

Manager of Internal Audit

The Manager of Internal Audit reports to the Vice President of Audit and is responsible to perform advanced-level and/or managerial professional internal auditing work. Work involves managing or conducting performance, operational, financial, and compliance audit projects; providing consulting services to LIPA and/or PSEG LI management and staff; and providing significant input to development of the annual internal audit plan; all with emphasis on a risk-based approach designed to assist management in the attainment of their objectives. The Manager provides training, coaching, and supervision to internal auditing staff, maintains all organizational and professional ethical standards and ensures internal audit activities are carried out in compliance with the IIA's International Standards for the Professional Practice of Internal Auditing (Standards). The Manager works independently under general direction with extensive latitude for initiative and independent judgment.

Other essential duties include, but are not limited to:

- Manage the planning, organizing, directing, and monitoring of internal audit operations, conduct internal audits and mentor internal audit staff and guest auditors as necessary.
- Identify and evaluate LIPA's and/or PSEG LI's audit risk areas and provide significant input to the development of the risk-based annual internal audit plan.
- Conduct audits, including identifying and defining issues, developing criteria, reviewing and analyzing evidence, and documenting processes and procedures.
- Effectively communicate the results of audit and consulting projects via written reports and oral presentations on a timely basis.
- Develop and maintain productive team-oriented stakeholder relationships.
- Represent internal auditing on organizational project teams, at management and board meetings, and with external organizations.
- Develop and execute complex data analysis routines and visualize the results of analytics, interpret the results of data analytics and train team members in data analysis techniques and tools.

Required Education and Experience

- Bachelor's degree in related field of study.
- Certified Internal Auditor, preferred.
- Minimum 5 years' experience in internal auditing.
- Strong knowledge of best practice Internal Audit functions and operations, including the application of internal auditing and accounting principles and practices, and management principles and preferred business practices to current environment.
- Advanced data analytics skills with ACL, IDEA, Tableau Desktop, etc.
- Knowledge of risk management and control techniques and working knowledge of control frameworks.
- Working knowledge of control and risk self-assessment facilitation techniques.
- Knowledge of management information systems terminology, concepts, and practices.

- Skill in conducting quality control reviews of audit work products.
- Familiarity with the common indicators of fraud.
- Skill in collecting and analyzing complex data, evaluating information and systems, and drawing logical conclusions.
- Extensive skill in planning and project management, and in maintaining composure under pressure while meeting multiple deadlines.
- Considerable skill in negotiating issues and resolving problems.
- Advanced skills with Microsoft Office including word processing, spreadsheets, flowcharts (Visio), statistical, and database applications are required. Familiarity with SAP and TeamMate, a plus.
- Considerable skill in effective verbal and written communications, including active listening skills and skill in presenting findings and recommendations for improvement.
- Good understanding of electric utility industry functions preferred.

LIPA offers a competitive salary and benefits package commensurate with experience and responsibilities. LIPA is an equal opportunity employer.

Applying: Interested parties should submit their cover letter and resume to Barbara Ann Dillon, Director of Human Resources and Administration, at audit@lipower.org