Contact Survey will operate as a single performance metric, the “Customer Survey Performance Metric”. Failure of the Customer Survey Performance Metric is defined as the Service Provider achieving less than 60% of the total points assigned to the Customer Survey Performance Metric.

(E) Special Provisions for Customer Survey and SAIDI Metrics Across Multiple Years.

Notwithstanding the provisions above for determination of adjustments to Incentive Compensation, failure of the Service Provider to (i) earn at least 60% of the total points assigned to the Customer Survey Performance Metric, or (ii) meet the Minimum Performance Level for SAIDI, in either case in Contract Year 2021 and any one of the two preceding Contract Years, shall result in (a) loss of 100% of the Incentive Compensation Pool for Contract Year 2021, and (b) payment to LIPA of an amount equal to 5% of the fixed component of the Management Services Fee; provided, however, that, in each case such failure shall be excused to the extent of a Force Majeure event or LIPA Fault, but only to the extent that such event prevents or delays the Service Provider’s achievement of such metric.

(F) Performance Metric Tiers. In addition to the Performance Metrics that are subject of the annual Incentive Compensation provisions of this Section, the Parties shall establish and track other Performance Metrics to assist in managing the Operations Services. All Performance Metrics shall be arranged in Tiers as summarized in Table 2. All Performance Metrics, regardless of tier assignment, shall be defined in the Contract Administration Manual, as appropriate, to reflect evolving business conditions.

Table 2: Summary of Performance Metric Tiers

Tier	Description
1	Tied to Incentive Compensation: Performance Metrics subject to the annual Incentive Compensation provisions of the Agreement.
2	Subject to Active Performance Management: Performance Metrics that are subject to active performance management as determined by the Parties, and not included in Tier 1.

(G) Adjustments to Performance Metrics. The Parties may revise Performance Metrics from time-to-time based on changes in LIPA’s business conditions, the desire to re-focus performance on other aspects of operations, actual levels of performance achieved, timing considerations, capital investments, major system implementations, staffing considerations or other reasons. For example, such revisions may include modification of the Minimum Performance Level, the Target Performance Level, or

change in the points assigned to the subject Performance Metric. Revisions may also include reassignment of Performance Metrics among the designated Performance Categories and tiers, creation of new Performance Metrics, or elimination of existing Performance Metrics. In particular, the Parties may modify the parameters of a Maintenance Metric if business or technical conditions indicate a need, or move a Maintenance Metric to Tier 2. Also, after performance of an Improvement Metric reaches the established Target Level, the Performance Metric may be (i) modified to establish a new improvement Target Level; (ii) switched to the Maintenance Metric design with appropriate parameters; or (iii) assigned to Tier 2 at the discretion of the Parties.

(H) Monitoring and Reporting. In addition to the Service Provider's other reporting obligations as set forth in this Agreement, during the Term, the Service Provider will monitor actual performance relative to all Performance Metrics and industry peer benchmarks, and provide a comprehensive annual report to LIPA with respect to such performance in accordance with Section 5.1(A) of the Agreement. LIPA shall have full access to all records necessary to verify the reported performance.

(I) Continuous Improvement. It is the intent of the Parties to seek continuous improvement in the performance of the overall operation of the T&D System where appropriate to achieve the Performance Objectives.

(1) The Service Provider shall develop and implement performance management programs for each Tier 1 Performance Metric. Such plans shall include identification of related processes, key drivers of performance, methods to improve or maintain performance (depending on the Performance Objective of the subject Performance Metric), implementation steps and schedule.

(2) The Parties may agree to (i) increase the Minimum Performance Levels and Target Performance Levels to reflect improved performance capabilities associated with advances in the proven processes, technologies and methods available to perform the Operations Services, (ii) add new Performance Metrics to permit further measurement or monitoring of the accuracy, quality, completeness, timeliness, responsiveness, cost-effectiveness, or productivity of the Operations Services, (iii) modify the Minimum Performance Levels and Target Performance Levels to reflect changes in the processes, architecture, standards, strategies, needs or objectives defined by the Parties, and (iv) modify the Minimum Performance Levels and Target Performance Levels to reflect agreed upon changes in the manner in which the Operations Services are performed by the Service Provider.

(3) For purposes of determining the Service Provider's Incentive Compensation under Section 5.1(C) of the Agreement, the Parties acknowledge and agree that, notwithstanding anything to the contrary in this Appendix 4.3(B) or the Agreement, the baselines, targeted levels and thresholds assigned to the Performance Metrics as set forth in this Appendix 4.3(B) including the Baseline, the Base Points Multiplier, the Minimum Performance Levels, the Target Performance Levels, the Points Earned Thresholds and Above Target Performance Thresholds shall not be adjusted to reflect improvement in the Service Provider's performance capabilities if such improvement resulted from any expenditures made by the Service Provider in accordance with an approved Budget, unless such adjustment is agreed upon in writing by the Service Provider.

(J) Corrective Action. If the Service Provider fails to achieve the Minimum Performance Level for a Tier 1 Performance Metric in any year, the Service Provider shall prepare within 30 days of the date upon which the Parties become aware of the failure, and provide to LIPA a Corrective Action Report, which includes an analysis of the root cause of the failure, including technical, process and resource evaluations, and a Corrective Action Plan including a detailed schedule for implementation of the actions to remediate the failure. LIPA shall regularly monitor the Service Provider's progress on improving its performance in accordance with the Corrective Action Plan.

(K) The individual Performance Metrics applicable to Contract Year 2021 are those that are referenced in the letter agreement, dated as of November 9, 2021, by and between the Service Provider and LIPA.

II. Gating Performance Metrics

(A) Effect of Gating Performance Metrics. The Service Provider's failure to achieve a Gating Performance Metric in Contract Year 2021 results in a percentage reduction to the Incentive Compensation Pool for such year as specified in the Gating Performance Metric.

(B) Gating Performance Metrics for Contract Year 2021

1. Cost Management Gating Performance Metric – The Service Provider's failure to achieve spending levels equal to or less than (i) 102% of the Capital Budget (the "2021 Capital Budget Metric"), and/or (ii) 102% of the Operating Budget (the "2021 Operating Budget Metric" and, together with the 2021 Capital Budget Metric, the "2021 Budget Metrics") in Contract Year 2021 will, (A) in the case where one of the two 2021 Budget Metrics is not achieved, result in the Incentive Compensation Pool for Contract Year 2021 being reduced 50%, and (B) in the case where both 2021 Budget Metrics are not achieved, result in the Incentive Compensation Pool for Contract Year 2021 being

reduced 100%.

2. SAIDI Gating Performance Metric – The Service Provider’s failure in Contract Year to achieve a SAIDI result at the 37.5 percentile or better, as calculated by using electric reliability benchmarking data from the US Energy Information Administration for companies with >500,000 customers, and utilizing the IEEE standard for SAIDI without major event days will result in the Incentive Compensation Pool for Contract Year 2021 being reduced 50%.

Performance Metrics for Contract Years 2022, 2023, 2024, 2025

I. Scope Function-Specific Performance Metrics

A. Number of Metrics

There will be up to 110 Scope Function-Specific Performance Metrics, which will be distributed among the five Scope Functions of the Information Technology Scope Function, the Transmission and Distribution Scope Function, the Customer Services Scope Function, the Power Supply and Clean Energy Scope Function, and the Business Services Scope Function (collectively, the “First Five Scope Functions”) for each of Contract Years 2022, 2023, 2024, and 2025. Additional Scope Function-Specific Performance Metrics will apply to the Back-End Transition Services Scope Function for the Contract Year(s) in which the Back-End Transition Services are performed. The Scope Function-Specific Performance Metrics will be quantitative- and/or qualitative-based.

B. Annual Process for Establishing Scope Function-Specific Performance Metrics for the First Five Scope Functions

1. Description of Annual Process

The Scope Function-Specific Performance Metrics applicable to the First Five Scope Functions will be established annually through the following process:

LIPA will send the proposed Scope Function-Specific Performance Metrics to the Service Provider for review with any comments thereto by the Service Provider being sent by the Service Provider to LIPA and DPS. LIPA, after considering in good faith any comments of the Service Provider, will forward the LIPA-proposed finalized Scope Function-Specific Performance Metrics (the “LIPA Proposed Metrics”) to DPS for review and recommendation and to the Service Provider at the same time.

The Service Provider will provide any comments on the LIPA Proposed Metrics to DPS and LIPA. DPS has agreed that it will then consider both the LIPA Proposed Metrics and the Service Provider’s comments (and afford the opportunity for the Service Provider and LIPA to meet with DPS to address the LIPA Proposed Metrics), and then send to LIPA its final recommended Scope Function-Specific Performance Metrics (the “DPS Recommended Metrics”). LIPA will forward the DPS Recommended Metrics to the LIPA Board for review and discussion, and then for review and approval without modification or return to DPS with LIPA’s comments for further DPS review, modification, and recommendation (with such additionally reviewed, modified, and recommended Scope Function Specific Performance Metrics also being considered DPS Recommended Metrics hereunder). The LIPA Board may only approve DPS Recommended Metrics or return them for additional review, modification, and recommendation as determined by DPS; the LIPA Board may not itself modify any DPS Recommended Metrics prior to approving them. DPS Recommended Metrics approved by the LIPA Board will be effective for the Contract Year to which they relate. If any DPS Recommended Metrics are returned for additional review, modification, and recommendation by DPS, the replacement DPS Recommended Metrics, should they be approved by the LIPA Board, also will be effective for the Contract Year to which they relate.

2. Timing of Annual Process

For Contract Year 2022

The Scope Function-Specific Performance Metrics applicable to the First Five Scope Functions for Contract Year 2022 are those that are referenced in the letter agreement, dated as of November 15, 2021, by and between the Service Provider and LIPA.

For Contract Years 2023, 2024 and 2025

For the Scope Function-Specific Performance Metrics applicable to the First Five Scope Functions that will be applicable to Contract Years 2023, 2024, and 2025, the timing of the above annual process, including the separate steps therein, shall be governed by the applicable Budget Development Schedule established in accordance with Section 5.2(B)(4)(a)(ii) of this Agreement.

C. Process for Establishing Scope Function-Specific Performance Metrics for the Back-End Transition Services Scope Function

1. Description of Process

The Scope Function-Specific Performance Metrics applicable to the Back-End Transition Services Scope Function will be established through the following process:

LIPA will send the proposed Scope Function-Specific Performance Metrics to the Service Provider for review with any comments thereto by the Service Provider being sent by the Service Provider to LIPA and DPS. LIPA, after considering in good faith any comments of the Service Provider, will forward the LIPA-proposed finalized Scope Function-Specific Performance Metrics (the “LIPA Proposed BETS Metrics”) to DPS for review and recommendation and to the Service Provider at the same time.

The Service Provider will provide any comments on the LIPA Proposed BETS Metrics to DPS and LIPA. DPS has agreed that it will then consider both the LIPA Proposed BETS Metrics and the Service Provider’s comments (and afford the opportunity for the Service Provider and LIPA to meet with DPS to address the LIPA Proposed BETS Metrics), and then send to LIPA its final recommended Scope Function-Specific Performance Metrics (the “DPS Recommended BETS Metrics”). LIPA will forward the DPS Recommended BETS Metrics to the LIPA Board for review and approval without modification or return to DPS with LIPA’s comments for DPS additional review, modification, and recommendation (with such additionally reviewed, modified, and recommended Scope Function Specific Performance Metrics also being considered DPS Recommended BETS Metrics hereunder). The LIPA Board may only approve DPS Recommended BETS Metrics or return them for additional review, modification, and recommendation as determined by DPS; the LIPA Board may not itself modify any DPS Recommended BETS Metrics prior to approving them. DPS Recommended BETS Metrics approved by the LIPA Board will be effective for the Contract Year(s) to which they relate. If any DPS Recommended BETS Metrics are returned for additional review, modification, and recommendation by DPS, the replacement DPS Recommended BETS Metrics, should they be approved by the LIPA Board, also will be effective for the Contract Year(s) to which they relate.

2. Timing of Process

For Contract Year 2025 Based Upon The Expiration of this Agreement

For the Scope Function-Specific Performance Metrics applicable to the Back-End Transition Services Scope Function performed in Contract Years 2025 based upon the expiration of this Agreement, the timing of the above process, including the separate steps therein, shall be governed by the Budget Development Schedule established in accordance with Section 5.2(B)(4)(a)(ii) of this Agreement that pertains to Contract Year 2025.

For Contract Year(s) Based Upon Termination of this Agreement

For the Scope Function-Specific Performance Metrics applicable to the Back-End Transition Services Scope Function performed in one or more Contract Year(s) based on the termination of this Agreement by either Party for any reason prior to the expiration of the Agreement, the timing of the above process, including the separate steps therein, shall be as follows: (i) LIPA will send the proposed Scope Function-Specific Performance Metrics to the Service Provider for review **no later than 10 days after the date when Back-End Transition Services commence**. The Service Provider will send any comments to LIPA and DPS **no later than 20 days after the date when Back-End Transition Services commence**; (ii) LIPA, after considering in good faith any comments of the Service Provider, will forward the LIPA Proposed BETS Metrics, **no later than 27 days after the date when Back-End Transition Services commence**, to DPS for review and recommendation and to the Service Provider at the same time; (iii) the Service Provider will provide any comments on the LIPA Proposed BETS Metrics to DPS and LIPA **no later than 32 days after the date when Back-End Transition Services commence**; (iv) the Parties hereby request that DPS then consider both the LIPA Proposed BETS Metrics and the Service Provider's comments (and afford the opportunity for the Service Provider and LIPA to meet with DPS to address the LIPA Proposed BETS Metrics), and then send to LIPA the DPS Recommended BETS Metrics **no later than 60 days after the date when Back-End Transition Services commence**; and (v) LIPA will forward the DPS Recommended BETS Metrics to the LIPA Board for review and discussion and then for review and approval without modification or return to DPS with LIPA's comments for DPS additional review, modification, and recommendation (with such additionally reviewed, modified, and recommended Scope Function Specific Performance Metrics also being considered DPS Recommended BETS Metrics hereunder).

D. Criteria for all Scope Function-Specific Performance Metrics; Service Provider's Remedy

Scope Function-Specific Performance Metrics must: (i) relate to the general nature of one or more Scope Functions or Scope Sub-Functions (including the Back-End Transition Services) comprising the Operations Services, (ii) be objectively verifiable, such that their achievement is not based on LIPA's subjective judgment or discretion (for the avoidance of doubt, "approval by LIPA which is not to be unreasonably withheld," "acceptance by LIPA which is not to be unreasonably withheld" and similar "reasonable person" formulations do not violate this criterion), (iii) be reasonably achievable, and (iv) be such that the applicable budget available or to be made available by LIPA to the Service Provider is sufficient to provide the Service Provider a reasonable opportunity to achieve the applicable Scope Function-Specific Performance Metrics (the criterion in the immediately preceding clause (iv) is referred to herein as the "Budget Criterion" and the criteria in clauses (i) through (iv), inclusive, are collectively referred to herein as the "Metric Criteria").

If the Service Provider reasonably concludes that any Scope Function-Specific Performance Metric does not satisfy the Metric Criteria, its sole and exclusive remedy shall be to commence an expedited arbitration proceeding pursuant to Section 8.6(I) of this Agreement to challenge that such metric satisfies the Metric Criteria. The challenged Scope Function-Specific Performance Metric(s) shall remain in effect unless and until the final award of the Arbitrators determines that such metrics do not satisfy the Metric Criteria, provided that any failure of a challenged Scope Function-Specific Performance Metric to satisfy the Budget Criterion may be cured by LIPA causing the applicable budget to be increased accordingly and any failure of a challenged Scope Function-Specific Performance Metric to satisfy any other Metric Criteria may be cured by LIPA adjusting the metric so that it satisfies the Metric Criteria consistent with the final award of the Arbitrators. If the final award of the Arbitrators determines that a challenged Scope Function-Specific Performance Metric does not satisfy the Metric Criteria, a new Scope Function-Specific Performance Metric will be developed pursuant to the applicable processes set forth above and the new Scope Function-Specific Performance Metric shall replace the challenged Scope Function-Specific Performance Metric and shall be applied retroactively for the year in question. Any

cure by LIPA, as provided for in this paragraph, shall also be applied retroactively for the year in question.

II. Gating Performance Metrics

A. Effect of Gating Performance Metrics

The Service Provider's failure to achieve a Gating Performance Metric in any Contract Year results in a percentage reduction to the Variable Compensation Pool for that Contract Year by the percentage specified in the Gating Performance Metric and, accordingly, reduces the amount that may be earned across all Scope Function-Specific Performance Metrics for that Contract Year.

B. Gating Performance Metrics for Contract Years 2022, 2023, 2024, and 2025 (except as provided below with respect to the Customer Satisfaction Gating Performance Metric)

1. Cost Management Gating Performance Metric – The Service Provider's failure to achieve spending levels equal to or less than (i) 102% of the Capital Budget (the "Capital Budget Metric"), and/or (ii) 102% of the Operating Budget (the "Operating Budget Metric" and, together with the Capital Budget Metric, the "Budget Metrics") in any Contract Year will, (A) in the case where one of the two Budget Metrics is not achieved, result in the Metrics Variable Compensation Pool for such Contract Year being reduced 50%, and (B) in the case where both Budget Metrics are not achieved, result in the Variable Compensation Pool for such Contract Year being reduced 100%. In addition, where there is a failure to achieve the Capital Budget Metric or the Operating Budget Metric for two consecutive Contract Years (i.e., failing the same or different Budget Metric for two consecutive Contract Years), the Variable Compensation Pool for the second Contract Year will be reduced 100%.
2. Customer Satisfaction Gating Performance Metric – commencing in 2024, if the Service Provider does not achieve a third quartile result on either component - Residential or Business - for any two consecutive Contract Years, the Variable Compensation Pool for the Contract Year will be reduced 15%. (For example, a Residential score of fourth quartile and a Business score of third quartile in Contract Year 2024 does not fail this Gating Performance Metric for Contract Year 2024 even though a third quartile score across both Residential and Business for 2024 was not achieved; but a Residential score of third quartile and a Business score of fourth quartile in Contract Year 2025 would fail the metric for Contract Year 2025 as, for the second consecutive year, a third quartile score on at least one of the same components – Residential or Business – was not achieved).
3. SAIDI Gating Performance Metric – if the Service Provider, in any Contract Year, fails to achieve a result at the 37.5 percentile or better, as calculated by using electric reliability benchmarking data from the US Energy Information Administration for companies with >500,000 customers, and utilizing the IEEE standard for SAIDI without major event days will result in the Variable Compensation Pool for such Contract Year being reduced 50%.
4. Emergency Preparation and Response Gating Performance Metric – the Service Provider's failure to achieve, with respect to a "48-Hour Metric Storm Event," as defined below, a "72-Hour Metric Storm Event," as defined below, or a "Non-Storm Event," as defined below, occurring in a Contract Year, a score (the "Passing Score") of at least 47% of the applicable points available pursuant to the Emergency Preparation and Response Scorecard (the "EP&R Scorecard"), as defined below, will result in the Variable Compensation Pool for such Contract Year being reduced by 25%, in the case of a 48-Hour Metric Storm Event, and 50%, in the case of a 72-Hour Metric Storm Event or a Non-Storm Event; provided that this Gating Performance Metric and the EP&R Scorecard shall not apply to Non-Storm Events unless and until DPS or

NYPSC applies a similar scorecard to the performance of investor-owned utilities with respect to non-storm events and the Service Provider receives at least thirty (30) days advance notice thereof. By mutual agreement, LIPA and the Service Provider may adjust the Passing Score and calculation standards set forth or referenced in this Gating Performance Metric. For the avoidance of doubt, the applicability or inapplicability of points available pursuant to the EP&R Scorecard shall be based on whether the then-prevailing ERP, depending on the duration of the 48-Hour Metric Storm Event, the 72-Hour Metric Storm Event, or the Non-Storm Event, as applicable, and/or other parameters referenced in the ERP (including, in the case of a Non-Storm Event, the applicable hazard response plan), indicates that the action(s) associated with such points in the EP&R Scorecard is required to be performed by the Service Provider (which would make the points associated with the action(s) applicable) or is not required to be performed by the Service Provider (which would make the points associated with the action(s) inapplicable). The Service Provider shall provide to LIPA the Service Provider's proposed calculation of the EP&R Scorecard with respect to each 48-Hour Metric Storm Event promptly following the conclusion of such 48-Hour Metric Storm Event and with the Service Provider's calculation of the EP&R Scorecard with respect to each 72-Hour Metric Storm Event promptly following the conclusion of such 72-Hour Metric Storm Event. In addition, the Service Provider shall timely furnish the Service Provider's proposed calculation of the DPS-required storm scorecard to DPS, with a copy being furnished to LIPA, whenever there occurs a 72-Hour Metric Storm Event.

Any Dispute concerning the scoring of the EP&R Scorecard under this Gating Performance Metric shall be subject to dispute resolution pursuant to Section 8.6(I). of this Agreement.

As used in this Gating Performance Metric:

"48-Hour Metric Storm Event" means a storm event for which the customer outage duration lasts more than 48 hours (with the start of the event being the time when more than 5,000 customers are interrupted within a division for more than 30 minutes or more than 20,000 customers are interrupted companywide for more than 30 minutes, but if the event affects less than the aforementioned customers, the start of the event will be the earlier of (i) the peak level of interruptions, or (ii) the start of utility restoration, and the end of the event being when, for each customer affected by the event, service has been restored or service is available but it would be unsafe to restore service due to damage to customer-owned equipment or a compromised customer structure (e.g., condemned).

"72-Hour Metric Storm Event" means a storm event for which the customer outage duration lasts more than 72 hours (with the start of the event being the time when more than 5,000 customers are interrupted within a division for more than 30 minutes or more than 20,000 customers are interrupted companywide for more than 30 minutes, but if the event affects less than the aforementioned customers, the start of the event will be the earlier of (i) the peak level of interruptions, or (ii) the start of utility restoration, and the end of the event when, for each customer affected by the event, service has been restored or service is available but it would be unsafe to restore service due to damage to customer-owned equipment or a compromised customer structure (e.g., condemned).

"EP&R Scorecard" means the "Draft Emergency Response Performance Measures" and the "Emergency Response Performance Measurement Guide" attached to the NYPSC's "Order Approving The Scorecard For Use By The Commission As A Guidance Document To Assess Electric Utility Response To Significant Outages" Issued and Effective December

23, 2013 in “Case 13-E-0140 – Proceeding on Motion of the Commission to Consider Utility Emergency Performance Metrics,” as amended by the “Estimated Time of Restoration (ETR) Protocol” attached to the NYPSC’s “Order Approving Amended Electric Emergency Response Plans” Issued and Effective May 14, 2020 in “Case 19-E-0742 – In the Matter of December 15, 2019 Electric Emergency Response Plans Review,” and as may be further amended from time to time by subsequent order of the NYPSC (which such further amendments will amend the EP&R Scorecard applicable to this Gating Performance Metric effective on the date that is thirty (30) days after the date of the applicable order of the NYPSC); provided that if any such subsequent order (the “Scorecards Elimination Order”) of the NYPSC eliminates scorecards to measure preparation or response to customer outages, the EP&R Scorecard applicable to this Gating Performance Metric shall be the scorecard last applicable before the Scorecards Elimination Order.

“Non-Storm Event” means an event impacting more than 100,000 customers as defined if and when DPS or NYPSC applies a similar scorecard to the performance of investor-owned utilities with respect to non-storm events.

III. Default Performance Metrics

A. Effect of Default Performance Metrics

The Service Provider’s failure to achieve a Default Performance Metric in a Contract Year provides LIPA with the right, but not the obligation, to terminate the Agreement. For the avoidance of doubt, except to the extent expressly provided below, the Service Provider has no right to cure the failure to achieve a Default Performance Metric.

B. Default Performance Metrics for Contract Years 2022, 2023, 2024, and 2025 (except as provided below with respect to the Customer Satisfaction Default Performance Metric)

1. Customer Satisfaction Default Performance Metric– commencing in 2024, the Service Provider failure’s to achieve a third quartile result on either component - Residential or Business - for any two consecutive Contract Years provides LIPA with the right, but not the obligation, to terminate this Agreement. (For example, a Residential score of fourth quartile and a Business score of third quartile in Contract Year 2024 does not fail the Default Performance Metric for Contract Year 2024 even though a third quartile score across both Residential and Business for 2024 was not achieved; but a Residential score of third quartile and a Business score of fourth quartile in Contract Year 2025 would fail the metric for Contract Year 2025 as, for the second consecutive year, a third quartile score on at least one of the same components – Residential or Business – was not achieved).
2. Emergency Preparation and Response Default Performance Metric - the Service Provider’s failure to achieve, with respect to a “72-Hour Metric Storm Event,” as defined below, or a “Non-Storm Event,” as defined below, occurring in a Contract Year, a score (the “Passing Score”) of at least 47% of the applicable points available pursuant to the Emergency Preparation and Response Scorecard (the “EP&R Scorecard”), as defined below, provides LIPA with the right, but not the obligation, to terminate this Agreement; provided that this Default Performance Metric and the EP&R Scorecard shall not apply to Non-Storm Events unless and until DPS or NYPSC applies a similar scorecard to the performance of investor-owned utilities with respect to non-storm events and the Service Provider receives at least thirty (30) days advance notice thereof. By mutual agreement, LIPA and the Service Provider may adjust the Passing Score and calculation standards set forth or referenced in this Default Performance Metric. For the avoidance of doubt, the applicability or inapplicability of points

available pursuant to the EP&R Scorecard shall be based on whether the then-prevailing ERP, depending on the duration of the 72-Hour Metric Storm Event or the Non-Storm Event, as applicable, and/or other parameters referenced in the ERP (including, in the case of a Non-Storm Event, the applicable hazard response plan), indicates that the action(s) associated with such points in the EP&R Scorecard is required to be performed by the Service Provider (which would make the points associated with the action(s) applicable) or is not required to be performed by the Service Provider (which would make the points associated with the action(s) inapplicable). The Service Provider shall provide to LIPA the Service Provider's proposed calculation of the EP&R Scorecard with respect to each 72-Hour Metric Storm Event promptly following the conclusion of such 72-Hour Metric Storm Event. In addition, the Service Provider shall timely furnish the Service Provider's proposed calculation of the DPS-required storm scorecard to DPS, with a copy being furnished to LIPA, whenever there occurs a 72-Hour Metric Storm Event.

Any Dispute concerning the scoring of the EP&R Scorecard under this Default Performance Metric shall be subject to dispute resolution pursuant to Section 8.6(I) of this Agreement.

As used in this Default Performance Metric:

“72-Hour Metric Storm Event” means a storm event for which the customer outage duration lasts more than 72 hours (with the start of the event being the time when more than 5,000 customers are interrupted within a division for more than 30 minutes or more than 20,000 customers are interrupted companywide for more than 30 minutes, but if the event affects less than the aforementioned customers, the start of the event will be the earlier of (i) the peak level of interruptions, or (ii) the start of utility restoration, and the end of the event being when, for each customer affected by the event, service has been restored or service is available but it would be unsafe to restore service due to damage to customer-owned equipment or a compromised customer structure (e.g., condemned).

“EP&R Scorecard” means the “Draft Emergency Response Performance Measures” and the “Emergency Response Performance Measurement Guide” attached to the NYPSC’s “Order Approving The Scorecard For Use By The Commission As A Guidance Document To Assess Electric Utility Response To Significant Outages” Issued and Effective December 23, 2013 in “Case 13-E-0140 – Proceeding on Motion of the Commission to Consider Utility Emergency Performance Metrics,” as amended by the “Estimated Time of Restoration (ETR) Protocol” attached to the NYPSC’s “Order Approving Amended Electric Emergency Response Plans” Issued and Effective May 14, 2020 in “Case 19-E-0742 – In the Matter of December 15, 2019 Electric Emergency Response Plans Review,” and as may be further amended from time to time by subsequent order of the NYPSC (which such further amendments will amend the EP&R Scorecard applicable to this Default Performance Metric effective on the date that is thirty (30) days after the date of the applicable order of the NYPSC); provided that if any such subsequent order (the “Scorecards Elimination Order”) of the NYPSC eliminates scorecards to measure preparation or response to customer outages, the EP&R Scorecard applicable to this Default Performance Metric shall be the scorecard last applicable before the Scorecards Elimination Order.

“Non-Storm Event” means an event impacting more than 100,000 customers as defined if and when DPS or NYPSC applies a similar scorecard to the performance of investor-owned utilities with respect to non-storm events.

3. Cyber Security Default Performance Metric – the Service Provider’s failure to comply with any of the provisions as set forth below, comprising this Default Performance Metric, shall constitute a failure to achieve the Default Performance Metric and provides LIPA with the right, but not the obligation, to terminate this Agreement:

Provisions comprising the Cyber Security Default Performance Metric

Definitions:

“Applicable Cyber Security Framework Requirements” means the requirements that are necessary to achieve and maintain a National Institute of Standards and Technology (NIST) Cyber Security Framework, implementation tier 3 in all functions, categories/subcategories under such framework during a particular Cyber Security Period, in each case as determined by an independent, qualified cyber security consultant or firm hired by LIPA. LIPA shall endeavor to provide written notice to the Service Provider of the Applicable Cyber Security Framework Requirements on or before a date (the “Applicable Notice Date”), which, for the first Cyber Security Period, is March 15, 2022 and, for each subsequent Cyber Security Period, is the August 1st date immediately preceding the commencement of the Cyber Security Period to which the Applicable Cyber Security Framework Requirements relate. Each day of delay beyond the Applicable Notice Date in providing written notice to the Service Provider of the Applicable Cyber Security Framework Requirements shall delay, day-for-day, the commencement of the Cyber Security Period to which the Applicable Cyber Security Framework Requirements relate and shall extend, day-for-day, the end of the immediately preceding Cyber Security Period, if any (the “Day-For-Day Adjustment”).

“Cyber Security Incident” means the actual material loss or unauthorized destruction, alteration, disclosure of, or access to, customer information, LIPA Personal Information, or the Confidential Information of LIPA or LIPA Related Parties stored in a Digital Environment, or the unauthorized destruction, alteration, access to, control of, or rendering inoperable or unusable for its intended purpose of a Digital Environment. Inadvertent access in good faith to customer information, LIPA Personal Information, and the Confidential Information of LIPA or LIPA Related Parties by an employee or agent of the Service Provider, or inadvertent disclosure in good faith of such information by the Service Provider to an employee or agent of the Service Provider is not a Cyber Security Incident provided that customer information, LIPA Personal Information and the Confidential Information of LIPA or LIPA Related Parties is not subject to further unauthorized access or disclosure.

“Cyber Security Measures” means the technologies, processes, procedures, governance models, controls, and coding (including patches) that are designed, in accordance with the Contract Standards and, during each Cyber Security Period, in accordance with the Applicable Cyber Security Framework Requirements, to protect Digital Environments from Cyber Security Incidents.

“Cyber Security Period” means, for the first such period, the period commencing June 1, 2023 and ending May 31, 2024, for the second such period, the period commencing June 1, 2024 and ending May 31, 2025, and for the third such period, the period commencing June 1, 2025 and ending December 31, 2025; provided, however, that the commencement and end of a Cyber Security Period shall be adjusted in accordance with the Day-For-Day Adjustment, if applicable.

“Digital Environment” means information technology systems, operational technology systems, data and communications networks, applications or devices and the data contained within such systems owned, leased, licensed, utilized, or accessed by or on behalf of LIPA, the Service Provider, the Service Provider’s Affiliates, or Subcontractors in connection with providing

Operations Services to LIPA. Any of Service Provider's Affiliates' technology systems, operational technology systems, data and communications networks, applications or devices that are not utilized in whole or in part for provision of Operations Services are not, for the purposes of this Agreement, included in the Digital Environment.

(a) The Service Provider shall:

- (i) in compliance with the Contract Standards and, during each Cyber Security Period, in accordance with the Applicable Cyber Security Framework Requirements, implement, update, and maintain Cyber Security Measures with respect to the Digital Environment;
- (ii) maintain plans, procedures, and practices, which comply with the Contract Standards and, during each Cyber Security Period, which are in accordance with the Applicable Cyber Security Framework Requirements, to allow the Service Provider to proactively detect potential and actual Cyber Security Incidents;
- (iii) maintain plans, procedures, and practices, which comply with the Contract Standards and, during each Cyber Security Period, which are in accordance with the Applicable Cyber Security Framework Requirements, to allow the Service Provider to respond and recover efficiently and effectively to a potential and actual Cyber Security Incident;
- (iv) regularly review, exercise, and enforce the Cyber Security Measures being implemented, updated, and maintained with respect to the Digital Environment to ensure compliance with the Contract Standards, verify the application, in practice, of the Cyber Security Measures with respect to the Digital Environment, and keep and maintain records evidencing the same, copies of which shall be timely provided to LIPA;
- (v) comply with all requirements of Applicable Law regarding data security, cyber security and information security, including written notification of Cyber Security Incidents, with respect to customer information, LIPA Personal Information or the Confidential Information of LIPA or LIPA Related Parties and provide such written notification to LIPA within 24 hours after the Chief Information Security Officer (or successor functional equivalent) of the Service Provider or of any of its Affiliates or any other personnel comprising in whole or in part the office of the Chief Information Security Officer (or successor functional equivalent) of the Service Provider or of any of its Affiliates become aware or reasonably should have become aware of the Cyber Security Incident;
- (vi) for Digital Environments that are operated by the Service Provider and Digital Environments that are operated by the Service Provider's Affiliates operating a shared system affecting LIPA, cause to be maintained during each Cyber Security Period a cyber security program that achieves the Applicable Cyber Security Framework Requirements, in each case as evaluated by an independent, qualified cyber security consultant or firm hired by LIPA;
- (vii) for Digital Environments that are operated by others besides the Service Provider or its Affiliates (e.g. cloud platforms), the Service Provider, during each Cyber Security Period, will exercise commercially reasonable efforts in conducting due diligence of such others and their practices and procedures with regard to Digital Environments and exercise commercially reasonable efforts to secure contractual provisions requiring that such Digital Environments be maintained and protected in accordance with standards no less stringent than the Contract Standards; and

- (viii) provide prompt technical and logistical support, including promptly providing access (including to appropriate Service Provider, Affiliate, and ServCo technical personnel), information, data, reports and records, relating to the Digital Environments, to each of the independent, qualified cyber security consultants or firms hired by LIPA to determine the Applicable Cyber Security Framework Requirements for any Cyber Security Period, in each case as requested by LIPA or any such independent, qualified cyber security consultant or firm.
- (b) Selection of cyber security consultant/firm by LIPA
 - (i) LIPA shall hire an independent, qualified cyber security firm or consultant that possesses the requisite expertise to determine the Applicable Cyber Security Framework Requirements and the status of the implementation of such requirements.
- (c) Should the Service Provider believe that the Service Provider Portion of the Consolidated LIPA Budget pertaining to Contract Year 2022 does not adequately fund the Service Provider's obligations (the "First Cyber Security Period Obligations") pursuant to this Cyber Security Default Performance Metric relating solely to the first Cyber Security Period (i.e., the period commencing June 1, 2023 and ending May 31, 2024, subject to adjustment in accordance with the Day-For-Day Adjustment, as applicable), the Service Provider may elect, pursuant to Section 5.2(B)(4)(a)(ix)(FF) of this Agreement, to treat the First Cyber Security Period Obligations as an "Added Project" as defined in Section 5.2(B)(4)(a)(ix)(AA) of this Agreement, solely for the purpose of applying Sections 5.2(B)(4)(a)(ix)(AA) and 5.2(B)(4)(a)(ix)(BB) (and not Sections 5.2(B)(4)(a)(ix)(CC), (DD), or (EE)) of this Agreement to the First Cyber Security Period Obligations.
- (d) Following the Effective Date, LIPA will provide the Service Provider with written safety and security policies and procedures of LIPA. LIPA will provide the Service Provider with a reasonable opportunity to view the proposed policies and procedures and to provide recommendations. LIPA will consider such recommendations in good faith and, if implemented by LIPA, the Service Provider will comply with such safety and security policies so long as they are not inconsistent with the provisions of this Cyber Security Default Performance Metric or with industry standards. The Parties agree that the requirements set forth in this Cyber Security Default Performance Metric supersede and prevail over any cyber security policies or procedures that were adopted by the LIPA Board prior to the Effective Date, including, but not limited to, the Information and Physical Security Policy dated December 18, 2019 and as amended December 16, 2020. Notwithstanding the foregoing, nothing in this Cyber Security Default Performance Metric supersedes, prevails over, modifies or otherwise affects Section 4.4(C) (entitled "Service Provider Adherence to LIPA Board Recommendations") of this Agreement or the rights and obligations of the Parties pursuant thereto, including, but not limited to, the obligation of the Service Provider to implement Recommendations adopted by the LIPA Board pursuant to such Section.
- (e) The terms of sub-clauses (a)(i) through (vi), inclusive, above and clause (d) above shall be complied with regardless of whether the Service Provider or the Service Provider Related Parties are performing such services, and in the case of one or more Subcontractors or other third parties performing such services, the Service Provider will exercise commercially reasonable efforts to include such requirements in applicable agreements on and after the Effective Date.
- (f) The Service Provider shall notify LIPA in writing of any actual or threatened Cyber Security Incidents within 24 hours after the Chief Information Security Officer (or successor functional

equivalent) of the Service Provider or of any of its Affiliates or any other personnel comprising in whole or in part the office of the Chief Information Security Officer (or successor functional equivalent) of the Service Provider or of any of its Affiliates become aware or reasonably should have become aware of the actual or threatened Cyber Security Incident. The Service Provider shall cause an analysis of the cause of any Cyber Security Incident to be performed, shall cause commercially reasonable efforts to be utilized to remedy, and prevent and mitigate the effects of, any Cyber Security Incidents, and shall cooperate fully with any civil or criminal authority in any investigation or action relating to any Cyber Security Incidents. Notwithstanding the above, it shall not be considered a breach of this paragraph if the Service Provider, in good faith, seeks the information necessary from a contractor or subcontractor required by this paragraph, and the contractor or subcontractor fails to provide it to the Service Provider. Moreover, the Service Provider will make good faith attempt to include Cyber Security Incident notice and root cause analysis requirements in applicable agreements on and after the Effective Date.

- (g) At least once per Contract Year, the Service Provider shall cause an enterprise security assessment (an “Assessment”), which will include, but not be limited to, network, system and application level penetration tests, vulnerability assessments, and reviews of security policies and procedures and compliance, to be performed by a qualified third-party based on recognized industry practices. The Service Provider shall provide a copy of each such Assessment to LIPA, which may be redacted to exclude information unrelated to LIPA or the Operations Services provided under this Agreement. Each Assessment shall be treated as Confidential Information of LIPA to the extent it relates to any Digital Environment owned, leased or licensed by or on behalf of LIPA and shall be treated as Confidential Information of the Service Provider to the extent it relates to any Digital Environment owned, leased, or licensed by or on behalf of the Service Provider (provided that any Digital Environment leased or licensed by the Service Provider on behalf of LIPA shall be deemed a Digital Environment leased or licensed by or on behalf of LIPA). The Service Provider shall also make available each Assessment for review by DPS, which may be redacted to exclude information unrelated to LIPA or the Operations Services provided under this Agreement. Any exceptions noted on an Assessment shall result in corrective and preventative actions promptly being taken by the Service Provider to remedy, resolve and prevent repetition of such exception; provided that the Service Provider shall not be deemed to have failed to comply with the provisions of this paragraph (g) until it has failed to cure such failure to comply within 30 days after receiving notice of such failure to comply, which 30 day cure period shall be extended an additional 90 days to a 120 day cure period if the cure takes longer than 30 days and the Service Provider is diligently pursuing a cure of such failure to comply.

APPENDIX 4.8(A)**REQUIRED OPERATING PERIOD INSURANCE****Annual election to be made by LIPA**

Insurance to be procured for LIPA – The following table identifies the insurance which shall be procured by the Service Provider for LIPA. Consistent with the terms, conditions and limitations of this Agreement, the Service Provider and ServCo will be included as an additional named insured and provided a waiver of subrogation.

Policy Type	Limits	Deductible
Excess General Liability including automobile liability and employer's liability	\$300,000,000 each occurrence/aggregate	\$3,000,000 SIR or as directed by LIPA
Nuclear Electric	\$630,000 weekly	12 WEEKS
Property (All Risk)	\$500,000,000 each occurrence	Excess: 1.5m each occ for PD or as directed by LIPA; replacement cost coverage; distribution assets only
Railroad Protective	\$2,000,000/\$6,000,000	\$0
US Property Terrorism	follows property program	Follows property program



REQUIRED OPERATING PERIOD INSURANCE

Required Coverage for Service Provider – Separately, and not part of the LIPA insurance package procured under Appendix 4.8(A)(A), the Service Provider shall procure and maintain in effect during the Term the insurance coverage set forth below. The Service Provider and ServCo shall be the named insured under such policies.

Policy Type	Limits (dedicated to the OSA Scope)	Deductible	LIPA – Additional Insured/waiver of subrogation
Workers Compensation	In compliance with the jurisdiction where the work is performed	\$500,000 maximum self insured retention (SIR)	Alternate Employer/Yes
Fiduciary Liability	\$60,000,000 aggregate limit	Not to exceed \$500,000	as available
Business Travel Accident	Up to 6 times salary and a cap of \$4,000,000 is acceptable		



The above program is to be dedicated to the activities of ServCo and the Service Provider employees in relation to their activities exclusively for and on behalf of LIPA. The program may be a part of a corporate program provided that the terms, conditions and limits above remain in place (except for claims arising from the course of work for LIPA) and are fully assignable to any successor service provider.

LIPA Marks and Service Provider Marks**LIPA Marks**

Trademark	Serial/Registration Number	Federal or State Registration	Current Status of Trademark
	3404585	Federal	Status: Registered on April 1, 2008 Next Filing: Combined Section 8/15 due between April 1, 2013 and April 1, 2014
	3404572	Federal	Status: Registered on April 1, 2008 Next Filing: Combined Section 8/15 due between April 1, 2013 and April 1, 2014
LIPAEdge	3671418	Federal	Status: Registered on August 25, 2009 Next Filing: Combined Section 8/15 due between August 25, 2014 and August 25, 2015

LIPA	2329492	Federal	<p>Status:</p> <p>Registered on March 14, 2000</p> <p>Combined 8/15 filed on: March 2, 2006 (granted May 24, 2006)</p> <p>Combined 8/9 filed on: August 20, 2009 (granted September 3, 2009)</p> <p>Next Filing:</p> <p>Second ten-year renewal due between March 14, 2019 and March 14, 2020</p>
The Power of Change	S17446	NYS	Expires 3/30/11
The Power of Commitment	S17889	NYS	Expires 4/19/12
More Choice...Better Service	S19509	NYS	Expires 2/13/16
Energywise	S17445	NYS	Expires 3/30/11
LIPA	S16316 (renewal S20709)	NYS	Expires 10/27/18
LIPAedge	S18343	NYS	Expires 4/16/13

Service Provider Marks

Trademark	Serial/Registration Number	Federal or State Registration	Current Status of Trademark
			Being prepared
			Being prepared

APPENDIX 5.3(B)

Storm Events

For purposes of this Agreement, a “Storm Event” shall mean an event where (i) at least 15,400 customers are interrupted or (ii) at least 150 outage jobs are logged, in each case within a 24-hour period due to a storm. A Storm Event will end when “System Normal Status” is achieved. System Normal Status is a state in which fewer than 1,000 customers remain interrupted for a continuous period of eight (8) hours following a storm.

Costs related to Storm Events (“Storm Costs”) shall be Pass-Through Expenditures and shall consist of costs incurred by the Service Provider as a result of (i) responding to a Storm Event and restoring the T&D System to System Normal Status; (ii) completing any related follow-up work performed within the five-day period commencing from the end of a Storm Event ((i) and (ii) collectively, the “Initial Storm Costs”), and (iii) completing all subsequent follow-up work approved by LIPA (“Follow-up Storm Costs”), which approval shall not be unreasonably withheld or delayed.

Pursuant to Section 5.3(B) hereof, the Service Provider shall be entitled to withdraw funds from a storm reserve established by LIPA to pay for Storm Costs (the “Storm Reserve”). LIPA will initially fund the Storm Reserve in the amount of \$15 million. If during a Contract Year the Storm Reserve balance falls below \$3 million due to withdrawals by the Service Provider, LIPA will replenish the Storm Reserve to restore the balance in the Storm Reserve to \$15 million. The Service Provider may request that LIPA replenish the Storm Reserve or temporarily fund the Storm Reserve in an amount exceeding \$15 million if Storm Costs are anticipated to exceed the funds available in the Storm Reserve. The Parties may modify these amounts from time to time as circumstances warrant.

The parties will follow the procedures and provisions related to accounting for and invoicing of Storm Costs set forth below.

Invoicing for Storm Costs

Within five (5) Business Days following the day after a Storm Event ends, the Service Provider will provide a list of pending follow-up work and estimated costs to LIPA. Within five (5) Business Days following the day after LIPA receives the list of proposed follow-up work, LIPA will provide the Service Provider with written approval of the follow-up work authorized to be performed as Storm Event work. Only Storm Costs, including the cost of follow-up work that has been approved by LIPA, may be withdrawn from the Storm Reserve.

Invoices for Storm Costs (“Storm Invoices”) shall be submitted separately for each individual Storm Event. The Service Provider will issue two (2) Storm Invoices for each Storm Event (except as provided in Section 3 below) as follows:

(a) An initial Storm Invoice will be submitted to LIPA within three (3) months from the last day of a Storm Event. This initial Storm Invoice will include Initial Storm Costs as well as those Follow-up Storm Costs incurred to date.

(b) A second Storm Invoice will be submitted within six (6) months following the last day of a Storm Event and will include only those Follow-up Storm Costs performed after submittal of the initial Storm Invoice and/or Storm Costs not previously billed in the initial Storm Invoice.

Notwithstanding the above, the parties acknowledge that the Service Provider may incur Storm Costs that are delayed past the six (6) month period for issuance of the second Storm Invoice due to (a) a late contractor invoice (but only to the extent that LIPA has given its prior, written approval of such an extension, which will not be unreasonably withheld); (b) LIPA agreed-to demands from customers and/or municipalities (e.g., school requests that storm follow-up work be delayed until the summer when classes are not in session); or (c) system clearances which prohibit completing the work within such period. These exceptional circumstances will, to the extent known by the Service Provider, be outlined in the initial list of follow-up storm work. The Service Provider will provide LIPA with timely updates of the pending follow-up work list.

LIPA shall review Storm Invoices and related cost substantiation information and, within forty-five (45) days of receipt of a Storm Invoice, inform the Service Provider of any and all disputed items. The Service Provider shall resolve the dispute within thirty (30) days of notification by LIPA. The Service Provider shall reimburse LIPA for any unresolved disputed items related to insufficient cost substantiation or mischarges, along with accrued interest at the Default Interest Rate. Cost substantiation shall be governed by the provisions of Section 1.1(E) and the additional cost substantiation guidelines set forth below.

Invoicing procedures and timing identified above may be modified by the Parties for those Storms Events where (a) Federal Emergency Management Agency (“FEMA”) assistance or Mutual Aid Assistance is sought by LIPA, and/or (b) where the outages exceed 150,000 customers. The Contract Administration Manual shall specify accounting and invoicing procedures for such Storm Events.

Cost Substantiation for Storm Costs

The purpose of cost substantiation is to detail the accuracy and justify the reasonableness of all invoiced Storm Costs.

Cost substantiation shall be provided with each Storm Invoice and shall include the information set forth below:

Electronic spreadsheet summary/backup file of all storm costs and a copy of the invoice coversheet with a cost summary.

Transactional sheets (“invoice overview,” “project expenditure items,” and “distributions” summary sheets) will accompany each cost detail.

All invoiced labor costs will be supported by employee, day, and number of hours worked summary from time keeping system (cost types 100, 105, 107, 108, 110, 112, 113, 115 in the attached table of example cost types).

All invoiced third party costs will be supported by contractor/vendor invoice, supporting time and expense detail, purchase order, and release (cost types 264, 265, 300, 301, 302, 310, 313, 320, 406, 410, etc). The Service Provider will require vendors to submit invoices that contain only Storm Costs. Vendor “mixed” invoices (e.g., invoices containing storm and non-storm related work) will not be approved.

All travel and other employee expenses will be supported by employee expense account submittal and appropriate receipts (cost types 477, 478, 479, 480, 481, 485, 501, etc.).

All benefits and burden related costs will be supported by appropriate schedules for allocation of such costs for the specific time period (cost types 716, 717, 718, 719, 720, 721, 722, 733, etc.).

All stock issues and stock returns will be supported by detailed spreadsheet listing of equipment issued/returned, date of issue/return, associated cost, individual issued to/returned to, etc. cost types 200, 210).

Petty cash (cost type 131) associated costs will be accompanied by detailed spreadsheet indicating individual, date, hours worked, and cash distributed. Petty cash costs for items other than “paper meals” (i.e., dollars paid to employees pursuant to the current collective bargaining agreement) will be accompanied by additional explanation and substantiation for those costs (e.g., mileage reimbursement).

Other Employee Related Cash Payments (cost type 132) will be accompanied by adequate supporting information including individual, date(s) worked, letter recommending award, and related approvals.

All cost transfers will be accompanied by a detailed copy of the transfer, identifying the cost transferred and explanation for the transfer.

All cost types not explicitly listed above, or created in the future, will follow the general guidelines listed above for the most similar category.

All billings for Mutual Aid Assistance received will conform to the EEI Mutual Aid Agreement.

Example of Cost Types for Storm Invoices

Cost Type	Type Name	Description/Types of Charges Included
100	ST Mgmt Labor	Labor
105	ST Nonmgmt Labor	Labor
107	Labor - Premium Nonmgmt	Premium Pay
108	Labor - OT Premium Non-Mgt	Overtime Pay
110	OT Mgmt Labor	
112	Labor - Premium Mgmt	
113	Labor - Premium OT Mgmt	
115	OT Nonmgmt Labor	
131	Petty Cash	Overtime payment for meals - contractual
132	Other Empl Related Cash Payments	Overtime Payments

Cost Type	Type Name	Description/Types of Charges Included
200	Stock Issues	Materials issued from inventory
210	Stock Returns	Materials returned to inventory
264	Other Materials Purchases	Non - Stock materials - Direct purchase
265	Freight Expenses	Shipping on direct purchase materials
300	Contract Labor	Outside Contractors
310	Outside Services – Other	Outside Contractors
313	Professional Services	Outside Contractors
320	Paving Hot Patch	Paving Contractor
406	Outside Consultants	Outside Contractors
410	Rentals	Equipment & truck rentals
414	Property Damage - Vehicle	Cost to repair damage to vehicles
415	Office Supplies	Supplies used in offices
420	P Card – Other	Purchase card purchases
438	Moving & Transportation Services	Used for towing and recovery services
477	Travel & Expenses	Employee T&E
478	Meals & Entertainment	Employee T&E
479	Personal Auto Expenses	Employee T&E
480	Other Employee Expenses	Employee T&E
481	Entertainment - Non A/P	Employee T&E
485	Telecommunications - Telephone	Phone expenses
501	Meals & Entertainment	Employee T&E
589	Sales and Use Taxes-Accrued-AP	Sales tax on contractor costs and materials
615	Transportation-Parts & Accessories-A/P	Vehicle parts purchased
7 16	Pension 401 K Match Burden	Employee labor burden
7 17	Other Post Empl Benefits (OPEBSs) Burden	Employee labor burden
718	Benefits Burden	Employee labor burden
7 19	Payroll Taxes Burden	Employee labor burden
720	Incentive Compensation Burden	Employee labor burden
72 1	Paid Absence Burden	Employee labor burden
722	Vacation Burden	Employee labor burden
723	Gainsharing Non-Management	Employee labor burden
733	Gainsharing Non-Management	Employee labor burden
749	Equipment Maintenance	Maintenance on equipment
750	Misc Gen Office	Accounting transfers

APPENDIX 8.4(C)

Minimum Performance Level Metric and Major Storm Performance Metric **(Applicable through and including Contract Year 2021)**

Major Storm Performance Metric

The Service Provider will be deemed to have failed the Major Storm Performance Metric under Section 8.4(C) of the Agreement if, commencing in the third Contract Year of the Term, the Service Provider, in the then-current Contract Year and any one of the preceding two (2) Contract Years, fails to achieve at least 410 points out of a maximum of 1000 points as calculated pursuant to the modified version, as agreed upon by LIPA and the Service Provider in the letter agreement dated as of December 31, 2013, of the NYPSC Emergency Performance Measures issued on April 24, 2013 in “CASE 13-E-0140—Proceeding on Motion of the Commission to Consider Utility Emergency Performance Metrics”. LIPA and the Service Provider may further adjust the minimum points threshold and calculation standards set forth or referenced in this paragraph by mutual agreement without satisfying any further requirements.

Minimum Performance Level Metric

The Service Provider will be deemed to have failed the Minimum Performance Level Metric under Section 8.4(C) of the Agreement if (i) commencing in the third Contract Year of the Term, a majority of the Performance Metrics listed in Table 3 in Appendix 4.3(A) or Appendix 4.3(B), as applicable, to the Agreement (as in effect at the time of determination – currently 7 out of 13) as benchmarked by an established peer panel utilized by the Service Provider and LIPA are below the Third Quartile in the then-current Contract Year and any one of the preceding two (2) Contract Years or (ii) the JD Power Customer Satisfaction Survey (Residential) is in the Fourth Quartile for four (4) consecutive Contract Years.

APPENDIX 8.5(D)

LIPA TERMINATION FEE AMOUNTS

<u>Contract Year of Termination Date</u>	<u>Amount</u>
2014	7,000,000
2015	6,500,000
2016	6,000,000
2017	5,000,000
2018	4,000,000
2019	2,500,000
2020	0
2021	0
2022	0
2023	0
2024	0
2025	0

STATE LAW REQUIREMENTS

STANDARD CLAUSES FOR LIPA CONTRACTS

For the purposes of this Appendix, the Long Island Power Authority and its operating subsidiary the Long Island Lighting Company d/b/a LIPA are hereinafter referred to as "LIPA."

The parties to the attached contract, license, lease, amendment or other agreement of any kind (hereinafter, "*the contract*" or "*this contract*") agree to be bound by the following clauses which are hereby made a part of the contract (the word "*Contractor*" herein refers to any party other than LIPA, whether a contractor, consultant, licensor, licensee, lessor, lessee or other party):

NON-ASSIGNMENT CLAUSE. In accordance with Section 138 of the State Finance Law, this contract may not be assigned by Contractor or its right, title or interest therein assigned, transferred, conveyed, sublet or otherwise disposed of without the previous consent, in writing, of LIPA, and any attempts to assign the contract without LIPA's written consent are null and void. Contractor may, however, assign its right to receive payment without LIPA's prior written consent unless this contract concerns Certificates of Participation pursuant to Article 5-A of the State Finance Law.

COMPTROLLER'S APPROVAL. In accordance with Section 112 of the New York State Finance Law (the "*State Finance Law*"), this Agreement shall not be valid, effective or binding upon LIPA until it has been approved by the State Comptroller and filed in his office.

WORKER'S COMPENSATION BENEFITS. In accordance with Section 142 of the State Finance Law, this Agreement shall be void and of no force and effect unless Contractor provides and maintains coverage during the life of this Agreement for the benefit of such employees as are required to be covered by the provisions of the Workers' Compensation Law.

NON-DISCRIMINATION REQUIREMENTS. In accordance with Article 15 of the Executive Law (also known as the Human Rights Law) and all other New York State and Federal statutory and constitutional non-discrimination provisions, Contractor shall not discriminate against any employee or applicant for employment because of race, creed, color, sex (including gender identity or expression), national origin, age, disability, marital status, sexual orientation, genetic predisposition or carrier status. Furthermore, in accordance with Article 220-e of the New York Labor Law, and to the extent that this Agreement shall be performed within the State of New York, Contractor agrees that neither it nor its subcontractors shall, by reason of race, creed, color, disability, sex, national origin, sexual orientation, genetic predisposition or carrier status; (a) discriminate in hiring against any New York State citizen who is qualified and available to perform the work; or (b) discriminate against or intimidate any employee for the performance of work under this Agreement.

NEW YORK STATE EXECUTIVE ORDER NO. 177 (PROHIBITING STATE CONTRACTS WITH ENTITIES THAT SUPPORT DISCRIMINATION) CERTIFICATION. The New York State Human Rights Law, Article 15 of the Executive Law, prohibits discrimination and harassment based on age, race, creed, color, national origin, sex, pregnancy or pregnancy-related conditions, sexual orientation, gender identity, disability, marital status, familial status, domestic violence victim status, prior arrest or conviction record, military

status or predisposing genetic characteristics.

The Human Rights Law may also require reasonable accommodation for persons with disabilities and pregnancy-related conditions. A reasonable accommodation is an adjustment to a job or work environment that enables a person with a disability to perform the essential functions of a job in a reasonable manner. The Human Rights Law may also require reasonable accommodation in employment on the basis of Sabbath observance or religious practices.

Generally, the Human Rights Law applies to:

- all employers of four or more people, employment agencies, labor organizations and apprenticeship training programs in all instances of discrimination or harassment;
- employers with fewer than four employees in all cases involving sexual harassment; and,
- any employer of domestic workers in cases involving sexual harassment or harassment based on gender, race, religion or national origin.

In accordance with Executive Order No. 177, the Bidder hereby certifies that it does not have institutional policies or practices that fail to address the harassment and discrimination of individuals on the basis of their age, race, creed, color, national origin, sex, sexual orientation, gender identity, disability, marital status, military status, or other protected status under the Human Rights Law.

Executive Order No. 177 and this certification do not affect institutional policies or practices that are protected by existing law, including but not limited to the First Amendment of the United States Constitution, Article 1, Section 3 of the New York State Constitution, and Section 296(11) of the New York State Human Rights Law.

WAGE AND HOURS PROVISIONS. If this is a public work contract covered by Article 8 of the Labor Law or a building service contract covered by Article 9 thereof, neither Contractor's employees nor the employees of its subcontractors may be required or permitted to work more than the number of hours or days stated in said statutes, except as otherwise provided in the Labor Law and as set forth in prevailing wage and supplement schedules issued by the State Labor Department. Furthermore, Contractor and its subcontractors must pay at least the prevailing wage rate and pay or provide the prevailing supplements, including the premium rates for overtime pay, as determined by the State Labor Department in accordance with the Labor Law and shall comply with all requirements set forth in Article 8 or Article 9 of the Labor Law whichever Article applies.

NON-COLLUSIVE BIDDING CERTIFICATION. In accordance with Section 2878 of the Public Authorities Law, if this contract was awarded based upon the submission of bids, Contractor warrants, under penalty of perjury, that its bid was arrived at independently and without collusion aimed at restricting competition. Contractor further warrants that, at the time Contractor submitted its bid, an authorized and responsible person executed and delivered to LIPA a non-collusive bidding certification on Contractor's behalf.

INTERNATIONAL BOYCOTT PROHIBITION. In accordance with Section 220-f of the Labor Law and Section 139-h of the State Finance Law, if this contract exceeds \$5,000, Contractor agrees, as a material condition of the contract, that neither Contractor nor any substantially owned or affiliated person, firm, partnership or corporation has participated, is participating, or shall participate in an international boycott in violation of the federal Export Administration Act of 1979 (50 USC app. Sections 2401 et seq.) or regulations thereunder. If such Contractor, or any of the aforesaid affiliates of Contractor, is convicted or is otherwise found to have violated said laws or

regulations upon the final determination of the United States Commerce Department or any other appropriate agency of the United States subsequent to the contract's execution, such contract, amendment or modification thereto shall be rendered forfeit and void. Contractor shall so notify the State Comptroller within five (5) business days of such conviction, determination or disposition of appeal (2NYCRR 105.4).

SET-OFF RIGHTS. LIPA shall have all of its common law, equitable and statutory rights of set-off. These rights shall include, but not be limited to, LIPA's option to withhold for the purposes of set-off any moneys due to Contractor under this contract up to any amounts due and owing to LIPA with regard to this contract, any other contract with LIPA, including any contract for a term commencing prior to the term of this contract, plus any amounts due and owing to LIPA for any other reason including, without limitation, tax delinquencies, fee delinquencies or monetary penalties relative thereto. LIPA shall exercise its set-off rights in accordance with normal State practices including, in cases of set-off pursuant to an audit, the finalization of such audit by LIPA, its representatives, or the State Comptroller.

RECORDS. Contractor shall establish and maintain complete and accurate books, records, documents, accounts and other evidence directly pertinent to performance under this contract (hereinafter, collectively, "*the Records*"). The Records must be kept for six (6) years following the expiration or earlier termination of the contract. The State Comptroller, the Attorney General and any other person or entity authorized to conduct an examination, as well as the agency or agencies involved in this contract, shall have access to the Records during normal business hours at an office of Contractor within the State of New York or, if no such office is available, at a mutually agreeable and reasonable venue within the State, for the term specified above for the purposes of inspection, auditing and copying. LIPA shall take reasonable steps to protect from public disclosure any of the Records which are exempt from disclosure under Section 87 of the Public Officers Law (the "*Statute*") *provided* that: (i) Contractor shall timely inform LIPA in writing, that said records should not be disclosed; and (ii) said records shall be sufficiently identified; and (iii) designation of said records as exempt under the Statute is reasonable. Nothing contained herein shall diminish, or in any way adversely affect, the State's right to discovery in any pending or future litigation.

DISCLOSURE OF LIPA RECORDS OR INFORMATION. If any third party requests that Contractor disclose LIPA records or information, as defined in subdivision 4 of section 86 of the Public Officers Law, to the extent permitted by law, Contractor shall notify LIPA of such request and LIPA shall determine, in accordance with Chapter 39 of the Laws of 2010, whether such LIPA records or information may be disclosed.

EQUAL EMPLOYMENT FOR MINORITIES AND WOMEN. In accordance with Section 312 of the New York Executive Law: (i) Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability, marital status, sexual orientation, genetic predisposition or carrier status and shall undertake or continue existing programs of affirmative action to ensure that minority group members and women are afforded equal employment opportunities without discrimination. Affirmative action shall mean recruitment, employment, job assignment, promotion, upgradings, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation; (ii) at the request of LIPA, Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written

statement that such employment agency, labor union or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, marital status, sexual orientation, genetic predisposition or carrier status and that such union or representative will affirmatively cooperate in the implementation of Contractor's obligations herein; and (iii) Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of this Agreement, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability, marital status, sexual orientation, genetic predisposition or carrier status. Contractor shall include the provisions of (i), (ii) and (iii) above, in every subcontract over twenty-five thousand dollars (\$25,000.00) for the construction, demolition, replacement, major repair, renovation, planning or design of real property and improvements thereon (the "*Work*") except where the Work is for the beneficial use of Contractor.

MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISES. It is the policy of the Authority to provide Minority and Women-Owned Business Enterprises (M/WBEs) the greatest practicable opportunity to participate in the Authority's contracting activity for the procurement of goods and services. To effectuate this policy, Contractor shall comply with the provisions of this Appendix and the provisions of Article 15-A of the New York Executive Law. The Contractor will employ good faith efforts to achieve the below-stated M/WBE Goals set for this contract, and will cooperate in any efforts of the Authority, or any government agency which may have jurisdiction, to monitor and assist Contractor's compliance with the Authority's M/WBE program.

Minority-Owned Business Enterprise (MBE) Subcontracting 15%

Women-Owned Business Enterprise (WBE) Subcontracting Goal 15%

Waivers shall only be considered in accordance with the provisions of Article 15-A of the Executive Law.

To help in complying, Contractor may inspect the current New York State Certification Directory of Minority and Women Owned Businesses, prepared for use by state agencies and contractors in complying with Executive law Article 15-A, (the Directory) at the same location where the Authority's bid document or request for proposals may be obtained or inspected and also at the Authority's office at 333 Earle Ovington Boulevard, Suite 403, Uniondale, NY 11553. In addition, printed or electronic copies of the Directory may be purchased from the New York State Department of Economic Development, Minority and Women's Business Division.

If requested, Contractor shall submit within ten (10) days of such request, a complete Utilization Plan, which shall include identification of the M/WBEs which the Contractor intends to use; the dollar amount of business with each such M/WBE; the Contract Scope of Work which the Contractor intends to have performed by such M/WBEs; and the commencement and end dates of such performance. The Authority will review the plan and, within twenty (20) days of its receipt, issue a written acceptance of the plan or comments on deficiencies in the plan.

The Contractor shall include in each Subcontract, in such a manner that the provisions will be binding upon each Subcontractor, all of the provisions herein including those requiring Subcontractors to make a good faith effort to solicit participation by M/WBEs.

If requested, the Contractor shall submit monthly compliance reports regarding its M/WBE utilization activity. Reports are due on the first business day of each month, beginning thirty (30) days after Contract award.

The Contractor shall not use the requirements of this section to discriminate against any qualified company or group of companies.

CONFLICTING TERMS. In the event of a conflict between the terms of the contract (including any and all attachments thereto and amendments thereof) and the terms of this Appendix, the terms of this Appendix shall control.

GOVERNING LAW. This contract shall be governed by the laws of the State of New York except where the Federal supremacy clause requires otherwise.

LATE PAYMENT. Timeliness of payment and any interest to be paid to Contractor for late payment shall be governed by Section 2880 of the Public Authorities Law and the guidelines adopted by LIPA thereto.

PROHIBITION ON PURCHASE OF TROPICAL HARDWOODS. Contractor certifies and warrants that all wood products to be used under this contract award will be in accordance with, but not limited to, the specifications and provisions of State Finance Law §165 (Use of Tropical Hardwoods) which prohibits purchase and use of tropical hardwoods, unless specifically exempted, by the State or any governmental agency or political subdivision or public benefit corporation. Qualification for an exemption under this law will be the responsibility of Contractor to establish to meet with the approval of the State. In addition, when any portion of this contract involving the use of woods, whether supply or installation, is to be performed by any subcontractor, Contractor will indicate and certify in the submitted bid proposal that the subcontractor has been informed and is in compliance with specifications and provisions regarding use of tropical hardwoods as detailed in §165 State Finance Law. Any such use must meet with the approval of the State; otherwise, the bid may not be considered responsive. Under bidder certifications, proof of qualification for exemption will be the responsibility of Contractor to meet with the approval of the State.

MACBRIDE FAIR EMPLOYMENT PRINCIPLES. In accordance with the MacBride Fair Employment Principles (Chapter 807 of the New York Laws of 1992), Contractor hereby stipulates that Contractor either (i) has no business operations in Northern Ireland, or (ii) shall take lawful steps in good faith to conduct any business operations in Northern Ireland in accordance with the MacBride Fair Employment Principles (as described in Article 165 of, the New York State Finance Law), and shall permit independent monitoring of compliance with such principles.

OMNIBUS PROCUREMENT ACT OF 1992. It is the policy of New York State to maximize opportunities for the participation of New York State business enterprises, including minority and women-owned business enterprises as bidders, subcontractors and suppliers on its procurement contracts. Information on the availability of New York State subcontractors and suppliers is available from:

Albany, New York 12245

A directory of certified minority and women-owned business enterprises is available from:

NYS Department of Economic Development
Minority and Women's Business Development Division
One Commerce Plaza
Albany, New York 12245

The Omnibus Procurement Act of 1992 requires that by signing this Agreement, Contractor certifies that:

(a) Contractor has made commercially reasonable efforts to encourage the participation of New York State Business Enterprises as suppliers and subcontractors, including certified minority and woman-owned business enterprises, on this Project, and has retained the documentation of these efforts to be provided upon request to the State;

(b) Contractor has complied with the Federal Equal Opportunity Act of 1972 (P.L. 92-261), as amended; and

(c) Contractor agrees to make commercially reasonable efforts to provide notification to New York State residents of employment opportunities on this Project through listing any such positions with the Job Service Division of the New York State Department of Labor, or providing such notification in such manner as is consistent with existing collective bargaining contracts or agreements. Contractor agrees to document these efforts and to provide said documentation to the State upon request.

(d) Contractor acknowledges that the State may seek to obtain offset credits from foreign countries as a result of this contract and agrees to cooperate with the State in these efforts.

RECIPROCITY AND SANCTIONS PROVISIONS. Contractor is hereby notified that if its principal place of business is located in a state that penalizes New York State vendors, and if the goods or services it offers are substantially produced or performed outside New York State, the Omnibus Procurement Act 1994 amendments (Chapter 684, Laws of 1994) require that Contractor be denied contracts which it would otherwise obtain.

PURCHASES OF APPAREL. In accordance with State Finance Law 162 (4-a), LIPA shall not purchase any apparel from any Contractor unable or unwilling to certify that: (i) such apparel was manufactured in compliance with all applicable labor and occupational safety laws, including, but not limited to, child labor laws, wage and hours laws and workplace safety laws, and (ii) Contractor will supply, with its bid (or, if not a bid situation, prior to or at the time of signing a contract with LIPA), if known, the names and addresses of each subcontractor and a list of all manufacturing plants to be utilized by the bidder.

CONTRACTOR AFFIRMATION OF COMPLIANCE AND CERTIFICATION OF DISCLOSURE. Contractor affirms that it understands and agrees to comply with the procedures of the Governmental Entity relative to permissible contacts as required by the State Finance Law § 139-

j (3) and § 139-j (6)(b). Furthermore, Contractor certifies that the information disclosed pursuant to State Finance Law § 139-k (5) is complete true and accurate.

OPTIONAL TERMINATION BY THE AUTHORITY. LIPA reserves the right to terminate this contract in the event it is found that the certification filed by Contractor in accordance with New York State Finance Law § 139-k was intentionally false or intentionally incomplete. Upon such finding, LIPA may exercise its termination right by providing written notification to Contractor in accordance with the written notification terms of the contract.

CONTINGENT FEES. Contractor hereby certifies and agrees that (a) Contractor has not employed or retained and will not employ or retain any individual or entity for the purpose of soliciting or securing any LIPA contract or any amendment or modification thereto pursuant to any agreement or understanding for receipt of any form of compensation which in whole or in part is contingent or dependent upon the award of any such contract or any amendment or modification thereto; and (b) Contractor will not seek or be paid an additional fee that is contingent or dependent upon the completion of a transaction by LIPA.

NONPUBLIC PERSONAL INFORMATION. Contractor shall comply with the provisions of the New York State Information Security Breach and Notification Act (General Business Law Section 899-aa; State Technology Law Section 208). Contractor shall be liable for the costs associated with such breach if caused by Contractor's negligent or willful acts or omissions, or the negligent or willful acts or omissions of the Contractor's agents, officers, employees or subcontractors.

IRAN DIVESTMENT ACT CERTIFICATION. Contractor certifies under penalty of perjury, that to the best of its knowledge and belief that it is not on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the State Finance Law. In addition, Contractor agrees that no person on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the State Finance Law will be utilized as a subcontractor on this contract.

SEXUAL HARASSMENT PREVENTION CERTIFICATION. In accordance with New York State Finance Law Section 139-L, Contractor certifies that: "By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that the bidder has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees. Such policy shall, at a minimum, meet the requirements of" New York State Labor Law Section 201-g.

ADMISSIBILITY OF REPRODUCTION OF CONTRACT. Notwithstanding the best evidence rule or any other legal principle or rule of evidence to the contrary, the Contractor acknowledges and agrees that it waives any and all objections to the admissibility into evidence at any court proceeding or to the use at any examination before trial of an electronic reproduction of this contract, in the form approved by the State Comptroller, if such approval was required, regardless of whether the original of said contract is in existence.

Non-Collusive Bidding Certification

Required by Section 2878 of the Public Authorities Law

By submission of this bid, bidder and each person signing on behalf of bidder certifies, and in the case of joint bid, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of his/her knowledge and belief:

[1] The prices in this bid have been arrived at independently, without collusion, consultation, communication, or agreement, for the purposes of restricting competition, as to any matter relating to such prices with any other Bidder or with any competitor;

[2] Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the Bidder and will not knowingly be disclosed by the Bidder prior to opening, directly or indirectly, to any other Bidder or to any competitor; and

[3] No attempt has been made or will be made by the Bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

A BID SHALL NOT BE CONSIDERED FOR AWARD NOR SHALL ANY AWARD BE MADE WHERE [1], [2], [3] ABOVE HAVE NOT BEEN COMPLIED WITH; PROVIDED HOWEVER, THAT IF IN ANY CASE THE BIDDER(S) CANNOT MAKE THE FOREGOING CERTIFICATION, THE BIDDER SHALL SO STATE AND SHALL FURNISH BELOW A SIGNED STATEMENT WHICH SETS FORTH IN DETAIL THE REASONS THEREFORE:

[AFFIX ADDENDUM TO THIS PAGE IF SPACE IS REQUIRED FOR STATEMENT.]

Subscribed to under penalty of perjury under the laws of the State of New York, this _____ day of _____, 20____ as the act and deed of said corporation of partnership.

IF BIDDER(S) (ARE) A PARTNERSHIP, COMPLETE THE FOLLOWING:

NAMES OF PARTNERS OR PRINCIPALS

LEGAL RESIDENCE

IF BIDDER(S) (ARE) A CORPORATION, COMPLETE THE FOLLOWING:

NAMES

LEGAL RESIDENCE

President

Secretary

Treasurer

President

Secretary

Treasurer

Identifying Data:

Potential Consultant:

Street Address: _____

City, Town, etc. _____

Telephone: _____ **Title:** _____

If applicable, Responsible Corporate Officer Name

Title

Signature

Joint or combined bids by companies or firms must be certified on behalf of each participant:

Legal name of person, firm or corporation

Legal name of person, firm or corporation

By _____
(Name)

By _____
... (Name)

Title

Title

Street Address

Street Address

City and State

City and State

NONDISCRIMINATION IN EMPLOYMENT IN NORTHERN IRELAND:

MACBRIDE FAIR EMPLOYMENT PRINCIPLES

In accordance with Section 165 of the State Finance Law, the bidder, by submission of this bid certifies that it or any individual or legal entity in which the bidder holds a 10% or greater ownership interest, or any individual or legal entity that holds a 10% or greater ownership in the bidder, either: (answer yes or no to one or both of the following, as applicable),

(2) has business operations in Northern Ireland;

Yes___or No_____

If yes:

(3) shall take lawful steps in good faith to conduct any business operations that it has in Northern Ireland in accordance with the MacBride Fair Employment Principles relating to nondiscrimination in employment and freedom of workplace opportunity regarding such operations in Northern Ireland, and shall permit independent monitoring of their compliance with such Principles.

Yes___or No_____

Signature

Offerer Disclosure of Prior Non-Responsibility Determinations

Name of Individual or Entity Seeking to Enter into the Procurement Contract:

Address:

Name and Title of Person Submitting this Form:

Contract Procurement Number:

Date:

1. Has any Governmental Entity made a finding of non-responsibility regarding the individual or entity seeking to enter into the procurement contract in the previous four years? (Please circle):

No

Yes

2. If yes, was the basis for the finding of non-responsibility due to a violation of State Finance Law § 139-j? (Please circle):

No

Yes

3. Was the basis for the finding of non-responsibility due to the intentional provision of false or incomplete information to a Governmental Entity? (Please circle):

No

Yes

4. If yes, please provide details regarding the finding of non-responsibility below.

Governmental Entity: _____

Date of Finding of Non-Responsibility: _____

Basis of Finding of Non-Responsibility: _____

5. Has any Governmental Entity or other governmental agency terminated or withheld a procurement contract with the above-named individual or entity due to the intentional provision of false or incomplete information? (Please circle):

No

Yes

6. If yes, please provide details below.

Governmental Entity: _____

Date of Termination or Withholding of Contract: _____

Basis of Termination or Withholding: _____

Offerer certifies that all information provided to the Long Island Power Authority with respect to State Finance Law § 139-k is complete, true and accurate.

By: _____
Signature

Date: _____

CONTINGENT FEE CERTIFICATION

In accordance with Section F.2 of Article II of the Long Island Power Authority “Guidelines Regarding the Use, Awarding, Monitoring and Reporting of Procurement Contracts” (the “Guidelines”), Proposer, by submission of this proposal certifies the following with respect to the payment of contingent fees:

Proposer has not employed or retained and will not employ or retain any individual or entity for the purpose of soliciting or securing any Long Island Power Authority contract or any amendment or modification thereto pursuant to any agreement or understanding for receipt of any form of compensation which in whole or in part is contingent or dependent upon the award of any such contract or any amendment or modification thereto; and

Proposer will not seek or be paid an additional fee that is contingent or dependent upon the completion of a transaction by the Long Island Power Authority.

FAILURE TO PROVIDE THIS CERTIFICATION WILL BE GROUNDS FOR DISQUALIFICATION IN THE PROCUREMENT PROCESS.

VIOLATION OF EITHER (1) OR (2) OF THIS CERTIFICATION SHALL RESULT IN:

disqualification of Proposer from the procurement process; and

prohibition of the Proposer from being awarded any contract for a period of three years from the commencement of the procurement process.

Certified as of the _____ day of _____, 20_

Name of person, firm or corporation

By _____
(Name and Title)