



Manager of Accounting

Who We Are

Do you want to join a team that values Service, Collaboration and Excellence?

Do you want to work with an organization that is lean, green and customer focused?

If yes, then you should check us out!

The Long Island Power Authority ("LIPA") is a not-for-profit utility with a mission to enable clean, reliable, and affordable electric service for our customers on Long Island and the Rockaways.

We are a team of motivated, engaged and exceptionally talented self-starters, willing to roll up our sleeves and do what is necessary to get the job done. If you are interested in joining this dynamic team and have a passion to learn, develop and want your experience to make an immediate impact, please apply.

What We Offer

We offer an environment of continuous development and growth. LIPA offers a thriving company culture, exceptional colleagues, and great benefits. Our benefit package includes:

- ❖ Medical insurance
- ❖ Dental and vision insurance at no cost to employee
- ❖ Paid holidays and generous leave time
- ❖ Professional development opportunities
- ❖ Educational assistance opportunities
- ❖ Multiple retirement plan options with company contribution
- ❖ Short-term and long-term disability coverage
- ❖ Flexible spending account
- ❖ Life Insurance
- ❖ 529 College Savings Program
- ❖ \$300 Wellness Reimbursement

What We Want

- ❖ Bachelor's degree in Accounting with five to ten years of experience working in accounting and a minimum of five years managing and developing teams.
- ❖ Certified Public Accountant
- ❖ Working knowledge of generally accepted accounting principles and experience in financial statement preparation and analysis
- ❖ Experience with general ledger system and month-end/year-end close processes
- ❖ Advanced accounting software user and administration skills
- ❖ Proficient knowledge of Microsoft Excel and working knowledge of Microsoft Word
- ❖ Ability to communicate effectively verbally and in writing, as appropriate for the needs of the audience
- ❖ Ability to work independently and be a self-starter.

LIPA's Corporate Values

Service: In all our actions, we serve our customers, community and the environment.

Collaboration: We leverage the abilities of our colleagues and stakeholders to benefit our customers.

Excellence: We build on our successes, celebrate our wins, and learn from our mistakes.

What You'll Do At LIPA

The Manager of Accounting is responsible for fulfilling LIPA's mission of enabling clean, reliable, and affordable electric service for our customers by managing the accounts payable and accounting personnel including performance management.

This position works closely with Treasury and Procurement to ensure appropriate reporting related to payments. The Manager of Accounting is responsible for the accounting closing processes and reporting for the Long Island Power Authority and its component unit, the Utility Debt Securitization Authority (UDSA.) This position also assists with the year-end audit and updating the internal policies and procedures.

The Manager of Accounting also:

- ❖ Develops a superior workforce of accounts payable and accounting personnel.
- ❖ Manages and supervises direct reports including setting objectives, goals, providing ongoing performance feedback, and identifying and monitoring employee development.
- ❖ Contributes to an employee-oriented culture that emphasizes quality, continuous improvement, high performance, and retention and development.
- ❖ Ensures all financial transactions are recorded accurately and timely, analyzes and reviews financial statement variances, and consults with budgeting and treasury personnel, LIPA's Service Provider, and other business units on accounting issues.
- ❖ Manages the monthly financial statement close process and assists in the preparation of the monthly reporting packages.
- ❖ Coordinates and oversees accounting issues with LIPA's Service Provider.
- ❖ Reviews and implements recommendations for LIPA's Service Provider's accounting policies.
- ❖ Oversees, reviews, and analyzes account reconciliations and ensures compliance with a strong internal control environment.
- ❖ Performs UDSA financial close and analysis including investor reporting functions.
- ❖ Manages accounts payable process including the preparation of the prompt payment report.
- ❖ Coordinates with procurement for invoice processing within contract requirements and assists in required reporting.
- ❖ Supports year-end close processes including supporting auditor requests, regulatory filings, and assists in appropriate disclosures.
- ❖ Identifies areas for improvement in processes and policies and identifies areas for efficiency to reduce costs or improve performance.
- ❖ Works closely with staff on numerous projects including implementation of changes in GASB/GAAP and assists in conversion to a new accounting system.
- ❖ Prepares ad-hoc reports for various state filing requests including using excel reporting functions and provides the necessary details.

LIPA is an equal opportunity employer.

Applying: Interested parties should submit their cover letter and resume to Barbara Ann Dillon, Director of Human Resources and Administration, at accountingjob@lipower.org

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