



Manager of Internal Audit

Who We Are

Do you want to join a team that values Service, Collaboration, and Excellence?

Do you want to work with an organization that is lean, green, and customer-focused?

If yes, then you should check us out!

The Long Island Power Authority (“LIPA”) is a not-for-profit utility with a mission to enable clean, reliable, and affordable electric service for our customers on Long Island and the Rockaways.

We are a team of motivated, engaged and exceptionally talented self-starters, willing to roll up our sleeves and do what is necessary to get the job done. If you are interested in joining this dynamic team and have a passion to learn, develop and want your experience to make an immediate impact, please apply.

What You’ll Do At LIPA

We are seeking a Manager of Internal Audit with business and operational experience. The successful candidate will bring energy to the role and perform complex, senior level, auditing and consulting advisory work to identify necessary business process improvements. The incumbent will conduct operational audits that provide a ‘deep dive’ into specific facets of operations and management based on risk assessment and are a systematic review of the effectiveness, efficiency and economy of operations. The Manager of Internal Audit will assess organizational activities based on operational policies and achievements related to organizational objectives and recommend improvements.

Work involves conducting research and benchmarking; examining and reviewing records; analyzing management reports, audit reports and financial statements; performing data analysis; assessing business processes; and evaluating management practices. This position also works closely with, and reports to the Vice President of Audit, with significant latitude for using initiative and independent judgment.

The Manager of Internal Audit will also:

- ❖ Propose and plan for operational audits in business units
- ❖ Execute operational audits and assess company operations, processes, financials, compliance and other associated risks
- ❖ Identify opportunities for improving business processes, based on audit outcomes, to minimize risks
- ❖ Prepare and present quality reports of audit findings and recommendations to LIPA leadership and the Audit Committee
- ❖ Coordinate with LIPA and PSEG LI ERM to identify areas of risk within the utility
- ❖ Develop strategic initiatives to maintain and improve the audit function

[LIPA's Corporate Values](#)

[Service: In all our actions, we serve our customers, community and the environment.](#)

[Collaboration: We leverage the abilities of our colleagues and stakeholders to benefit our customers.](#)

[Excellence: We build on our successes, celebrate our wins, and learn from our mistakes.](#)

- ❖ Provide professional advice to other auditors
- ❖ Identify key risk and control indicators for assigned audit areas
- ❖ Identify operational risks and make recommendations to manage risks
- ❖ Maintain documentation for risk assessment and management processes
- ❖ Evaluate and revise internal controls and operational and management policies/procedures
- ❖ Ensure past audit recommendations are implemented in current audit process
- ❖ Assist management in developing annual audit plan
- ❖ Ensure compliance with government laws and company regulations

What We Want

- ❖ Bachelor's degree in related field of study
- ❖ Minimum 5 years' experience in internal auditing
- ❖ Ability to plan, organize, control and execute large complex operational audits while maintaining cordial and professional relationships with clients and complete audits on time and within budget
- ❖ Strong knowledge of best practice internal audit functions and operations
- ❖ Advanced skills with Microsoft Office including word processing, spreadsheets, flowcharts (Visio) is required. Familiarity with TeamMate+ and SAP, a plus
- ❖ Knowledge of management information systems terminology, concepts, and practices
- ❖ Skill in conducting quality assurance reviews of audit work products
- ❖ Familiarity with the common indicators of fraud
- ❖ Excellent planning and organization skills to administer audits and maintain adherence to audit plan
- ❖ Excellent written and oral communication skills; requires critical thinking and analytical ability in accumulating and interpreting large amounts of data and information to identify audit issues and develop practical cost-effective solutions
- ❖ Ability to exhibit a professional attitude, work ethic and to interface effectively with peers and clients
- ❖ Ability to work independently under general direction with extensive latitude for initiative and independent judgment
- ❖ Excellent negotiation skills
- ❖ Certified Internal Auditor, preferred
- ❖ Good understanding of electric utility industry functions preferred

What We Offer

We offer an environment of continuous development and growth. LIPA offers a thriving company culture, exceptional colleagues, and great benefits. Our benefit package includes:

- ❖ Medical insurance
- ❖ Dental and vision insurance at no cost to employee
- ❖ Paid holidays and generous leave time
- ❖ Educational assistance opportunities
- ❖ Multiple retirement plan options with company contribution
- ❖ Short-term and long-term disability coverage
- ❖ Flexible spending account
- ❖ Life Insurance
- ❖ 529 College Savings Program
- ❖ \$300 Wellness Reimbursement

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LIPA offers a competitive salary and benefits package commensurate with experience and responsibilities. LIPA is an equal opportunity employer.

Applying: Interested parties should submit their cover letter and resume to Barbara Ann Dillon, Director of Human Resources and Administration, at audit@lipower.org

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