



Board Self Evaluation

March 20, 2019

Board Composition

Evaluation Questions	Effectiveness	Importance
Reviewing the Board's committees to determine the appropriate structure, assignments, and rotation.	4.13	4.13
Advocating with appointing authorities for Trustees that have a level of interest as well as the skills and background that will support the role of the Board and mission of the Authority.	3.0	4.13
Ensuring continuous education in the relevant areas for the Board's work.	3.63	4.63

Policy Direction

Evaluation Questions	Effectiveness	Importance
Ensuring policies, practices and decisions of the Board are consistent with LIPA's mission and provide clear direction to management.	4.38	4.75
Upholding the delineation between the Board's policy setting role, the management responsibilities of the CEO, and the contractual responsibilities of the Service Provider.	4.38	4.88
Monitoring the staffing policies of the Authority to ensure that staffing at the Authority is sufficient but does not exceed the levels necessary.	3.75	4.00
Effectively setting rates, charges, and rules to ensure the provision of safe and reliable electric service to the Authority's customers at the lowest cost that are consistent with the Authority's contractual obligations, sound fiscal and operating practices, and the LIPA Reform Act.	4.25	4.75
Approving annual operating and capital budgets for the Authority and the service provider that are sufficient to achieve the board's policy goals.	4.38	4.88
Receiving periodic progress reports on budgets and the achievement of policy goals.	4.38	4.63
Adopting sound fiscal policies for the Authority.	4.50	4.75
Monitoring the utility's long-term financial strength and performance as it relates to the Board's policies.	4.63	4.88

CEO Oversight

Evaluation Questions	Effectiveness	Importance
Executing oversight of the Authority's Chief Executive in the effective and ethical management of the Authority.	4.38	5.00
Establishing an effective working relationship with the CEO.	4.75	4.75
Ensuring alignment between the Board and the CEO in determining the future direction of the organization.	4.25	4.88
Providing, and periodically reviewing and updating a written job description for the CEO.	3.50	3.88
Conducting a formal, annual performance review of the CEO against clearly communicated goals and expectations and tying CEO compensation to the results of that review.	4.25	4.38
Ensuring that resources are available for the CEO's continued professional development.	3.38	3.88
Maintaining awareness of the CEO emergency succession plan.	3.50	4.50
Being explicit about the information the Board needs from the CEO to fulfill its governance function.	4.00	4.75

Board Processes and Operations

Evaluation Questions	Effectiveness	Importance
Adopting and regularly reviewing and revising governance documents (charters, bylaws, policies, etc.) as necessary for the effective governance, management, and operations of the Authority.	4.13	4.13
Creating an annual calendar of activities that ensures the Board meets its responsibilities during each year.	3.88	3.75
Developing a balanced agenda that allows ample time in meetings to focus on topics for policy considerations and advancing the Board's mission.	3.50	4.13
Receiving Board briefing materials that are complete (with agenda, clearly written reports, and recommendations on pending board decisions), and distributed with sufficient time prior to meetings.	3.63	4.38
Sufficiently reviewing pre-meeting materials to prepare for meaningful discussion by the Trustees at Board and Committee meetings.	3.75	4.25
Producing decisions that are the product of independent judgment and deliberation, free from political influence or self-interest.	4.38	4.88
Identifying and addressing gaps in Trustees' understanding of the board roles and responsibilities.	4.00	4.13
Ensuring that new Trustees are provided with sufficient orientation materials and training.	3.86	4.25

Board Advocacy and Strategy Engagement

Evaluation Questions	Effectiveness	Importance
Adequately representing the interests of the utility customers and the customer-owners the Authority serves.	4.63	5.00
Communicating the value of a public power utility to the Authority's customer-owners.	3.38	3.88
Advocating for the utility publicly by articulating the mission, values, and policies of the utility.	3.50	3.88
Accepting customer input from various sources (e.g. customer satisfaction surveys, public comment, etc.).	3.50	4.50
Evaluating underlying assumptions and assessing alternatives that drive the Authority's strategy and business model (e.g., markets, customers, competition, regulatory behavior, etc.).	3.25	4.38
Continuously receiving and reviewing information about innovations and potential disruptors to the Authority's business.	3.50	4.38

Risk Awareness

Evaluation Questions	Effectiveness	Importance
Maintaining awareness of the assessment, prioritization, and mitigation of risks that may impact the organization.	4.25	4.75
Receiving sufficient information from management related to physical and cybersecurity risks and opportunities.	4.13	4.75
Receiving sufficient information from management related to the Authority's risk appetite and risk management.	3.75	4.38