

LONG ISLAND POWER AUTHORITY

MINUTES OF THE

GOVERNANCE, PLANNING and PERSONNEL COMMITTEE MEETING

HELD ON MARCH 29, 2021

The Governance, Planning and Personnel Committee of the Long Island Power Authority ("LIPA") was convened at 10:02 a.m. at LIPA Headquarters, Uniondale, NY, pursuant to legal notice given on March 25, 2021; and electronic notice posted on LIPA's website.

In compliance with Governor Andrew M. Cuomo's Executive Order No. 202.1 on COVID-19 safety, the following guidelines were publicly posted and followed:

The Long Island Power Authority is taking steps to minimize the risk of exposure for the public and our employees. As such, LIPA will not be permitting in-person access to its March 29, 2021 Governance, Planning and Personnel meeting. Members of the public are encouraged to observe the live stream of the meeting posted at the LIPA website. The meeting will also be recorded and posted to LIPA's website for later viewing.

The following LIPA Trustees were present:

Elkan Abramowitz, Committee Chair (via video conferencing)
Drew Biondo, Committee Member (via video conferencing)
Sheldon Cohen, Committee Member (via video conferencing)
Mark Fischl (in person)
Peter Gollon (via video conferencing)
Laureen Harris (via video conferencing)
Ali Mohammed (via video conferencing)

Representing LIPA, in person, were Thomas Falcone, Chief Executive Officer; Bobbi O'Connor, Chief Administrative Officer & Board Secretary; and Jen Hayen, Director of Communications. Participating via video conferencing were Anna Chacko, General Counsel; Tamela Monroe, Chief Financial Officer; Kenneth Kane, Senior Advisor to

Operations Oversight; Billy Raley, Senior Vice President of T&D Oversight; Tom Locascio, Director of External Affairs; Jason Horowitz, Assistant General Counsel and Assistant Secretary to the Board; and Jessica Avenia, Communications Specialist.

Chair Abramowitz welcomed everyone to the Governance, Planning and Personnel Committee meeting of the Long Island Power Authority Board of Trustees.

Chair Abramowitz stated the first item on the agenda was the adoption of the minutes from the July 22, 2020 Governance, Planning and Personnel Committee meeting.

Upon motion duly made and seconded, the minutes of the July 22, 2020 meeting were approved unanimously.

Chair Abramowitz stated that the next item on the agenda is the Committee's Annual Self Report to the Board and Review of the Committee's Charter to be presented by Bobbi O'Connor.

Ms. O'Connor presented the Committee's Annual Self Report to the Board and Review of the Committee's Charter and then took questions from the Trustees.

Chair Abramowitz stated that the last item on the agenda is the Discussion of CEO Performance to be presented by Bobbi O'Connor.

Ms. O'Connor presented the Discussion of CEO Performance and then took questions from the Trustees.

At approximately 10:07 a.m. Chair Abramowitz stated that the Committee would adjourn to Executive Session to discuss personnel matters. Chair Abramowitz stated that no votes would be taken and that the Committee would not be returning to public session.
