



# LONG ISLAND POWER AUTHORITY

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*Governance, Planning  
and Personnel  
Committee Meeting*

# 2018 CEO Performance Evaluation

The Governance, Planning and Personnel Committee is charged with annually evaluating and making recommendations to the Board regarding the performance of the Chief Executive Officer.

The Board has approved numerous policies regarding LIPA's mission, governance, and operating principles and delegated authority to the CEO to manage LIPA's affairs within these policies.

The annual CEO Performance Evaluation requires the Board to measure the CEO's performance in delivering leadership and accomplishments in accordance with these policies.

# 2018 CEO Performance Evaluation - Process

The CEO evaluation process included:

1. Completion of a written evaluation form by all Trustees;
2. One-on-one telephone interviews with each Board member facilitated by an independent third-party consultant; and
3. A 360° assessment from LIPA's executive staff.

**The Committee will discuss the details of the CEO's Performance Evaluation in Executive Session.**

The background of the slide features a blue-tinted photograph of a high-voltage power transmission tower and several power lines stretching across the sky. The tower is a lattice structure, and the lines are thin and dark against the lighter blue sky. The overall mood is industrial and technical.

# Questions?